

# NURSING HOME BOARD OF DIRECTORS AGENDA

County of Champaign, Urbana, Illinois

Monday, December 14, 2015 – 6:00pm

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In Service Classroom, Champaign County Nursing Home  
500 S. Art Bartell Road, Urbana

**CHAIR:** Catherine Emanuel  
**DIRECTORS:** Jack Anderson, Sam Banks, Lorraine Cowart, Mary Hodson, Robert Palinkas

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| <b>X. <u>ADJOURNMENT</u></b>   |                      |

**Board of Directors  
Champaign County Nursing Home (CCNH) –Minutes  
Urbana, Illinois  
November 9, 2015**

Directors Present: Emanuel, Banks, Anderson, Cowart, Hodson, Palinkas

Directors Absent/Excused: Lynn

Also Present: Busey, Gima, Noffke, Brenner, Winschel, Nolan

**1. Call to Order**

The meeting was called to order at 6:01 p.m. by Chair Emanuel.

**2. Roll Call**

Nolan called the roll of Directors. A quorum was established.

**3. Approval of Agenda**

Agenda was approved as distributed (motion by Banks, second by Palinkas, unanimous).

**4. Approval of Minutes**

The open and closed session minutes of October 5, 2015 were approved as submitted (motion by Anderson, second by Palinkas, unanimous).

**5. Public Participation**

**Ms. Cowart entered the meeting at 6:02 p.m.**

David Laker commented that food services at the nursing are improving.

Mary Schultz expressed concerns about the turnover rate for employees at the nursing home and recommended creating drink criteria for residents during meal times to reduce the amount of incorrect drinks served to residents. Ms. Schultz reported to the board that food services were out of ingredients and short on staff during meals. Additionally, Ms. Schultz expressed concerns about the amount of agency employees utilized at the nursing home and recommended additional advertising for open positions at the nursing home.

**6. Communications**

Ms. Emanuel asked if minutes were available for the family council meeting. Ms. Noffke noted that minutes were distributed the day following the family council meeting.

Mr. Anderson asked if the facility assessment report will be a topic of discussion at the current meeting or if the report should wait to be discussed at a later date. Ms. Busey confirmed the facility assessment will be discussed at a later date.

**7. Lint Filtration Project Bid Document – Dana Brenner, Facilities Director, Champaign County**

Mr. Brenner presented materials of the bid document for the lint filtration project at the nursing home. Mr. Brenner reported that the project is anticipated to be completed by March 2016 and efforts will be made to minimize interruptions to laundry services and nursing home operations.

Documents containing physical drawings, a project schedule and estimated costs were included with Mr. Brenner's bid document materials.

Ms. Busey commented that the project schedule states the next Nursing Home Board of Directors meeting as December 7<sup>th</sup>; however, the next meeting is December 14<sup>th</sup>. Mr. Brenner noted the revision and will make adjustments accordingly.

Ms. Emanuel asked if the courtyard will experience any negative impacts from the exhaust of the new lint filtration system. Mr. Brenner explained that the new filtration system will capture 99% of all lint and will have minimal impact on the courtyard, chapel and nursing home operations. Three boilers will be protected from additional lint intake, and they will be replaced in 2016.

Mr. Palinkas noted that the complete bid document was not distributed to the board and asked Mr. Brenner if a copy could be provided. Mr. Brenner noted that the complete bid document is 288 pages and he did not want to waste paper printing copies for each board member. Ms. Busey noted that an electronic copy will be available to board members once the bid document is approved and posted on the county's website.

**MOTION** by Anderson to approve the Lint Filtration Project Bid Document; second by Palinkas. Upon vote, **MOTION CARRIED.**

**8. Gloria Valenti Award – Tracy Rhone**

Ms. Noffke explained that a family member of a resident at the nursing home nominated Tracy Rhone for the Gloria Valenti Award. Ms. Rhone was honored at a dinner for her achievements in long term care.

**9. Management Report**

a. Strategic Objective Metrics Updates

Mr. Gima reported that two applicants are being considered for the open Human Resources Director position. A new Social Services Director will start on November 16<sup>th</sup>. Open Maintenance Worker positions have been filled. The employee retention rate has increased and the employee turnover rate has decreased as open position are filled. Additionally, the number of applications received for all open positions continues to increase and agency expenses for September and October have continued to decrease.

Ms. Emanuel commented that Champaign County Nursing Home has the highest adjusted hours per resident per day in the community in regards to the CMS Direct Care Staffing Levels. Mr. Gima noted that the data for CMS Direct Care Staff Levels will be updated when the nursing home's new survey results are completed.

Mr. Gima provided updated Pinnacle Score charts with overall trends for each quarter. Quarterly data and staffing levels for dining services continue to show improvements. A new dietician for dining services will start at the nursing home on November 16<sup>th</sup>.

Mr. Gima reported that an agreement for a Cardiopulmonary Rehab Coordinator continues to be developed with Christie Clinic. Ms. Noffke noted that that the outpatient therapy program has been open since early September. Mr. Gima noted that the outpatient therapy program currently has 3 participating residents with two referrals from recent facility discharges to home. Mr. Banks asked if the outpatient therapy program is being marketed in the community. Mr. Gima noted that all area healthcare providers have been contacted. Ms.

Noffke noted that Carle Hospital has made recommendations for which services the program should provide to expand the number of patients in the program.

b. Monthly Financial/Management Report

Mr. Gima presented a census summary without Medicaid conversion days to provide the board with more accurate payor mix data for residents in the facility. Admissions in October improved from September. Separations remained constant resulting in a net decrease of one separation for October.

A net loss in September is reflective of the lower census for the month and an additional Medicaid MMAI revenue adjustment due to anticipated changes in state legislature. Mr. Anderson asked how long additional Medicaid MMAI revenue adjustments will be made and at what level the adjustments will be capped. Mr. Gima noted that clarifications are needed from state legislature before revenue adjustments are capped. Mr. Anderson asked the board to revisit Medicaid MMAI revenue adjustments on a quarterly basis. Mr. Palinkas confirmed.

c. CCNH Market Position and Market Share Analysis

Mr. Gima provided a market share analysis and market position analysis for Champaign County Nursing Home. Mr. Gima reported that the overall nursing home census in the Champaign County market has declined and resulted in area competitors showing a reduction in average census. Overall private pay census in the county market has also decreased. Champaign County Nursing Home's census has increased during this period of market contraction and has maintained its private pay census while market trends for private pay have decreased. Subsequently, Champaign County Nursing Home's private pay market share has increased and the nursing home has not seen any significant changes in its Medicaid market share.

d. Medicare Unit

Mr. Gima reported that the Medicare Unit opened on November 2<sup>nd</sup>. Three residents are currently in the unit with two referrals pending approval. A public open house for the unit is planned for December 10<sup>th</sup>. Ms. Emanuel asked Mr. Gima to inform the board with final plans for the open house so board members can make arrangements to attend.

e. Revenue Anticipation Notes

Mr. Gima reported that a Medicaid payment slowdown is likely, which may be followed by a Medicaid rate cut. Revenue anticipation notes are a financing option for the nursing home, and Mr. Gima has prepared two scenarios depicting the application of revenue anticipation note financing. Scenarios represent payment delays of 3 months or 6 months. Mr. Banks asked who funds the revenue anticipation notes. Mr. Gima noted that a bank or lending institution would fund the notes; however, he is unsure whether banks or lending institutions will want to fund the notes due to the risks involved.

Mr. Gima noted that revenue anticipation notes are not needed for a 3-month payment delay if the nursing home slows payments to vendors and conserves cash. A 6-month payment delay would necessitate the nursing home to issue 8 revenue anticipation notes.

Ms. Emanuel asked if market vendors would allow delays in payments if Medicaid payment delays occur for 3 months. Mr. Gima confirmed. Mr. Anderson asked for the amount of

interest paid on outstanding invoices when the nursing home last delayed payments to vendors. Mr. Winschel noted that some vendors did not require interest to be paid while others charged as high as 12% interest on delayed payments. Additionally, Mr. Winschel was hopeful that revenue anticipation notes could be issued with interest rates between 4% and 6%.

Mr. Anderson asked what collateral the nursing home will provide for revenue anticipation notes. Mr. Winschel noted that the only collateral required under law is 85% of the nursing home's Medicaid receivables. Mr. Anderson asked what would happen if the nursing home defaults due to payment delays. Mr. Winschel explained that the banks would pursue the federal government for Medicaid payments. Mr. Gima noted that the nursing home can sustain up to 12 months of payment delays with no operational changes. Additionally, a political solution of changing the status of nursing homes to safety net hospitals is an alternative to revenue anticipation notes.

Ms. Emanuel asked if the County Board approves revenue anticipation notes. Ms. Busey confirmed. Ms. Emanuel asked what action is required from the Nursing Home Board of Directors in regards to revenue anticipation notes. Ms. Busey explained that approval of revenue anticipation notes by the County Board may be included on the December agenda. Ms. Emanuel asked the board to recommend the option of revenue anticipation notes to the County Board. Mr. Anderson confirmed.

Ms. Emanuel asked how much it will cost to issue revenue anticipation notes. Mr. Gima noted that a 5% interest rate was assumed and issuance costs are still being determined. Mr. Winschel estimated costs for both issuance and interest to total about \$250,000.

Mr. Anderson expressed concerns that the nursing home will incur issuance and interest costs for revenue anticipation notes if the state is unable to make their payments to healthcare providers. Mr. Gima confirmed and noted that political alternatives are being pursued.

**MOTION** by Anderson to recommend the issuance of revenue anticipation notes if payment delays are experienced for longer than 3 months; second by Banks. Upon vote, **MOTION CARRIED.**

f. Electronic Medical Records

Mr. Gima reported that the nursing home is currently working on the implementation of an electronic medical records upgrade with the current clinical software vendor MatrixCare. Electronic medical records will allow staff members to input all nursing care data, information and notes, file electronic physician orders and medication prescribing, and develop an electronic medication administration system. Electronic records will improve the quality of care provided and communication between hospitals, nursing homes, employees and clients.

Ms. Emanuel asked for a total cost of implement electronic records and how communications will improve with area hospitals. Mr. Gima noted that all communications will be web-based and accessible. The largest cost for implementing electronic records includes hardware upgrades, which is all included in the FY2015 budget.

Ms. Emanuel asked how the vendor was chosen. Ms. Noffke noted that the vendor has been utilized in the nursing home since 2009. Ms. Hodson asked if these costs are included in the administration budget. Mr. Gima confirmed.

**10. Other Business**

Mr. Palinkas asked if drink lists and meal lists are prepared for each resident. Ms. Noffke noted that lists are prepared for each resident and explained that it is up to the dietary staff members to follow the prepared lists. Ms. Cowart asked if residents have assigned seats at meal times. Ms. Noffke noted that many residents sit at the same tables, but some residents move around.

**11. Closed Session Pursuant to 5 ILCS 120/2©11 to Consider Litigation that is Probable or Imminent Against Champaign County**

**MOTION** by Hodson to enter Closed Session Pursuant to 5 ILCS 120/2©11 to Consider Litigation that is Probable or Imminent Against Champaign County, and for the following individuals to remain present: Scott Gima, Karen Noffke, Gary Winschel, County Administrator and recording secretary.

Roll call vote:

Aye: 6 – Emanuel, Banks, Cowart, Hodson, Anderson, Palinkas

Nay: 0

**Motion** carried.

The Champaign County Nursing Home Board of Directors entered Closed Session at 7:41 p.m.

The Champaign County Nursing Home Board of Directors resumed Open Session at 7:53 p.m.

**15. Next Meeting Date & Time**

The next meeting date and time for the Nursing Home Board of Directors is Monday, December 14, 2015 at 6:00 p.m.

**12. Adjournment**

Chair Emanuel declared the meeting adjourned at 7:54 p.m.

Respectfully submitted:  
Brian Nolan  
Recording Secretary

# **CHAMPAIGN COUNTY PHYSICAL PLANT**

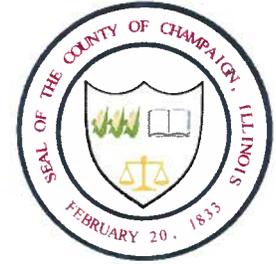
1776 EAST WASHINGTON STREET, URBANA, ILLINOIS 61802-4581

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*FACILITIES & GROUNDS MANAGEMENT SERVICES*

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**DANA BRENNER, FACILITIES DIRECTOR**



## **MEMORANDUM**

**To:** Chair Catherine Emanuel and the Members of the Champaign County Nursing Home Board

**CC:** Deb Busey, County Administrator  
Tami Ogden, Deputy County Administrator

**From:** Dana Brenner, County Facilities Director

**Date:** 12/09/2015

**Re:** ITB #2015-009 CCNH Lint Filtration Project

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### **Historical View**

On July 6, 2015, GHR Engineering presented their final study report to Champaign County Administration regarding their analysis of the CCNH Dryer Venting and Lint Collection. At the September 14, 2015 CCNH Board meeting, the CCNH Board authorized a contract with GHR to have them develop the engineering/architectural drawings and documentation necessary to bid a Lint Filtration project.

GHR's report findings showed that excessive lint is being exhausted from the dryer vents to a screen enclosure on the CCNH roof. This screen enclosure is located several feet away from the CCNH boiler intake. Excessive lint is being ingested by the four CCNH pulse boilers and has compromised the integrity of one boiler to date. The remaining three boilers have also ingested significant amounts of lint material, but continue to operate.

