

FY2021 Non-Bargaining Employee Wage Increase Report

(note some increases are due to promotions or job changes)

Regional Planning Commission

CASE MANAGER II	2.0%
FISCAL SPECIALIST II	3.2%
CASE MANAGER II	0.7%
SOFTWARE DEVELOPER I	75.3%
ENERGY EFFICIENCY PROGRAMS ASSISTANT	1.0%
CONTINUUM OF CARE COORD	3.0%
CASE MANAGER II	2.8%
COMMUNITY SERVICES DIRECTOR	3.0%
CASE MANAGER II	1.5%
HUMAN RESOURCES GENERALIST	15.9%
CASE MANAGER II	3.7%
PROGRAM COORD - ISC	3.5%
CASE MANAGER II	2.3%
PLANNER I	2.5%
CASE MANAGER II	2.8%
DATA CLERK	20.5%
CASE MANAGER II	2.7%
CASE MANAGER II	2.0%
EARLY CHILDHOOD GRANT SPEC	3.5%
CASE MANAGER II	3.5%
CASE MANAGER II	3.3%
SHELTER COORDINATOR	1.0%
FISCAL SPECIALIST I	3.5%
WEATHERIZATION SPECIALIST I	1.4%
PLANNER I	3.0%
FISCAL SPECIALIST II	2.5%
SOFTWARE DEVELOPER I	75.3%
COMMUNITY SERVICES PROGRAM MANAGER	3.7%
CASE MANAGER I	1.5%
CASE MANAGER I	2.5%
WEATHERIZATION COORDINATOR	2.0%
PLANNER II	3.0%
HOUSING VOUCHER SPECIALIST	8.3%
HUMAN RESOURCE DIRECTOR	3.0%
SOFTWARE DEVELOPER I	2.5%
ECONOMIC DEVELOPMENT SPECIALIST II	3.0%
CASE MANAGER II	2.8%
PLANNER II	2.5%
TRANSPORTATION ENGINEER	82.4%
CUSTOMER SVC SPEC-RECEPTIONIST	12.4%
HUMAN RESOURCE GENERALIST II	3.5%
CASE MANAGER II	2.8%
CASE MANAGER I	1.5%
PLANNER II	3.0%
CASE MANAGER II	0.8%
PLANNING MANAGER	3.5%
CASE MANAGER I	1.2%
PLANNING AND DEVELOPMENT DIRECTOR	3.5%
CHIEF OPERATING OFFICER	3.5%
JUSTICE DIVERSION PRGM COORD	2.0%
CASE MANAGER II	2.5%
CASE MANAGER II	3.2%
CASE MANAGER II	2.7%
CASE MANAGER I	2.0%
EXECUTIVE ASSISTANT	6.0%
CASE MANAGER I	1.0%
CASE MANAGER II	2.3%
GRANTS SPECIALIST	3.5%
CASE MANAGER I	2.7%
GRANTS SPECIALIST	1.0%

COMMUNITY SERVICES PROGRAM MANAGER	2.0%
CASE MANAGER I	2.0%
CASE MANAGER II	3.3%
CASE MANAGER I	2.0%
CASE MANAGER II	2.8%
GRANTS SPECIALIST	3.5%
CASE MANAGER II	2.3%
CASE MANAGER II	2.0%
PROGRAM MANAGER II	3.0%
CASE MANAGER I	0.7%
CASE MANAGER I	2.0%
CASE MANAGER II	1.7%
CASE MANAGER II	2.8%
PLANNER I	64.4%
CASE MANAGER II	2.8%
PLANNER I	53.5%
CASE MANAGER II	2.0%
CASE MANAGER II	2.8%
FISCAL MANAGER	3.5%
CASE MANAGER I	3.0%
YOUTH ASSESSMENT COORDINATOR	1.0%
CASE MANAGER I	1.7%
CASE MANAGER II	3.8%
COMMUNICATIONS DIRECTOR	3.0%
PROGRAM COORD - ISC	2.8%
ADMINISTRATIVE ASSISTANT	3.3%
CASE MANAGER II	3.5%
ASSOCIATE ENGINEER	3.0%
DATA AND TECHNOLOGY MGR	3.0%
PROGRAM COORD - ISC	3.3%
County Executive	
ADMINISTRATIVE ASSISTANT	2.5%
INSURANCE SPECIALIST	2.5%
EXECUTIVE ASST TO CO EXECUTIVE	8.2%
DEPUTY DIRECTOR OF FINANCE	8.6%
ACCOUNTANT/PAYROLL	2.5%
ADMINISTRATIVE ASSISTANT	2.5%
ADMINISTRATIVE ASSISTANT	2.5%
Auditor	
ACCOUNTANT	2.5%
ACCOUNTANT	2.5%
CHIEF DEPUTY AUDITOR	2.5%
SENIOR ACCOUNTANT	2.5%
Board of Review	
BOARD OF REVIEW MEMBER	2.5%
BOARD OF REVIEW MEMBER	2.5%
BOARD OF REVIEW MEMBER	2.5%
County Clerk	
TECHNOLOGY SPECIALIST	2.5%
DIRECTOR OF TRAINING	2.5%
CHIEF DEPUTY COUNTY CLERK	2.5%
Recorder	
CHIEF DEPUTY RECORDER	2.5%
County Assessment Office	
SUPERVISOR OF ASSESSMENTS	2.5%
ASST DEPUTY/APPRaiser	2.5%
ASST DEPUTY/SALES ANALYST	2.5%
Treasurer	
CHIEF DEPUTY TREASURER	2.5%
Information Technology	
MAINFRAME PROGRAMMER	2.5%
SYSTEMS ADMINISTRATOR	2.5%
IT MANAGER	2.5%

