

FY2020 Non-Bargaining Employee Wage Increase Report

Regional Planning Commission

FISCAL SPECIALIST II	12.7%
CONTINUUM OF CARE COORD	26.0%
COMMUNITY SERVICES DIRECTOR	9.6%
HUMAN RESOURCES GENERALIST	29.3%
CASE MANAGER II	2.0%
PROGRAM COORD - ISC	2.9%
PLANNER I	3.0%
DATA CLERK	3.0%
CASE MANAGER II	1.9%
EARLY CHILDHOOD GRANT SPEC	6.6%
POLICE TRAINING MANAGER	2.0%
SHELTER COORDINATOR	5.0%
FISCAL SPECIALIST I	16.6%
PLANNER I	2.7%
FISCAL SPECIALIST II	3.5%
COMMUNITY SERVICES PROGRAM MANAGER	11.3%
CASE MANAGER I	3.4%
CASE MANAGER I	3.0%
WEATHERIZATION COORDINATOR	3.0%
PLANNER II	0.6%
CASE MANAGER I	11.4%
SOFTWARE DEVELOPER I	66.1%
POLICE TRAINING COORDINATOR	2.0%
HUMAN RESOURCE DIRECTOR	6.7%
SOFTWARE DEVELOPER I	11.8%
ECONOMIC DEVELOPMENT SPECIALIST II	2.8%
CLERK/RECEPTIONIST I	9.8%
PLANNER II	2.6%
FISCAL SPECIALIST I	11.2%
HUMAN RESOURCE GENERALIST II	3.5%
CASE MANAGER I	0.8%
PLANNER II	86.9%
PLANNING MANAGER	4.1%
PLANNING AND DEVELOPMENT DIRECTOR	3.0%
CHIEF OPERATING OFFICER	5.0%
CASE MANAGER I	3.6%
ADMINISTRATIVE SECRETARY	5.0%
CASE MANAGER I	6.1%
GRANTS SPECIALIST	5.8%
CASE MANAGER I	3.0%
COMMUNITY SERVICES PROGRAM MANAGER	2.5%
CASE MANAGER I	2.5%
CASE MANAGER I	6.7%
GRANTS SPECIALIST	7.7%
CASE MANAGER II	0.9%
PROGRAM MANAGER II	1.0%
CASE MANAGER I	0.8%
EXECUTIVE ASSISTANT	3.0%
CASE MANAGER I	2.0%
CHIEF EXECUTIVE OFFICER	1.9%
CASE MANAGER II	2.9%
FISCAL MANAGER	3.5%
YOUTH ASSESSMENT COORDINATOR	1.5%
CASE MANAGER I	2.0%
COMMUNICATIONS DIRECTOR	3.0%
PROGRAM COORD - ISC	8.1%
ADMINISTRATIVE ASSISTANT	12.3%
ASSOCIATE ENGINEER	4.4%
DATA AND TECHNOLOGY MGR	2.9%

	PROGRAM COORD - ISC	18.0%
County Executive		
	ADMINISTRATIVE ASSISTANT	6.5%
	DEPUTY DIRECTOR OF ADMINISTRATION	3.1%
	INSURANCE SPECIALIST	3.1%
	EXECUTIVE ASST TO CO EXECUTIVE	3.1%
	DEPUTY DIRECTOR OF FINANCE	3.1%
	ACCOUNTANT/PAYROLL	3.1%
	ADMINISTRATIVE ASSISTANT	8.2%
	ADMINISTRATIVE ASSISTANT	20.1%
Auditor		
	ACCOUNTANT	4.0%
	ACCOUNTANT	4.6%
	ACCOUNTING MANAGER	2.6%
	SENIOR ACCOUNTANT	2.2%
Board of Review		
	BOARD OF REVIEW MEMBER	3.1%
	BOARD OF REVIEW MEMBER	3.1%
	BOARD OF REVIEW MEMBER	3.1%
County Clerk		
	TECHNOLOGY SPECIALIST	3.1%
	DIRECTOR OF TRAINING	3.1%
	CHIEF DEPUTY COUNTY CLERK	3.1%
Recorder		
	CHIEF DEPUTY RECORDER	3.1%
County Assessment Office		
	SUPERVISOR OF ASSESSMENTS	3.1%
	ASST DEPUTY/APPRaiser	3.1%
	ASST DEPUTY/SALES ANALYST	3.1%
Information Technology		
	MAINFRAME PROGRAMMER	3.1%
	SYSTEMS ADMINISTRATOR	19.5%
	IT MANAGER	3.1%
	SYSTEMS ADMINISTRATOR	19.5%
	SOFTWARE/REPORTING ANALYST	3.1%
	DESKTOP SUPPORT TECHNICIAN	3.1%
	DESKTOP SUPPORT TECHNICIAN	3.1%
	IT DIRECTOR	13.4%
	SYSTEMS ADMINISTRATOR	15.8%
Circuit Clerk		
	EXEC ASST TO CIRCUIT CLERK	3.1%
	DIRECTOR OF OPERATIONS	3.1%
	CHIEF DEPUTY CIRCUIT CLERK	3.1%
	COURT TECHNOLOGY SPECIALIST	3.1%
	FINANCIAL MANAGER	3.1%
Circuit Court		
	EXECUTIVE SECRETARY	3.1%
	COURT ADMINISTRATOR	3.1%
	PROBLEM-SOLVING COURT COORDINATOR	3.1%
Public Defender		
	ASST PUBLIC DEFENDER	12.7%
	ASST PUBLIC DEFENDER	3.1%
	ASST PUBLIC DEFENDER	17.9%
	EXECUTIVE ASST TO PUBLIC DEFENDER	5.5%
	ASST PUBLIC DEFENDER	9.1%
	ASST PUBLIC DEFENDER	4.8%
	PUBLIC DEFENDER INVESTIGATOR	3.1%
	ASST PUBLIC DEFENDER	11.5%
	ASST PUBLIC DEFENDER	3.1%
	ASST PUBLIC DEFENDER	3.9%
	ASST PUBLIC DEFENDER	3.9%
	ASST PUBLIC DEFENDER	19.0%