The report analyzed five possible options for either a new laundry location and/or relocation of dryer venting exhaust. GHR's research identified the best possible option, which has the smallest impact on current operations and smallest impact to the existing infrastructure including gas and electric connections to the existing dryers. The best option leaves the laundry in-place and relocates the dryer venting from the roof to the first floor courtyard by the chapel.

GHR identified several other issues that need to be addressed with any remediation project for the dryer venting: (1) the lint filter unit must be installed to capture and bag lint that is discharged from the dryers; (2) access doors/panels need to be installed in each dryer vent for inspection and cleaning of vent duct as recommended by the manufacturer; (3) installation of compressed air cleaning system in each dryer; (4) install in each dryer a fire suppression water connection for fire protection, and, (5) reattach the intact venting to the three pulse boilers currently drawing intake air from the mechanical room.

**Invitation to Bid**

At the November 9, 2015 CCNH Board meeting, the board authorized GHR and the CC Facilities Director to publish the bid document entitled ITB #2015-009 Lint Filtration Project. On November 12, 2015, the bid drawings and documentation were posted on the County’s website and an ad was placed in the News Gazette. Severn local contractors, all cable of performing the work, were contacted and sent drawings and documentation.

The bid document for ITB #2015-009 consists of a base bid and one alternate. The base bid includes: installation of a new dryer lint filtration unit; relocating the duct termination of the five existing dryers; installation of water and air connections to the existing five dryers; relocating the doorway into the Chapel and extending an existing chase; and reconnecting the pulse boiler air intake venting. Alternate #1 includes using overtime to shorten or minimize the duration of the project to completion.

**Mandatory Pre-Bid Meeting**

On Friday, November 20, 2015, a mandatory pre-bid meeting was held to provide potential respondents with an overview of the project. GHR presented the project to three different contractors present for the meeting. Attendees were given an opportunity to ask questions of GHR and County Administration. The meeting concluded with a tour of the CCNH laundry and mechanical room.

**Addenda**

Addendum #1 was issued on December 2, 2015. This addendum replaced some language within the bid documentation and helped further define some specifications. Addendum # 1 was to become part of the bidding document and ultimately the contract document. Bidders were to acknowledge the receipt and understanding of Addendum #1 by indicating their review of such in the space provided on the Bid Form. Failure to do so may subject the bidder to be disqualified.

**Proposal Opening and Review**

At 2:00 pm on Friday, December 4, 2015, the Champaign County Facilities Director, CC Facilities Administrative Assistant Linda Lane, John Meerdink from GHR, and Rick Krall from IGW gathered in Lyle Shields Meeting Room at the Brookens Administrative Center to open, read, and record three (3) bid proposals that had been received. Representatives of all three companies were present.

The bid summary follows:

**December 4, 2015  
Bid Opening Results**

| <b>Bidder</b>    | <b>Reliable Mechanical</b><br>1411 Interstate Dr.,<br>Champaign, IL | <b>Davis-Houk Mechanical Contracting</b><br>1212 E. University Ave.,<br>Urbana, IL | <b>E.L. Pruitt Co.</b><br>1302 W. Anthony Dr.,<br>Champaign, IL |
|------------------|---|--|---|
| Base Bid         | \$149,490.00  | \$187,500.00   | \$169,393.00  |
| Alternate #1     | \$6,875.00  | \$17,500.00  | \$22,464.00   |
| Add. Rec'd       | Yes   | Yes  | Yes   |
| Performance Bond | 10%   | 10%  | 10%   |

**Recommendation**

It was determined after opening the bids that the low bidder's (Reliable) pricing was viable, and they had attached all required information and documentation. Based on the review of these three submitted bids, in response to ITB #2015-009, it is recommended by GHR and the Champaign County Facilities Director that the Champaign County Nursing Home Board awards the bid to Reliable Mechanical.

# **CHAMPAIGN COUNTY PHYSICAL PLANT**

1776 EAST WASHINGTON STREET, URBANA, ILLINOIS 61802-4581

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*FACILITIES & GROUNDS MANAGEMENT SERVICES*

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**DANA BRENNER, FACILITIES DIRECTOR**

## **MEMORANDUM**

**To:** Chair Catherine Emanuel and the Members of the Champaign County Nursing Home Board

**CC:** Deb Busey, County Administrator  
Tami Ogden, Deputy County Administrator

**From:** Dana Brenner, County Facilities Director

**Date:** 12/09/2015

**Re:** ITB #2015-010 CCNH Fire Damper Project

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The Illinois Department of Health conducted a recent "Life Safety" inspection of the Nursing Home in October 2015 and had one major finding. The CCNH had not certified the operational status of each and every "Fire Damper" located within their facility during the past four years. CCNH was able to negotiate a settlement with the IDPH to have this certification process completed by April 15, 2016. It was estimated at the time of the IDPH inspection that the Nursing had approximately 500 fire dampers needing inspection.

Further complicating this issue, due to Champaign County's legal entanglement with the Architect/Engineer at the end of the Nursing Home construction project, the County never received "As Built" drawings for the Nursing Home. These drawings would have indicated every location that a fire damper had been placed within the Nursing Home, making the certification/testing process much easier to conduct.

In an effort to find and document all fire dampers, both the Physical Plant and GHR attempted to contact all vendors involved with the Nursing Home construction project, including the City of Urbana. Unfortunately, no one had copies of the "As Built" drawings.

GHR, working with the Physical Plant, reviewed all County construction files regarding the Nursing Home. Combing through all documentation and change orders, specifically looking for any information on the installation of fire dampers, was a very involved and time-consuming process. This process was successful in determining the actual numbers and locations of all fire dampers, totaling nearly 1,000.

GHR has drafted bid documentation and drawings, which indicate the locations of all fire dampers. The bid documentation provides the scope and methodology for checking and certifying that every fire damper is operational and the drawings note the locations of fire dampers. To date, we have not been able to determine a price estimate for this proposed work.

**Recommendation**

The Physical Plant and GHR are asking the CCNH Board for their approval to post and advertise ITB#2015-010 CCNH Fire Damper Project.

## Action Plan Update

### Issue 1

#### Current Open Positions

The table below summarizes the current open positions. The CNA openings reflect availability for both full-time and part-time positions. The total number of available positions equals 31.6 FTEs. Overtime and agency are used to fill the open shifts. There are no immediate needs for RNs and LPNs, however, recruitment will continue in efforts to obtain a higher mix of RNs and the need to find RNs and LPNs that are willing to work on a PRN basis.

**Number of Open Positions**

|   | 10/1/2015      | 11/1/2015      | 12/1/2015 |
|---|----------------|----------------|-----------|
| Accountant  |                |                |           |
| Business Office Manager                                     |                |                |           |
| Human Resources Director                                    | 1              | 1              | 1         |
| Director of Nursing   |                |                |           |
| Assistant Director of Nursing (RN)                          |                |                |           |
| Unit Manager for Dementia                                   | 1              | 1              | 1         |
| Unit Manager for Rehabilitation (RN)                        |                |                | 1         |
| RN Shift Supervisor   | 1              | 1              | 1         |
| Nurse (1 FT, RN or LPN; 1 PT, RN or LPN)                    | RN FT, RN PT 2 | RN FT, RN PT 2 | 2         |
| Nurse Scheduler   |                |                |           |
| Care Plan Coordinator (RN preferred)                        | 1              | 1              | 1         |
| Assistant Care Plan Coordinator (RN preferred, LPN minimum) |                |                |           |
| CNA Team Leader - Long Term Care                            | 1              | 2              | 2         |
| CNA Team Leader - Rehabilitative                            |                |                |           |
| CNA Team Leader - Dementia                                  |                |                |           |
| CNA (1 FT, 1 PT)  | 2              | 2              | 2         |
| Social Services Director (LCSW or MSW)                      | 1              | hired          | -         |
| Assistant Activities Director                               | 1              |                | -         |
| Activities Assistant  | 2 PT           |                |           |
| Cook/Assist Cook  |                |                | 1         |
| Food Service Worker   |                |                |           |
| Kitchen Steward   |                |                |           |
| Transportation Assistant                                    |                |                |           |
| Volunteer Coordinator                                       |                |                |           |
| Laundry Worker  |                | 1              |           |
| Housekeeping Aide   |                | 2              | 1         |
| Central Supply Clerk  |                |                |           |
| Maintenance Assistant                                       | 2              |                |           |
| Adult Day Care Assistant                                    |                |                |           |
| <b>Total</b>  | <b>15</b>      | <b>13</b>      | <b>13</b> |

