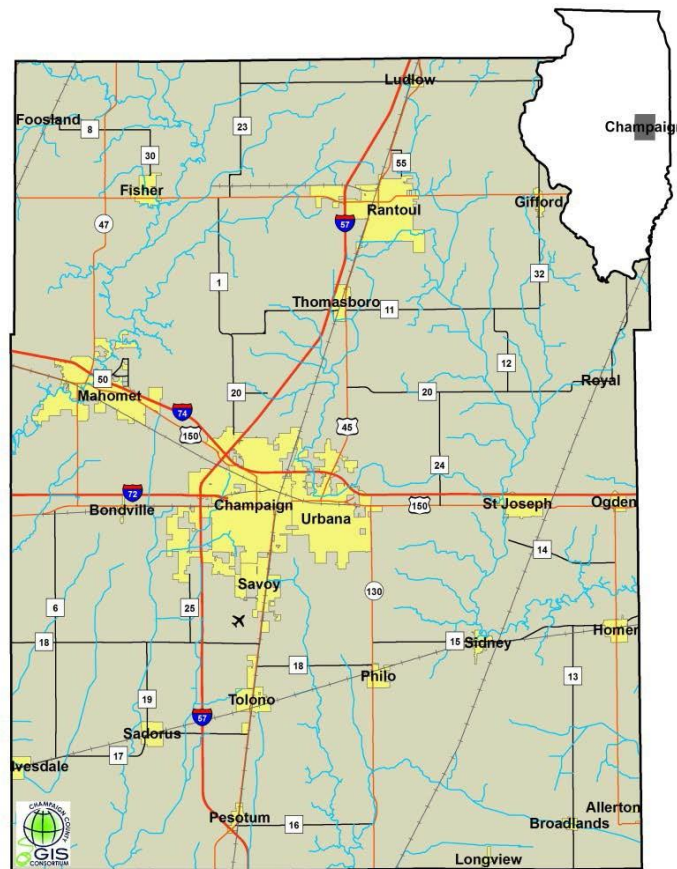


ABOUT CHAMPAIGN COUNTY



Champaign County, Illinois is located in the heart of east-central Illinois, approximately 136 miles south of Chicago and 86 miles east northeast of Springfield, the state capital. The County is home to the University of Illinois, a primary research institution and member of the Big 10 Conference, along with Parkland College and two major regional hospitals. Spanning nearly 1,000 square miles, over 90% of Champaign County's land area is utilized for agriculture.

Champaign County was organized in 1833 as a subdivision of Vermilion County. The names of the county and its seat of Urbana originated with Champaign County, Ohio and Urbana, Ohio respectively, the home of the Illinois legislator who sponsored the bill to create the County. Champaign County adopted the township form of government on November 8, 1859. On November 8, 2016, voters approved a proposition to establish the County Executive form of government. The first County Executive will be elected at large at the November 6, 2018 general election. The 22-member County Board represents 11 districts and elects a County Board Chair from among its members by a majority vote at the biennial organizational meeting on the first Monday of December of every even-numbered year.

The County’s population for the 2010 Census was 201,081, an increase of 11.9% since the 2000 Census, ranking Champaign County as the 10th largest county in Illinois.

Population

A table of population statistics for the State of Illinois, Champaign County, and its two largest cities, Champaign and Urbana, follows. Data is sourced from the U.S. Census Bureau (Decennial Census 1980-2010).

| | 1980 | 1990 | 2000 | 2010 |
|--------------------------------------|------------|------------|------------|------------|
| State of Illinois | 11,427,409 | 11,430,602 | 12,419,293 | 12,830,632 |
| Champaign County | 168,392 | 173,025 | 179,669 | 201,081 |
| City of Champaign | 58,267 | 63,502 | 67,518 | 81,055 |
| City of Urbana | 35,978 | 36,344 | 36,395 | 41,250 |
| Champaign County: % Change 1980-2010 | | | 19.4% | |

Sources: U.S. Census Bureau; Decennial Census 2010, 2010 Census Summary File 1, Table P1; generated using American FactFinder; <<http://factfinder2.census.gov>>; (3 October 2017). U.S. Census Bureau; Decennial Census 2000, Census 2000 Summary File 1, Table P001; generated using American FactFinder; <<http://factfinder2.census.gov>>; (3 October 2017). U.S. Census Bureau; 1990 Census of Population and Housing, Population and Housing Unit Counts, United States, Tables 16 and 45; <<https://www.census.gov/prod/cen1990/cph2/cph-2-1-1.pdf>>; (3 October 2017).

