

CHAMPAIGN COUNTY BOARD COMMITTEE ADDENDUM

COUNTY FACILITIES

Tuesday, March 11, 2008 - 6:00 p.m.

Lyle Shields Meeting Room, Brookens Administrative Center

1776 East Washington, Urbana, IL

CHAIR:

Steve Beckett

MEMBERS:

Bensyl, Betz, Cowart, James, Jay, Richards, Sapp, Weibel

ADDENDUM

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XI <u>COUNTY ADMINISTRATOR</u>

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Champaign County Administrative Services 1776 East Washington Urbana, IL 61802 (217) 384-3776 Pius Weibel County Board Chair Denny Inman, Deb Busey County Administrators

Substance Abuse Prevention On Public Works Projects Act

Guidelines for Compliance 2008

Prepared for the Illinois Counties Risk Management Trust by

The Law Office of W. J. Judge Oak Park, Illinois



Sponsored by Method Management

WARNING

This material is presented as guidelines for compliance **only** and is not intended as legal advice for the resolution of any specific matter. Prior to making any decision legal and other appropriate professionals should be consulted.

Guidelines for Compliance Substance Abuse Prevention on Public Works Projects Act

Background:

On October 5, 2007 Illinois Governor Rod Blagojevich signed into law the Substance Abuse Prevention on Public Works Projects Act. (Act) The law applies to any contract to perform work on a public works project for which bids are opened on or after January 1, 2008, or, if bids are not solicited for the contract, to a contract to perform such work entered into on or after January 1, 2008.

Summary of the Act:²

- Applies to any contractor or subcontractor performing a public works project.
- Public Works Project and public body are defined in the Prevailing Wage Act; public works includes "any fixed works construction by any public body."
- A "public body" includes the state or any political subdivision or department of the state, any institution supported in whole or in part by public funds, "any county, city, town, village, township, school district, irrigation, utility, reclamation improvement or other district and every other political subdivision, district or municipality of the state whether such political subdivision, municipality or district operates under a special charter or not."
- "Employee" includes any laborer, mechanic, or other worker "employed in any public works by anyone under a contract for public works."
- The law prohibits any employee from using, possessing, distributing, delivering, or being under the influence of drugs or alcohol "while performing work on a public works project."
- Being "under the influence of alcohol" is considered any blood or breath test result at or above 0.02.
- Before beginning work an employer must file their written program with the public body engaging it and make the program available to the public.
- Testing must be performed at a SAMHSA-certified lab.
- The employer must test for 9 drugs (unspecified) and alcohol. (Blood testing permitted only for post-accident, but urine is sufficient).

Pub. L. 095-0635.

² A copy of Pub. L. 095-0635 attached as APPENDIX "A".

- Testing must include pre-employment (unless subject to random within past 90 days), random, reasonable suspicion, and post-accident.
- Training Supervisors regarding reasonable suspicion is "encouraged".
- A positive test or refusal requires **immediate removal** subjects the employee to termination and could result in permanent ban from performing on public works. Return to work permitted only if conditions are met.
- If there is a Collective Bargaining Agreement "dealing with the subject matter" of the Act it shall govern.

The Illinois Department of Labor has determined that it will not issue regulations for the enforcement and interpretation of this Act. Unfortunately, this leaves enforcement and interpretation to the courts. Appropriate standards of practice should, therefore, be utilized.

Public Bodies: What must be done?

Public Bodies governed by this new law must establish procedures for *their* compliance and for those contractors and subcontractors with which they contract for public works. Those procedures should include a means of determining if each contractor and subcontractor is in compliance with the new law. As noted above, the Act states a "public body" is as defined by the Illinois Prevailing Wage Act³ to include the **state** or any political subdivision or department of the state, any institution supported in whole or in part by public funds, "any **county**, **city**, **town**, **village**, **township**, **school district**, **irrigation**, **utility**, **reclamation improvement** or **other district** and every other political subdivision, district or municipality of the state whether such political subdivision, municipality or district operates under a special charter or not."

An initial question is: "How shall each public body ensure compliance with this law?" Some issues to consider include:

- 1. How will compliance with the law be demonstrated?
- 2. Will the contractor or subcontractor be required to sign a certificate of compliance?
- 3. Will the contractor or subcontractor be required to submit its written program?
- 4. What will be the penalty, if any, for non-compliance?
- 5. Is additional public body authority (e.g. adopting ordinance) needed?
- 6. How shall the contractor/subcontractor's program be "made available to the general public"?

^{3 820} ILCS 130/2.

Each public body should consider these components and decide how or if they should address them.

How will compliance with the law be demonstrated? (Certification, Submit copy?)

Some public bodies have decided to simply require contractors and subcontractors to execute a certification of compliance. However, the Act states at section 15 as follows: "Before an employer commences work on a public works project, the employer shall have in place a written program which meets or exceeds the program requirements in this Act, to be filed with the public body engaged in the construction of the public works and made available to the general public, for the prevention of substance abuse among its employees." (emphasis added).