# Issue 1

## HR Dashboard

| Retention Rate  | Jan 15                  | Feb                     | Mar                     | Apr                     | May                     | June                    | July                    | Aug                     | Sept                    | Oct                     | Nov                     | Dec                     | Benchmark          |
|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|--------------------|
| All   | 68.9%                   | 70.0%                   | 67.0%                   | 68.1%                   | 66.4%                   | 65.0%                   | 65.9%                   | 64.9%                   | 65.6%                   | 63.3%                   |                         |                         | 73.1%              |
| All Nursing   | 67.80%                  | 70.9%                   | 66.9%                   | 69.2%                   | 68.1%                   | 66.9%                   | 66.9%                   | 62.9%                   | 63.4%                   | 59.3%                   |                         |                         | 67.8%              |
| CNAs  | 69.2%                   | 71.6%                   | 72.2%                   | 70.7%                   | 68.9%                   | 64.0%                   | 64.9%                   | 59.5%                   | 62.0%                   | 57.1%                   |                         |                         | 67.5%              |
| <b>Turnover Rate (12 month rolling average)</b>                 | <b>Jan 14 to Jan 15</b> | <b>Feb 14 to Feb 15</b> | <b>Mar 14 to Mar 15</b> | <b>Apr 14 to Apr 15</b> | <b>May 14 to May 15</b> | <b>Jun 14 to Jun 15</b> | <b>Jul 14 to Jul 15</b> | <b>Aug 14 to Aug 15</b> | <b>Sep 14 to Sep 15</b> | <b>Oct 14 to Oct 15</b> | <b>Nov 14 to Nov 15</b> | <b>Dec 14 to Dec 15</b> | <b>Benchmark</b>   |
| All   | 51.3%                   | 55.3%                   | 58.4%                   | 60.6%                   | 62.2%                   | 62.7%                   | 59.7%                   | 64.0%                   | 64.2%                   | 68.8%                   |                         |                         | 45.2%              |
| All Nursing   | 52.9%                   | 57.3%                   | 54.8%                   | 60.7%                   | 62.9%                   | 62.7%                   | 62.7%                   | 69.8%                   | 69.6%                   | 77.0%                   |                         |                         | 51.4%              |
| CNAs  | 64.1%                   | 70.3%                   | 75.0%                   | 72.0%                   | 74.3%                   | 74.7%                   | 72.7%                   | 81.1%                   | 78.9%                   | 79.2%                   |                         |                         | 52.4%              |
| Benchmark - American Healthcare Association Quality Report 2013 |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         |                    |
| <b>Separation Statistics (12 month rolling average)</b>         | <b>Total</b>            | <b>&lt; 6 mos</b>       | <b>6-11 mos</b>         | <b>12 or less</b>       | <b>1 year</b>           | <b>2 years</b>          | <b>3 years</b>          | <b>4+ years</b>         |                         |                         |                         |                         |                    |
| <b>January 14 to January 15</b>                                 | All                     | 115                     | 52                      | 13                      | 65                      | 24                      | 8                       | 4                       | 14                      |                         |                         |                         |                    |
|   | CNAs                    | 50                      | 19                      | 8                       | 27                      | 13                      | 5                       | 0                       | 5                       |                         |                         |                         |                    |
|   | Dietary                 | 28                      | 21                      | 4                       | 25                      | 1                       | 1                       | 0                       | 1                       |                         |                         |                         |                    |
| <b>February 14 to February 15</b>                               | All                     | 120                     | 56                      | 15                      | 71                      | 21                      | 9                       | 4                       | 15                      |                         |                         |                         |                    |
|   | CNAs                    | 52                      | 22                      | 9                       | 31                      | 10                      | 5                       | 0                       | 6                       |                         |                         |                         |                    |
|   | Dietary                 | 27                      | 19                      | 4                       | 23                      | 2                       | 1                       | 0                       | 1                       |                         |                         |                         |                    |
| <b>March 14 to March 15</b>                                     | All                     | 129                     | 62                      | 14                      | 76                      | 23                      | 9                       | 5                       | 16                      |                         |                         |                         |                    |
|   | CNAs                    | 54                      | 24                      | 8                       | 32                      | 11                      | 5                       | 0                       | 6                       |                         |                         |                         |                    |
|   | Dietary                 | 31                      | 23                      | 4                       | 27                      | 2                       | 1                       | 0                       | 1                       |                         |                         |                         |                    |
| <b>April 14 to April 15</b>                                     | All                     | 131                     | 64                      | 13                      | 77                      | 24                      | 9                       | 6                       | 15                      |                         |                         |                         |                    |
|   | CNAs                    | 54                      | 26                      | 7                       | 33                      | 16                      | 5                       | 0                       | 4                       |                         |                         |                         |                    |
|   | Dietary                 | 31                      | 23                      | 4                       | 27                      | 2                       | 1                       | 0                       | 1                       |                         |                         |                         |                    |
| <b>May 14 to May 15</b>   | All                     | 130                     | 60                      | 19                      | 79                      | 22                      | 10                      | 6                       | 13                      |                         |                         |                         |                    |
|   | CNAs                    | 55                      | 26                      | 9                       | 35                      | 9                       | 5                       | 1                       | 4                       |                         |                         |                         |                    |
|   | Dietary                 | 30                      | 22                      | 4                       | 26                      | 2                       | 1                       | 0                       | 1                       |                         |                         |                         |                    |
| <b>Jun 14 to Jun 15</b>   | All                     | 136                     | 64                      | 20                      | 83                      | 23                      | 10                      | 6                       | 13                      |                         |                         |                         |                    |
|   | CNAs                    | 56                      | 26                      | 10                      | 36                      | 10                      | 6                       | 1                       | 3                       |                         |                         |                         |                    |
|   | Dietary                 | 31                      | 21                      | 5                       | 26                      | 3                       | 1                       | 0                       | 1                       |                         |                         |                         |                    |
| <b>Jul 14 to Jul 15</b>   | All                     | 135                     | 20                      | 24                      | 44                      | 24                      | 9                       | 5                       | 13                      |                         |                         |                         |                    |
|   | CNAs                    | 56                      | 27                      | 9                       | 36                      | 11                      | 5                       | 1                       | 4                       |                         |                         |                         |                    |
|   | Dietary                 | 31                      | 23                      | 5                       | 28                      | 2                       | 0                       | 0                       | 0                       |                         |                         |                         |                    |
| <b>Aug 14 to Aug 15</b>   | All                     | 142                     | 65                      | 24                      | 89                      | 25                      | 10                      | 5                       | 13                      |                         |                         |                         |                    |
|   | CNAs                    | 60                      | 28                      | 11                      | 39                      | 10                      | 6                       | 1                       | 4                       |                         |                         |                         |                    |
|   | Dietary                 | 29                      | 19                      | 5                       | 24                      | 3                       | 2                       | 0                       | 0                       |                         |                         |                         |                    |
| <b>Sep 14 to Sep 15</b>   | All                     | 138                     | 61                      | 24                      | 85                      | 22                      | 10                      | 5                       | 16                      |                         |                         |                         |                    |
|   | CNAs                    | 56                      | 26                      | 13                      | 39                      | 7                       | 5                       | 1                       | 4                       |                         |                         |                         |                    |
|   | Dietary                 | 26                      | 18                      | 4                       | 22                      | 3                       | 1                       | 0                       | 0                       |                         |                         |                         |                    |
| <b>Oct 14 to Oct 15</b>   | All                     | 148                     | 68                      | 24                      | 92                      | 22                      | 9                       | 5                       | 20                      |                         |                         |                         |                    |
|   | CNAs                    | 61                      | 32                      | 13                      | 45                      | 7                       | 4                       | 1                       | 4                       |                         |                         |                         |                    |
|   | Dietary                 | 25                      | 18                      | 4                       | 22                      | 3                       | 0                       | 0                       | 0                       |                         |                         |                         |                    |
| <b>Nov 14 to Nov 15</b>   | All                     |                         |                         |                         | 0                       |                         |                         |                         |                         |                         |                         |                         |                    |
|   | CNAs                    |                         |                         |                         | 0                       |                         |                         |                         |                         |                         |                         |                         |                    |
|   | Dietary                 |                         |                         |                         | 0                       |                         |                         |                         |                         |                         |                         |                         |                    |
| <b>Dec 14 to Dec 15</b>   | All                     |                         |                         |                         | 0                       |                         |                         |                         |                         |                         |                         |                         |                    |
|   | CNAs                    |                         |                         |                         | 0                       |                         |                         |                         |                         |                         |                         |                         |                    |
|   | Dietary                 |                         |                         |                         | 0                       |                         |                         |                         |                         |                         |                         |                         |                    |
| <b>Open Positions by Month</b>                                  | <b>Jan</b>              | <b>Feb</b>              | <b>Mar</b>              | <b>Apr</b>              | <b>May</b>              | <b>June</b>             | <b>July</b>             | <b>Aug</b>              | <b>Sept</b>             | <b>Oct</b>              | <b>Nov</b>              | <b>Dec</b>              | <b>Target FTEs</b> |
| CNAs Hired (FTEs)   | 55.4                    | 50.2                    | 52.6                    | 53.3                    | 54.2                    | 57.5                    | 54.2                    | 46.6                    | 48.1                    | 48.1                    | 53.7                    |                         | 84.2               |
| CNAs Open Positions (FTEs)                                      | 28.8                    | 34.0                    | 31.6                    | 30.9                    | 30                      | 26.7                    | 30                      | 37.6                    | 36.1                    | 36.1                    | 30.5                    |                         |                    |
| Dietary Hired (FTEs)  | 3                       | 15.2                    | 16.2                    | 15.8                    | 17.8                    | 18.6                    | 14.8                    | 16.2                    | 19.5                    | 19.5                    | 20                      |                         | 19.65              |
| Dietary Open Positions (FTEs)                                   | 1.72                    | 4.45                    | 3.5                     | 3.85                    | 1.85                    | 1.05                    | 4.85                    | 3.45                    | 0.15                    | 0.15                    | 0                       |                         |                    |
| <b>Applications/Hires/Separations</b>                           | <b>Jan</b>              | <b>Feb</b>              | <b>Mar</b>              | <b>Apr</b>              | <b>May</b>              | <b>June</b>             | <b>July</b>             | <b>Aug</b>              | <b>Sept</b>             | <b>Oct</b>              | <b>Nov</b>              | <b>Dec</b>              |                    |
| <b>CNAs</b>   |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         |                    |
| Applications  | 13                      | 18.0                    | 25                      | 14                      | 22                      | 21                      | 16                      | 6                       | 20                      | 17                      | 15                      |                         |                    |
| Hires   | 3                       | 4                       | 8                       | 2                       | 4                       | 9                       | 6                       | 3                       | 1                       | 7                       | 9                       |                         |                    |
| Separations   | 5                       | 7                       | 4                       | 4                       | 5                       | 5                       | 3                       | 9                       | 4                       | 7                       | 2                       |                         |                    |
| <b>Dietary</b>  |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         |                         |                    |
| Applications  | 22                      | 35.0                    | 26                      | 20                      | 30                      | 18                      | 13                      | 14                      | 18                      | 19                      | 31                      |                         |                    |
| Hires   | 3                       | 0                       | 4                       | 1                       | 1                       | 8                       | 0                       | 4                       | 1                       | 2                       | 3                       |                         |                    |
| Separations   | 0                       | 4                       | 4                       | 1                       | 0                       | 3                       | 2                       | 0                       | 1                       | 2                       | 3                       |                         |                    |

## Issue 1

### *CNA Staffing*

- CNA retention and turnover rates fell in October due to 7 separations for the month.
- CNA retention and turnover rates should improve in November. There were 9 hires and 2 separations in November.
- With the new hires and 12 hour shifts have improved CNA FTEs from 48.1 to 53.7 between October and November.

### *Dietary Staffing*

- Dietary staffing is currently at 20 FTEs – fully staffed.

### *Preceptor Training Program*

- The preceptor group has been involved with the dining service workgroup that consists of CNAs, dietary staff, dietary management and administration.

**Champaign County Nursing Home  
 Strategic Objective Metrics – Issue 1  
 Updated November 30, 2015**

| <i>Annual Turnover Rate</i>  |   |
|--|---|
| Annual turnover rate – Data from American<br>Healthcare Association Quality Report 2013 <ul style="list-style-type: none"> <li>• 45.0%            2011</li> <li>• 37.0%            2010</li> <li>• 42.0%            2009</li> <li>• 45.1%            2008</li> </ul> | FY2015 – 68.8% (Oct 14 to Oct 15)<br>FY2014 – 52.0%<br>FY2013 – 63%<br>FY2012 – 52%<br>FY2011 – 68%<br>FY2010 – 53% |

**Issue 2  
Supervision Improvement**

*CMS Direct Care Staffing Levels (CMS data file update – November 19, 2015)*

There were no updates to any of the Champaign facilities.

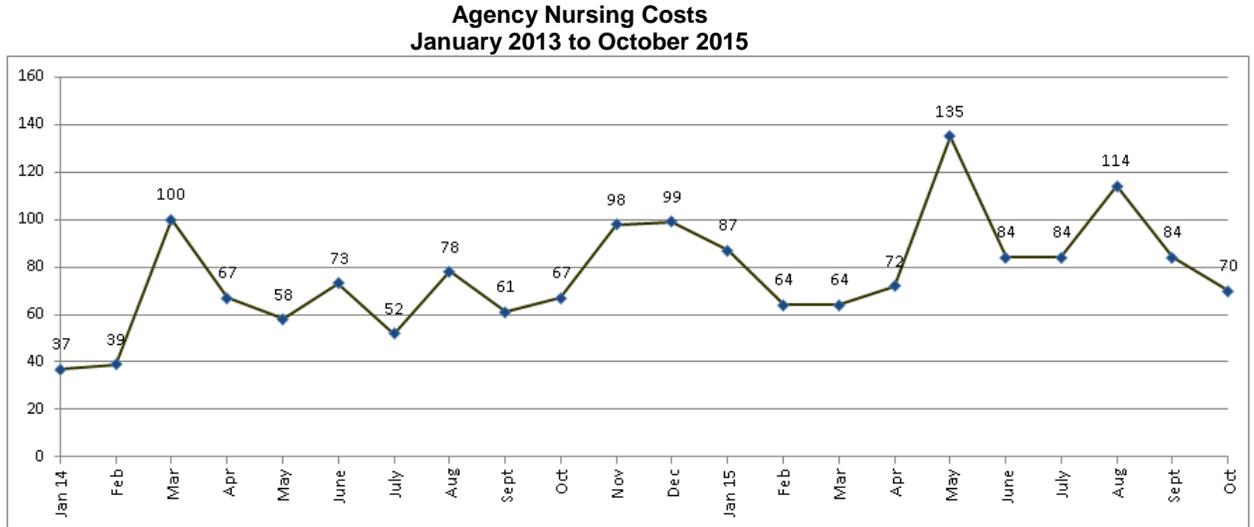
|                               |           | This first group of values include values derived from those reported by the nursing home on the CMS 671 and 672 reporting forms. |      |      |               |               | This second group of values presents CMS's calculation of expected staffing time based on the RUGS 53 staff time values for residents in the nursing home at the time of the survey. |         |        |           |         | This third group of values represents the adjusted time, which is calculated by this formula: Hours Adjusted = (Hours Reported/Hours Expected)* Hours National Average |         |        |           |           |
|-------------------------------|-----------|---|------|------|---------------|---------------|--|---------|--------|-----------|---------|--|---------|--------|-----------|-----------|
|                               |           | <b>Reported Hours Per Resident Per Day</b>  |      |      |               |               | <b>Expected Hours Per Resident Per Day</b>   |         |        |           |         | <b>Adjusted Hours Per Resident Per Day</b>   |         |        |           |           |
| Provider Name                 | CITY      | Aides   | LPNs | RNs  | Total License | Total Nursing | exp_aide   | exp_LPN | exp_RN | exp_nurse | exp_all | adj_aide   | adj_lpn | adj_rm | adj_nurse | adj_total |
| CHAMPAIGN COUNTY NURSING HOME | URBANA    | 2.63  | 0.52 | 0.57 | 1.09          | 3.72          | 2.36   | 0.59    | 0.91   | 1.50      | 3.86    | 2.74   | 0.73    | 0.47   | 1.20      | 3.89      |
| CHAMPAIGN URBANA NRSG & REHAB | SAVOY     | 2.17  | 0.92 | 0.62 | 1.54          | 3.71          | 2.41   | 0.69    | 1.15   | 1.84      | 4.25    | 2.21   | 1.10    | 0.41   | 1.32      | 3.52      |
| HELIA HEALTHCARE OF CHAMPAIGN | CHAMPAIGN | 1.60  | 0.51 | 0.48 | 0.99          | 2.59          | 2.22   | 0.59    | 0.90   | 1.49      | 3.72    | 1.77   | 0.71    | 0.40   | 1.04      | 2.81      |
| HEARTLAND OF PAXTON           | PAXTON    | 1.98  | 0.89 | 0.88 | 1.78          | 3.75          | 2.49   | 0.70    | 1.17   | 1.87      | 4.36    | 1.95   | 1.06    | 0.56   | 1.50      | 3.47      |
| HEARTLAND OF CHAMPAIGN        | CHAMPAIGN | 2.47  | 0.71 | 0.69 | 1.41          | 3.88          | 2.53   | 0.71    | 1.22   | 1.93      | 4.47    | 2.39   | 0.84    | 0.42   | 1.15      | 3.50      |
| ILLINI HERITAGE REHAB & HC    | CHAMPAIGN | 1.87  | 0.70 | 0.46 | 1.15          | 3.02          | 2.31   | 0.59    | 0.84   | 1.43      | 3.73    | 2.00   | 0.98    | 0.41   | 1.28      | 3.27      |
| COUNTRY HEALTH                | GIFFORD   | 1.86  | 0.65 | 0.76 | 1.41          | 3.27          | 2.46   | 0.60    | 0.98   | 1.58      | 4.04    | 1.86   | 0.90    | 0.58   | 1.41      | 3.27      |
| Area Average                  |           | 2.08  | 0.70 | 0.64 | 1.34          | 3.42          | 2.40   | 0.64    | 1.02   | 1.66      | 4.06    | 2.13   | 0.90    | 0.46   | 1.27      | 3.39      |
| Illinois State Average        |           | 2.23  | 0.60 | 0.93 | 1.53          | 3.76          | 2.40   | 0.64    | 1.04   | 1.68      | 4.07    | 2.26   | 0.79    | 0.64   | 1.43      | 3.68      |

The following were the old state averages.

|                        |  |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |
|------------------------|--|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| Illinois State Average |  | 2.22 | 0.59 | 0.92 | 1.51 | 3.73 | 2.38 | 0.63 | 1.03 | 1.66 | 4.04 | 2.27 | 0.78 | 0.64 | 1.42 | 3.69 |
|------------------------|--|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|

*Agency Usage Trends - Expenses*

November's estimated agency expense is \$85,000. Agency expenses will increase due to the additional time off during the holiday season starting in November.



