



CHAMPAIGN COUNTY BOARD COMMITTEE AGENDA

LABOR SUBCOMMITTEE

Brookens Administrative Center, Jennifer K. Putman Meeting Room
1776 E. Washington, Urbana
Monday, August 17, 2009 – 4:30 p.m.

CHAIR: Smucker

MEMBERS: Betz, Knott, McGinty, Nudo

<u>ITEM</u>	<u>PAGE NO.</u>
I. <u>CALL TO ORDER</u>	
II. <u>ROLL CALL</u>	
III. <u>APPROVAL OF AGENDA/ADDENDUM</u>	
IV. <u>APPROVAL OF MINUTES</u>	
a. February 10, 2009 – Open Session	1-2
b. February 10, 2009 – Closed Session	
V. <u>PUBLIC PARTICIPATION</u>	
VI. <u>CLOSED SESSION PURSUANT TO 5 ILCS 120/2(c)2 TO CONSIDER COLLECTIVE NEGOTIATING MATTERS BETWEEN THE COUNTY AND ITS EMPLOYEES OR THEIR REPRESENTATIVES</u>	
VII. <u>RECOMMENDATION OF APPOINTMENT OF NEGOTIATING TEAM FOR AFSCME GENERAL UNIT CONTRACT; FOP CORRECTIONS CONTRACT; & FOP CORRECTIONS SERGEANTS CONTRACT</u>	
VIII. <u>OTHER BUSINESS</u>	
a. Approval of Resolution Establishing a Policy Regarding Attendance of County Board Members at Labor Management Meetings or Meetings Required Pursuant to Collective Bargaining Agreements	3
IX. <u>ADJOURNMENT</u>	

1 CHAMPAIGN COUNTY BOARD
2 COMMITTEE MINUTES
3

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5 **LABOR SUBCOMMITTEE**

6 **Tuesday, February 10, 2009**

7 **Brookens Administrative Center, Putman Meeting Room**

8 **1776 E. Washington St., Urbana**
9

10 5:30 p.m.

11
12 **MEMBERS PRESENT:** Tom Betz, Greg Knott, Brendan McGinty, Alan Nudo, Sam Smucker
13 (Chair)

14
15 **MEMBERS ABSENT:** None

16
17 **OTHERS PRESENT:** Kat Bork (Administrative Secretary), Deb Busey (County
18 Administrator of Finance & HR Management), C. Pius Weibel
19 (County Board Chair)
20

21 **CALL TO ORDER**

22
23 Smucker called the meeting to order at 5:30 p.m.
24

25 **ROLL CALL**

26
27 Betz, Knott, McGinty, Nudo, and Smucker were present at the time of roll call, establishing
28 the presence of a quorum.
29

30 **APPROVAL OF AGENDA/ADDENDUM**

31
32 **MOTION** by Betz to approve the agenda; seconded by McGinty. **Motion carried with all**
33 **ayes.**
34

35 **APPROVAL OF MINUTES**

36
37 **MOTION** by Betz to approve the Labor Committee open and closed session minutes of
38 October 1, 2008; seconded by McGinty. **Motion carried with all ayes.**
39

40 **PUBLIC PARTICIPATION**

41
42 There was no public participation.
43

44 **CHAIR'S REPORT**

45 **Scheduling**

46
47 Smucker asked for members' preferences in scheduling any future Labor Subcommittee
48 meetings. When members acknowledged that their availabilities varied depending on the day,

49 Busey advised that the members could be surveyed for their availability when a meeting needs to be
50 scheduled. Smucker asked how often the subcommittee should meet. Knott stated the meetings are
51 held when specific purposes arise. Smucker suggested it might be interesting to call a meeting
52 before a contract is signed or during intense negotiations. The committee discussed the timing of
53 getting contracts or memorandums of understanding to the County Board and how they could meet
54 directly before a County Board or Policy, Personnel, & Appointments Committee meeting when
55 necessary. Busey acknowledged that County's negotiating teams are often negotiating right up to
56 the day of a County Board meeting, but she will make sure the subcommittee is kept informed.
57 Smucker thought holding a Labor Subcommittee meeting would enable smoother County Board
58 discussions over labor issues.

59

60 Weibel entered the meeting at 5:38 p.m.

61

62 **CLOSED SESSION PURSUANT TO 5 ILCS 120/2(C)2 TO CONSIDER THE**
63 **COLLECTIVE NEGOTIATING MATTERS BETWEEN CHAMPAIGN COUNTY AND**
64 **ITS EMPLOYEES OR THEIR REPRESENTATIVES**

65

66 **MOTION** by Betz to enter into closed session pursuant to 5 ILCS 120/2 (c) 2 to consider
67 collective negotiating matters between Champaign County and its employees or their
68 representatives. He further moved that the following individuals remain present: County
69 Administrator and the Recording Secretary. Motion seconded by McGinty. **Motion carried with a**
70 **vote of 5 to 0.** Betz, Knott, McGinty, Nudo, and Smucker voted in favor of the motion. The
71 committee entered into closed session at 5:39 p.m. The committee resumed open session at 6:30
72 p.m.

73

74 **OTHER BUSINESS**

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76 There was no other business.

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78 **ADJOURNMENT**

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80 Smucker adjourned the meeting at 6:30 p.m.

81

82 Respectfully submitted,

83

84 Kat Bork

85 Administrative Secretary

86

87 *Secy's note: The minutes reflect the order of the agenda and may not necessarily reflect the order of business conducted at the*
88 *meeting.*

RESOLUTION NO.

RESOLUTION ESTABLISHING A POLICY REGARDING ATTENDANCE OF COUNTY BOARD MEMBERS AT LABOR MANAGEMENT MEETINGS or MEETINGS REQUIRED PURSUANT TO COLLECTIVE BARGAINING AGREEMENTS

WHEREAS, in July, 2009, members of the Champaign County Board received an invitation to attend a Champaign County Nursing Home Labor Management Meeting from the AFSCME Staff Representative who is the bargaining agent representing the employees at the Champaign County Nursing Home; and

WHEREAS, pursuant to that invitation, the Champaign County Board Labor Sub-Committee met to review the request, and to determine appropriate policy in response to the said request; and

WHEREAS, the Champaign County Labor Sub-Committee recommends a policy that establishes that County Board Members should not attend Labor Management Meetings, or other meetings required pursuant to any of the County's collective bargaining agreements, unless the County Board Member has specifically been requested by appropriate Champaign County management or administrative representatives to attend said meetings, and after the management or administrative representative has provided notice to the County Board Chair and Chair of the Labor Sub-Committee of the invitation and participation of designated County Board Members at said meetings;

NOW, THEREFORE BE IT RESOLVED by the County Board of Champaign County, Illinois, that County Board Members should not attend Labor Management Meetings, or other meetings required pursuant to any of the County's collective bargaining agreements, unless the County Board Member has specifically been requested by appropriate Champaign County management or administrative representatives to attend said meetings, and after the management or administrative representative has provided notice to the County Board Chair and Chair of the Labor Sub-Committee of the invitation and participation of designated County Board Members at said meetings.

PRESENTED, ADOPTED, APPROVED, and RECORDED this 20th day of August, A.D. 2009.

C. Pius Weibel, Chair
Champaign County Board

ATTEST:

Mark Shelden, County Clerk and
Ex-officio Clerk of the County Board