This seems to require that the contractor/subcontractor's written program must be "filed" with the public body. How that written program will be filed (e.g. on-line) is not specified. Nor is it clear whether "filing" the program will constitute sufficient public notice.

Although not specified in the Act, each public body should consider some form of evidence for compliance with the Act and the required "filing". Some public bodies have already determined that each contractor/subcontractor will be required to execute a "certification". (See APPENDIX "B")

Non-Compliance: Penalty?

The new law places specific penalties on an employee found to be in violation of the employer's program⁴ but there is nothing specified if the employer is found non-compliant. Each jurisdiction will have to decide what the penalties should be in such a case. The Illinois DOT has notified its pre-qualified contractors that there will be severe penalties for non-compliance, ranging from forfeiture of the penal sum of the bidder's proposal guaranty, to barring the non-compliant bidder from subsequent lettings.

Is additional public body authority (e.g. adopting ordinance) needed?

Each jurisdiction must determine whether additional action will be required by its governing body to adopt procedures for compliance and oversight of this new law. The requirements and subsequent actions under the Illinois Prevailing Wage Act may serve as a guide. (See Appendix "C" for sample language taken from the Illinois Department of Labor web site at http://www.state.il.us/agency/idol/publicb/publicb.htm.)

How shall the contractor/subcontractor's program be "made available to the general public"?

⁴ Section 20 of the Act requires the immediate removal of any worker found to be in violation of the program and continued exclusion from public works projects until specified return-to-duty requirements are met.

The law states that the employer shall file its Substance Abuse Prevention of Public Works Program with the public body engaging it and must make the program "available to the general public." Is more required other than filing the SAP program with the public body? When it's filed has it been made available to the general public?

Each jurisdiction will have to consider this issue and determine how best to comply.

Substance Abuse Prevention on Public Works Projects Act

Specifics of the Law:

What the Contractor/Subcontractor's SAP Program must include.

Some Public Bodies may want to review the contractor/subcontractor's written program for compliance with the specifics of the Act. For those interested in the specifics of the Act they are discussed in more detail below.

Section 15 states that the employer's SAP Program must at a minimum include the following:

Requirement	Note
(A) A minimum requirement of a 9 panel urine drug test plus a test for alcohol. Testing an employee's blood may only be used for post-accident testing, however, blood testing is not mandatory for the employer where a urine test is sufficient.	The law requires testing at a SAMHSA-certified laboratory. Except in the return-to-duty section of the law the test procedures are specified. SAMHSA only authorizes testing for 5 drugs (marijuana, cocaine, amphetamines, opiates and PCP). What are the other 4 drugs to be tested? Standard of practice would suggest barbiturates, benzodiazepines, propoxyphene and methadone.
(B) A prohibition against the actions or conditions specified in Section 10.	Section 10 provides: "No employee may use, possess, distribute, deliver, or be under the influence of a drug, or use or be under the influence of alcohol, while performing work on a public works project." Alcohol positive = 0.02 or above.
(C) A requirement that employees performing the work on a public works project submit to pre-hire, random, reasonable suspicion, and post-accident drug and alcohol testing. Testing of an employee before commencing work on a public works project is not required if the employee has been participating in a random testing program during the 90 days preceding the date on which the employee commenced work on the public works project.	No random annual rate is stated. (Federal DOT ranges from 25% to 50%) There are no stated procedures for determining the 90-day pre-employment exception.
(D) A procedure for notifying an employee who violates Section 10, who tests positive for the presence of a drug in his or her system, or who refuses to submit to drug or alcohol testing as required under the program that the employee may not perform work on a public works project until the employee meets the conditions specified in subdivisions (2)(A) and (2)(B) of Section 20.	There is no requirement that this provision be in writing.

More Details:

Who must comply?

There are several parties involved in the compliance with this law, including the public body and employer/contractor-subcontractor involved in a public work project and the employees of those employers actually performing on the public works project. The law states at Section 15: "Before an employer commences work on a public works project, the employer shall have in place a written program which meets or exceeds the program requirements in this Act, to be filed with the public body engaged in the construction of the public works and made available to the general public, for the prevention of substance abuse among its employees.

But, this law only applies to the extent that there is no collective bargaining agreement in effect "dealing with the subject matter" of the Act. The law is directed at only those employees "while performing work on a public works project."

What is required of the Contractor and Subcontractor?