**Champaign County Nursing Home  
Strategic Objective Metrics – Issue 2  
Updated November 30 2015**

| <b>Nursing Management</b>  | <b>Status</b>  |
|--|--|
| <i>Fill Director of Nursing Position in 2015</i>   | Filled 1/26/15.  |
| <i>Nurse Education</i>   |  |
| Carle Clinic Emergency Department Collaborative Training for nurses and CNAs. The goal is to train 90% of nurses and CNAs.   | Added to orientation going forward<br>*Plan to use this in orientation but replace with Skills proficiency days by Summer 15   |
| IV training through pharmacy. The goal is 90% of nurses trained by end of 2015.  | Annual training requirement:<br>48%<br><br>Next class to training in January 2016  |
| Trach education. 90% of all nurses will be trained by the end of 2015.   | April to current<br>53%<br><br>PEL/VIP updating competencies with all licensed nurses to complete training requirements for licensed staff.  |
| Skills training opportunities – collaborative effort with Carle Clinic or teaching programs. 90% of all nurses will be trained by the end of 2014.                                     | See above Carle Clinic ER collaborative training.  |
| Staff education from Carle Clinic Nurse Practitioners. Quarterly training is ongoing will see about whether monthly is feasible. Education topics and schedule still to be determined. | Dr. McNeal and Christie Clinic Nurse Practitioner have taken over the Quarterly nurse training activities.<br><br>Next training on Seizures – not scheduled. NP has been rescheduling due to conflicts.<br><br>Carle has agreed to partner with us on training and utilization of their speakers bureau. |

**Issue 3**  
**Quality of Care**

*Champaign County Area Homes – CMS Nursing Home Compare Summary*

The Nursing Home Compare data was updated on November 19, 2015. The chart on the next page summarizes the current CMS five-star ratings for the eight nursing homes in the Champaign County area. There were no changes in the November update.

Issue 3 - Champaign County Area Homes – CMS Nursing Home Compare Summary – CMS Data Updated November 19, 2015

| NURSING HOME<br>GENERAL INFORMATION                      | CHAMPAIGN COUNTY<br>NURSING HOME            | CHAMPAIGN<br>URBANA NRSG &<br>REHAB   | HELIA HEALTHCARE<br>OF CHAMPAIGN   | HEARTLAND OF<br>PAXTON   | HEARTLAND OF<br>CHAMPAIGN  | COUNTRY HEALTH  | ILLINI HERITAGE<br>REHAB & HC   | CLARK-LINDSEY<br>VILLAGE  |
|--|---|---|--|--|--|---|---|---|
|  |   | 500 SOUTH ART<br>BARTELL DRIVE<br>URBANA, IL 61802<br><br>(217) 384-3784<br><br>Distance<br>: 1.0 miles | 302 WEST<br>BURWASH<br>SAVOY, IL 61874<br><br>(217) 402-9700<br><br>Distance<br>: 4.9 miles<br><br>10/22/15 Update | 1915 SOUTH<br>MATTIS STREET<br>CHAMPAIGN, IL<br>61821<br><br>(217) 352-0516<br><br>Distance<br>: 3.9 miles | 1001 EAST PELLIS<br>STREET<br>PAXTON, IL 60957<br><br>(217) 379-4361<br><br>Distance<br>: 31.9 miles | 309 EAST<br>SPRINGFIELD<br>CHAMPAIGN, IL<br>61820<br><br>(217) 352-5135<br><br>Distance<br>: 1.0 miles<br><br>10/22/15 Update | RURAL ROUTE 1<br>BOX 14<br>GIFFORD, IL 61847<br><br>(217) 568-7362<br><br>Distance<br>: 21.8 miles<br><br>10/22/15 Update | 1315B CURT<br>DRIVE<br>CHAMPAIGN, IL<br>61820<br><br>(217) 352-5707<br><br>Distance<br>: 4.2 miles<br><br>10/22/15 Update |
| Overall Rating   | Rating: 1 out of 5<br>Much Below<br>Average | Rating: 1 out of 5<br>Much Below<br>Average   | Rating: 2 out of 5<br>Below Average  | Rating: 1 out of 5<br>Much Below<br>Average  | Rating: 2 out of 5<br>Below Average  | Rating: 3 out of 5<br>Average   | Rating: 4 out of 5<br>Above Average   | Rating: 4 out of 5<br>Above Average   |
| Health Inspection  | Rating: 1 out of 5<br>Much Below<br>Average | Rating: 1 out of 5<br>Much Below<br>Average   | Rating: 1 out of 5<br>Much Below<br>Average  | Rating: 1 out of 5<br>Much Below<br>Average  | Rating: 1 out of 5<br>Much Below<br>Average  | Rating: 3 out of 5<br>Average   | Rating: 4 out of 5<br>Above Average   | Rating: 5 out of 5<br>Much Above<br>Average   |
| Staffing   | Rating: 3 out of 5<br>Average               | Rating: 3 out of 5<br>Average   | Rating: 2 out of 5<br>Below Average  | Rating: 2 out of 5<br>Below Average  | Rating: 3 out of 5<br>Average  | Rating: 3 out of 5<br>Average   | Rating: 2 out of 5<br>Below Average   | Not Available<br>Not Enough Data<br>to Calculate  |
| Quality Measures   | Rating: 4 out of 5<br>Above Average         | Rating: 2 out of 5<br>Below Average   | Rating: 5 out of 5<br>Much Above<br>Average  | Rating: 1 out of 5<br>Much Below<br>Average  | Rating: 5 out of 5<br>Much Above<br>Average  | Rating: 3 out of 5<br>Average   | Rating: 4 out of 5<br>Above Average   | Rating: 1 out of 5<br>Much Below<br>Average   |
| Number of Certified Beds                                 | 243   | 213   | 118  | 106  | 102  | 89  | 60  | 25  |
| Participation:<br>(Medicare/Medicaid)                    | Medicare and<br>Medicaid                    | Medicare and<br>Medicaid  | Medicare and<br>Medicaid   | Medicare and<br>Medicaid   | Medicare and<br>Medicaid   | Medicare and<br>Medicaid  | Medicare and<br>Medicaid  | Medicare  |
| Automatic Sprinkler<br>Systems: in All Required<br>Areas | Yes   | Yes   | Yes  | Yes  | Yes  | Yes   | Yes   | Yes   |
| Retirement Community<br>(CCRC)                           | No  | No  | No   | No   | No   | No  | No  | Yes   |
| Within a Hospital  | No  | No  | No   | No   | No   | No  | No  | No  |
| With a Resident and<br>Family Council                    | BOTH  | RESIDENT  | RESIDENT   | NONE   | RESIDENT   | RESIDENT  | RESIDENT  | RESIDENT  |
| Ownership  | Government -<br>County                      | For profit -<br>Partnership   | For profit -<br>Corporation  | For profit - Individual  | For profit -<br>Corporation  | Non profit - Other  | For profit -<br>Corporation   | Non profit -<br>Corporation   |

**Issue 3**  
**Quality of Care (Continued)**

Please see attached Pinnacle Satisfaction Survey for October 2015. The following monthly scores showed improvement between September and October. Please note that there were 11 surveys completed for the month.

|                        |              |
|------------------------|--------------|
| 1. Nursing care        | 4.07 to 4.27 |
| 2. Dining service      | 3.29 to 3.44 |
| 3. Cleanliness         | 3.97 to 4.23 |
| 4. Individual needs    | 3.97 to 4.00 |
| 5. Dignity and respect | 4.40 to 4.82 |
| 6. Admission process   | 4.17 to 5.00 |
| 7. Safety and security | 4.33 to 4.45 |
| 8. Combined average    | 4.06 to 4.13 |

The following scores showed fell between August and September:

|                         |              |
|-------------------------|--------------|
| 1. Overall satisfaction | 4.07 to 3.86 |
| 2. Quality of food      | 3.39 to 2.94 |
| 3. Laundry service      | 3.62 to 3.50 |
| 4. Communication        | 4.30 to 4.05 |
| 5. Response to problems | 4.29 to 4.23 |
| 6. Recommend to others  | 4.33 to 4.30 |
| 7. Activities           | 4.50 to 4.25 |
| 8. Professional therapy | 4.56 to 4.50 |

**Issue 3**  
**Quality of Care (Continued)**

The accompanying charts summarize the Pinnacle scores using a rolling four-quarter history instead of comparing monthly scores.

The following measures show a four quarter trend up:

1. Overall satisfaction
2. Quality of food
3. Laundry services
4. Communication
5. Recommend to others
6. Safety and security
7. Combined average

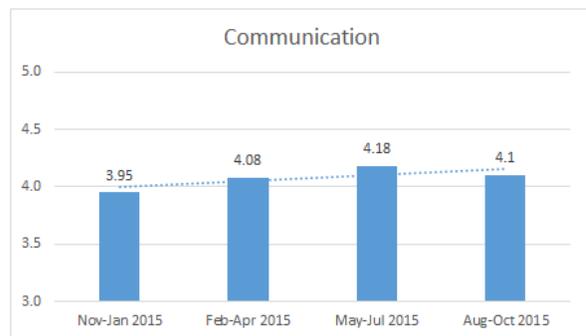
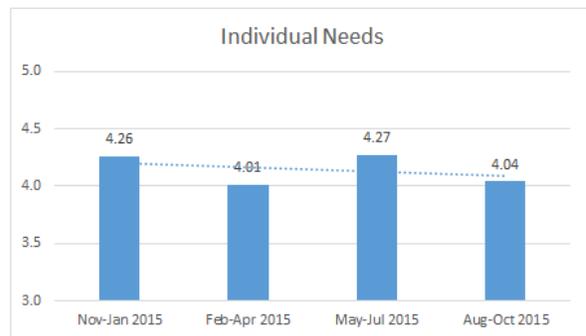
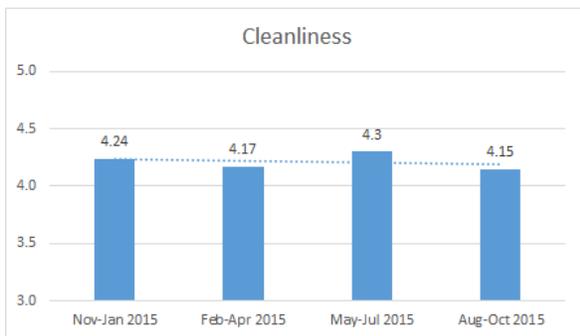
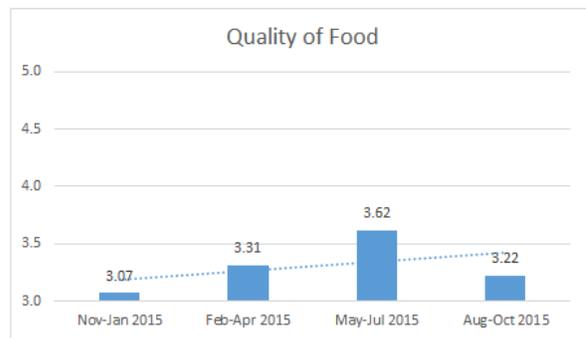
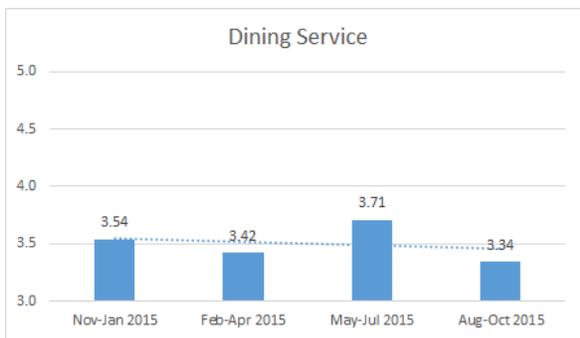
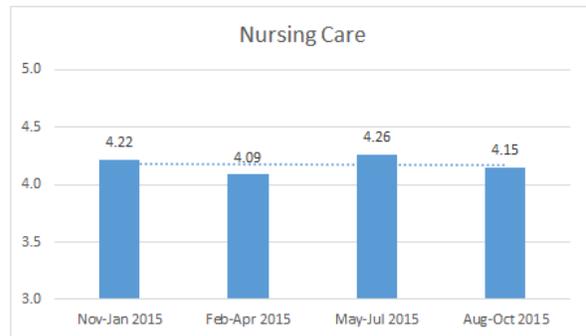
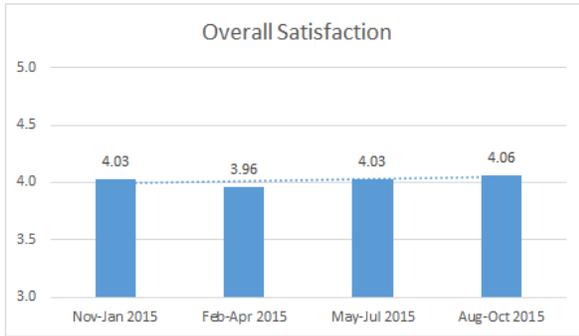
The following measures show a four-quarter trend down:

1. Nursing care
2. Dining service
3. Cleanliness
4. Individual needs
5. Activities
6. Professional therapy
7. Admission process

