

CHAMPAIGN COUNTY BOARD COMMITTEE OF THE WHOLE ADDENDUM Finance/Justice & Social Services/Policy, Personnel, & Appointments County of Champaign, Urbana, Illinois Tuesday, August 13, 2013 – 6:00 p.m.

Lyle Shields Meeting Room-Brookens Administrative Center 1776 E. Washington, Urbana, Illinois

VII. <u>Finance:</u>

- J. Other Business
 - 1. Request Approval of Application for, and if Awarded, Acceptance of Annual Emergency Management Agency Grant October 1, 2013-September 30, 2014



SHERIFF DAN WALSH CHAMPAIGN COUNTY SHERIFF'S OFFICE

Coordinator John Dwyer Champaign County EMA 1905 E. Main Street Urbana, Illinois 61802 (217) 384-3826

To: Christopher Alex, Deputy Chair of Finance and Members of the County Board

- From: John Dwyer, EMA Coordinator
- Subject: Emergency Management Assistance Grant

Date: August 9, 2013

EMA is requesting approval to apply for and accept when awarded our annual Emergency Management Assistance Grant as attached. This grant is to offset the administrative costs for the County EMA Program.

We are applying for up to 50% of our EMA total budget as listed on the front page of the application. The amount of the award over the past few years has been in the \$50,000.00 range however it is dependent on the allocation by the Federal Budget given to the Illinois Emergency Management for administration of the grant. Last, year's grant amount was over \$55,000. We will advise the committee when we know our grant amount.

CHAMPAIGN COUNTY APPLICATION FORM FOR GRANT CONSIDERATION, ACCEPTANCE, RENEWAL/EXTENSION

Department:	Champaign	n County Sheriff's Office-Champaign County EMA	
Grant Funding Agency		Illinois Emergency Management Agency	
Amount of Gr	ant: Appro	roximately \$55,000	
		ant Period: October 1, 2013-Sept 30, 2014	
		e Provided by Grant:	
		August 31, 2013	
Parent Comm	ittee Approv	oval of Application: Finance	
		newal or extension of an existing grant? renewal	
If rend	ewal of exis	isting grant, date grant was first obtained:	

Will the implementation of this grant have an effect of increased work loads for other departments? (i.e. increased caseloads, filings, etc.) Ves Ves No

If yes, please summarize the anticipated impact:

Does the implementation of this grant require additional office space for your department that is not provided by the grant? Ves Ves $\sqrt{}$ No

If yes, please summarize the anticipated space need:

Please check the following condition which applies to this grant application:

The activity or service provided can be terminated in the event the grant revenues are discontinued.

The activity should, or could be, assumed by County (or specific fund) general and recurring operating funds.

Departments are encouraged to seek additional sources or revenue to support the services prior to expiration of grant funding.

This Grant Application Form must be accompanied by a Financial Impact Statement. (See back of form)

All staff positions supported by these grant funds will exist only for the term award of grant, unless specific action is taken by the County Board to extend the position.

DATE: August 9, 2013

SIGNED: Depa

Application for & Acceptance of Grant Approval:

Approved by Finance Committee: _____

Approved by County Board: ____

Approved by Grant Executive Committee: _

COUNTY OF CHAMPAIGN

FINANCIAL IMPACT STATEMENT

(To accompany Grant Applications or Appropriate Resolutions/Ordinances)

Number of Positions	2	Personnel \$ 102,777.07
Commodities:	\$	
Contractual:	\$	
Capital:	\$	
Long Term Expendi	ture Estimate:	
Current Year Annu	al Revenue Estimate:	
	e Estimate:	
Long Term Revenue		
Long Term Revenue	p	
Long Term Revenue		
		Date:
<u>Long Term Revenue</u> Approved by Finane		Date:

Emergency Management Assistance (EMA) Grant Program FFY 2014 GRANT PROGRAM APPLICATION

JURISDICTION: Champaign County	
FEDERAL EMPLOYER IDENTIFICATION NUMBER (FEIN): 37	6006910
D-U-N-S NUMBER (DUNS): 961922478	PLUS FOUR: 0000
ESDA/EMA COORDINATOR/DIRECTOR: First: John	Last: Dwyer
MAILING ADDRESS: 1905 E. Main St.	
CITY: Urbana ZIP CODE + FO	UR: 61802 -
OFFICE TELEPHONE: (217) 384-3826	
E-MAIL: jdwyer@co.champaign.il.us	
CHECK ADDRESS: 1905 E. Main St.	
CITY AND ZIP CODE: Urbana	61802
IEMA REGION #: Region 7 JURISDICTION FISCAL YEAR	R START DATE:
POPULATION - Year 2010 CENSUS: 201,081	
CHIEF ELECTED OFFICIALS NAME First: Alan Las	t: Kurtz
TITLE: County Board Chair	
BUDGET INFORMATION Automaticaly filled from section p	
TOTAL Personnel & Benefits (Totals from Section 2 & Section 3)	\$168,853.11
TOTAL Travel (Total from Section 4)	\$0.00
TOTAL Organizational Expenses (Total from Section 5)	\$0.00
TOTAL Equipment Expenses (Total from Section 6)	\$0.00
EMA BUDGET - EXCLUDING Additional Program Needs Costs	\$168,853.11
TOTAL Additional Program Needs (Total from Section 7)	\$0.00
TOTAL EMA BUDGET (Including Additional Program Needs)	\$168,853.11
FINAL ALLOCATION FOR GRANT AGREEMENT (IEMA US ONLY)	SE

FFY 2014 - EMA Grant Application Cover Page - IEMA Attachment A Page 1

Enter the number of people on ESDA staff for which reimbursement is being requested:

2

Directions: Enter job title, name of employee, ESDA, % of time per week for ESDA Work, annual ESDA/EMA Salary to be submitted for reimbursement, Total Annual Salary from local government and ESDA % of Salary. *STANDARD WORK WEEK means a 35 to 40 hour work week. Please enter in this box the standard work week for your Jurisdiction. 37.5 The percentage listed should reflect the number of ESDA hours worked per week, divided by the hours of the local government's standard full-time work week. The Annual Salary for ESDA ONLY is divided by the Total Annual Salary from local government to report the ESDA % of Salary in the last column. This ESDA % of Salary is also utilized in the Benefits section, to determine the eligible amount of benefits.