Each contractor or subcontractor must have a **written program** which at a minimum provides:

- (A) A minimum requirement of a 9 panel urine drug test plus a test for alcohol. Testing an employee's blood may only be used for post-accident testing, however, blood testing is not mandatory for the employer where a urine test is sufficient.
- (B) A prohibition against the actions or conditions specified in Section 10.
- (C) A requirement that employees performing the work on a public works project submit to pre-hire, random, reasonable suspicion, and post-accident drug and alcohol testing. Testing of an employee before commencing work on a public works project is not required if the employee has been participating in a random testing program during the 90 days preceding the date on which the employee commenced work on the public works project.
- (D) A procedure for notifying an employee who violates Section 10, who tests positive for the presence of a drug in his or her system, or who refuses to submit to drug or alcohol testing as required under the program that the employee may not perform work on a public works project until the employee meets the conditions specified in subdivisions (2)(A) and (2)(B) of Section 20.

What is prohibited?

The focus of the law if to prevent the use of drugs or alcohol while performing on a public works project. Section 10 of the Act states as follows:

Section 10. Substance abuse prohibited. No employee may use, possess, distribute, deliver, or be under the influence of a drug, or use or be under the influence of alcohol, while performing work on a public works project. An employee is considered to be under the influence of alcohol for purposes of this Act if the alcohol concentration in his or her blood or breath at the time alleged as shown by analysis of the employee's blood or breath is at or above 0.02.

NOTE: A positive alcohol test is considered any test result at or above 0.02.

Who must be tested?

Any individual, laborer, mechanic, or other worker, performing work on a public works project must be subject to testing under the employer's written program.

What must be tested for?

The Act requires testing "a 9 panel urine test" but does not specify which drugs to test for. Moreover, SAMHSA only authorizes testing for 5. Standard of practice would suggest the additional 4 drugs would include barbiturates, benzodiazepines, propoxyphene and methadone.

Where tests must be analyzed?

All tests must be analyzed in a laboratory certified by the Substance Abuse and Mental Health Services Administration (SAMHSA, formerly known as NIDA)

How

The Act requires testing at a laboratory certified by SAMHSA but, except for RTD tests does not indicate what procedures must be used. The current list of SAMHSA-certified lab can be found at:

http://workplace.samhsa.gov/DrugTesting/Level 1 Pages/CertifiedLabs.aspx

(See APPENDIX "D")

When must tests occur?

Section 15 (1) (c) requires contractors and subcontractors to establish testing programs to conduct tests

- 1. pre-employment
- 2. random
- 3. reasonable suspicion
- 4. post-accident

There is an exception to the pre-employment test requirement. If the individual to be hired has been subject to random testing for the past 90 days no pre-employment test is required. Unfortunately, the law does not indicate how an employer should determine if in fact the individual has been subject to such tests. Examples of other industry procedures can be found under federal DOT rules (49 CFR Part 382.301⁵) and in other construction consortium procedures.

What are the consequences of a program violation?

The Act specified consequences for an employee who violates the employers SAP program but does not establish consequences for a contractor/subcontractor that is found to be non-compliant. Each jurisdiction must establish such procedures. These procedures may require additional local authority be in place.

⁵ 49 CFR Part 382.301 provides in part, ***§382.301 Pre-employment testing.**

⁽b) An employer is not required to administer a controlled substances test required by paragraph (a) of this section if:

⁽¹⁾ The driver has participated in a controlled substances testing program that meets the requirements of this part within the previous 30 days; and

⁽²⁾ While participating in that program, either:

⁽i) Was tested for controlled substances within the past 6 months (from the date of application with the employer), or

⁽ii) Participated in the random controlled substances testing program for the previous 12 months (from the date of application with the employer); and . . .

APPENDIX "A"

Public Act 095-0635

HB1855 Enrolled LRB095 09720 WGH 31800 b

AN ACT concerning employment.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 1. Short title. This Act may be cited as the Substance Abuse Prevention on Public Works Projects Act.

Section 5. Definitions. As used in this Act:

"Accident" means an incident caused, contributed to, or otherwise involving an employee that resulted in death, personal injury, or property damage and that occurred while the employee was performing work on a public works project.

"Alcohol" means any substance containing any form of alcohol including, but not limited to, ethanol, methanol, propanol, and isopropanol.

"Alcohol concentration" means: (1) the number of grams of alcohol per 210 liters of breath; or (2) the number of grams of alcohol per 100 milliliters of blood.

"Drug" means a controlled substance as defined in the Illinois Controlled Substances Act or cannabis as defined in the Cannabis Control Act for which testing is required by an employer under its substance abuse prevention program under this Act. The term "drug" includes prescribed medications not used in accordance with a valid prescription. "Employee" means a laborer, mechanic, or other worker employed in any public works

by anyone under a contract for public works. "Employer" means a contractor or subcontractor performing a public works project.

"Public works" and "public body" have the meanings ascribed

to those terms in the Prevailing Wage Act.

Section 10. Substance abuse prohibited. No employee may use, possess, distribute, deliver, or be under the influence of a drug, or use or be under the influence of alcohol, while performing work on a public works project. An employee is considered to be under the influence of alcohol for purposes of this Act if the alcohol concentration in his or her blood or breath at the time alleged as shown by analysis of the employee's blood or breath is at or above 0.02.