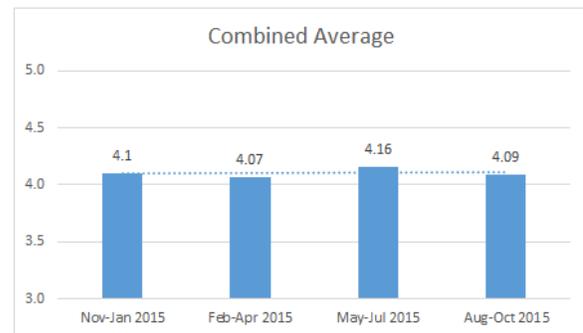
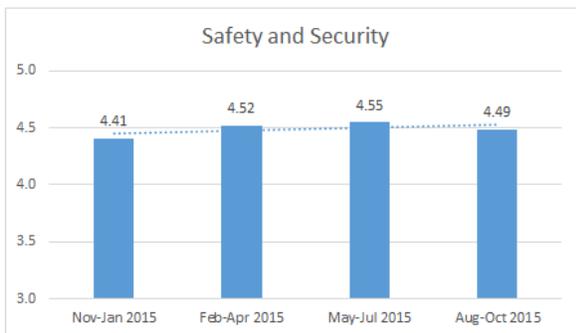
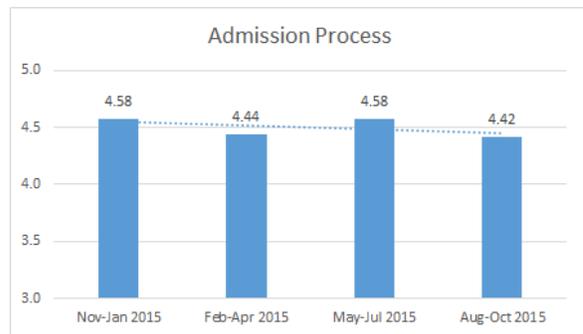
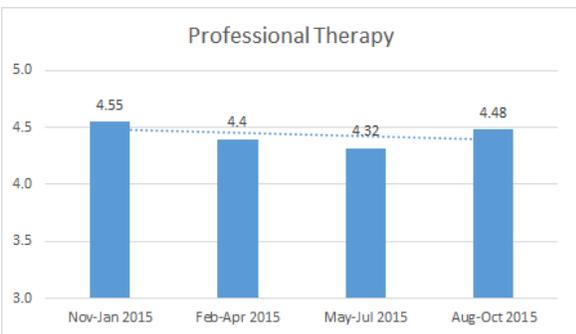
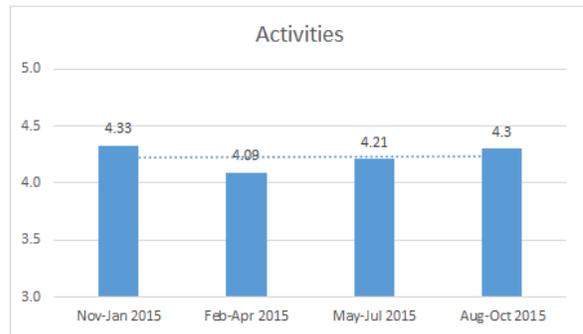
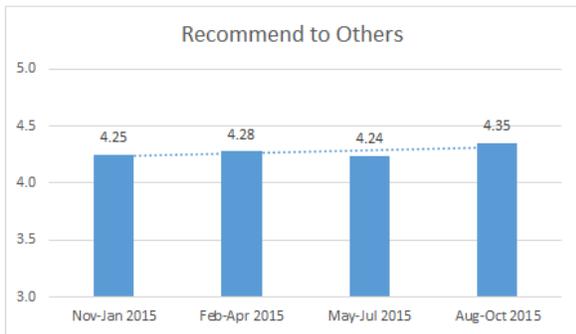
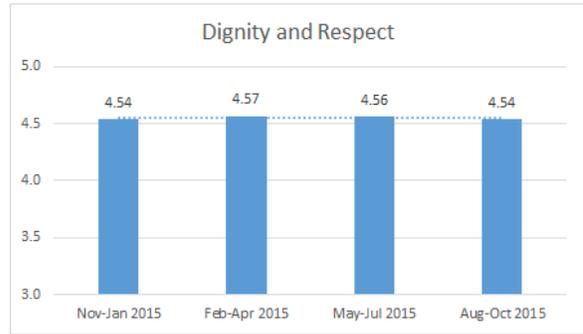
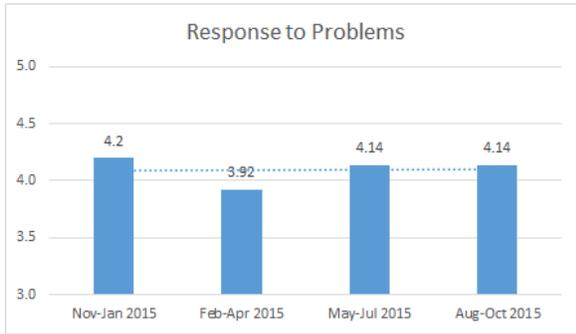
Flat trend

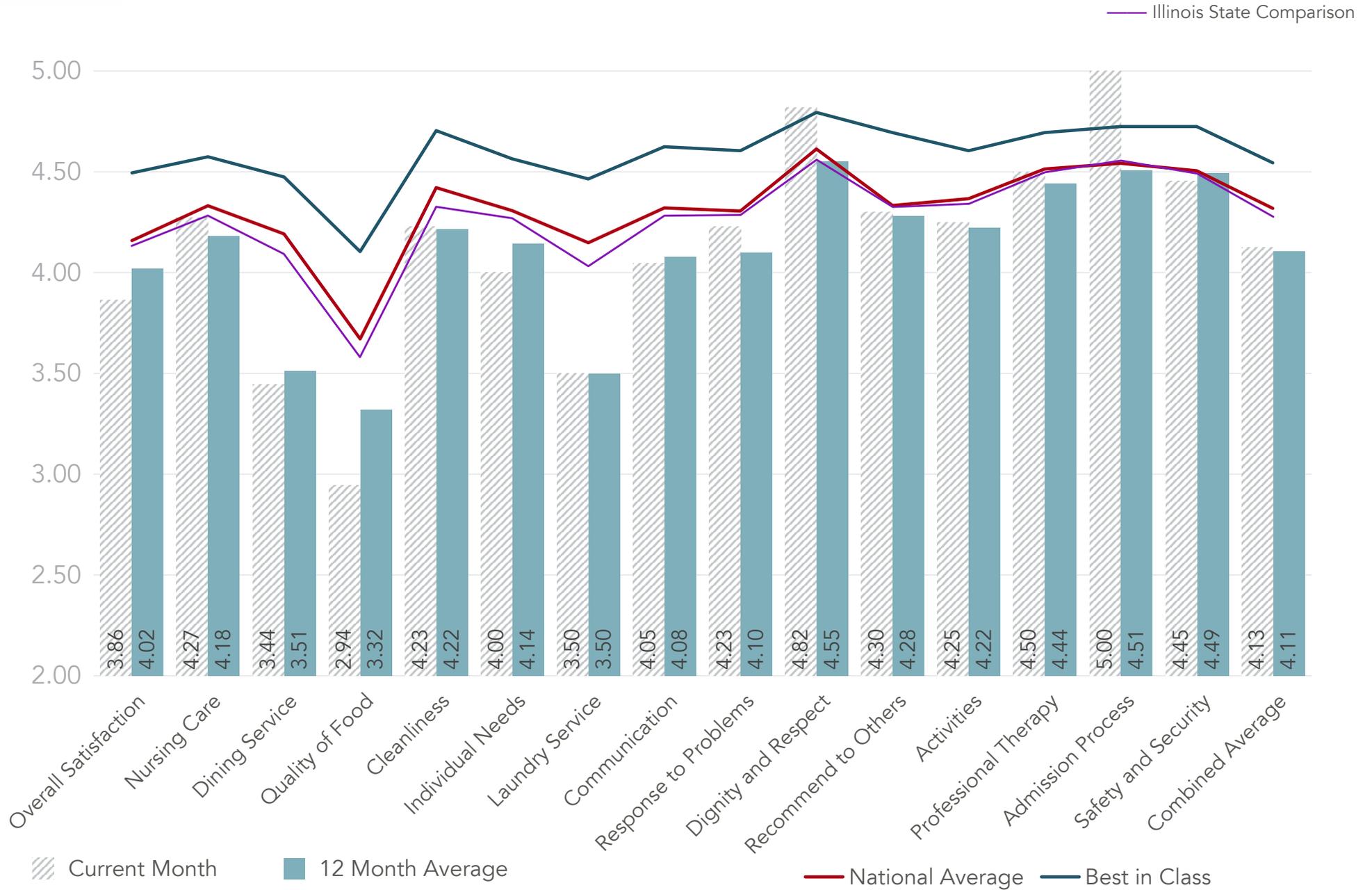
1. Response to problems
2. Dignity and respect

Pinnacle Survey – Quarterly Scores  
 November 2014 through October 2015



Pinnacle Survey – Quarterly Scores  
 November 2014 through October 2015







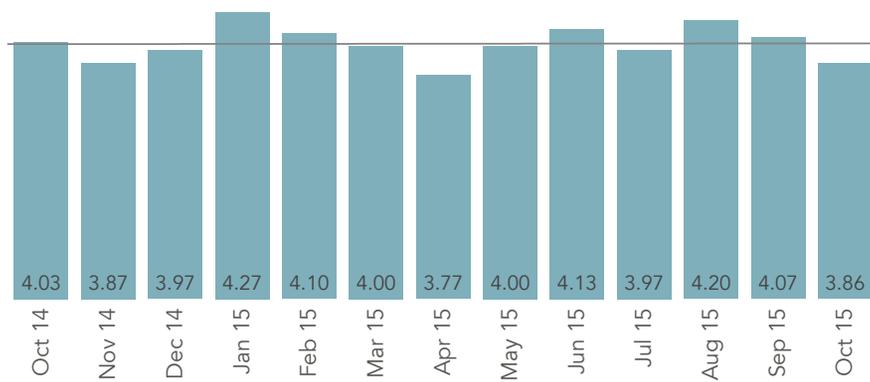
## DASHBOARD - CHAMPAIGN COUNTY NURSING HOME

The following report displays the average score for the last month, last 3 months, and last 12 months. The variance shows the difference from the National Average. The National Average, Best in Class Level and Company Average (if applicable) are listed for comparative purposes. Quarterly averages are rolling quarters. The arrows indicate if the recent quarter is above or below the average of the previous three quarters. The report also shows the percentages of positive responses (4s and 5s) and negative responses (1s and 2s).

|                      | AVERAGES |               |                    |          | BENCHMARKS   |               |           | QUARTERLY AVERAGES |         |         |         | RESPONSE PERCENTAGES |     |      |                       |     |      |
|----------------------|----------|---------------|--------------------|----------|--------------|---------------|-----------|--------------------|---------|---------|---------|----------------------|-----|------|-----------------------|-----|------|
|                      | Oct 15   | Last 3 Months | Last 12 Months AVG | Variance | National AVG | Best in Class | Corp. AVG | Aug-Oct            | May-Jul | Feb-Apr | Nov-Jan | Top 2 Satisfied      |     |      | Bottom 2 Dissatisfied |     |      |
|                      |          |               |                    |          |              |               |           |                    |         |         |         | Month                | QTR | Year | Month                 | QTR | Year |
| Overall Satisfaction | 3.86     | 4.06          | 4.02               | -0.14    | 4.16         | 4.50          | -         | ↑ 4.06             | 4.03    | 3.96    | 4.03    | 64%                  | 85% | 79%  | 9%                    | 2%  | 4%   |
| Nursing Care         | 4.27     | 4.15          | 4.18               | -0.15    | 4.33         | 4.58          | -         | ↓ 4.15             | 4.26    | 4.09    | 4.22    | 82%                  | 83% | 82%  | 0%                    | 0%  | 3%   |
| Dining Service       | 3.44     | 3.34          | 3.51               | -0.68    | 4.19         | 4.48          | -         | ↓ 3.34             | 3.71    | 3.42    | 3.54    | 44%                  | 41% | 49%  | 22%                   | 21% | 18%  |
| Quality of Food      | 2.94     | 3.22          | 3.32               | -0.35    | 3.67         | 4.11          | -         | ↓ 3.22             | 3.62    | 3.31    | 3.07    | 22%                  | 38% | 39%  | 33%                   | 24% | 21%  |
| Cleanliness          | 4.23     | 4.15          | 4.22               | -0.20    | 4.42         | 4.71          | -         | ↓ 4.15             | 4.30    | 4.17    | 4.24    | 82%                  | 73% | 81%  | 0%                    | 2%  | 3%   |
| Individual Needs     | 4.00     | 4.04          | 4.14               | -0.16    | 4.31         | 4.57          | -         | ↓ 4.04             | 4.27    | 4.01    | 4.26    | 64%                  | 76% | 78%  | 0%                    | 5%  | 5%   |
| Laundry Service      | 3.50     | 3.52          | 3.50               | -0.65    | 4.15         | 4.47          | -         | ↑ 3.52             | 3.47    | 3.72    | 3.32    | 75%                  | 62% | 54%  | 25%                   | 19% | 18%  |
| Communication        | 4.05     | 4.10          | 4.08               | -0.24    | 4.32         | 4.63          | -         | ↑ 4.10             | 4.18    | 4.08    | 3.95    | 73%                  | 70% | 77%  | 9%                    | 3%  | 7%   |
| Response to Problems | 4.23     | 4.14          | 4.10               | -0.21    | 4.31         | 4.61          | -         | ↑ 4.14             | 4.14    | 3.92    | 4.20    | 82%                  | 77% | 78%  | 9%                    | 8%  | 7%   |
| Dignity and Respect  | 4.82     | 4.54          | 4.55               | -0.06    | 4.61         | 4.80          | -         | ↓ 4.54             | 4.56    | 4.57    | 4.54    | 100%                 | 95% | 90%  | 0%                    | 5%  | 2%   |
| Recommend to Others  | 4.30     | 4.35          | 4.28               | -0.05    | 4.33         | 4.70          | -         | ↑ 4.35             | 4.24    | 4.28    | 4.25    | 70%                  | 83% | 83%  | 0%                    | 0%  | 3%   |
| Activities           | 4.25     | 4.30          | 4.22               | -0.14    | 4.37         | 4.61          | -         | ↑ 4.30             | 4.21    | 4.09    | 4.33    | 88%                  | 85% | 82%  | 13%                   | 4%  | 7%   |
| Professional Therapy | 4.50     | 4.48          | 4.44               | -0.07    | 4.51         | 4.70          | -         | ↑ 4.48             | 4.32    | 4.40    | 4.55    | 100%                 | 93% | 87%  | 0%                    | 0%  | 3%   |
| Admission Process    | 5.00     | 4.42          | 4.51               | -0.04    | 4.54         | 4.73          | -         | ↓ 4.42             | 4.58    | 4.44    | 4.58    | 100%                 | 89% | 92%  | 0%                    | 0%  | 3%   |
| Safety and Security  | 4.45     | 4.49          | 4.49               | -0.01    | 4.51         | 4.73          | -         | ↓ 4.49             | 4.55    | 4.52    | 4.41    | 91%                  | 93% | 93%  | 9%                    | 3%  | 2%   |
| Combined Average     | 4.13     | 4.09          | 4.11               | -0.21    | 4.32         | 4.55          | -         | ↓ 4.09             | 4.16    | 4.07    | 4.10    | 75%                  | 76% | 76%  | 8%                    | 6%  | 7%   |