Title	Name	% ESDA TIME - (of a *Slandard work week - See Expl. Above)	Annual Salary for ESDA ONLY	Total Annual Salary from local government	ESDA % of Salary
Coordinator	John Dwyer	100.000%	\$60,996.00	\$60,996.00	100.000%
Deputy	Bill James	100.000%	\$57,993.00	\$57,993.00	100.000%
Coordinator			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		
			\$0.00		

TOTAL SALARIES FOR ESDA WORK ONLY: \$118,989.00

YES

NO

Total of all pages for ESDA Salaries (Only) is listed at bottom of this page, and on first page

Do any of the above named ESDA employees divide their work between the ESDA and another department in the county or municipal government? (PLACE AN "X" in the appropriate box.)

If the answer is YES, list the job title, name, department worked for, percentage of time worked for other department, and annual salary in that job, in the following table:

Annual Salary for work From "Other Department"	% of Time Worked for "Other Department"	Name of "Other Department"	Name	Title

TOTAL ESDA SALARIES: \$118,989.00

(Do NOT include Salaries from other departments.) This amount will be added to total on page 1

Enter the number of people on ESDA staff for which reimbursement is being requested:

Directions: Enter job title, name of employee, ESDA, % of time per week for ESDA Work, annual ESDA/EMA Salary to be submitted for reimbursement, Total Annual Salary from local government and ESDA % of Salary. *STANDARD WORK WEEK means a 35 to 40 hour work week. Please enter in this box the standard work week for your Jurisdiction. The percentage listed should reflect the number of ESDA hours worked per week, divided by the hours of the local government's standard full-time work week. The Annual Salary for ESDA ONLY is divided by the Total Annual Salary from local government to report the ESDA % of Salary in the last column. This ESDA % of Salary is also utilized in the Benefits section, to determine the eligible amount of benefits.

Tile	Name	% ESDA TIME - (of a *Standard work week - See Expl. Above)	Annual Salary for ESDA ONLY	Total Annual Salary from local government	ESDA % of Salary

TOTAL SALARIES FOR ESDA WORK ONLY:

(This amount also listed at bottom of page, and on first page.)

YES

NO

I

Do any of the above named ESDA employees divide their work between the ESDA and another department in the county of	r
numicipal government? (PLACE AN 'X" in the appropriate box.)	L

If the answer is YES, list the job title, name, depart	ment worked for, percentage of time worked f	or other department, and smual salary in that	ob, in the following table:

Title	Name	Name of "Other Department"	% of Time Worked for "Other Department"	Annual Salary for work From "Other Department"

TOTAL ESDA SALARIES:

(Do NOT include Salaries from other departments.) This amount will be added to total on page 1

FFY 2014 - EMA Grant Application Section 2-A - IEMA Attachment A: Personnel Page 3

2-B

IEMA ATTACHMENT A: PERSONNEL

Enter the number of people on ESDA staff for which reimbursement is being requested:

Directions: Enter job title, name of employee, ESDA, % of time per week for ESDA Work, annual ESDA/EMA Salary to be submitted for reimbursement, Total Annual Salary from local government and ESDA % of Salary. *STANDARD WORK WEEK means a 35 to 40 hour work week. Please enter in this box the standard work week for your Jurisdiction ______ The percentage listed should reflect the number of ESDA hours worked per week, divided by the hours of the local government's standard full-time work week. The Annual Salary for ESDA ONLY is divided by the Total Annual Salary from local government to report the ESDA % of Salary in the last column. This ESDA % of Salary is also utilized in the Benefits section, to determine the eligible amount of benefits.

Title	Name	% ESDA TIME - (of a *Standard work week - See Expl. Above)	Annual Salary for ESDA ONLY	Total Annual Salary from local government	ESDA % of Salary

TOTAL SALARIES FOR ESDA WORK ONLY:

(This amount also listed at bottom of page, and on first page.)

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YES

NO

Do any of the above named ESDA employees divide their work between the ESDA and mother department in the county o	d
municipal government? (PLACE AN "X" in the appropriate box.)	

If the answer is YES, list the job title, name, department worked for, percentage of time worked for other department, and annual salary in that job, in the following table:

Title	Name	Name of "Other Department"	% of Time Worked for "Other Department"	Annual Salary for work From "Other Department"
				<i>a</i> .

TOTAL ESDA SALARIES:

(Do NOT include Salaries from other departments.) This amount will be added to total on page 1.

FFY 2014 - EMA Grant Application Section 2-B - IEMA Attachment A: Personnel Page 4

Enter the number of people on ESDA staff for which reimbursement is being requested:

Directions: Enter job title, name of employee, ESDA, % of time per week for ESDA Work, annual ESDA/EMA Salary to be submitted for reimbursement, Total Annual Salary from local government and ESDA % of Salary . *STANDARD WORK WEEK means a 35 to 40 hour work week. Please enter in this box the standard work week for your Jurisdiction _______ The percentage listed should reflect the number of ESDA hours worked per week, divided by the hours of the local government's standard full-time work week. The Annual Salary for ESDA ONLY is divided by the Total Annual Salary from local government to report the ESDA % of Salary in the last column. This ESDA % of Salary is also utilized in the Benefits section, to determine the eligible amount of benefits.

Title	Name	% ESDA TIME - (of a *Standard work week - See Expl. Above)	Annual Salary for ESDA ONLY	Total Annual Salary from local government	ESDA % of Salary

TOTAL SALARIES FOR ESDA WORK ONLY:

(This amount also listed at bottom of page, and on first page.)

YES

NO

Do any of the above name	ed ESDA employees divide their work between the ESDA and another department in the county or	
	(PLACE AN "X" in the appropriate box.)	_

If the answer is YES, list the job title, name, department worked for, percentage of time worked for other department, and annual salary in that job, in the following table;

Title	Name	Name of "Other Department"	% of Time Worked for "Other Department"	Annual Salary for work From "Other Department"

TOTAL ESDA SALARIES:

(Do NOT include Salaries from other departments.) This amount will be added to total on page 1.

FFY 2014 - EMA Grant Application Section 2-C - IEMA Attachment A: Personnel Page 5

Enter the number of people on ESDA staff for which reimbursement is being requested.