The following are tables of demographic statistics for Champaign County, sourced from the U.S. Census Bureau’s 2012-2016 American Community Survey 5-Year Estimates.

Race and Ethnicity – Champaign County

| <i>Race</i> | Number | | Percent | |
|--|----------|-----------------------|----------|-----------------------|
| | Estimate | Margin of Error (MOE) | Estimate | Margin of Error (MOE) |
| White alone | 150,806 | +/- 563 | 73.1% | +/- 0.3 |
| Black or African-American alone | 25,974 | +/- 769 | 12.6% | +/- 0.4 |
| American Indian and Alaska Native alone | 317 | +/- 91 | 0.2% | +/- 0.1 |
| Asian alone | 21,009 | +/- 372 | 10.2% | +/- 0.2 |
| Native Hawaiian and Other Pacific Islander alone | 79 | +/- 97 | 0.0% | +/- 0.1 |
| Some other race alone | 2,111 | +/- 547 | 1.0% | +/- 0.3 |
| Two or more races | 6,124 | +/- 817 | 3.0% | +/- 0.4 |
| <i>Ethnicity</i> | | | | |
| Hispanic or Latino | 11,579 | N/A | 5.6% | N/A |
| Not Hispanic or Latino | 194,841 | N/A | 94.4% | N/A |

Source: U.S. Census Bureau; American Community Survey, 2012-2016 American Community Survey 5-Year Estimates, Table DP05; generated using American FactFinder; <<http://factfinder2.census.gov>>; (5 September 2018).

Age and Sex – Champaign County

| Age | Estimate | MOE |
|--------------------|----------|---------|
| Under 18 years | 19.1% | +/- 0.3 |
| 18-24 years | 23.5% | +/- 0.1 |
| 25-44 years | 25.5% | +/- 0.4 |
| 45-64 years | 20.9% | +/- 0.3 |
| 65 years and older | 11.1% | +/- 0.1 |
| Median Age (Years) | 29.5 | +/- 0.1 |

| Sex | Estimate | MOE |
|--------|----------|--------|
| Male | 103,115 | +/- 92 |
| Female | 103,305 | +/- 92 |

Source: U.S. Census Bureau; American Community Survey, 2012-2016 American Community Survey 5-Year Estimates, Table S0101; generated using American FactFinder; <<http://factfinder2.census.gov>>; (5 September 2018).

Detailed Age Distribution – Champaign County

| Age | Estimate (%) | MOE |
|--------------------|--------------|---------|
| Under 5 years | 5.6% | +/- 0.1 |
| 5 to 9 years | 5.3% | +/- 0.2 |
| 10 to 14 years | 5.0% | +/- 0.2 |
| 15 to 19 years | 10.2% | +/- 0.1 |
| 20 to 24 years | 16.5% | +/- 0.1 |
| 25 to 29 years | 8.1% | +/- 0.1 |
| 30 to 34 years | 6.7% | +/- 0.1 |
| 35 to 39 years | 5.6% | +/- 0.3 |
| 40 to 44 years | 5.1% | +/- 0.3 |
| 45 to 49 years | 4.9% | +/- 0.1 |
| 50 to 54 years | 5.4% | +/- 0.1 |
| 55 to 59 years | 5.5% | +/- 0.2 |
| 60 to 64 years | 5.1% | +/- 0.2 |
| 65 to 69 years | 3.5% | +/- 0.2 |
| 70 to 74 years | 2.6% | +/- 0.2 |
| 75 to 79 years | 2.0% | +/- 0.1 |
| 80 to 84 years | 1.4% | +/- 0.1 |
| 85 years and older | 1.6% | +/- 0.2 |

Source: U.S. Census Bureau; American Community Survey, 2012-2016 American Community Survey 5-Year Estimates, Table S0101; generated using American FactFinder; <<http://factfinder2.census.gov>>; (11 September 2018).