Total Respondents: October: 11 Last 3 Months: 41 last 12 months: 177

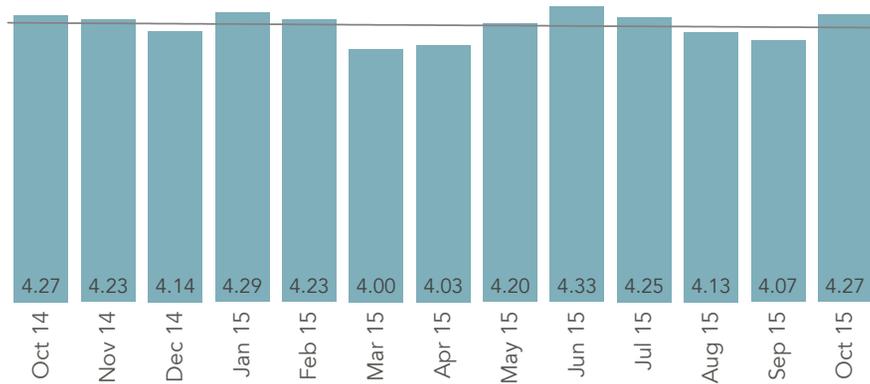
### Overall Satisfaction



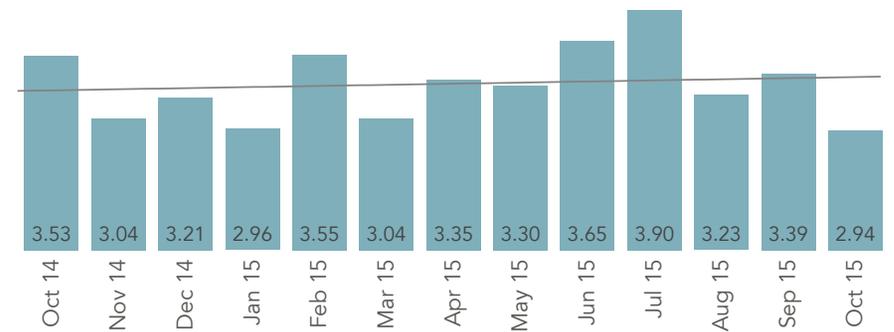
### Dining Service



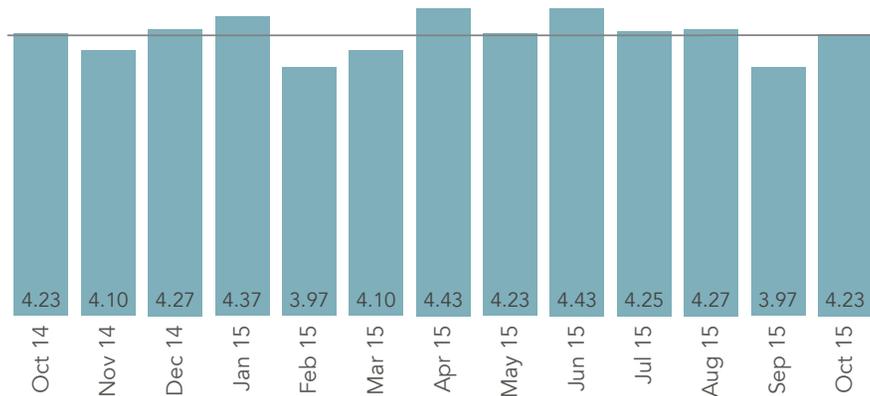
### Nursing Care



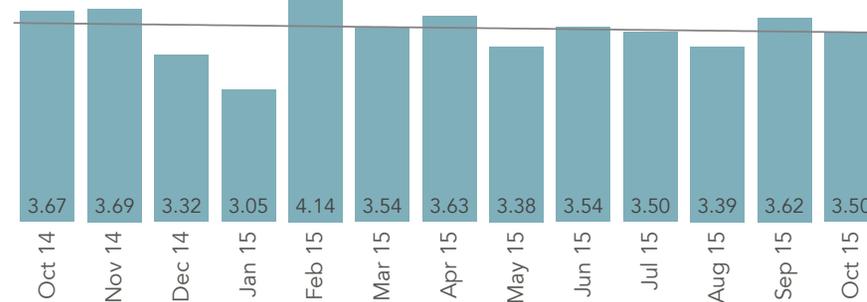
### Quality of Food



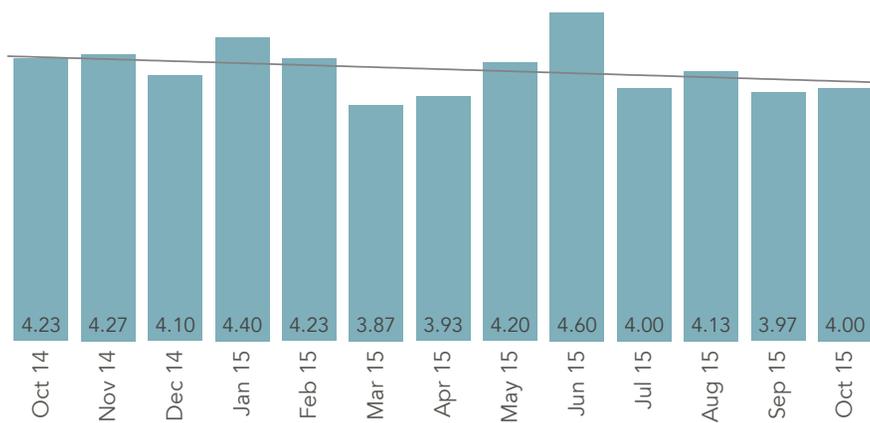
Cleanliness



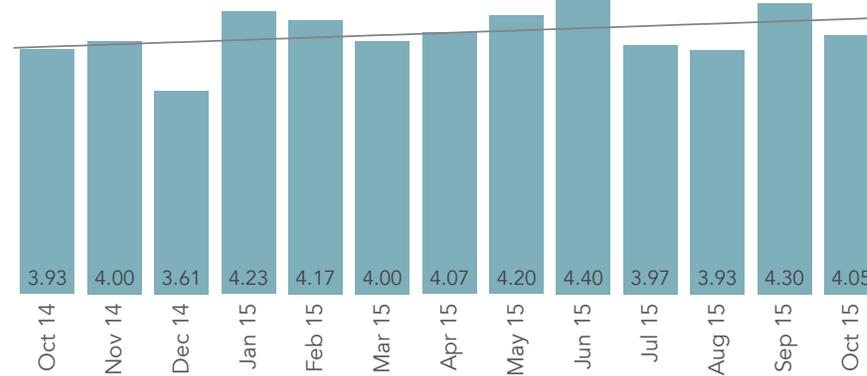
Laundry Service



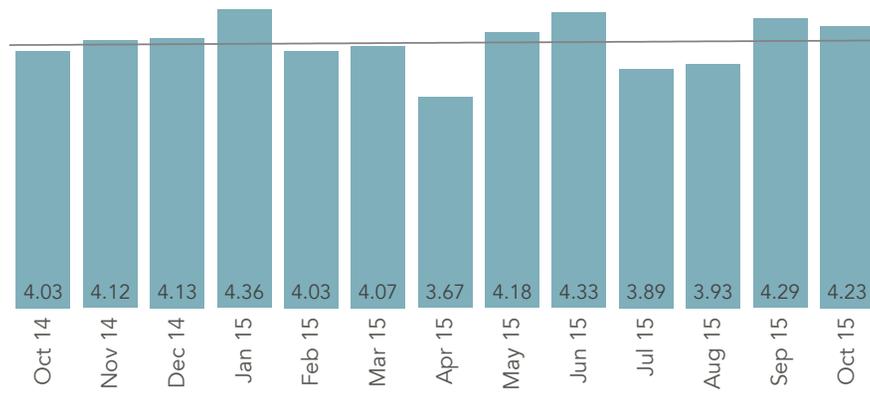
Individual Needs



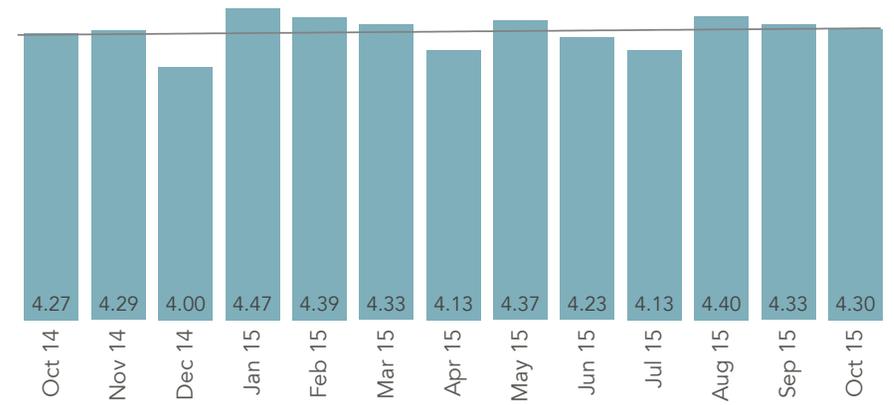
Communication



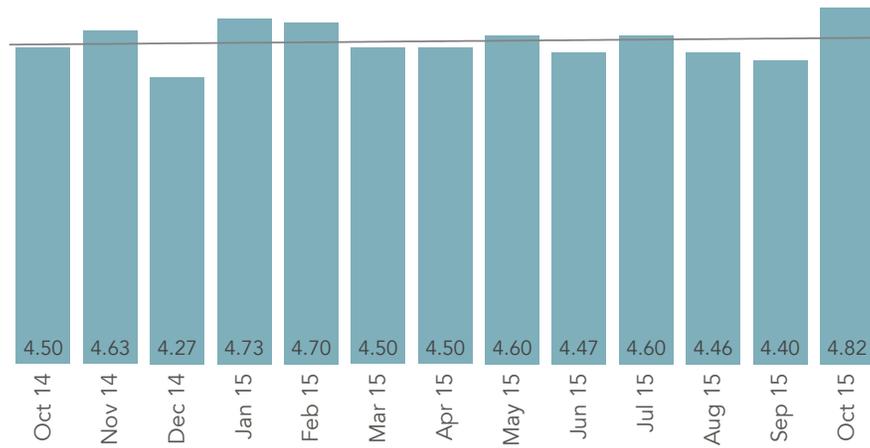
### Response to Problems



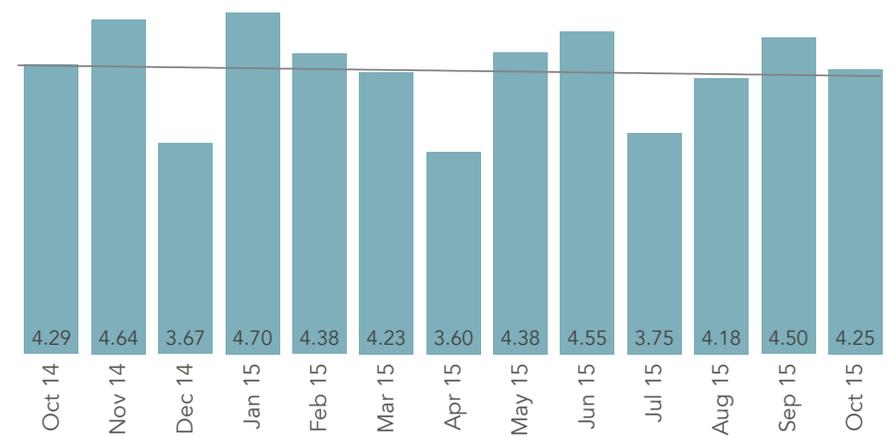
### Recommend to Others



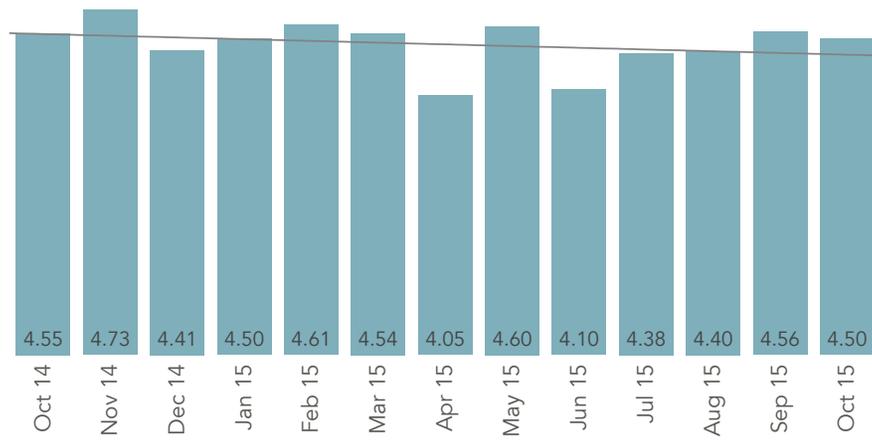