Directions: Enter job title, name of employee, ESDA, % of time per week for ESDA Work, annual ESDA/EMA Salary to be submitted for reimbursement, Total Annual Salary from local government and ESDA % of Salary . *STANDARD WORK WEEK means a 35 to 40 hour work week. Please enter in this box the standard work week for your Jurisdiction ______ The percentage listed should reflect the number of ESDA hours worked per week, divided by the hours of the local government's standard full-time work week. The Annual Salary for ESDA ONLY is divided by the Total Annual Salary from local government to report the ESDA % of Salary in the last column. This ESDA % of Salary is also utilized in the Benefits section, to determine the eligible amount of benefits.

Title	Name	% ESDA TIME - (of a *Standard work week - See Expl. Above)	Annual Salary for ESDA ONLY	Total Annual Salary from local government	ESDA % of Salary
-					

TOTAL SALARIES FOR ESDA WORK ONLY:

(This amount also listed at bottom of page, and on first page.)

NO

Г	YES
Do any of the above named ESDA employees divide their work between the ESDA and another department in the county or numicipal government? (PLACE AN "X" in the appropriate box.)	

If the answer is YES, list the job title, name, department worked for, percentage of time worked for other department, and annual salary in that job, in the following

Title	Name	Name of "Other Department"	% of Time Worked for "Other Department"	Annual Salary for work From "Other Department"
	والالفائل والعالمة والمتعامل المتعاد			la de la Verse
		(32)		

TOTAL ESDA SALARIES:

(Do NOT include Salaries from other departments.) This amount will be added to total on page 1.

FFY 2014 - EMA Grant Application Section 2-D - IEMA Attachment A: Personnel Page 6

Enter the number of people on ESDA staff for which reimbursement is being requested.

Directions: Enter job title, name of employee, ESDA, % of time per week for ESDA Work, annual ESDA/EMA Salary to be submitted for teimbursement, Total Annual Salary from local government and ESDA % of Salary . *STANDARD WORK WEEK means a 35 to 40 hour work week. Please enter in this box the standard work week for your Jurisdiction The percentage listed should reflect the number of ESDA hours worked per week, divided by the hours of the local government's standard full-time work week. The Annual Salary for ESDA ONLY is divided by the Total Annual Salary from local government to report the ESDA % of Salary in the last column. This ESDA % of Salary is also utilized in the Benefits section, to determine the eligible amount of benefits.

Title	Name	% ESDA TIME - (of a 'Standard work week - See Expl. Above)	Annual Salary for ESDA ONLY	Total Annual Salary from local government	ESDA % of Salary

TOTAL SALARIES FOR ESDA WORK ONLY:

(This amount also listed at bottom of page, and on first page.)

NO

	YES
Do sny of the above named ESDA employees divide their work between the ESDA and another department in the county	
or numicipal government? (PLACH AN "X" in the appropriate box.)	

If the answer is YES, list the job title, name, department worked for, percentage of time worked for other department, and annual salary in that job, in the following table

Title	Name	Name of "Other Department"	% of Time Worked for "Other Department"	Annual Salary for work Fron "Other Department"

TOTAL ESDA SALARIES:

(Do NOT include Salaries from other departments.) This amount will be added to total on page 1.

FFY 2014 - EMA Grant Application Section 2-E - IEMA Attachment A: Personnel Page 7

Enter the number of people on ESDA staff for which reimbursement is being requested:

Directions: Enter job title, name of employee, ESDA, % of time per week for ESDA Work, annual ESDA/EMA Salary to be submitted for reimbursement, Total Annual Salary from local government and ESDA % of Salary . *STANDARD WORK WEEK means a 35 to 40 hour work week. Please enter in this box the standard work week for your Jurisdiction. ______ The percentage listed should reflect the number of ESDA hours worked per week, divided by the hours of the local government's standard full-time work week. The Annual Salary for ESDA ONLY is divided by the Total Annual Salary from local government to report the ESDA % of Salary in the last column. This ESDA % of Salary is also utilized in the Benefits section, to determine the eligible amount of benefits.

Title	Name	% ESDA TIME - (of a *Standard work week - See Expl. Above)	Annual Salary for ESDA ONLY	Total Annual Salary from local government	ESDA % of Salary

TOTAL SALARIES FOR ESDA WORK ONLY:

NO

(This amount also listed at bottom of page, and on first page.) YES

Do suy of the above named ESDA employees divide their work between the ESDA and another department in the county	
or numicipal government? (PLACE AN "X" in the appropriate box.)	

If the answer is YES, list the job title, name, department worked for, percentage of time worked for other department, and annual salary in that job, in the following table:

Title	Name	Name of "Other Department"	% of Time Worked for "Other Department"	Annual Salary for work From "Other Department"

TOTAL ESDA SALARIES:

(Do NOT include Salaries from other departments.) This amount will be added to total on page 1.

FFY 2014 - EMA Grant Application Section 2-F - IEMA Attachment A: Personnel Page 8

Enter the number of people on ESDA staff for which reimbursement is being requested:

Directions: Enter job title, name of employee, ESDA, % of time per week for ESDA Work, annual ESDA/EMA Salary to be submitted for reimbursement, Total Annual Salary from local government and ESDA % of Salary . *STANDARD WORK WEEK means a 35 to 40 hour work week. Please enter in this box the standard work week for your Jurisdiction. The percentage listed should refle The percentage listed should reflect the number of ESDA hours worked per week, divided by the hours of the local government's standard full-time work week. The Annual Salary for ESDA ONLY is divided by the Total Annual Salary from local government to report the ESDA % of Salary in the last column. This ESDA % of Salary is also utilized in the Benefits section, to determine the eligible amount of benefits.

Title	Name	% ESDA TIME - (of a *Standard work week - See Expl. Above)	Annual Salary for ESDA ONLY	Total Annual Salary from local government	ESDA % of Salary
-					

TOTAL SALARIES FOR ESDA WORK ONLY:

(This amount also listed at bottom of page, and on first page.)

NO

	YES
Do any of the above named ESDA employees divide their work between the ESDA and another department in the county	
or municipal government? (PLACE AN "X" in the appropriate box.)	

If the answer is YES, list the job title, name, department worked for, percentage of time worked for other department, and annual salary in that job, in the following table

Title	Name	Name of "Other Department"	% of Time Worked for "Other Department"	Annual Salary for work From "Other Department"

TOTAL ESDA SALARIES:

(Do NOT include Sataries from other departments.) This amount will be added to total on page 1.