Income

The following tables present the median household and family income and the distribution of household and family incomes in the County and the State according to the 2009-2013 American Community Survey 5-Year Estimates.

Median Household and Family Income

| | State of Illinois Estimate (\$) | MOE | Champaign County Estimate (\$) | MOE |
|-------------------------|---------------------------------|-----------|--------------------------------|-------------|
| Median Household Income | \$59,196 | +/- \$236 | \$48,899 | +/- \$1,521 |
| Median Family Income | \$73,714 | +/- \$331 | \$72,889 | +/- \$1,451 |
| Per Capita Income | \$31,502 | +/- \$121 | \$27,373 | +/- \$637 |

Source: U.S. Census Bureau; American Community Survey, 2012-2016 American Community Survey 5-Year Estimates, Table DP03; generated using American FactFinder; <<http://factfinder2.census.gov>>; (5 September 2018).

Household Income Distribution

| | State of Illinois Number of Households | MOE | Champaign County Number of Households | MOE |
|---------------------|--|-----------|---------------------------------------|---------|
| Total | 4,802,124 | +/- 9,992 | 80,442 | +/- 943 |
| Less than \$10,000 | 341,280 | +/- 3,827 | 10,853 | +/- 631 |
| \$10,000-\$14,999 | 212,171 | +/- 2,601 | 3,576 | +/- 403 |
| \$15,000-\$19,999 | 229,808 | +/- 3,065 | 4,000 | +/- 458 |
| \$20,000-\$24,999 | 233,284 | +/- 3,280 | 4,382 | +/- 456 |
| \$25,000-\$29,999 | 215,853 | +/- 2,928 | 3,802 | +/- 427 |
| \$30,000-\$34,999 | 223,873 | +/- 2,843 | 4,028 | +/- 341 |
| \$35,000-\$39,999 | 209,353 | +/- 2,748 | 3,593 | +/- 365 |
| \$40,000-\$44,999 | 211,444 | +/- 2,984 | 3,597 | +/- 371 |
| \$45,000-\$49,999 | 184,289 | +/- 2,613 | 2,946 | +/- 309 |
| \$50,000-\$59,999 | 363,985 | +/- 3,318 | 6,315 | +/- 459 |
| \$60,000-\$74,999 | 478,067 | +/- 4,905 | 7,725 | +/- 440 |
| \$75,000-\$99,999 | 612,265 | +/- 5,087 | 9,322 | +/- 503 |
| \$100,000-\$124,999 | 431,201 | +/- 4,510 | 5,912 | +/- 407 |
| \$125,000-\$149,999 | 267,312 | +/- 3,167 | 3,724 | +/- 372 |
| \$150,000-\$199,999 | 289,346 | +/- 3,107 | 3,193 | +/- 383 |
| \$200,000 or more | 298,593 | +/- 3,088 | 3,474 | +/- 358 |

Source: U.S. Census Bureau; American Community Survey, 2012-2016 American Community Survey 5-Year Estimates, Table B19001; generated using American FactFinder; <<http://factfinder2.census.gov>>; (5 September 2018).