Section 15. Substance abuse prevention programs required.

(1) Before an employer commences work on a public works project, the employer shall have in place a written program which meets or exceeds the program requirements in

this Act, to be filed with the public body engaged in the construction of the public works and made available to the general public, for the prevention of substance abuse among its employees. The testing must be performed by a laboratory that is certified for Federal Workplace Drug Testing Programs by the Substance Abuse and Mental Health Service Administration of the U.S. Department of Health and Human Services. At a minimum, the program shall include all of the following:

- (A) A minimum requirement of a 9 panel urine drug test plus a test for alcohol. Testing an employee's blood may only be used for post-accident testing, however, blood testing is not mandatory for the employer where a urine test is sufficient.
- (B) A prohibition against the actions or conditions specified in Section 10.
- (C) A requirement that employees performing the work on a public works project submit to pre-hire, random, reasonable suspicion, and post-accident drug and alcohol testing. Testing of an employee before commencing work on a public works project is not required if the employee has been participating in a random testing program during the 90 days preceding the date on which the employee commenced work on the public works project.
- (D) A procedure for notifying an employee who violates Section 10, who tests positive for the presence of a drug in his or her system, or who refuses to submit to drug or alcohol testing as required under the program that the employee may not perform work on a public works project until the employee meets the conditions specified in subdivisions (2)(A) and (2)(B) of Section 20.
- (2) Reasonable suspicion testing. An employee whose supervisor has reasonable suspicion to believe the employee is under the influence of alcohol or a drug is subject to discipline up to and including suspension, and be required to undergo an alcohol or drug test. "Reasonable suspicion" means a belief, based on behavioral observations or other evidence, sufficient to lead a prudent or reasonable person to suspect an employee is under the influence and exhibits slurred speech, erratic behavior, decreased motor skills, or other such traits. Circumstances, both physical and psychological, shall be given consideration. Whenever possible before an employee is required to submit to testing based on reasonable suspicion, the employee shall be observed by more than one supervisory or managerial employee. It is encouraged that observation of an employee should be performed by a supervisory or managerial employee who has successfully completed a certified training program to recognize drug and alcohol abuse. The employer who is requiring an employee to be tested based upon reasonable suspicion shall provide transportation for the employee to the testing facility and may send a representative to accompany the employee to the testing facility. Under no circumstances may an employee thought to be under the influence of alcohol or a drug be allowed to operate a vehicle or other equipment for any purpose. The employee shall be removed from the job site and placed on inactive status pending the employer's receipt of notice of the test results. The employee shall have the right to request a representative or designee to be present at the time he or she is directed to provide a specimen for testing based upon reasonable suspicion. If the test result is positive for drugs or alcohol, the employee shall be subject to termination. The employer shall pay all costs related to this testing. If the test result is negative, the employee shall be placed on active status and shall be put back to work by the employer. The

employee shall be paid for all lost time to include all time needed to complete the drug or alcohol test and any and all overtime according to the employee's contract. (3) An employer is responsible for the cost of developing, implementing, and enforcing its substance abuse prevention program, including the cost of drug and alcohol testing of its employees under the program, except when these costs are covered under provisions in a collective bargaining agreement. The testing must be performed by a laboratory that is certified for Federal Workplace Drug Testing Programs by the Substance Abuse and Mental Health Service Administration of the U.S. Department of Health and Human Services. The contracting agency is not responsible for that cost, for the cost of any medical review of a test result, or for any rehabilitation provided to an employee.

Section 20. Employee access to project.

- (1) An employer may not permit an employee who violates Section 10, who tests positive for the presence of a drug in his or her system, or who refuses to submit to drug or alcohol testing as required under the employer's substance abuse prevention program under Section 15 to perform work on a public works project until the employee meets the conditions specified in subdivisions (2)(A) and (2)(B). An employer shall immediately remove an employee from work on a public works project if any of the following occurs:
- (A) The employee violates Section 10, tests positive for the presence of a drug in his or her system, or refuses to submit to drug or alcohol testing as required under the employer's substance abuse prevention program. (B) An officer or employee of the contracting agency, preferably one trained to recognize drug and alcohol abuse, has a reasonable suspicion that the employee is in violation of Section 10 and requests the employer to immediately remove the employee from work on the public works project for reasonable suspicion testing.
- (2) An employee who is barred or removed from work on a public works project under subsection (1) may commence or return to work on the public works project upon his or her employer providing to the contracting agency documentation showing all of the following:
- (A) That the employee has tested negative for the presence of drugs in his or her system and is not under the influence of alcohol as described in Section 10.
- (B) That the employee has been approved to commence or return to work on the public works project in accordance with the employer's substance abuse prevention program.
- (C) Testing for the presence of drugs or alcohol in an employee's system and the handling of test specimens was conducted in accordance with guidelines for laboratory testing procedures and chain-of-custody procedures established by the Substance Abuse and Mental Health Service Administration of the U.S. Department of Health and Human Services.
- (3) Upon successfully completing a rehabilitation program, an employee shall be reinstated to his or her former employment status if work for which he or she is qualified exists.