FFY 2014 - EMA Grant Application Section 2-G - IEMA Attachment A: Personnel Page 9

3 IEMA ATTACHMENT A: BENEFITS

Please read the following directions carefully and complete the benefits information for each employee that will be claimed. Only the benefits listed below are to be submitted for reimbursement in the quarterly claims. List only the benefits that represent an out of pocket expense to the local government grant recipient. Do not list benefits that are paid by the employee.

There are two types of benefits; one is a percentage of gross paycheck, the other is a dollar amount each pay period. If your benefit is a percentage of your gross pay, list the correct percentage amount and in the next column provide the Total Annual Salary amount for the employee. The % of Gross Paycheck is multiplied by the Total Annual Salary Amount to calculate the Gross Benefit Annual Total column. Note: The Total Annual Salary is the full annual salary, including the ESDA/EMA salary, for the employee. If your benefit is a dollar amount, list the correct amount for each pay period and in the next column list the number of pay periods in a year. The "Dollar Amount" is multiplied by the "Annual Number of Pay Periods" to calculate the "Gross Benefit Annual Total" column. Thus, if the benefit is determined as percentage of gross paycheck, the "Dollar Amount" and "Annual # of Pay Periods" will be left blank. Conversely, if the benefit is delar amount for each pay period, the % of Gross Paycheck and Total Annual Salary will be left blank.

Once the "Gross Benefit Annual Total" has been calculated, multiply by the ESDA % of Salary to get the ESDA Benefit Amount for the year, for each benefit. The "ESDA % of Salary" was calculated on page 2 "Personnel" of this IEMA Attachment A. Provide the grand total of all ESDA benefits for the entire year below.

	The second second		BENEFIT E			A	В	AXB
NAME	BENEFIT - (LIST THE TYPE)	Per % of Gross Paycheck	centage Of Total Annual Salary	Dollar An Dollar Amount	iount Annual # of Pay Periods	Gross Benefit Annual Total	ESDA % of Salary	ESDA Benefit AMOUNT
John Dwyer	S.S.	7.650%	\$60,996.00			\$4,666.19	100.000%	\$4,666.19
	IMRF	9.920%	\$60,996.00			\$6,050.80	100.000%	\$6,050.8
	Life Insurance			\$3.00	12	\$36.00	100.000%	\$36.00
	Health			\$640.00	12	\$7,680.00	100.000%	\$7,680.0
	Work Comp		\$60,996.00	\$265.10	26	\$6,892.60	100.000%	\$6,892.6
	Unemployment	5.150%	\$13,500.00			\$695.25	100.000%	\$695.2
						\$0.00		\$0.00
Bill James	S.S.	7.650%	\$57,993.00			\$4,436.46	100.000%	\$4,436.4
	IMRF	9.920%	\$57,993.00			\$5,752.91	100.000%	\$5,752.9
	Life Insurance			\$3.00	12	\$36.00	100.000%	\$36.00
	Health			\$640.00	12	\$7,680.00	100.000%	\$7,680.0
	Work Comp		\$57,993.00	\$201.64	26	\$5,242.64	100.000%	\$5,242.6
	Unemployment	5.150%	\$13,500.00			\$695.25	100.000%	\$695.2
						\$0.00		\$0.00
						\$0.00		\$0.00
						\$0.00		\$0.00
						\$0.00	i i	\$0.00
						\$0.00		\$0.00
						\$0.00		\$0.00
						\$0.00		\$0.00
						\$0.00		\$0.00
						\$0.00		\$0.00
						\$0.00		\$0.00
						\$0.00		\$0.00
						\$0.00		\$0.00

TOTAL BENEFITS FOR ESDA WORK: \$49,864.11

This amount will be added to total on page 1.

3-A IEMA ATTACHMENT A: BENEFITS

Please read the following directions carefully and complete the benefits information for each employee that will be claimed. Only the benefits listed below are to be submitted for reimbursement in the quarterly claims. List only the benefits that represent an out of pocket expense to the local government grant recipient. Do not list benefits that are paid by the employee.

There are two types of benefits; one is a percentage of gross paycheck, the other is a dollar amount each pay period. If your benefit is a percentage of your gross pay, list the correct percentage amount and in the next column provide the Total Annual Salary amount for the employee. The % of Gross Paycheck is multiplied by the Total Annual Salary Amount to calculate the Gross Benefit Annual Total column. Note: The Total Annual Salary is the full annual salary, including the ESDA/EMA salary, for the employee. If your benefit is a dollar amount, list the correct amount for each pay period and in the next column list the number of pay periods in a year. The "Dollar Amount" is multiplied by the "Annual Number of Pay Periods" to calculate the "Gross Benefit Annual Total" column. Thus, if the benefit is determined as percentage of gross paycheck, the "Dollar Amount" and "Annual # of Pay Periods" will be left blank. Conversely, if the benefit is determined by a dollar amount for each pay period, the % of Gross Paycheck and Total Annual Salary will be left blank.

Once the "Gross Benefit Annual Total" has been calculated, multiply by the ESDA % of Salary to get the ESDA Benefit Amount for the year, for each benefit. The "ESDA % of Salary" was calculated on page 2 "Personnel" of this IEMA Attachment A. Provide the grand total of all ESDA benefits for the entire year below.

	DENCEIT AUST THE		BENEFIT (A	B	AXB
NAME	BENEFIT - (LIST THE TYPE)	% of Gross	rcentage O		Annual # of	A Gross Benefit Annual Total	ESDA % of Salary	ESDA Benefi AMOUNT
		Paycheck	Total Annual Salary	Dollar Amount	Pay Periods			, and offi

TOTAL BENEFITS FOR ESDA WORK: This amount will be added to total on page 1.

FFY 2014 - EMA Grant Application Section 3-A - IEMA Attachment A: Benefits Page 11

3-B

Please read the following directions carefully and complete the benefits information for each employee that will be claimed. Only the benefits listed below are to be submitted for reimbursement in the quarterty claims. List only the benefits that repres

There are two types of benefits; one is a percentage of gross paycheck, the other is a dollar amount each pay period. If your benefit is a percentage of your gross pay, list the correct percentage amount and in the next column provide the Total Annual Salary amount for the employee. The % of Gross Paycheck is multiplied by the Total Annual Salary Amount to calculate the Gross Benefit Annual Total column. Note: The Total Annual Salary is the full annual salary, including the ESDA/EMA salary, for the employee. If your benefit is a dollar amount, list the correct amount for each pay period and in the next column list the number of pay periods in a year. The "Dollar Amount" is multiplied by the "Annual Number of Pay Periods" to calculate the "Gross Benefit Annual Total" column. Thus, if the benefit is determined as percentage of gross paycheck, the "Dollar Amount" is determined and "Annual # of Pay Periods" will be left blank. Conversely, if the benefit is determined by a dollar amount for each pay period, the % of Gross Paycheck and Total Annual Salary will be left blank.