### Dignity and Respect



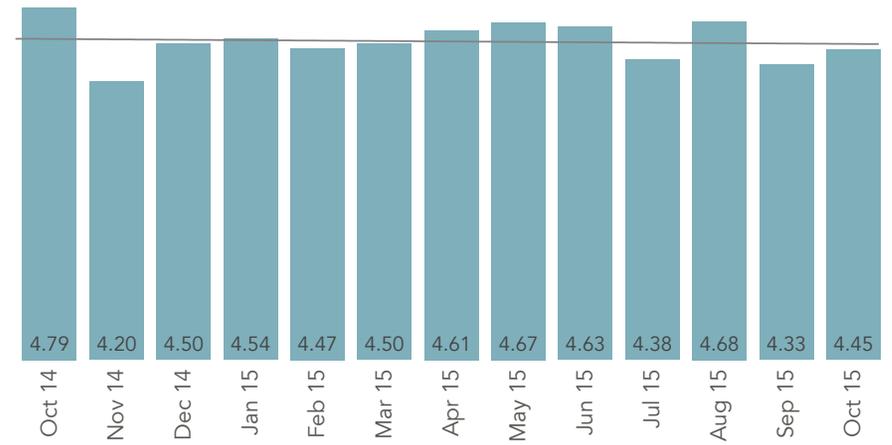
### Activities



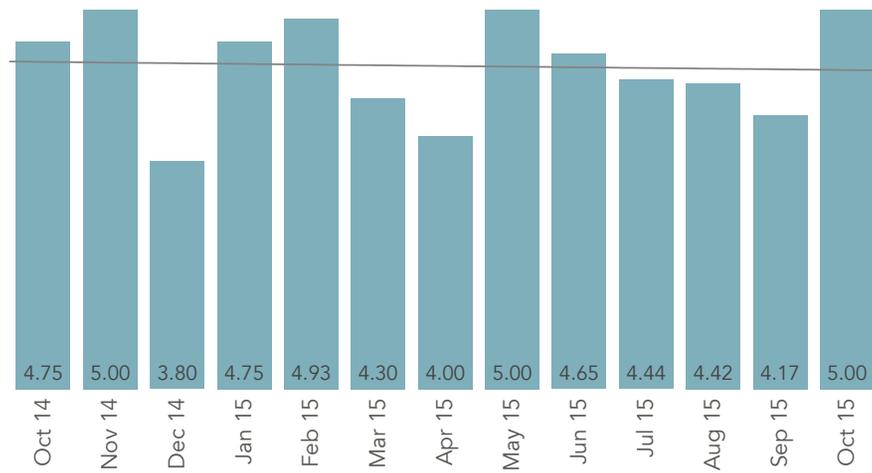
### Professional Therapy



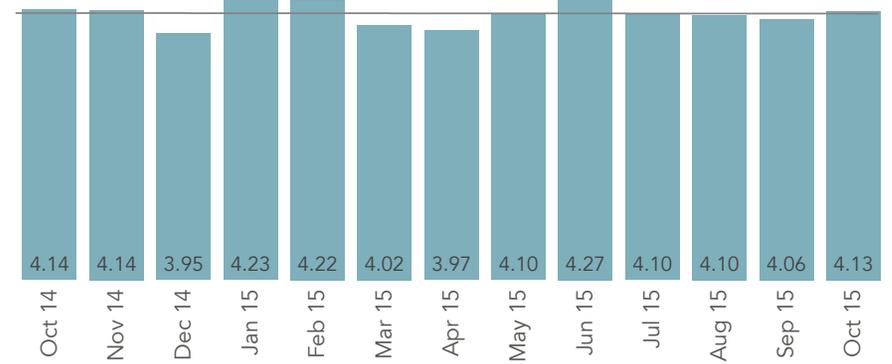
### Safety and Security



### Admission Process

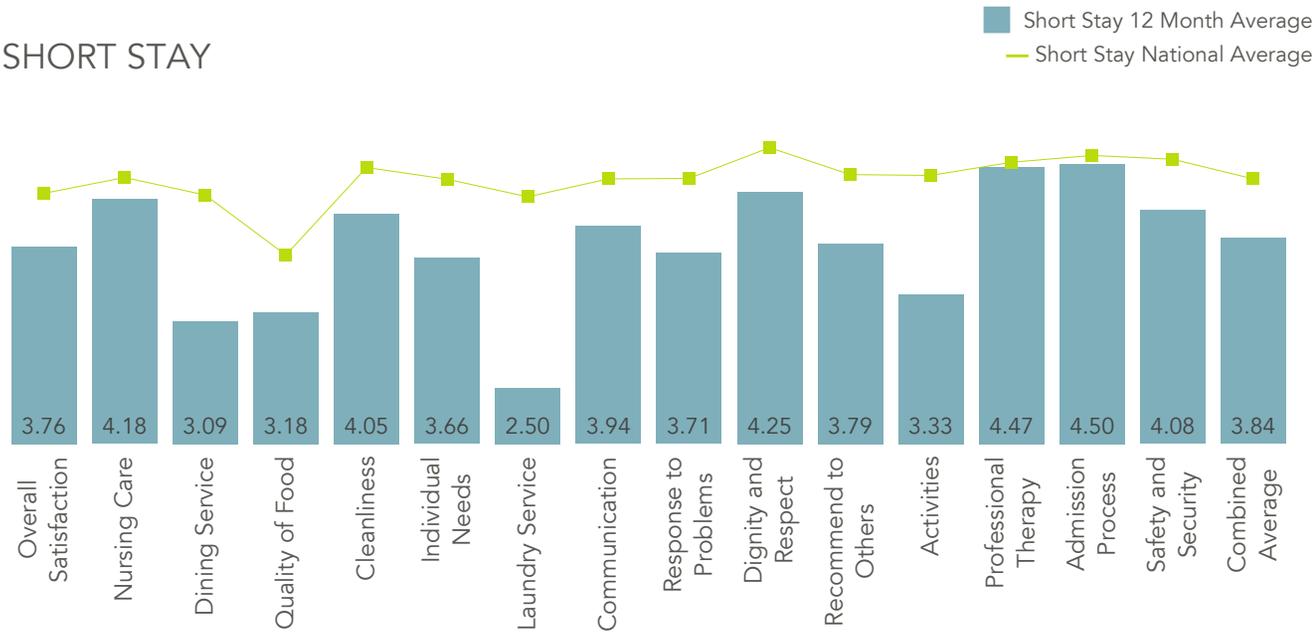


### Combined Average



<http://pinnacleqi.com/reports/shortstay>

### SHORT STAY



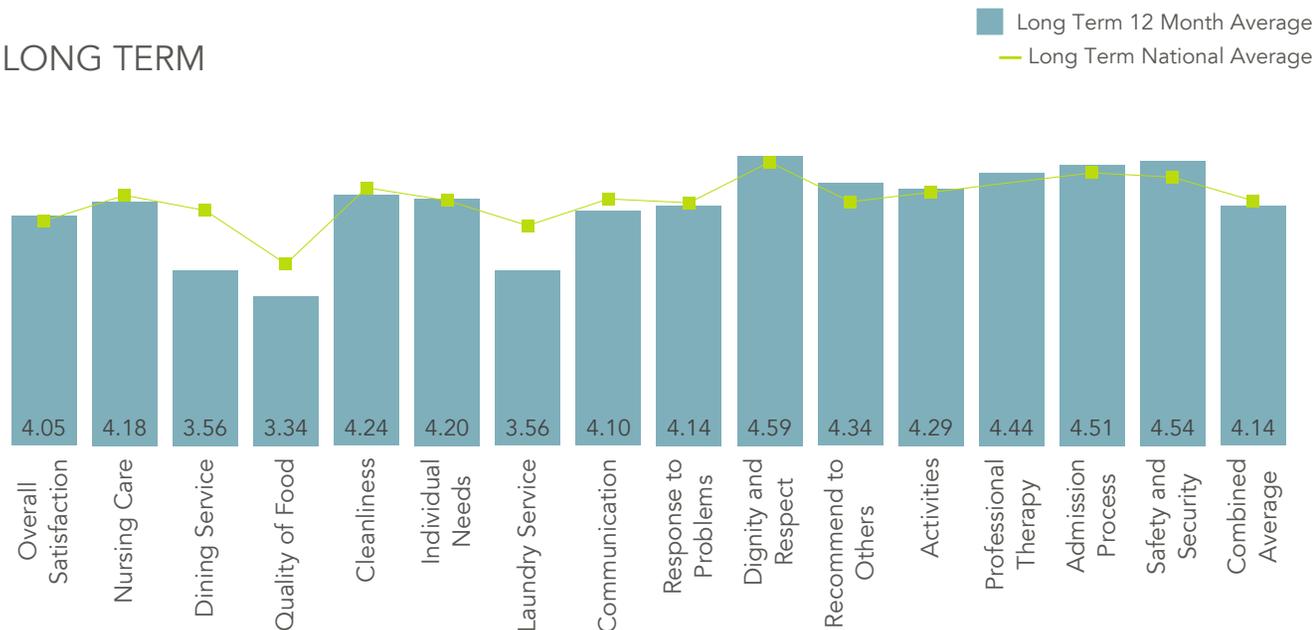
### SHORT STAY SATISFACTION RATE

percentage that rated  
Recommend to Others as a 4 or 5.

**68.4%**

86.3% National Average

### LONG TERM



### LONG TERM SATISFACTION RATE

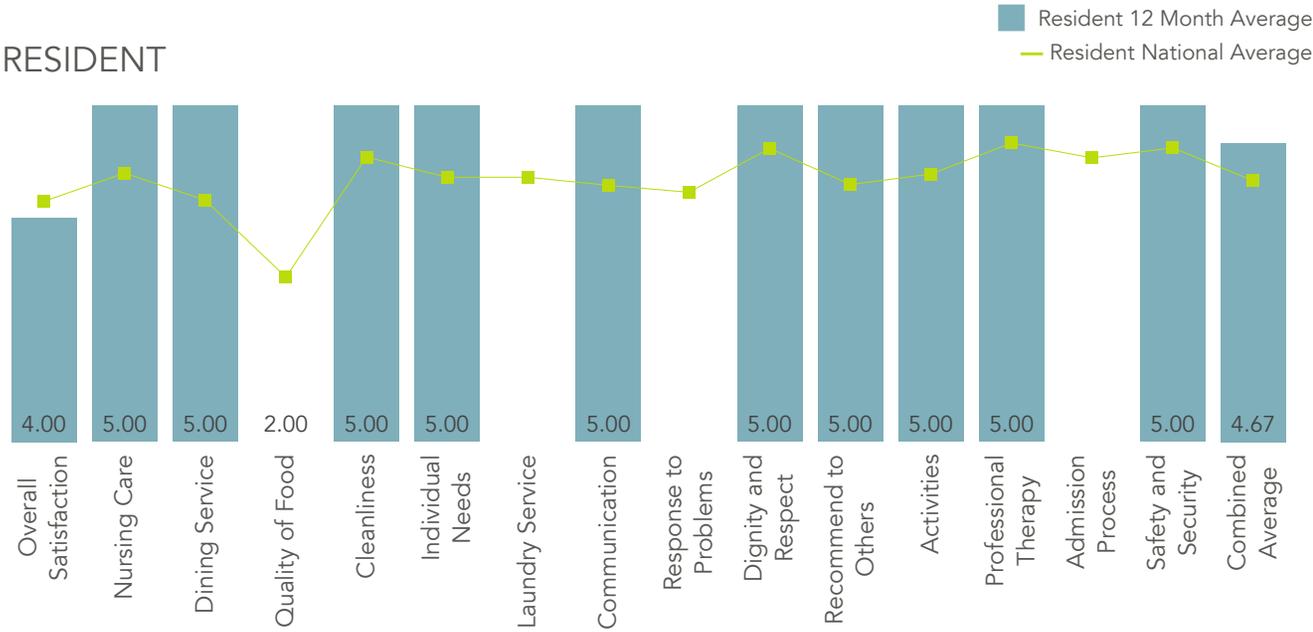
percentage that rated  
Recommend to Others as a 4 or 5.