Section 25. Applicability. This Act applies to a contract to perform work on a public works project for which bids are opened on or after January 1, 2008, or, if bids are not solicited for the contract, to a contract to perform such work entered into on or after January 1, 2008. The provisions of this Act apply only to the extent there is no collective bargaining agreement in effect dealing with the subject matter of this Act.

Section 99. Effective date. This Act takes effect January 1, 2008.

APPENDIX "B"

Sample Certification of Compliance Illinois DOT (Not an official copy)



Substance Abuse Prevention Program Certification

BC 261 (1/11/08)

	Contract No.	Item No.:
	Route:	
	Section:	
	JOD NO	
	County	
The Substance Abuse Prevention on Public Works [Project Incomplete Project Incomplete I	ctor and by employees of a or/Subcontractor herewith c g of its written substance ab	all approved Subcontractors while ertifies that it has a superseding buse prevention program for the
A. The undersigned representative of the Contractor/Subcollective bargaining agreements that are in effect for all Public Act 95-0635	contractor certifies that the of its employees, and that c	contracting entity has signed deal with the subject matter of
Contractor/Subcontracto	r	
Name of Authorized Representative	e (type or print)	
Title of Authorized Representative (type or print)	
Signature of Authorized Representa	ative	Date
 The undersigned representative of the Contractor/Suball of its employees not covered by a collective bargaining attached substance abuse prevention program that meets 	gagreement that deals with	the subject of the Act, the
Contractor/Subcontracto	Г	 .
Name of Authorized Representative	e (type or print)	
Title of Authorized Representative (type or print)	
Signature of Authorized Representa	ative	Date

APPENDIX "C"

(Sample Forms)

MODEL ORDINANCE

Whereas, the State of Illinois has enacted "The Substance Abuse Prevention on Public Works Projects Act (Pub. L. 95-0635) requiring employers of any laborers, mechanics and other workers employed in any public works to refrain from certain drug/alcohol related activities while performing on any public works project under bid or under contract for public works", approved January 1, 2008, and

Whereas, the aforesaid Act requires that the (Public body name) investigate and ascertain employer compliance with said Act for employers of laborers, mechanics and other workers in the locality of said (public body) employed in performing construction of public works, for said (public body); and Now, therefore, be it ordained by the (Officer, public body name, county), Illinois, as follows:

SECTION 1

To the extent and as required by ""The Substance Abuse Prevention on Public Works Projects Act (Pub. L. 95-0635) The definition of any terms appearing in this Ordinance which area also used in the aforesaid Act shall be the same as in said Act.

SECTION 2

The (public body) shall take all steps necessary to establish procedures to determine employer compliance with the Act.

SECTION 3

The (public body official) shall publicly post or keep available for inspection by any interested party in the main office of this (public body) information regarding this Act.

SECTION 4

The (public body official) shall make available for filing in the office of the (department/office) by all contractor/subcontractors their Substance Abuse Prevention on Public Works Program. (SAP Program).

SECTION 5

The (public body) shall promptly establish a certificate for execution by each contractor/subcontractors indicating their compliance with the Act.

SECTION 6

The (public body official) shall cause a notice to be published in a newspaper of general circulation within the area that the determination of compliance by each contractor/subcontractor has been made. Such publication shall constitute notice to the general public as required by the Act.

SECTION 7

Each contractor/subcontractor SAP Program shall be available for inspection by any member of the general public during regular business hours in the office of the (office).

PASSES this

Public Body Official Signatures

CERTIFICATION STATE OF ILLINOIS COUNTY OF

I,, do hereby certify that I am the (title) Of (county/city/school district, etc.), Illinois, and keeper of the records of said (name of (county/city/school district, etc.), Illinois, and that the foregoing is a true and correct confidence of the Substance Abuse Prevention on Public Works Projects (legislation/Ordinance) adopted by the Board of Trustees of (name of) (public body), Illinois, at their Regular Meeting held (time and date).					
Dated this day By: (Title)	f,2000.				

APPENDIX "D"

CURRENT LIST OF SAMHSA-CERTIFIED LABS

Updated: JANUARY 03, 2008

Department of Health and Human Services (HHS)
Substance Abuse and Mental Health Services Administration (SAMHSA)

Title: Current List of Laboratories Which Meet Minimum Standards To Engage in Urine Drug Testing for Federal Agencies

HHS notifies Federal agencies of the laboratories that currently meet the standards in Subpart C of the Mandatory Guidelines for Federal Workplace Drug Testing Programs published in the **Federal Register** on April 13, 2004 (69 FR 19644). The notice listing all currently certified laboratories is published in the **Federal Register** during the first week of each month. If a laboratory's certification is suspended or revoked, the laboratory will be omitted from the list until it regains certification under the Guidelines.