Once the "Gross Benefit Annual Total" has been calculated, multiply by the ESDA % of Salary to get the ESDA Benefit Amount for the year, for each benefit. The "ESDA % of Salary" was calculated on page 2 "Personnel" of this IEMA Attachment A. Provide the grand total of all ESDA benefits for the entire year below.

NAME	BENEFIT - (LIST THE TYPE)	Per	BENEFIT (centage O	nount	A Gross Benefit	B ESDA %	AXB
NAME	TYPE)	% of Gross Paycheck	Total Annual Salary	 Annual # of Pay Periods	Annual Total	of Salary	ESDA Benefit AMOUNT
					10		
				1 3			

TOTAL BENEFITS FOR ESDA WORK: This amount will be added to total on page 1.

FFY 2014 - EMA Grant Application Section 3-B - IEMA Attachment A: Benefits Page 12

3-C IEMA ATTACHMENT A: BENEFITS

Please read the following directions carefully and complete the benefits information for each employee that will be claimed. Only the benefits listed below are to be submitted for reimbursement in the quarterty claims. List only the benefits that repres

There are two types of benefits; one is a percentage of gross paycheck, the other is a dollar amount each pay period. If your benefit is a percentage of your gross pay, list the correct percentage amount and in the next column provide the Total Annual Salary amount for the employee. The % of Gross Paycheck is multiplied by the Total Annual Salary Amount to calculate the Gross Benefit Annual Total column. Note: The Total Annual Salary is the full annual salary, including the ESDA/EMA salary, for the employee. If your benefit is a dollar amount, list the correct amount for each pay period and in the next column list the number of pay periods in a year. The "Dollar Amount" is multiplied by the "Annual Number of Pay Periods" to calculate the "Gross Benefit Annual Total" column. Thus, if the benefit is determined as percentage of gross paycheck, the "Dollar Amount" and "Annual # of Pay Periods" will be left blank. Conversely, if the benefit is delar amount for each pay period, the % of Gross Paycheck and Total Annual Salary will be left blank.

Once the "Gross Benefit Annual Total" has been calculated, multiply by the ESDA % of Salary to get the ESDA Benefit Amount for the year, for each benefit. The "ESDA % of Salary" was calculated on page 2 "Personnel" of this IEMA Attachment A. Provide the grand total of all ESDA benefits for the entire year below.

NAME	BENEFIT - (LIST THE TYPE)	Per	BENEFIT E centage O	ount	A Gross Benefit Annual Total	B ESDA %	AXB
NAME	TYPE)	% of Gross Paycheck	Total Annual Salary	 Annual # of Pay Periods	Annual Total	of Salary	ESDA Benef AMOUNT
		1 of the th		T BY T CHORES			
				6			
		h (

TOTAL BENEFITS FOR ESDA WORK: This amount will be added to total on page 1.

FFY 2014 - EMA Grant Application Section 3-C - IEMA Attachment A: Benefits Page 13

3-D IEMA ATTACHMENT A: BENEFITS

Please read the following directions carefully and complete the benefits information for each employee that will be claimed. Only the benefits listed below are to be submitted for reimbursement in the quarterly claims. List only the benefits that repres

There are two types of benefits; one is a percentage of gross paycheck, the other is a dollar amount each pay period. If your benefit is a percentage of your gross pay, list the correct percentage amount and in the next column provide the Total Annual Salary amount for the employee. The % of Gross Paycheck is multiplied by the Total Annual Salary Amount to calculate the Gross Benefit Annual Total column. Note: The Total Annual Salary is the full annual salary, including the ESDA/EMA salary, for the employee. If your benefit is a dollar amount, list the correct amount for each pay period and in the next column list the number of pay periods in a year. The "Dollar Amount" is multiplied by the "Annual Number of Pay Periods" to calculate the "Gross Benefit Annual Total" column. Thus, if the benefit is determined as percentage of gross paycheck, the "Dollar Amount" and "Annual # of Pay Periods" will be left blank. Conversely, if the benefit is delar amount for each pay period, the % of Gross Paycheck and Total Annual Salary will be left blank.

Once the "Gross Benefit Annual Total" has been calculated, multiply by the ESDA % of Salary to get the ESDA Benefit Amount for the year, for each benefit. The "ESDA % of Salary" was calculated on page 2 "Personnel" of this IEMA Attachment A. Provide the grand total of all ESDA benefits for the entire year below.

the share of the	BENEFIT - (1 IST THE	Day	BENEFIT (nound.	A Graes Bapalit	B ESDA %	AXB
NAME	BENEFIT - (LIST THE TYPE)	% of Gross			Annual # of	Gross Benefit Annual Total	of Salary	ESDA Benef AMOUNT
		Paycheck	Total Annual Salary	Dollar Amount	Pay Periods			Panoonti
		1 (1			
							1	
							1	
					: I			
					1			

TOTAL BENEFITS FOR ESDA WORK: This amount will be added to total on page 1.

FFY 2014 - EMA Grant Application Section 3-D - IEMA Attachment A: Benefits Page 14

3-E IEMA ATTACHMENT A: BENEFITS

Please read the following directions carefully and complete the benefits information for each employee that will be claimed. Only the benefits listed below are to be submitted for reimbursement in the quarterly claims. List only the benefits that repres

There are two types of benefits; one is a percentage of gross paycheck, the other is a dollar amount each pay period. If your benefit is a percentage of your gross pay, list the correct percentage amount and in the next column provide the Total Annual Salary amount for the employee. The % of Gross Paycheck is multiplied by the Total Annual Salary Amount to calculate the Gross Benefit Annual Total column. Note: The Total Annual Salary is the full annual salary, including the ESDA/EMA salary, for the employee. If your benefit is a dollar amount, list the correct amount for each pay period and in the next column list the number of pay periods in a year. The "Dollar Amount" is multiplied by the "Annual Number of Pay Periods" to calculate the "Gross Benefit Annual Total" column. Thus, if the benefit is determined as percentage of gross paycheck, the "Dollar Amount" and "Annual # of Pay Periods" will be left blank. Conversely, if the benefit is delar amount for each pay period, the % of Gross Paycheck and Total Annual Salary will be left blank.

