

**Board of Directors
Champaign County Nursing Home
Urbana, Illinois
February 12, 2009**

Directors Present: Czajkowski, Anderson, Nudo, Hirsbrunner, O'Shaughnessey, Lansford

Directors Absent/Excused: Holley

Also Present: Busey, Scavotto

1. Call to Order

The meeting was called to order at 6:00pm by Chair Lansford

2. Roll Call

Busey called the roll of Directors.

3. Agenda

On motion by Hirsbrunner (second O'Shaughnessey) the agenda was approved (unanimous).

4. Approval of Minutes

On motion by Anderson (second Nudo) the minutes of the January 15, 2009 meeting were approved (unanimous). Scavotto to correct the misspelling on O'Shaughnessey.

5. Public Participation

James Campbell, a CCNH resident for 3 years, addressed the Board. He indicated that he was very pleased with the Administrator of the nursing home. However, he was most unsatisfied with individuals in the Activities Department threatening to take away his power wheelchair. Mr. Campbell praised the efforts of Nurse Pam Jayne and hoped that she could remain on Unit 1 as she is such a good nurse.

Scavotto will follow-up on Mr. Campbell's issues

6. Old Business

There was no old business.

7. New Business

a. Management Report

Scavotto updated the Board on December's performance, which was improved over November and the best yet in CCNH's turnaround. December's positive net income (before any debt service considerations) reflect the change to full accrual accounting and fully loaded expenses. Specifically, depreciation, FICA, IMRF, and County overhead costs are included in expenses. With a positive net income, CCNH should be able to pay its current operating expenses in full and provide for some payback of outstanding Accounts Payable obligations.

Preliminary revenue results for January have revenues before property taxes at \$1.429 million, which appears to be a record for CCNH. The biggest factor in January's performance was exceptionally strong private pay revenues of \$422k.

IGT discussion with State HFS begins on February 19 in East Peoria. This could be the start of IGT restructuring.

The Board entered into an extended discussion of the need to address management development, provided that financial stability could be maintained. The goal is to develop a well-rounded organization and to develop a better culture at CCNH.

b. Discussion regarding Board of Directors Round Table Meetings with Employees

The Round Table discussions will proceed and will be scheduled on a regular basis. Busey will provide the statutory requirements governing the conduct of such meetings and Scavotto will develop an initial schedule.

c. Discussion regarding Nursing Home Employee Recognition Events and Opportunities

There was extensive discussion regarding the need to seek out as well as develop opportunities to recognize employees for the contributions to CCNH. Management will get a monthly events calendar to the Directors, will identify for the Board the formal and informal recognition events that now occur, and will undertake a review of CCNH's employee recognition activities.

8. Other Business

There was no Other Business.

9. Closed Session: Consider Collective Negotiating Matters between Champaign County nursing Home and Its Employees or Their Representatives

At approximately 7:00 pm, it was moved (Nudo, second Hirsbrunner, unanimous) to go into Closed Session. Lansford called the roll. The Board emerged from Closed Session at approximately 7:35 with no action being taken.

10. Next Meeting Date

Thursday March 12, 2009, 6 pm

10. Adjournment

The meeting adjourned at approximately 7:40 (motion Czajkowski, second Nudo, unanimous)

Respectfully submitted

Michael A. Scavotto
Recording Secretary