

# County Board Meeting

---

*Items Distributed*

*February 23, 2017*

**XV. New Business**

**B. Policy, Personnel, & Appointments**

1. Resolution No. 9891

**XVI. Other Business**

**B. County Administrator Memorandum RE: Ratification of Collective Bargaining Agreement – FOP Adult & Juvenile Probation Officers**

**RESOLUTION NO. 9891**

**IN SUPPORT OF THE POLICE TRAINING INSTITUTE**

**AT THE UNIVERSITY OF ILLINOIS**

**WHEREAS**, the Police Training Institute at the University of Illinois (PTI) was established by state law in 1955 and has earned a reputation for excellence among cities, villages and counties throughout Illinois; and

**WHEREAS**, the creation of PTI at the University of Illinois by the Illinois Legislature is consistent with the Morrill Act of 1862, signed into law by President Abraham Lincoln, which created land grant universities in the United States, the mission of which is:

**"..without excluding other scientific and classical studies and including military tactic, to teach such branches of learning as are related to agriculture and the mechanic arts, in such manner as the legislatures of the States may respectively prescribe, in order to promote the liberal and practical education of the industrial classes in the several pursuits and professions in life." Title 7 of the United States Code, section 304; and**

**WHEREAS**, PTI has done an excellent job of training both law enforcement and correctional personnel for many years and it has both the establish reality based training curriculum, full and part-time experienced instructor corps and the dedicated infrastructure including classroom, physical housing, training facilities and a safe modern firearms range of sufficient size to train multiple classes simultaneously and

**WHEREAS**, the County of Champaign has for decades relied upon PTI because of its quality of training for its excellent Sheriff's Office Personnel, agencies throughout the state send recruits to PTI, even though another approved training academy may be much closer geographically and

**WHEREAS**, the County of Champaign recognizes that, due to upcoming change of the basic academy requirement from 12 weeks to 14 weeks, the graduating classes of the new, smaller, Decatur training facility will likely be 40% lower than the 300 graduates that the PTI currently produces yearly, that LE agencies in the state, including CCSO, will be unable to promptly fill vacancies and

**WHEREAS**, the County of Champaign believes that the both PTI and Decatur facilities could be desirable and necessary academies in anticipation of the likelihood of further increases in training time to meet both the legislature's requirements for police and the publics' expectations of their police agencies, and

**THEREFORE**, the County of Champaign calls upon the Board of Trustees and the University of Illinois, and the Illinois Law Enforcement Training and Standards Board to keep the PTI operating at least until the new Decatur facility has achieved a fully operational and high

quality program, and it is determined that training needs both in terms of quality and numbers can be promptly met without the PTI.

**BE IT FURTHER RESOLVED** that a copy of this Resolution be sent to the President and the Board of Trustees of the University of Illinois, and the Illinois Law Enforcement Training and Standards Board.

**PRESENTED, ADOPTED, APPROVED, and RECORDED** this 23<sup>rd</sup> day of February A.D. 2017.

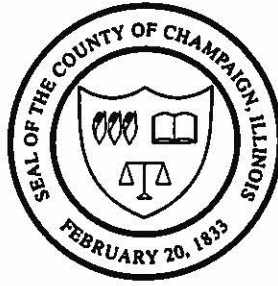
---

C. Pius Weibel, Chair  
Champaign County Board

ATTEST:

---

Gordy Hulten, Champaign County Clerk and  
*Ex Officio* Clerk of the County Board



OFFICE OF THE  
COUNTY ADMINISTRATOR

19 February 2017

**MEMORANDUM**

**TO:** Mr. Chris Alix, Deputy Chair-Finance; and  
Honorable Members of the Champaign County Board

**FR:** Rick Snider, County Administrator  
Tami Ogden, Deputy County Administrator of Finance

**RE:** Ratification of Collective Bargaining Agreement-FOP Adult and Juvenile Probation Officers

**ISSUE HIGHLIGHTS**

- County has entered negotiations on five FOP contracts, all having expired at the end of 2016;
- Tentative agreement on the contract for FOP Adult and Juvenile Probation Officers;
- Three-year term through December 2019;
- Wage increases are 2.0%/2.0%/2.0% for years one through three;
- Employee health insurance contributions increase (10%/12%/14% with higher caps);
- Agreement is within economic authority granted by County Board Labor Committee.

**NARRATIVE**

The County has entered negotiations with the Fraternal Order of Police (FOP) for five collective bargaining agreements with the County. These agreements cover employees in the Sheriff's Office and Probation and Court Services and include deputies and sergeants, corrections officers and sergeants, and court security personnel, probation and juvenile detention officers.

We have reached tentative agreement with the adult and juvenile probation officers and have been notified by FOP that the local unit has ratified the proposal. We are therefore presenting this proposal to County Board for final approval. The three-year proposal (January 1, 2017 through December 31, 2019) includes some minor editorial and other changes for non-economic matters. The agreement was negotiated in cooperation with the Administrative Office of the Illinois Courts (AOIC) as they provide a substantial subsidy for a portion of the personnel costs (approximately \$1.88 million for FY2017).

The primary issues of this negotiation are the wages and health insurance benefits for staff. The probation officers do not have a wage scale system in place. The wage proposal includes modest

across-the-board increases of 2.0% (year one), 2.0% (year two), and 2.0% (year three). This unit has agreed to increased employee contributions for County-provided health insurance. Employee contributions will remain at 10% in year one, then increase to 12% in year two, and 14% in year three, with annual caps at \$83, \$109, and \$149 respectively. These rates align with the recently approved contract with the FOP Corrections Sergeants unit, with other bargaining units, and with our non-bargaining staff as well.

We believe that the ratified proposal represents a mutually satisfactory result and is also in compliance with the economic authority granted by the Labor Committee. It improves upon the result of the last negotiations for 2014-2016 (annual wage increases in the prior term were 2.5%/2.5%/2.5%). We therefore submit this proposal for your consideration and approval.

#### REQUESTED ACTION

The Champaign County Board approves the proposed agreement between the Adult and Juvenile Probation Officers and the Chief Judge of the Sixth Judicial Circuit. for the term of January 1, 2017 through December 31, 2019.