Family Income Distribution

| | State of Illinois Number of Households | MOE | Champaign County Number of Households | MOE |
|---------------------|--|-----------|---|---------|
| Total | 3,122,597 | +/- 9,734 | 42,766 | +/- 810 |
| Less than \$10,000 | 132,725 | +/- 2,326 | 2,055 | +/- 326 |
| \$10,000-\$14,999 | 80,194 | +/- 1,861 | 941 | +/- 175 |
| \$15,000-\$19,999 | 97,412 | +/- 2,195 | 1,372 | +/- 268 |
| \$20,000-\$24,999 | 112,148 | +/- 2,204 | 1,513 | +/- 274 |
| \$25,000-\$29,999 | 113,176 | +/- 2,345 | 1,411 | +/- 246 |
| \$30,000-\$34,999 | 125,063 | +/- 2,424 | 1,562 | +/- 255 |
| \$35,000-\$39,999 | 123,454 | +/- 2,072 | 1,546 | +/- 246 |
| \$40,000-\$44,999 | 126,675 | +/- 2,532 | 1,538 | +/- 225 |
| \$45,000-\$49,999 | 116,269 | +/- 2,070 | 1,604 | +/- 267 |
| \$50,000-\$59,999 | 232,184 | +/- 2,911 | 3,699 | +/- 357 |
| \$60,000-\$74,999 | 327,668 | +/- 4,171 | 5,044 | +/- 404 |
| \$75,000-\$99,999 | 458,296 | +/- 4,485 | 6,767 | +/- 432 |
| \$100,000-\$124,999 | 342,767 | +/- 4,089 | 4,743 | +/- 407 |
| \$125,000-\$149,999 | 226,012 | +/- 2,785 | 3,161 | +/- 346 |
| \$150,000-\$199,999 | 248,870 | +/- 3,019 | 2,745 | +/- 341 |
| \$200,000 or more | 259,684 | +/- 2,851 | 3,065 | +/- 306 |

Source: U.S. Census Bureau; American Community Survey, 2012-2016 American Community Survey 5-Year Estimates, Table B19101; generated using American FactFinder; <<http://factfinder2.census.gov>>; (5 September 2018).

Housing

The following tables show housing tenure for the State of Illinois, Champaign County, the City of Champaign, and the City of Urbana; the distribution of value of owner-occupied housing units with a mortgage in Illinois and Champaign County; and the distribution of rent for renter-occupied housing units in Illinois and Champaign County, according to the 2011-2015 American Community Survey 5-Year Estimates.

Housing Tenure

| | State of Illinois | | Champaign County | | City of Champaign | | City of Urbana | |
|------------------------------|-------------------|------------|------------------|-----------|-------------------|---------|----------------|---------|
| | Estimate | MOE | Estimate | MOE | Estimate | MOE | Estimate | MOE |
| Total Occupied Housing Units | 4,802,124 | +/- 9,992 | 80,442 | +/- 943 | 33,432 | +/- 634 | 15,511 | +/- 553 |
| Owner-Occupied | 3,167,081 | +/- 15,008 | 44,262 | +/- 832 | 15,652 | +/- 592 | 5,911 | +/- 326 |
| Renter-Occupied | 1,635,043 | +/- 8,087 | 36,180 | +/- 1,171 | 17,780 | +/- 748 | 9,600 | +/- 515 |

Source: U.S. Census Bureau; American Community Survey, 2012-2016 American Community Survey 5-Year Estimates, Table B25003; generated using American FactFinder; <<http://factfinder2.census.gov>>; (5 September 2018).