List of HHS Certified Laboratories (by State and in Canada):

Arkansas

Little Rock Baptist Medical Center, Toxicology Lab 501-202-2783

Arizona

Phoenix Southwest Labs 602-438-8507 800-279-0027

California

Bakersfield National Toxicology Labs, Inc. 805-322-4250 800-350-3515

Chatsworth
Pacific Toxicology Laboratories
800-328-6942

San Diego Laboratory Corporation of America Holdings 800-882-7272 / 858-668-3710

Phamatech, Inc. 10151 Barnes Canyon Road San Diego, CA 92121 858-643-5555

Van Nuys Quest Diagnostics Inc. 866-370-6699 818-989-2521

Florida

Fort Myers Diagnostic Services, Inc. 239-561-8200 800-735-5416

Miami Toxicology Testing Service, Inc. 305-593-2260

Georgia

Atlanta Quest Diagnostics Inc. 770-452-1590

Valdosta Doctors Laboratory 229-671-2281

Indiana

South Bend Medical Foundation, Inc. 574-234-4176 x276

Kansas

Lenexa Clinical Reference Lab 800-445-6917

Lenexa LabOne, Inc. d/b/a Quest Diagnostics 913-888-3927 800-728-4064

Louisiana

Gretna Kroll Laboratory Specialists, Inc. 504-361-8989 / 800-433-3823

Maryland

MILITARY USE ONLY Ft. Meade Army Forensic Drug Testing Lab 301-677-7085

Michigan

Lansing Sparrow Health System, Toxicology Testing Center 517-364-7400

Minnesota

Minneapolis Minneapolis Veterans Affairs Medical Center, Forensic Toxicology Lab 612-725-2088

St. Paul MedTox Labs, Inc. 800-832-3244 651-636-7466

Mississippi

Oxford ElSohly Labs, Inc. 662-236-2609

Southaven Laboratory Corporation of America Holdings 866-827-8042 800-233-6339

Missouri

Columbia
Toxicology & Drug Monitoring Lab, Univ. of Missouri Hosp. & Clinics
573-882-1273

New Jersey

Raritan Laboratory Corporation of America Holdings 908-526-2400 800-437-4986

New Mexico

Albuquerque S.E.D. Medical Labs 505-727-6300 800-999-5227

New York

Rochester ACM Medical Lab 585-429-2264

North Carolina

Research Triangle Park Laboratory Corp of America Holdings 919-572-6900 800-833-3984

Oklahoma

Oklahoma City St. Anthony Hospital Toxicology Lab 405-272-7052

Oregon

Springfield Oregon Medical Labs 541-341-8092

Portland MetroLab-Legacy Laboratory Services 503-413-5295 800-950-5295

Pennsylvania

Norristown Quest Diagnostics Inc. 877-642-2216 610-631-4600

Warminster DrugScan, Inc. 215-674-9310

Tennessee

Memphis Advanced Toxicology Network 901-794-5770 888-290-1150

Nashville Aegis Sciences Corp. 615-255-2400

Texas

Pasadena One Source Toxicology Lab Inc. 888-747-3774

Houston Laboratory Corporation of America Holdings 713-856-8288 800-800-2387

Virginia

Richmond Kroll Laboratory Specialists, Inc. 804-378-9130

Washington

Spokane Pathology Associates Medical Labs 509-755-8991 800-541-7891 ext 8991

Seattle Laboratory Corporation of America Holdings 206-923-7020 800-898-0180

Wisconsin

West Allis ACL Laboratories 414-328-7840

Canada

Mississauga, Ontario MAXXAM Analytics 905-817-5700

Edmonton, Alberta Dynacare Kasper Medical Laboratories 800-661-9876 780-451-3702

London, Ontario Gamma-Dynacare Medical Laboratories 519-679-1630

Law Library

Champaign County Courthouse Room 243 101 East Main Street Urbana, Illinois 61801

Sixth Judicial Circuit Champaign County Telephone (217) 384-0154 Fax (217) 384-8638

TO:

Steve Beckett, Chair, and Members of the County Facilities Committee

Brendan M. McGinty, Chair, and Members of the Finance Committee

Cc:

Jan Anderson, Chair, and Members of the Justice & Social Services

Committee Deb Busey

FROM:

Roger Holland, Court Administrator

Lori Hansen, Law Library Clerk

Valerie McWilliams, Land of Lincoln Legal Assistance Foundation VM

DATE:

February 13, 2008

RE:

Self-Representation Help Desk Proposal

Dear Board Members,

Please find attached a proposal for the Champaign County Law Library to assist with funding for the Self-Representation Help Desk, in collaboration with the Land of Lincoln Legal Assistance Foundation.

The Law Library Fund balance is sufficient to cover expenses for this collaboration for at least two years, after which time an evaluation of services will determine the future feasibility of the proposed collaboration.