	ASST PUBLIC DEFENDER	3.1%
	FIRST ASSISTANT PUBLIC DEFENDER	8.3%
Sheriff		
	LIEUTENANT/ADMIN & INVESTIGATIONS	3.1%
	CHIEF DEPUTY SHERIFF	3.1%
	CAPTAIN/SUPPORT SERVICES	3.1%
	SR EXECUTIVE SECRETARY	3.1%
	LIEUTENANT/PATROL	3.1%
	LIEUTENANT/PATROL	15.0%
	PROGRAM COORDINATOR - CORRECTIONS	3.1%
	LIEUTENANT/CORRECTIONS	3.1%
	LIEUTENANT/CORRECTIONS	3.1%
	OFFICE SUPERVISOR	3.1%
	ADMINISTRATIVE SECRETARY	3.1%
	LIEUTENANT/CORRECTIONS	3.1%
	JAIL ADMINISTRATOR	3.1%
State's Attorney		
	PARALEGAL	3.1%
	SR ASST STATE'S ATTORNEY	3.1%
	LEAD PROSECUTOR	3.1%
	ASST STATE'S ATTORNEY	3.1%
	SR ASST STATE'S ATTORNEY	3.1%
	VICTIM WITNESS ADVOCATE	3.1%
	ASST STATE'S ATTORNEY	3.1%
	SR ASST STATE'S ATTORNEY	3.1%
	VICTIM WITNESS ADVOCATE	3.1%
	ASST STATE'S ATTORNEY	3.1%
	LEAD PROSECUTOR	3.1%
	OFFICE MANAGER	3.1%
	LEAD PROSECUTOR	3.1%
	ADULT DIV VICTIM WITNESS COUNSELOR	3.1%
	ASST STATE'S ATTORNEY	5.9%
	CHIEF OF CIVIL DIVISION	3.1%
	ASST STATE'S ATTORNEY	3.1%
	ASST STATE'S ATTORNEY	3.1%
	SENIOR EXECUTIVE SECRETARY	3.1%
	ADMINISTRATIVE LEGAL SECRETARY	3.1%
	ASST STATE'S ATTORNEY	3.1%
	SR STATE'S ATTORNEY INVESTIGATOR	3.1%
	ASST STATE'S ATTORNEY	3.1%
	ASST STATE'S ATTORNEY	3.1%
	ASST STATE'S ATTORNEY	3.1%
	ASST STATE'S ATTORNEY	3.1%
	VICTIM WITNESS ADVOCATE	3.1%
	ASST STATE'S ATTORNEY	3.1%
	SR ASST STATE'S ATTORNEY	3.1%
Coroner		
	CHIEF DEPUTY CORONER	3.1%
Emergency Management Agency		
	DIRECTOR OF EMA	3.1%
	DEPUTY DIRECTOR OF EMA	3.1%
Juvenile Detention Center		
	ASST SUPERINTENDENT OF JDC	3.1%
	ASST SUPERINTENDENT OF JDC	3.1%
	ASST SUPERINTENDENT OF JDC	3.1%
	ASST SUPERINTENDENT OF JDC	24.5%
	ASST SUPERINTENDENT OF JDC	3.1%
	ASST SUPERINTENDENT OF JDC	3.1%
	SUPERINTENDENT OF JDC	3.1%
Court Services		
	SUPERVISOR-ADMINISTRATIVE SVCS	3.1%
	COURT SERVICES SUPERVISOR/ADULT	3.1%

