

SHERIFF'S MERIT COMMISSION

Fund 080-057

Three Commissioners are appointed by the Sheriff, subject to the approval of the County Board to review and recommend applicants for hire as deputy sheriffs and to review law enforcement disciplinary matters. This department is supported through the General Corporate Fund.

BUDGET HIGHLIGHTS

The use of the National Testing Network (NTN) for testing of applicants for patrol and corrections has finished its trial year and has proven successful. Rather than requiring applicants to test only once a year and having to select from the same list over that year, NTN allows applicants to test year-round and allows us to choose from the best and most qualified candidates at the needed time.

It is difficult to predict the number of new hires we will see during FY21. Unfortunately, many employees leave the Sheriff's Office for better salaries. Every new employee hired who is covered under the Merit Commission is required to take a psychological exam and medical exam, which total approximately \$1,200.

The Merit Commission continues to look for innovative ways to recruit and retain diverse and high-quality employees.

FINANCIAL

Fund 080 Dept 057			2019	2020	2020	2021
			Actual	Original	Projected	Budget
511	6	PER DIEM PERSONNEL	\$360	\$950	\$950	\$950
			\$360	\$950	\$950	\$950
522	1	STATIONERY & PRINTING COMMODITIES	\$0	\$300	\$300	\$300
			\$0	\$300	\$300	\$300
533	6	MEDICAL/DENTAL/MENTL HLTH	\$13,229	\$10,500	\$8,346	\$10,500
533	7	PROFESSIONAL SERVICES	\$10,185	\$6,600	\$8,411	\$6,600
533	12	JOB-REQUIRED TRAVEL EXP	\$92	\$125	\$126	\$125
533	70	LEGAL NOTICES,ADVERTISING SERVICES	\$1,496	\$666	\$600	\$666
			\$25,002	\$17,891	\$17,483	\$17,891
EXPENDITURE TOTALS			\$25,362	\$19,141	\$18,733	\$19,141

OBJECTIVES

1. To test and evaluate applications for the position of Deputy Sheriff/Correctional Officer and Court Security Officer
2. To establish eligibility lists as needed on a timely basis
3. To conduct disciplinary proceedings in a fair and impartial manner
4. To conduct promotional hearings as needed by the Sheriff

PERFORMANCE INDICATORS

Indicator	FY2019 Actual	FY2020 Projected	FY2021 Budgeted
Number of applicants tested	87	130	100
Number of promotions	4	4	0
Number of disciplinary proceedings	0	0	0
Number of new hires	12	15	5