Champaign County Law Library Funding for the Self-Representation Help Desk

Summary

The Champaign County Law Library ("Law Library") proposes to assist the Land of Lincoln Legal Assistance Foundation ("Land of Lincoln") with funding of the Self-Representation Help Desk ("Help Desk"). Land of Lincoln has received a grant of approximately \$15,000 for the purpose of increasing Help Desk hours and adding staff. The Law Library proposes to use its available fund balance to assume the one-time costs of purchasing equipment and materials, and to provide funding for a second year of staffing at the same level as the Land of Lincoln grant. The Law Library and Land of Lincoln request additional space through assumption of the space currently designated - and under-used - as the "Family Waiting Room."

Background

Legal aid organizations assist civil litigants with limited financial means similar to the way a public defender's office assists criminal defendants. Unfortunately, these organizations cannot serve all those who qualify for legal assistance. As such, many litigants are forced to proceed *pro se* or forego their legal remedies altogether.

Pro se litigation produces inefficiencies in court operations and creates the potential for unfairness in the administration of justice. As proposed, the expanded Help Desk would demonstrate the County's recognition of every citizen's right of access to the courts regardless of the ability to hire private counsel; it would also expedite court proceedings by assisting pro se litigants before they enter the courtroom, thus saving the Circuit Court time and money. 2

¹ See, e.g., Oko v. Rogers, 125 Ill.App.3d 720, 723, 466 N.E.2d 658 (3 Dist., 1984); and The Legal Aid Safety Net: A Report on the Legal Needs of Low-Income Illinoisans, available at administerjustice.org/legal/documents/legal_needs.pdf.

² 30 ILCS 765/5(d).

Implementation

The current Help Desk was opened in May 2005 and serves an average of seven to twelve people a day. The majority of cases involve some type of family issue. Under this proposal, services would be expanded. An attorney from Land of Lincoln would train and supervise lay "navigators" to staff the Help Desk for three-hour blocks of time. One afternoon (1:00 – 4:00 p.m.) would be added to the current schedule of 9:00 a.m. to noon, Mondays, Wednesdays and Fridays. Navigators would be paid \$12 to \$15 per hour, depending on experience.

The small office in which the Help Desk currently operates is insufficient to house an expanded print library and increased usage. The Courthouse's Family Waiting Room could be re-designated for such a purpose. As it is currently configured, the Family Waiting Room is rarely used and its location on the first floor makes it an excellent location for the Help Desk.

Funding

Land of Lincoln has received a \$15,000 grant to cover personnel expenses for the current year. Under this proposal, the Law Library would furnish equipment and print materials during the first year and then assume administration of the navigators' wages in the next fiscal year.

Expenses to initiate the expansion are estimated at \$2,750, as illustrated on the attached table.

The budget for the Law Library is approximately \$66,000 per year, most of which is allocated for library books and legal database subscriptions for the Champaign County judges and public defender attorneys. Because of a reclassification of personnel, the Law Library has a fund balance of approximately \$139,965.96. A portion of this fund balance could be used to purchase furniture and books for the Help Desk. Additionally, the Law Library has a computer

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and computer desk that could be furnished to the Help Desk for navigators to use in assisting clients.

Conclusion

The county's collaboration with Land of Lincoln to operate the Self-Representation Help Desk would recognize the important service that is being provided to the public served by the Champaign County Law Library, Champaign County Circuit Court and Champaign County Circuit Clerk's Office. These offices deal with people representing themselves on a daily basis and are burdened with requests for legal advice they cannot give. The Help Desk provides a resource in the courthouse to which the Court, Law Library and Circuit Clerk staff can refer pro se litigants. The proposed collaboration would advance the Law Library's mission, which is "to provide access to legal research materials to members of the public, lawyers, judges and other county officials in order to facilitate the just and equitable disposition of cases heard in Champaign County."

2/8/2008

Estimated Expenses Self-Representation Help Desk Law Library Collaboration 2008 - 09

Item				Cost
Navigator	12-15/hr	52 weeks		\$11,303.00
Computer (staff use only)	one time		\$	-
Computer Desk	one time		\$	*
Bookcases	one time		\$	2,000.00
Table	one time		\$	_
Chairs	one time		\$	•
Pamphlet Display	one time		\$	-
Books	one time & ongoing			
			\$	500.00
			\$150.	00 per year after
office supplies	one time & ongoing		\$	250.00
Total estimated expe			\$	2,750.00
Total estimated annual expenditures			İ	\$11,703.00