Value Distribution of Owner-Occupied Units

| | State of Illinois Estimate | MOE | Champaign County Estimate | MOE |
|----------------------------|-------------------------------|------------|---------------------------------|---------|
| Total Units | 3,167,081 | +/- 15,008 | 44,262 | +/- 832 |
| Less than \$10,000 | 49,442 | +/- 1,305 | 922 | +/- 174 |
| \$10,000 to \$14,999 | 22,382 | +/- 987 | 515 | +/- 163 |
| \$15,000 to \$19,999 | 20,026 | +/- 804 | 196 | +/- 97 |
| \$20,000 to \$24,999 | 21,903 | +/- 833 | 268 | +/- 100 |
| \$25,000 to \$29,999 | 20,105 | +/- 871 | 141 | +/- 60 |
| \$30,000 to \$34,999 | 26,814 | +/- 824 | 230 | +/- 100 |
| \$35,000 to \$39,999 | 19,943 | +/- 849 | 197 | +/- 92 |
| \$40,000 to \$49,999 | 55,765 | +/- 1,224 | 571 | +/- 134 |
| \$50,000 to \$59,999 | 75,446 | +/- 1,683 | 761 | +/- 173 |
| \$60,000 to \$69,999 | 92,180 | +/- 1,896 | 996 | +/- 177 |
| \$70,000 to \$79,999 | 110,600 | +/- 2,067 | 1,857 | +/- 296 |
| \$80,000 to \$89,999 | 127,228 | +/- 2,068 | 1,773 | +/- 268 |
| \$90,000 to \$99,999 | 109,095 | +/- 2,017 | 2,053 | +/- 257 |
| \$100,000 to \$124,999 | 284,045 | +/- 2,859 | 5,949 | +/- 416 |
| \$125,000 to \$149,999 | 243,199 | +/- 3,152 | 5,380 | +/- 433 |
| \$150,000 to \$174,999 | 308,199 | +/- 3,178 | 5,764 | +/- 460 |
| \$175,000 to \$199,999 | 212,710 | +/- 3,007 | 3,737 | +/- 416 |
| \$200,000 to \$249,999 | 360,959 | +/- 3,157 | 5,252 | +/- 368 |
| \$250,000 to \$299,999 | 282,258 | +/- 3,446 | 3,079 | +/- 295 |
| \$300,000 to \$399,999 | 329,044 | +/- 3,911 | 2,834 | +/- 270 |
| \$400,000 to \$499,999 | 150,748 | +/- 2,386 | 854 | +/- 150 |
| \$500,000 to \$749,999 | 147,895 | +/- 2,419 | 668 | +/- 131 |
| \$750,000 to \$999,999 | 48,294 | +/- 1,252 | 183 | +/- 84 |
| \$1,000,000 to \$1,499,999 | 27,871 | +/- 894 | 57 | +/- 40 |
| \$1,500,000 to \$1,999,999 | 8,418 | +/- 658 | 15 | +/- 20 |
| \$2,000,000 or more | 12,512 | +/- 709 | 10 | +/- 15 |

Source: U.S. Census Bureau; American Community Survey, 2012-2016 American Community Survey 5-Year Estimates, Table B25075; generated using American FactFinder; <<http://factfinder2.census.gov>>; (6 September 2018).

Rent Distribution of Renter-Occupied Units

| | State of Illinois Estimate | MOE | Champaign County Estimate | MOE |
|--------------------|-------------------------------|-----------|------------------------------|-----------|
| Total Units | 1,635,043 | +/- 8,087 | 36,180 | +/- 1,171 |
| No cash rent | 71,924 | +/- 1,708 | 790 | +/- 167 |
| Less than \$100 | 7,245 | +/- 584 | 36 | +/- 45 |
| \$100 to \$149 | 6,174 | +/- 511 | 100 | +/- 75 |
| \$150 to \$199 | 13,866 | +/- 684 | 188 | +/- 93 |
| \$200 to \$249 | 28,646 | +/- 1,229 | 297 | +/- 147 |
| \$250 to \$299 | 21,835 | +/- 1,077 | 300 | +/- 135 |
| \$300 to \$349 | 21,446 | +/- 922 | 134 | +/- 76 |
| \$350 to \$399 | 23,275 | +/- 960 | 356 | +/- 122 |
| \$400 to \$449 | 28,828 | +/- 1,141 | 784 | +/- 213 |
| \$450 to \$499 | 34,710 | +/- 1,326 | 1,133 | +/- 255 |
| \$500 to \$549 | 42,590 | +/- 1,280 | 1,346 | +/- 199 |
| \$550 to \$599 | 49,989 | +/- 1,395 | 1,603 | +/- 297 |
| \$600 to \$649 | 62,908 | +/- 1,649 | 2,366 | +/- 376 |
| \$650 to \$699 | 67,012 | +/- 1,775 | 2,488 | +/- 345 |
| \$700 to \$749 | 76,115 | +/- 1,734 | 2,546 | +/- 327 |
| \$750 to \$799 | 82,963 | +/- 2,019 | 2,748 | +/- 346 |
| \$800 to \$899 | 172,595 | +/- 2,689 | 4,557 | +/- 500 |
| \$900 to \$999 | 165,656 | +/- 2,803 | 3,430 | +/- 395 |
| \$1,000 to \$1,249 | 268,240 | +/- 4,357 | 5,438 | +/- 567 |
| \$1,250 to \$1,499 | 151,965 | +/- 2,887 | 2,473 | +/- 399 |
| \$1,500 to \$1,999 | 153,010 | +/- 2,510 | 2,174 | +/- 345 |
| \$2,000 to \$2,499 | 50,360 | +/- 1,654 | 455 | +/- 164 |
| \$2,500 to \$2,999 | 18,603 | +/- 998 | 147 | +/- 79 |
| \$3,000 to \$3,499 | 9,606 | +/- 766 | 282 | +/- 158 |
| \$3,500 or more | 5,482 | +/- 542 | 9 | +/- 11 |