Once the "Gross Benefit Annual Total" has been calculated, multiply by the ESDA % of Salary to get the ESDA Benefit Amount for the year, for each benefit. The "ESDA % of Salary" was calculated on page 2 "Personnel" of this IEMA Attachment A. Provide the grand total of all ESDA benefits for the entire year below.

		22	BENEFIT (A	В	AXB
NAME	BENEFIT - (LIST THE TYPE)	% of Gross	centage O		Annual # of	A Gross Benefit Annual Total	ESDA % of Salary	ESDA Benefit AMOUNT
		Paycheck	Total Annual Salary	Dollar Amount	Pay Periods			
		1						
		n						

TOTAL BENEFITS FOR ESDA WORK: This amount will be added to total on page 1.

FFY 2014 - EMA Grant Application Section 3-E - IEMA Attachment A: Benefits Page 15

4 ATTACHMENT A: TRAVEL

IEMA must have travel information on file before any travel expenses can be reimbursed.

	CHOOSE ONE OF THE TWO CATEGORIES BELOW:	
А.	LOCAL GOVERNMENT HAS NO TRAVEL REGULATIONS If this is the case, you will be covered by current State of Illinois travel regulation Link to State Travel Board Site	ons.
В.	LOCAL GOVERNMENT HAS TRAVEL REGULATIONS	
	If this is the case, attach a current copy of your local travel regulations. Failure cause applicant to be ineligible for travel reimbursement.	to do so will
	ENTER LETTER OF STATEMENT (A or B) THAT APPLIES TO YOUR LO IF YOU ENTERED B, PLEASE COMPLETE THE BOXES I	
	Local Mileage is cents per mile.	
M	feals and/or per diem:	
	Lodging Allowance:	
	LIST REASONS FOR TRAVEL AND ESTIMATED COSTS	
	TRAVEL ACTIVITY	AMOUNT

TOTAL TRAVEL EXPENSES:

\$0.00

Eater this total on Page 1

FFY 2014 - EMA Grant Application Section 4 - IEMA Attachment A: Travel Page 16

INSTRUCTIONS for Attachment A: Facilities Management Application for Reimbursement of Rent, Maintenance and/or Utility Service Charges

In order to update EMA Grant Program records for all expenses claimed, ALL applicants desiring to claim expenses in the categories listed on "Attachment A: Facilities Management- Application for Reimbursement of Rent, Maintenance and/or Utility Service Charges" are required to submit this form.

In accordance with provisions of OMB Circular A-87, reimbursement in these categories is eligible only upon approval of IEMA for administrative offices, or those portions of local offices that are used for administrative purposes. These costs are part of the allowable cost category "organizational" expenses.

A detailed, scaled floor plan of the area must be attached which sets forth usage of the entire area. Only that portion used for day-to-day administration, properly identified, is eligible for reimbursement.

Documentation of rates claimed is required, e.g. letter from your local central billing department, lease or contract. All costs will be reflected on a monthly basis.

FFY 2014 - EMA Grant Application Section - Facilities Management - Instructions Page 17

Facilities Management - Page 1 APPLICATION FOR REIMBURSEMENT OF RENT, MAINTENANCE AND/OR UTILITY SERVICE CHARGES

Illinois Emergency Management Agency

Emergency Management Assistance Program

This application is for requesting reimbursement of rent, janitorial, maintenance and utility service charges other than rent, or charges made in lieu thereof. *A DETAILED, SCALED PLAN OF AREA SHALL BE ATTACHED. USAGE OF TOTAL AREA SHALL BE INDICATED. ATTACH COPY OF CURRENT CONTRACT, AGREEMENT, OR LEASE AS APPLICABLE.

Read each section carefully, fill out information accurately, and provide all documentation as requested

Location of Property:			
Owner of Property:			
Constructed with Federal Funds? (circle or check one)	Yes	No	
1. Reimbursement will be based on the following facts:			
Total square footage of area	_		
Total square footage used for administrative purpo	ses and occupied	l on a day-to-day basis	
*Administrative area is NaN % of total squ	are footage.		

2. Reimbursement request for the following costs or services (use above percentage):

Rent - Monthly Rent	Montlhy Cost \$ % Listed in		%	\$0.00
				Monthly Cost mulitiplied by %
	Rent Includes: (Checkn	nark if applicable)		
	Janitorial Services		Electricity	
	Heat		Water	
	Gas		Other (Specify)	j

Janitorial Maintenance	Montihy Cost \$	% Listed in #1	%		0.00
				Monthly	Cost mulitiplied by %
Utilities (Gas, Electric, Water)	% % of Total Charges				
Hacey	for all utilities	Estimated Gas total for a month	Estimated Water t	olal for a month	Estimated Electric total for a month
Reimbursement in lieu of Rent, Utilities, etc.	\$ Monthly Rent				

(A separate letter of explanation and formula used in making calculations must accompany this request for consideration.)

This request will be effective beginning with the new Federal fiscal year (October 1) or the date this application is accepted if not part of the EMA annual application.

FFY 2014 EMA Grant Application Facility Management - Page 1 Page 18

Facilities Management - Page 2 APPLICATION FOR REIMBURSEMENT OF RENT, MAINTENANCE AND/OR UTILITY SERVICE CHARGES

Illinois Emergency Management Agency

Emergency Management Assistance Program

This application is for requesting reimbursement of rent, janitorial, maintenance and utility service charges other than rent, or charges made in lieu thereof. *A DETAILED, SCALED PLAN OF AREA SHALL BE ATTACHED. USAGE OF TOTAL AREA SHALL BE INDICATED. ATTACH COPY OF CURRENT CONTRACT, AGREEMENT, OR LEASE AS APPLICABLE.

Read each section carefully, fill out information accurately, and provide all documentation as requested

Location of Property:				
Owner of Property:				
Constructed with Federal Funds? (circle or check one)	Yes	No		
1. Reimbursement will be based on the following facts:				
Total square footage of area	-			
Total square footage used for administrative purpose	es and occupied	on a day-to-day bas	sis	
*Administrative area is NaN_% of total squar	re footage.			