FUND 092 LAW LIBRARY DEPARTMENT 074 LAW LIBRARY

NCREASED APPROPRIATIONS:	BEGINNING	CURRENT	BUDGET IF	INCREASE
	BUDGET	BUDGET	REQUEST IS	(DECREASE)
CCT. NUMBER & TITLE	AS OF 12/1		APPROVED	REQUESTED
2-074-522.03 BOOKS, PERIODICALS & MAN.	40,000	40,000	40,500	500
2-074-522.02 OFFICE SUPPLIES	250	250	500	250
2-074-522.44 EQUIPMENT LESS THAN \$1000	0	0	2,000	2,000
TOTALS	40,250	40,250	43,000	2,750
NCREASED REVENUE BUDGET:	BEGINNING	CURRENT	BUDGET IF	INCREASE
CCT. NUMBER & TITLE	BUDGET AS OF 12/1	BUDGET	REQUEST IS APPROVED	(DECREASE) REQUESTED
2-074-369.90 OTHER MISC. REVENUE	0	0	2,750	2,750
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TOTALS	0	0	2,750	2,750
XPLANATION: LAW LIBRARY FUN	D BALANCE IS	SUPETCIENT	דר כיייים דוד	es r
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BUDGET AMENDMENTS; INCREASE	D APPROPRIAT	IONS WILL BE	USED AS PRO	POSED TO
HELP FUND THE SELF-REPRESEN	TATION HELP	DESK.		

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APPROVED BY BUDGET & FINANCE	COMMITTER:	DATE:		

Linda S. Frank



To: Steve Beckett, Chairman, Facilities Committee

and Committee Members

From: Linda Frank, Circuit Clerk

Date: March 6, 2008

Re: Storage space for evidence

At County Co-Administrator Denny Inman's suggestion, I am directing this request to you. As you are aware, one of the responsibilities of the Circuit Clerk is to preserve the evidence and exhibits for all cases heard before the Circuit Court. How long these items must be preserved and the processes for the destruction or sale of these items vary depending on the type of court case and are determined by Supreme Court rules. For criminal cases, the first step in the process is to acquire approval from the Presiding Judge.

In the past, when the shortage of storage space became an issue, I would approach the Presiding Judge (during my terms Judge Jensen and Judge Townsend) and we would set up a project whereby evidence and exhibits would be reviewed on a case by case basis for their approval. This procedure changed when Judge Difanis became our presiding judge (see attached letter).

I am now approaching a shortage with the storage space allotted to me for this purpose in the basement of the courthouse. Therefore I am requesting if space could be made available for this purpose in the ILEAS Training Center. The space would have to be secure and climate controlled with access limited to my staff.

If you have any questions or concerns, please do not hesitate to contact me. Thank you for your time.

cc: Denny Inman, County Co-Administrator cc: Deb Busey, County Co-Administrator

Thomas J. Difanis

CIRCUIT JUDGE COURTHOUSE 101 East Main Street URBANA, ILLINOIS 61801-2772

SIXTH JUDICIAL CIRCUIT CHAMPAIGN COUNTY

TELEPHONE 384-3704

September 28, 2006

Ms. Linda Frank Clerk of the Circuit Court 101 E. Main Urbana, Illinois 61801

RE: Destruction of Evidence

Ms. Frank:

I am in receipt of your letter dated September 26, 2006 requesting authority to destroy evidence pursuant to Circuit Administrative Order 96-1. As you know, a criminal defendant can raise issues in requests for post-conviction relief to the Illinois Appellate Courts years after his/her conviction. In addition, the U.S. District Court has the ability to grant *habeas corpus* and other forms of relief many years after the defendant's conviction. As such, evidence must be preserved should a reviewing court order a new trial. Although I understand your concerns regarding adequate storage, for the foregoing reasons, I cannot authorize the destruction of evidence that may hinder or bar a future retrial.

Very truly yours,

Thomas J. Difanis,

Presiding Judge

Closed Meeting Minutes Review - County Facilities Committee - March 11, 2008

Is it necessary to protect the public interest or privacy of an individual?

Date of Minutes	Yes, Keep Confidential	No, Place in Open Files
April 26,1990 Performance Appraisal Subcommittee		
November 21,1991 Performance Appraisal Subcommittee		
November 12,1992		
Performance Appraisal Subcommittee June 30,1993 Search Subcommittee for Physical Plant Dir.		
July 7,1993 Search Subcommittee for Physical Plant Dir,		
November 6, 2001-#1		
November 6, 2001 - #2		
December 10, 2002		
January 6, 2004		
May 4, 2004		
June 8, 2004		
August 25, 2004 Performance Appraisal Subcommittee		
September 15, 2004 Performance Appraisal Subcommittee		
October 5, 2004		
May 10, 2005		
August 23, 2005 Performance Appraisal Subcommittee		
August 31, 2005 Performance Appraisal Subcommittee		

October 12, 2005	
February 7, 2006	
May 2, 2006	
August 22, 2006	
August 24, 2006	
Performance appraisal subcommittee	
September 14, 2006 #1 -	
Performance appraisal subcommittee	
September 14, 2006 #2 -	
Performance appraisal subcommittee	
October 3, 2006	
November 21, 2006	

^{*}Minutes not previously approved in semi-annual review.