Source: U.S. Census Bureau; American Community Survey, 2012-2016 American Community Survey 5-Year Estimates, Table B25063; generated using American FactFinder; <<http://factfinder2.census.gov>>; (6 September 2018).

Employment

The table below presents the employment diversity of the County. The data is sourced from the Illinois Department of Employment Security's Quarterly Workforce Indicators.

| | 2017 | | | 2018 | Average |
|---|-------------------------|-------------------------|-------------------------|-------------------------|---------|
| | 2 nd Quarter | 3 rd Quarter | 4 th Quarter | 1 st Quarter | |
| 11 Agriculture, Forestry, Fishing and Hunting | 243 | 487 | 277 | 274 | 320 |
| 21 Mining, Quarrying, & Oil and Gas Extraction | 22 | 20 | 20 | 18 | 20 |
| 22 Utilities | 186 | 185 | 187 | 191 | 187 |
| 23 Construction | 3,325 | 3,276 | 3,007 | 2,890 | 3,124 |
| 31-33 Manufacturing | 6,917 | 6,873 | 6,791 | 6,685 | 6,816 |
| 42 Wholesale Trade | 2,808 | 2,741 | 2,686 | 2,586 | 2,705 |
| 44-45 Retail Trade | 9,088 | 9,143 | 9,662 | 8,931 | 9,206 |
| 48-49 Transportation and Warehousing | 2,548 | 2,666 | 2,835 | 2,624 | 2,668 |
| 51 Information | 2,314 | 2,097 | 2,144 | 2,134 | 2,172 |
| 52 Finance and Insurance | 2,478 | 2,460 | 2,552 | 2,621 | 2,528 |
| 53 Real Estate and Rental and Leasing | 1,629 | 1,637 | 1,607 | 1,618 | 1,623 |
| 54 Professional, Scientific, and Technical Services | 3,414 | 3,433 | 3,340 | 3,490 | 3,419 |
| 55 Management of Companies and Enterprises | 114 | 111 | 114 | 148 | 122 |
| 56 Administrative and Support and Waste Management and Remediation Services | 3,784 | 3,859 | 3,903 | 3,916 | 3,866 |
| 61 Educational Services | 738 | 806 | 829 | 840 | 803 |
| 62 Health Care and Social Assistance | 12,729 | 12,778 | 12,853 | 12,787 | 12,787 |
| 71 Arts, Entertainment, and Recreation | 1,101 | 870 | 769 | 747 | 872 |
| 72 Accommodation and Food Services | 9,314 | 10,338 | 10,106 | 10,136 | 9,974 |
| 81 Other Services (except Public Administration) | 1,938 | 1,931 | 2,033 | 2,075 | 1,994 |
| 92 Public Administration | 25,000 | 25,614 | 25,276 | 24,945 | 25,209 |
| 99 Unclassified | 53 | 17 | 16 | 11 | 24 |

*Figures not disclosed due to confidentiality rules

Source: Illinois Department of Employment Security, Economic Information and Analysis Division, Quarterly Census of Employment & Wages, QCEW Annual Average Data 2017 Q2-4 and 2018 Q1, Illinois at Work Report; http://www.ides.illinois.gov/LMI/Pages/Quarterly_Census_of_Employment_and_Wages.aspx; (6, 11 September 2018; 3 October 2018).