2. Reimbursement request for the following costs or services (use above percentage):

Rent - Monthly Rent	Montilhy Cost \$	% Listed in #1	%	\$0.00
		_		Monthly Cost mulitiplied by %
	Rent Includes: (Checkn	ark if applicable)		
	Janitorial Services		Electricity	
	Heat		Water	
	Gas		Other (Specify)	

Janitorial Maintenance	Montilhy Cost \$	% Listed in #1	%	5	0.00
_				Monthly	/ Cost mulitiplied by %
Utilities (Gas, Electric,	%				
Water)	% of Total Charges	Estimated Gas total for a month	Entimeted Motor to	tat for a month	Estimated Electric total for a month
	for all utilities	Contribution Galo lotal for a month	CONTRACT VY DUCT G		Contrated Creatic Ioan for a month
Reimbursement in lieu of					
Rent, Utilities, etc.	Monthly Rent				

(A separate letter of explanation and formula used in making calculations must accompany this request for consideration.)

This request will be effective beginning with the new Federal fiscal year (October 1) or the date this application is accepted if not part of the EMA annual application.

FFY 2014 EMA Grant Application Facility Management - Page 1 Page 19

IEMA ATTACHMENT A: ORGANIZATIONAL EXPENSES

DIRECTIONS: List the items that are necessary and essential for the day-to-day operations of the emergency management office, along with costs and other information requested in this form.

CATEGORY		r	TEM DESCR	IPTIONS	l.		ANNUAL
TELEPHONES	Fax L Cell Ph Oti Oti	rype Phone(s) none(s) her her her			NUMBE	R of Phones	Annual Amount
VEHICLE MAINTENANCE	MAKE		MODEL	YEAR		LICENSE #	Annual Amount
OFFICE EQUIPMENT	TYPE OF EQUIPMEN	T	DE	SCRIPTION	(IF APPL	ICABLE)	Annual Amount
SUPPLIES	ITEM		DE	SCRIPTION	(IF APPL	ICABLE)	Annual Amount
INFORMATION	CATEGORY					Annual Amount	
COPIED FROM	RENT GAS				\$ 0.00		
FACILITIES	WATED				\$ 0.00		
MANAGEMENT FORM			ELECTR	IC			\$ 0.00
- Page 1 - SUBJECT TO		JANI	TORIAL AND/OR	MAINTENA	NCE		\$ 0.00
IEMA APPROVAL	Washington and a second second second					OR MAINTENANCE	\$ 0.00
	GRAND TOTAL	OF ORGAN	NIZATIONAL	EXPENSE	S:		\$ 0.00

FFY 2014 - EMA Grant Application

Section 5 - TEMA Attachment A: Organizational Expenses Page 20

5-A IEMA ATTACHMENT A: ORGANIZATIONAL EXPENSES

DIRECTIONS: List the items that are necessary and essential for the day-to-day operations of the emergency management office, along with costs and other information requested in this form.

CATEGORY		ANNUAL AMOUNT			
	PHONE	TYPE	N	UMBER OF PHONES	Annual Amount
	Office F	hone(s)			
		ine(s)			
TELEPHONES		ANELL RO			
TELETHONEO	Cell Pr	none(s)			1
	Ot	her			1
	Ot	her			
	MAKE	MODEL	YEAR	LICENSE #	Annual Amoun
VEHICLE MAINTENANCE					
	TYPE OF EQUIPMEN	т	DESCRIPTION (IF	APPLICABLE)	Annual Amoun
OFFICE EQUIPMENT					
	ITEM		DESCRIPTION (IF	APPLICABLE)	Annual Amoun
SUPPLIES					
INFORMATION		CAI	EGORY		Annual Amoun
COPIED FROM	RENT				\$ 0.00
FACILITIES		\$ 0.00			
ANAGEMENT FORM		\$ 0.00			
- Page 2 - SUBJECT TO			ECTRIC D/OR MAINTENANC	F	\$ 0.00
IEMA APPROVAL	REIMBURSEMEN			L AND/OR MAINTENANCE	\$ 0.00
					127.2 S. 2

FFY 2014 - EMA Grant Application

Section 5-A - IEMA Attachment A: Organizational Page 21

				6		
		IEMA	ATTAC	HMENT	A: EQU	IPMENT
Additional Info	ormational Links	Grant Progr ENVIRONM	ams Directoral	te Information ISTORIC PRE IT 2009 (3)		List CREENING FORM
Authorized Equipment List Number	Item Description	Unit Number	Unit Price	Total	EHP Required ?	Provide narrative as to how the equipment is going to be utilized for day-to-day emergency management activities
					No	
					No	
					No	
					No	
					No	
					No	
				\$ 0.00	No	
	PAGE TOTAL					

FFY 2014 - EMA Grant Application Section 6 - IEMA Attachment A: Equipment

Page 22

				6-	A	
		IEMA	ATTAC	HMEN	A: EQU	IPMENT
Additional Infe	ormational Links	Grant Progr ENVIRONM ITTF POLIC	ams Directoral	te Information ISTORIC PRE IT 2009 (3)		List CREENING FORM
Authorized Equipment List Number	Item Description	Unit Number	Unit Price	Total	EHP Required ?	Provide narrative as to how the equipment is going to be utilized for day-to-day emergency management activities
					No	
					No	
					No	
					No	
					No	
	ψų.				No	
					No	
	PAGE TOTAL					\$0.00

FFY 2014 - EMA Grant Application Section 6-1 - IEMA Attachment A: Equipment

Page 23

				6-8	3	
		IEMA	ATTA	HMENT	A: EQU	IPMENT
Additional Info	FEMA Preparedness Grants and Authorized Equipment List Grant Programs Directorate Information Bulletin tional Informational Links ENVIRONMENTAL and HISTORIC PRESERVATION SCREENING FORM ITTF POLICY STATEMENT 2009 (3) ITTF POLICY STATEMENT 2012 (2)					
Authorized Equipment List Number	Item Description	Unit Number	Unit Price	Total	EHP Required ?	Provide narrative as to how the equipment is going to be utilized for day-to-day emergency management activities
				\$ 0.00	No	
				\$ 0.00	No	
				\$ 0.00	No	
				\$ 0.00	No	
				\$ 0.00	No	
				\$ 0.00	No	
				\$ 0.00	No	
	PAGE TOTAL		•			\$0.00

