

CHAMPAIGN COUNTY
Health Insurance Committee Minutes

Tuesday, March 13, 2012 – 3:00pm
Putman Meeting Room
1776 E. Washington St., Urbana, IL

MEMBERS PRESENT: Astrid Berkson, Donna Blumer, Deb Busey, John Farney, Stephanie Holderfield, Tea Jones, Barb Doyle-Little, Brian Mennenga, Debbie Mennenga, Michelle Mennenga, Brad Morris, Josh Reifsteck, Ed Sexton, Amanda Tucker, Debi Young, Steve Ziegler

MEMBERS ABSENT: Elizabeth Murphy, Josh Jones

OTHERS PRESENT: John Malachowski

CALL TO ORDER

Busey called the meeting to order at 3:00 pm.

INTRODUCTION

Members went around the room to introduce themselves and state whether they represented labor or management.

ELECTION OF CO-CHAIR REPRESENTING LABOR

Busey opened the floor for nominations.

Motion by Morris to appoint B. Mennenga as co-chair representing labor; seconded by Farney. **Motion carried unanimously.**

ELECTION OF CO-CHAIR REPRESENTING MANAGEMENT

Busey asked for nominations.

Motion by Berkson to appoint Busey as co-chair representing management; seconded by Tucker. **Motion carried unanimously.**

APPROVAL OF CALENDAR OF MEETINGS FOR 2012

Busey directed attention to the calendar of meetings and asked for a motion to approve. **Motion** by Sexton to approve the Calendar of Meetings for 2012; seconded by Holderfield. **Motion carried unanimously.**

CURRENT HEALTH INSURANCE PREMIUM STRUCTURE OVERVIEW

John Malachowski of Gallagher Benefits Services presented an overview of how the premiums were calculated using figures from FY2010 and FY2011, noting that overall costs per member per month went down in FY2011. He then asked for questions. Discussion followed.

CLAIMS REVIEW – FY2011

Malachowski provided a handout from Health Alliance of claims comparisons for FY2010 and FY2011. He stated that the County was under target for inpatient charges but considerably over target for physician charges. He explained that Health Alliance was looking into the matter as to why that may be.

Malachowski explained that one reason that premium costs were held down was because of the pharmacy co-payment increase. He went on to say that Health Alliance discounts in Champaign County are very high, around 58% compared to other carriers at around 48%, while the numbers are reversed in other counties such as Macon County. Busey asked if the discount percentages would be affected by what happens with the State's insurance. Malachowski answered that if Health Alliance does not receive the State's bid it will negatively impact the discounts, but will be done over time.

OTHER BUSINESS

Busey suggested that future meetings be held in the Shield's Room. All agreed.

Malachowski asked if there were any other specific items that should be addressed at the next meeting. Farney would like to know the area of concentration for pharmacy claims. Holderfield would like more information on wellness programs and suggested financial incentives for participants. Busey suggested a wellness survey be created at next meeting that can be distributed to employees. Malachowski said he would bring some examples of other surveys. He will also have a benchmark of the County's large claims.

ADJOURNMENT

Meeting declared adjourned at 3:55 pm.

Respectfully submitted,

Linda Lane
Administrative Assistant