The following table shows the average annual unemployment rate in Champaign County, Illinois, and the United States since 2000, according to the Illinois Department of Employment Security.

| Year | Champaign County | | | | Illinois | United States |
|------|------------------|----------|------------|-------------------|-------------------|-------------------|
| | Labor Force | Employed | Unemployed | Unemployment Rate | Unemployment Rate | Unemployment Rate |
| 2017 | 104,527 | 100,100 | 4,427 | 4.2% | 5.0% | 4.4% |
| 2016 | 105,140 | 99,773 | 5,367 | 5.1% | 5.8% | 4.9% |
| 2015 | 104,764 | 99,384 | 5,380 | 5.1% | 6.0% | 5.3% |
| 2014 | 103,670 | 97,492 | 6,178 | 6.0% | 7.1% | 6.2% |
| 2013 | 103,486 | 95,757 | 7,729 | 7.5% | 9.0% | 7.4% |
| 2012 | 104,101 | 96,498 | 7,603 | 7.3% | 9.0% | 8.1% |
| 2011 | 105,685 | 97,465 | 8,220 | 7.8% | 9.7% | 8.9% |
| 2010 | 108,978 | 100,032 | 8,946 | 8.2% | 10.4% | 9.6% |
| 2009 | 105,240 | 96,480 | 8,760 | 8.3% | 10.2% | 9.3% |
| 2008 | 105,661 | 99,814 | 5,847 | 5.5% | 6.3% | 5.8% |
| 2007 | 105,132 | 100,739 | 4,393 | 4.2% | 5.0% | 4.6% |
| 2006 | 102,819 | 99,078 | 3,741 | 3.6% | 4.5% | 4.6% |
| 2005 | 101,124 | 96,973 | 4,151 | 4.1% | 5.7% | 5.1% |
| 2004 | 99,010 | 94,679 | 4,331 | 4.4% | 6.2% | 5.5% |
| 2003 | 98,703 | 94,298 | 4,405 | 4.5% | 6.8% | 6.0% |
| 2002 | 99,242 | 95,219 | 4,023 | 4.1% | 6.5% | 5.8% |
| 2001 | 99,742 | 96,206 | 3,536 | 3.5% | 5.3% | 4.7% |
| 2000 | 100,039 | 96,792 | 3,247 | 3.2% | 4.3% | 4.0% |

Source: Illinois Department of Employment Security, Local Area Unemployment Statistics, LAUS County Annual Average Data 2000-2017 and Illinois Labor Force Estimates Annual Averages;
http://www.ides.illinois.gov/LMI/Pages/Local_Area_Unemployment_Statistics.aspx; (5 September 2018).

The table below shows the 10 employers in Champaign County with the greatest number of employees, according to the Champaign County Economic Development Corporation.

| | Employer | Number of Employees in 2017 |
|----|--|-----------------------------|
| 1 | University of Illinois at Urbana-Champaign | 13,857 |
| 2 | Carle | 6,386 |
| 3 | Champaign Unit #4 School District | 1,624 |
| 4 | Kraft Heinz | 1,025 |
| 5 | Champaign County | 923 |
| 6 | Christie Clinic | 911 |
| 7 | Urbana School District #116 | 830 |
| 8 | Presence Health | 803 |
| 9 | Plastipak | 780 |
| 10 | Parkland College | 707 |

Source: Industry Profiles, Champaign County Economic Development Corporation, April 2017.
<http://www.champaigncountyedc.org/industry-profiles>; (3 October 2018).