FFY 2014 - EMA Grant Application Section 6-B - IEMA Attachment A: Equipment

Page 24

7

IEMA ATTACHMENT A: ADDITIONAL PROGRAM NEEDS FUNDING REQUEST

Additional Program Needs expenses are those expenses that are necessary and essential local emergency preparedness ESDA personnel and administrative purposes including, but not limited to:

- 1) Additional exercises beyond the biennial EOP exercise;
- 2) Personnel costs beyond those required for basic preparedness;
- 3) Mitigation planning and awareness; and
- 4) Emergency management public awareness efforts

For purposes of this Additional Program Needs Funding Request, costs associated with items 1, 2 and 3 listed above can be submitted in this section of the application. In the space provided below, enter the category for the proposed cost, where "1" means "additional exercises beyond the biennial EOP exercise", "2" is "Mitigation Planning and Awareness", "3" is "Emergency Management Public Awareness Efforts", and "4" for "Emergency management public awareness efforts". The basic eligibility criteria for the EMA Program centers around reimbursement of organizational costs, and this should be considered when submitting this section of the application. "Response" related equipment, and costs that are not directly related to day-to-day operation of an emergency management program are generally not eligible. "All personnel costs should be entered into the personnel costs section of this form. Please attach any relevant documentation that can be provided to support the costs claimed in this section of the EMA application.

CATEGORY Enter 1, 2, 3 or 4	NARRATIVE DESCRIPTION	COST
Select-		

TOTAL COSTS CLAIMED - ADDITIONAL PROGRAM NEEDS SECTION: \$0.00

IEMA Attachment A: Annual Work Plan

FFY 2014 Emergency Management Assistance (EMA) Grant
Preparedness: Report describes activities including excercises, plan updates, training, etc.,
planned for the coming Federal Fiscal Year, that fall into the category of emergency
이 가지 않는 것 같은 것 같
management "preparedness".
1st Quarter (Oct - Dec)
 Monthly test of radio and siren capabilities
-Regional Emergency Coordination Group meeting
-Monthly meeting with EMA Liaison team
-Manage Search And Rescue Team Ground training exercise
-Conduct County Damage Assessment / Debris Management training
-Host Public Information Officer and local Media meetings
2nd Overster (Inn. Mar)
2nd Quarter (Jan - Mar)
- Monthly test of radio and siren capabilities
-Regional Emergency Coordination Group meeting
-Monthly meetings with EMA Liaison team
-Conduct Severe Weather training for Storm Spotter by National Weather Service -Host Public Information Officer and local Media meeting
-Conduct Community Outreach events and speaking to groups on emergency preparedness
-conduct community outreach events and speaking to groups on emergency preparedness
3rd Quarter (Apr -Jun)
-Monthly test of radio and siren capabilities
-Regional Emergency Coordination Group meetings
-Attend the Illinois Emergency Services Management Association Training conference
-Monthly meetings with EMA Liaison team
-Conduct Community Outreach events and speak to groups on emergency preparedness
 Participate in Willard Airport tabletop emergency response exercise
4th Quarter (Jul - Sep)
 Monthly test of radio and siren capabilities
 Monthly meetings with EMA Liaison team
 Regional Emergency Coordination Group meeting
 Host Public Information Officer and local Media meetings
-Attend Illinois Emergency Management Agency Training conference
-Participate in an higher education school emergency response and evacuation functional
exercise
-Participate in the Biohazard Detection System exercise hosted by US Postal Service for first
responders
- Conduct Community Outreach events and speak to groups on emergency preparedness
- Participate in Willard Airport tabletop emergency response exercise
- Attend Illinois Search and Rescue Council Training conference
- Submit EOP for recertification

IEMA Attachment A: Annual Work Plan

FFY 2014 Emergency Management Assistance (EMA) Grant

Mitigation: The working definition for mitigation, as reported in the Annual Work Plan, is "activities and planning with the intent of reducing the impacts of future disasters:. This section of the report describes activities including mitigation planning, mitigation projects, participation in mitigation programs, membership and/or attendance at mitigation meetings,

IEMA Attachment A: Annual Work Plan

FFY 2014 Emergency Management Assistance (EMA) Grant

Recovery: (If applicable) - This section will not be included in the Annual Work Plan unless a disaster has recently occurred and the recovery process is ongoing. An example might be that a recent flood has caused the need for debris clearance and permanent restoration projects. A brief listing of projects planned for the recovery effort could be included in this section of the Annual Work Plan.

IEMA Attachment A: Annual Work Plan FFY 2014 Emergency Management Assistance (EMA) Grant

Issues of Concern: Any issues related to emergency management, that are of concern to the local ESDA/EMA organization, are reported in this section of the Annual Work Plan.

Federal Funding Accountability and Transparency Act (FFATA)

Disclaimer: The data provided on this sheet will be uploaded into the website by IEMA as required by law.

PLEASE READ BELOW AND ANSWER THE FOLLOWING QUESTIONS:

"Federal Funding Accountability and Transparency Act (FFATA) was signed on September 26, 2006. The intent is to empower every American with the ability to hold the government accountable for each spending decision. The end result is to reduce wasteful spending in the government. The FFATA legislation requires information on federal awards (federal financial assistance and expenditures) be made available to the public via a single, searchable website, which is www.USASpending.gov."

I. Answer the question,

As provided to you by your sub-awardee, in your sub-awardee's business or organization's preceding completed fiscal year, did its business or organization (the legal entity to which the DUNS number it provided belongs) receive (1) 80 percent or more of its annual gross revenues in U.S. federal contracts, subcontracts, loans, grants, sub-grants, and/or cooperative agreements; and (2) \$25,000,000.00 or more in annual gross revenues from U.S. federal contracts, subcontracts, loans, grants, sub-grants, sub-gr

2. Answer the question,

As provided to you by your Sub-awardee, does the public have access to information about the compensation of the executives in the sub-awardee's business or organization (the legal entity to which the DUNS number it provided belongs) through periodic reports filed under section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m(a), 78o(d)) or section 6104 of the Internal Revenue Code of 1986?"

· · · · · · · · · · · · · · · · · · ·	EXECUTIVE #1	
First Name:	Last Name:	Compensation Amount:
	EXECUTIVE #2	
First Name:	Last Name:	Compensation Amount:
	EXECUTIVE #3	
First Name:	Last Name:	Compensation Amount:
	EXECUTIVE #4	
First Name:	Last Name:	Compensation Amount:
	EXECUTIVE #5	
First Name:	Last Name:	Compensation Amount:

Submit