	DIRECTOR COURT SERVICES & PROBATION	3.1%
	SUPERVISOR - SPECIALIZED SERVICES	3.1%
	COURT SERVICES SUPERVISOR/JUVENILE	3.1%
Physical Plant		
	FACILITIES DIRECTOR	3.1%
	BUILDING & GROUNDS MANAGER	3.1%
Planning and Zoning		
	PLANNING AND ZONING TECHNICIAN	3.1%
	SENIOR PLANNER	3.1%
	PLANNING AND ZONING TECHNICIAN	3.1%
	ZONING OFFICER	3.1%
	PLANNING AND ZONING DIRECTOR	3.1%
	ASSOCIATE PLANNER	3.1%
	PLANNER	3.1%
Veteran's Assistance Commission		
	VAC SUPERINTENDENT	3.1%
Highway		
	SR ENGINEER	3.1%
	OFFICE MANAGER/ACCOUNTANT	3.1%
	ASST COUNTY ENGINEER	3.1%
	SR ENGINEER	3.1%
	SR ENGINEER	3.1%
Mental Health Board		
	ASSOC DIRECTOR OF ID/DD	4.5%
	EXECUTIVE DIRECTOR	0.0%
	ASSOC DIR MH/SUBSTANCE ABUSE	2.9%
	OPERATIONS & COMPLIANCE COORDINATOR	4.5%
	CULTURAL LINGUISTIC COMPETENCY COORD-A	4.5%
	FINANCIAL MANAGER	4.5%
Animal Control		
	ANIMAL CONTROL DIRECTOR	3.1%
	DEPUTY ADMINISTRATOR/VETERINARIAN	3.1%
Head Start		
	SOCIAL-EMOTIONAL DEVELOPMENT SPECIALIST	3.4%
	SOCIAL SKILLS AND PREVENTION COACH	3.0%
	HEAD START SITE MANAGER	2.9%
	ADMINISTRATIVE SECRETARY	1.8%
	FAMILY CHILD CARE MENTOR	3.1%
	HEAD START SITE MANAGER	3.0%
	CHILD DEV SERVICES SPECIALIST	3.0%
	HEAD START ASST SITE MANAGER	6.7%
	HEAD START ASST SITE MANAGER	6.7%
	HEAD START DIRECTOR	9.5%
	ASST CHILD DEVELOPMENT SPECIALIST	38.2%
	OFF-SITE PROGRAMS MANAGER	2.9%
	SOCIAL SKILLS AND PREVENTION COACH	3.0%
	CHILD AND FAMILY SERVICES MANAGER	4.9%
	CHILD SERVICES MANAGER	4.7%
	PRE-S TEACHER CERTIFIED	19.7%
	COMBINATION MENTOR	3.0%
	HEAD START ASST SITE MANAGER - FP	6.8%
	HEAD START SITE MANAGER	3.0%
	CHILD HEALTH COORDINATOR	3.0%
	FAMILY SERVICES MANAGER	4.9%
	SOCIAL SKILLS AND PREVENTION COACH	3.0%
	FAMILY CHILD CARE MENTOR	3.3%
	FAMILY AND COMM ENGAGEMENT COOR	3.6%
	HEAD START ASST SITE MANAGER	6.7%
	INFANT TODDLER SPECIALIST	2.1%
	HEAD START SITE MANAGER - FP	3.0%
RPC Workforce Development		
	YOUTH WORKFORCE DEV COORDINATOR	7.0%

CAREER PLANNER I	2.2%
CASE MANAGER II	10.2%
CAREER PLANNER I	3.0%
CAREER PLANNER I	4.8%
CLERK/RECEPTIONIST I	2.9%
CAREER PLANNER I	3.0%
CASE MANAGER II	12.0%
CASE MANAGER II	2.5%
CLERK/RECEPTIONIST I	3.7%
CAREER PLANNER I	4.2%
ECONOMIC DEVELOPMENT SPECIALIST II	2.0%
CAREER PLANNER I	6.8%
CASE MANAGER I	4.8%
CAREER PLANNER I	4.2%

Children's Advocacy Center

FORENSIC INTERVIEWER	2.0%
EXECUTIVE DIRECTOR	2.0%
MDT COORDINATOR	2.0%

GIS Consortium

GIS TECHNICIAN I	15.9%
GIS PROGRAMMER	5.5%
GIS BUSINESS SYSTEMS ANALYST	5.5%
GIS BUSINESS SYSTEMS ANALYST	10.7%
GIS TECHNICIAN I	3.5%
DIRECTOR - GIS CONSORTIUM	4.5%