SYSTEMS ADMINISTRATOR	2.5%
SOFTWARE/REPORTING ANALYST	2.5%
DESKTOP SUPPORT TECHNICIAN	2.5%
CHIEF INFORMATION OFFICER	1.7%
DESKTOP SUPPORT TECHNICIAN	2.5%
SYSTEMS ADMINISTRATOR	2.5%
Circuit Clerk	
EXEC ASST TO CIRCUIT CLERK	3.0%
DIRECTOR OF OPERATIONS	2.5%
CHIEF DEPUTY CIRCUIT CLERK	2.0%
COURT TECHNOLOGY SPECIALIST	2.5%
FINANCIAL MANAGER	2.5%
Circuit Court	
COURT ADMINISTRATOR	2.5%
EXECUTIVE SECRETARY	12.8%
PROBLEM-SOLVING COURT COORDINATOR	2.5%
JURY COORDINATOR	5.6%
Public Defender	
ASST PUBLIC DEFENDER	2.5%
ASST PUBLIC DEFENDER	2.5%
ASST PUBLIC DEFENDER	2.5%
EXECUTIVE ASST TO PUBLIC DEFENDER	2.5%
ASST PUBLIC DEFENDER	2.5%
ASST PUBLIC DEFENDER	2.5%
PUBLIC DEFENDER INVESTIGATOR	2.5%
ASST PUBLIC DEFENDER	2.5%
ASST PUBLIC DEFENDER	18.9%
ASST PUBLIC DEFENDER	25.8%
ASST PUBLIC DEFENDER	2.5%
ASST PUBLIC DEFENDER	2.5%
ASST PUBLIC DEFENDER	2.5%
ASST PUBLIC DEFENDER	2.5%
FIRST ASSISTANT PUBLIC DEFENDER	2.5%
Sheriff	
LIEUTNANT/ADMIN & INVESTIGATIONS	2.5%
CHIEF DEPUTY SHERIFF	2.5%
CAPTAIN/SUPPORT SERVICES	2.5%
DATA ANALYST	40.2%
SR EXECUTIVE SECRETARY	2.5%
LIEUTNANT/PATROL	2.5%
LIEUTNANT/PATROL	2.5%
PROGRAM COORDINATOR - CORRECTIONS	2.5%
LIEUTNANT/CORRECTIONS	2.5%
OFFICE SUPERVISOR	2.5%
LIEUTNANT/CORRECTIONS	15.3%
ADMINISTRATIVE SECRETARY	2.5%
LIEUTNANT/CORRECTIONS	2.5%
JAIL ADMINISTRATOR	2.5%
State's Attorney	
PARALEGAL	2.5%
SR ASST STATE'S ATTORNEY	14.0%
LEAD PROSECUTOR	2.5%
ASST STATE'S ATTORNEY	2.5%
SR ASST STATE'S ATTORNEY	2.5%
VICTIM WITNESS ADVOCATE	2.5%
ASST STATE'S ATTORNEY	2.5%
ASST STATE'S ATTORNEY	2.5%
SR ASST STATE'S ATTORNEY	2.5%
VICTIM WITNESS ADVOCATE	2.5%
ASST STATE'S ATTORNEY	5.1%
LEAD PROSECUTOR	2.5%
OFFICE MANAGER	8.0%
LEAD PROSECUTOR	2.5%
ADULT DIV VICTIM WITNESS COUNSELOR	2.5%

ASST STATE'S ATTORNEY	6.0%
CHIEF OF CIVIL DIVISION	2.5%
ASST STATE'S ATTORNEY	2.5%
ASST STATE'S ATTORNEY	2.5%
ADMINISTRATIVE LEGAL SECRETARY	2.5%
ADMINISTRATIVE LEGAL SECRETARY	17.6%
ASST STATE'S ATTORNEY	2.5%
SR STATE'S ATTORNEY INVESTIGATOR	2.5%
ASST STATE'S ATTORNEY	2.5%
ASST STATE'S ATTORNEY	5.1%
ASST STATE'S ATTORNEY	2.5%
ASST STATE'S ATTORNEY	2.5%
VICTIM WITNESS ADVOCATE	2.5%
ASST STATE'S ATTORNEY	2.5%
Coroner	
CHIEF DEPUTY CORONER	2.5%
Emergency Management Agency	
DIRECTOR OF EMA	2.5%
DEPUTY DIRECTOR OF EMA	19.3%
Juvenile Detention Center	
ASST SUPERINTENDENT OF JDC	2.5%
ASST SUPERINTENDENT OF JDC	2.5%
ASST SUPERINTENDENT OF JDC	29.4%
ASST SUPERINTENDENT OF JDC	29.4%
ASST SUPERINTENDENT OF JDC	2.5%
ASST SUPERINTENDENT OF JDC	29.4%
SUPERINTENDENT OF JDC	2.5%
Court Services	
SUPERVISOR-ADMINISTRATIVE SVCS	2.5%
SUPERVISOR - SPECIALIZED SERVICES	17.0%
COURT SERVICES SUPERVISOR/ADULT	17.2%
DIRECTOR COURT SERVICES & PROBATION	2.5%
COURT SERVICES SUPERVISOR/JUVENILE	2.5%
Physical Plant	
FACILITIES DIRECTOR	4.6%
BUILDING & GROUNDS MANAGER	13.2%
Planning and Zoning	
SENIOR PLANNER	2.5%
PLANNING AND ZONING TECHNICIAN	3.5%
ZONING OFFICER	5.7%
PLANNING AND ZONING DIRECTOR	7.1%
PLANNER	2.5%
Veteran's Assistance Commission	
VAC SUPERINTENDENT	2.5%
Highway	
SR ENGINEER	2.5%
OFFICE MANAGER/ACCOUNTANT	2.5%
ASST COUNTY ENGINEER	2.5%
SR ENGINEER	2.5%
SR ENGINEER	2.5%
STRUCTURAL ENGINEER	2.5%
COUNTY ENGINEER	2.5%
Mental Health Board	
ASSOC DIRECTOR OF ID/DD	2.5%
ASSOC DIR MH/SUBSTANCE ABUSE	2.5%
OPERATIONS & COMPLIANCE COORDINATOR	2.5%
CULTURAL LINGUISTIC COMPETENCY COORD-AIG	2.5%
FINANCIAL MANAGER	2.5%
Animal Control	
ANIMAL CONTROL DIRECTOR	12.8%
DEPUTY ADMINISTRATOR/VETERINARIAN	2.5%
Head Start	
SOCIAL-EMOTIONAL DEVELOPMENT SPECIALIST	2.0%
SOCIAL SKILLS AND PREVENTION COACH	3.0%

FAMILY CHILD CARE MENTOR	3.0%
HEAD START SITE MANAGER	3.6%
CHILD DEV SERVICES SPECIALIST	3.5%
HEAD START ASST SITE MANAGER	3.0%
HEAD START ASST SITE MANAGER	3.1%
HEAD START DIRECTOR	3.6%
ASST CHILD DEVELOPMENT SPECIALIST	3.0%
ASST CHILD DEVELOPMENT SPECIALIST	3.0%
HEAD START SITE MANAGER	3.0%
OFF-SITE PROGRAMS MANAGER	3.0%
HEAD START ASST SITE MANAGER	32.6%
SOCIAL SKILLS AND PREVENTION COACH	3.0%
CHILD AND FAMILY SERVICES MANAGER	3.1%
CHILD SERVICES MANAGER	3.0%
HEAD START SITE MANAGER	3.6%
TRANSPORTATION/FACILITY MANAGER	3.0%
INFANT TODDLER SPECIALIST	12.0%
HEAD START ASST SITE MANAGER - FP	3.0%
HEAD START SITE MANAGER	3.6%
CHILD HEALTH COORDINATOR	3.5%
FAMILY SERVICES MANAGER	3.0%
SOCIAL SKILLS AND PREVENTION COACH	3.0%
FAMILY CHILD CARE MENTOR	3.0%
FAMILY AND COMM ENGAGEMENT COOR	3.1%
HEAD START SITE MANAGER - FP	3.0%
RPC-Workforce Development	
WORKFORCE DEVELOPMENT DIRECTOR	1.5%
CAREER PLANNER I	5.7%
CASE MANAGER II	5.2%
CASE MANAGER I	5.6%
CLERK/RECEPTIONIST I	3.5%
CAREER PLANNER I	2.5%
CASE MANAGER II	1.0%
CASE MANAGER II	2.5%
CLERK/RECEPTIONIST I	2.5%
EXECUTIVE ASSISTANT	48.7%
ECONOMIC DEV PLANNER I	3.0%
CASE MANAGER I	3.6%
Children's Advocacy Center	
FORENSIC INTERVIEWER	3.0%
CASE MANAGER	3.0%
EXECUTIVE DIRECTOR	3.0%
MDT COORDINATOR	3.0%
GIS Consortium	
GIS TECHNICIAN I	3.0%
GIS PROGRAMMER	3.0%
GIS BUSINESS SYSTEMS ANALYST	3.0%
GIS BUSINESS SYSTEMS ANALYST	3.0%
GIS TECHNICIAN I	3.0%
DIRECTOR - GIS CONSORTIUM	3.0%