**85.1%**

79.7% National Average

<http://pinnacleqi.com/reports/resident>

RESIDENT



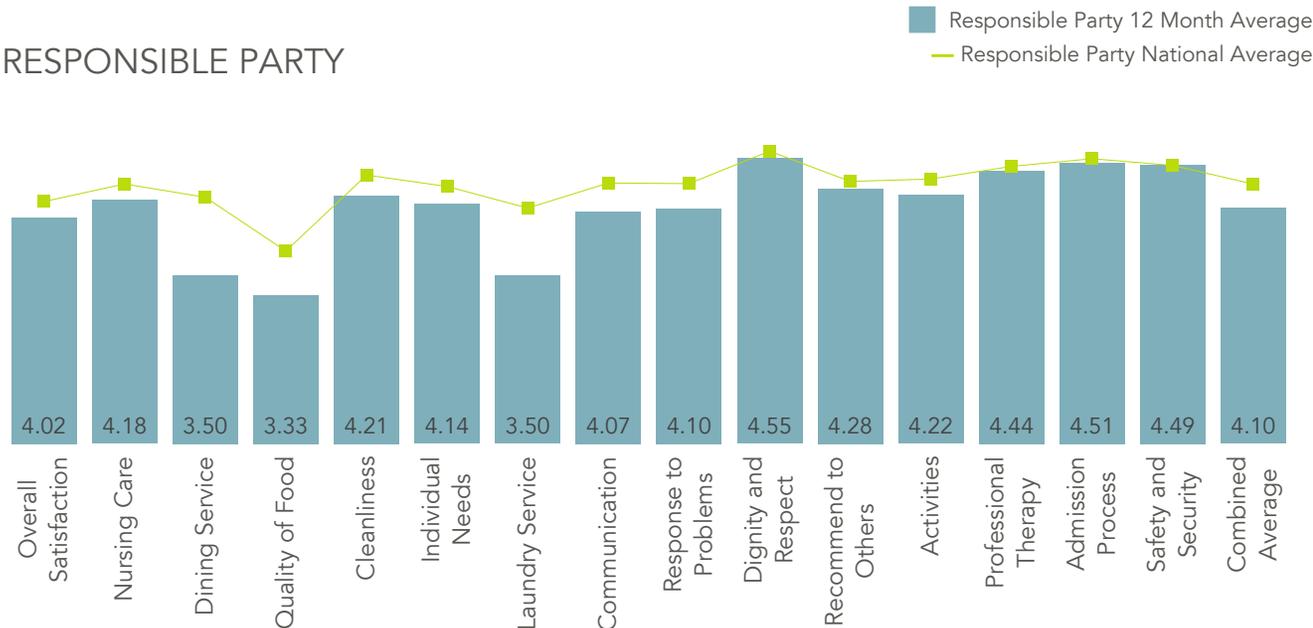
RESIDENT SATISFACTION RATE

percentage that rated  
Recommend to Others as a 4 or 5.

100.0%

82.7% National Average

RESPONSIBLE PARTY



RESPONSIBLE PARTY SATISFACTION RATE

percentage that rated  
Recommend to Others as a 4 or 5.

83.1%

84.5% National Average

**Champaign County Nursing Home  
Strategic Objective Metrics – Issue 3  
Updated November 30, 2015**

| <b>Medical Management Metric</b>  | <b>Status</b>  |
|---|--|
| <i>Carle Clinic and Christie Clinic</i>   |  |
| Carle Clinic – maintain 3 physicians and 2 full-time nurse practitioners                    | Carle is currently recruiting a NP. Residents are being covered by a current full-time NP and another Carle Clinic NP on site on a part-time basis       |
| Christie Clinic – maintain current level of care (one physician and one nurse practitioner) | Maintained   |
| Implement QA with NPs monthly   | Monthly meetings with Carle Clinic NP are occurring.   |
| <i>Expanded Specialized Services</i>  |  |
| Establish pulmonary clinic by July 1, 2015  | Meet with Dr. Sheik and Christie is working on collaborative agreement for his services as Cardiopulmonary Rehab Coordinator. Contract under review.     |
| Current wound/pain caseload is 13 residents.  | 13 currently on caseload 9 wound/4 pain<br>53 residents have healed and have been taken of the caseload.   |
| Establish outpatient rehab program by July 1, 2015.   | Outpatient clinic is open. 3 on caseload. All ADC clients. Another rehab to home client has been referred back to us. 4 discharged from program to date. |

**Champaign County Nursing Home  
Strategic Objective Metrics – Issue 3  
Updated November 30, 2015**

| Non-Financial Metrics  | Status  |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
|--|---|------------|-------------|-------------|-------------|-------------|-------------|------------|-------------|------------|-------------|-----------------|-------------|------------|-------------|---------------|-------------|--------------|-------------|---------|-------------|-------------|-------------|-------------|-------------|------------|-------------|-------------|-------------|------------|-----|-----------|-----|
| <i>Medicare 30-Day Readmission Rate</i>  |   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| <p>The national average rate is 19.8 percent.<br/>The 25th percentile is 14.8 percent<br/>The 75th percentile is 23.4 percent.</p> <p>Source: MedPac Report to Congress:<br/>Medicare Payment Policy, March 2013.<br/>(Data is from 2011).</p> <p>CCNH will have a current baseline<br/>readmission rate by January 1, 2014.</p> | <p>Interact Data</p> <table border="0"> <tr><td>Aug (3/15)</td><td>20%</td></tr> <tr><td>Sept (1/12)</td><td>8%</td></tr> <tr><td>Oct ( 6/15)</td><td>40%</td></tr> <tr><td>Nov (5/16)</td><td>31%</td></tr> <tr><td>Dec (6/18)</td><td>33%</td></tr> <tr><td>Jan 2015 (2/15)</td><td>36%</td></tr> <tr><td>Feb (1/12)</td><td>8%</td></tr> <tr><td>March (4/9) *</td><td>44%</td></tr> <tr><td>April (3/11)</td><td>27%</td></tr> <tr><td>May (0)</td><td>0%</td></tr> <tr><td>June (1/12)</td><td>8%</td></tr> <tr><td>July (2/10)</td><td>20%</td></tr> <tr><td>Aug (5/19)</td><td>26%</td></tr> <tr><td>Sept (2/12)</td><td>17%</td></tr> <tr><td>Oct (3/11)</td><td>27%</td></tr> <tr><td>Nov (1/6)</td><td>17%</td></tr> </table> | Aug (3/15) | 20%         | Sept (1/12) | 8%          | Oct ( 6/15) | 40%         | Nov (5/16) | 31%         | Dec (6/18) | 33%         | Jan 2015 (2/15) | 36%         | Feb (1/12) | 8%          | March (4/9) * | 44%         | April (3/11) | 27%         | May (0) | 0%          | June (1/12) | 8%          | July (2/10) | 20%         | Aug (5/19) | 26%         | Sept (2/12) | 17%         | Oct (3/11) | 27% | Nov (1/6) | 17% |
| Aug (3/15)   | 20%   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Sept (1/12)  | 8%  |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Oct ( 6/15)  | 40%   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Nov (5/16)   | 31%   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Dec (6/18)   | 33%   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Jan 2015 (2/15)  | 36%   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Feb (1/12)   | 8%  |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| March (4/9) *  | 44%   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| April (3/11)   | 27%   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| May (0)  | 0%  |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| June (1/12)  | 8%  |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| July (2/10)  | 20%   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Aug (5/19)   | 26%   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Sept (2/12)  | 17%   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Oct (3/11)   | 27%   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Nov (1/6)  | 17%   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| <i>Pinnacle Survey Scores</i>  |   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| <p>Meet or exceed national average scores, which are shown below. There are 16 separate survey scores. The summation of all surveys conducted in 2012 resulted in two out of 16 scores exceeded the national average. The metric goal is to have four score exceeding the national average for 2013 and six scores for 2014.</p> | <p># of measures that met or exceeded the national average.</p> <table border="0"> <tr><td>Sept 2014</td><td>3 out of 16</td></tr> <tr><td>Oct</td><td>2 out of 16</td></tr> <tr><td>Nov</td><td>4 out of 16</td></tr> <tr><td>Dec</td><td>0 out of 16</td></tr> <tr><td>Jan 2015</td><td>7 out of 16</td></tr> <tr><td>Feb</td><td>5 out of 16</td></tr> <tr><td>March</td><td>2 out of 16</td></tr> <tr><td>April</td><td>2 out of 16</td></tr> <tr><td>May</td><td>6 out of 16</td></tr> <tr><td>June</td><td>8 out of 16</td></tr> <tr><td>July</td><td>2 out of 16</td></tr> <tr><td>Aug</td><td>3 out of 16</td></tr> <tr><td>Sept</td><td>3 out of 16</td></tr> <tr><td>Oct</td><td>2 out of 16</td></tr> </table>               | Sept 2014  | 3 out of 16 | Oct         | 2 out of 16 | Nov         | 4 out of 16 | Dec        | 0 out of 16 | Jan 2015   | 7 out of 16 | Feb             | 5 out of 16 | March      | 2 out of 16 | April         | 2 out of 16 | May          | 6 out of 16 | June    | 8 out of 16 | July        | 2 out of 16 | Aug         | 3 out of 16 | Sept       | 3 out of 16 | Oct         | 2 out of 16 |            |     |           |     |
| Sept 2014  | 3 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Oct  | 2 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Nov  | 4 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Dec  | 0 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Jan 2015   | 7 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Feb  | 5 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| March  | 2 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| April  | 2 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| May  | 6 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| June   | 8 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| July   | 2 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Aug  | 3 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Sept   | 3 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |
| Oct  | 2 out of 16   |            |             |             |             |             |             |            |             |            |             |                 |             |            |             |               |             |              |             |         |             |             |             |             |             |            |             |             |             |            |     |           |     |

|   |  |
|---|--|
| <i>CMS 5 Star Rating</i>  |  |
| <p>Increase overall rating from one star to two star by the end of 2014</p> | <p>One Star as of July, 2015</p>                         |
| <p>New nursing home compares V3.0 started with the Jan 31 2015 report</p>   | <p>No changes as of the October 22, 2015 CMS update.</p> |

Champaign County Nursing Home  
 CMS Quality Measures - Issue 3  
 Updated November 19, 2015

No changes with the November 2015 update.

| MDS3.0 Quality Measures for Provider 145364  |                    |                 |         |         |                   |                   |
|--|--------------------|-----------------|---------|---------|-------------------|-------------------|
|  | Part of GM Rating? | Provider 145364 |         |         |                   | National Average  |
|  |                    | Q4 2014         | Q1 2015 | Q2 2015 | 3-quarter average | 3-quarter average |
| <b>Long-Stay Residents</b>   |                    |                 |         |         |                   |                   |
| <i>Note: For the following measures, higher percentages are better.</i>                |                    |                 |         |         |                   |                   |
| % of residents assessed and appropriately given the seasonal influenza vaccine         | No                 | 84.2%           | 98.3%   | 94.0%   | 92.0%             | 93.6%             |
| % of residents assessed and appropriately given the pneumococcal vaccine               | No                 | 98.0%           | 98.9%   | 98.3%   | 98.4%             | 93.6%             |
| <i>Note: for the following measures, lower percentages are better.</i>                 |                    |                 |         |         |                   |                   |
| % of residents experiencing one or more falls with major injury                        | Yes                | 4.6%            | 5.0%    | 5.6%    | 5.1%              | 3.3%              |
| % of residents who have moderate to severe pain <sup>1</sup>                           | Yes                | 2.7%            | 2.8%    | 5.2%    | 3.6%              | 7.6%              |
| % of high-risk residents who have pressure sores                                       | Yes                | 3.7%            | 1.5%    | 2.3%    | 2.5%              | 5.9%              |
| % of residents who had a urinary tract infection                                       | Yes                | 0.0%            | 0.6%    | 2.8%    | 1.1%              | 5.3%              |
| % of low-risk residents who lose control of their bowels or bladder                    | No                 | 51.4%           | 50.0%   | 47.1%   | 49.6%             | 45.8%             |
| % of residents who have/had a catheter inserted and left in their bladder <sup>1</sup> | Yes                | 5.5%            | 5.0%    | 5.3%    | 5.3%              | 3.1%              |
| % of residents who were physically restrained  | Yes                | 0.0%            | 0.0%    | 0.0%    | 0.0%              | 1.0%              |
| % of residents whose need for help with daily activities has increased                 | Yes                | 22.4%           | 28.4%   | 19.5%   | 23.4%             | 15.8%             |
| % of residents who lose too much weight  | No                 | 11.8%           | 12.8%   | 16.8%   | 13.7%             | 7.4%              |
| % of residents who are more depressed or anxious                                       | No                 | 4.9%            | 4.2%    | 4.2%    | 4.5%              | 5.7%              |
| % of residents who received an antipsychotic medication                                | Yes                | 17.3%           | 14.9%   | 14.4%   | 15.6%             | 18.6%             |
| <b>Short-Stay Residents</b>  |                    |                 |         |         |                   |                   |
| <i>Note: For the following measures, higher percentages are better.</i>                |                    |                 |         |         |                   |                   |
| % of residents assessed and appropriately given the seasonal influenza vaccine         | No                 | 88.8%           | 88.6%   | 88.6%   | 88.7%             | 81.9%             |
| % of residents assessed and appropriately given the pneumococcal vaccine               | No                 | 87.0%           | 89.8%   | 89.0%   | 88.5%             | 82.3%             |
| <i>Note: for the following measures, lower percentages are better.</i>                 |                    |                 |         |         |                   |                   |
| % of residents who had moderate to severe pain   | Yes                | 0.0%            | 6.1%    | 7.7%    | 4.8%              | 17.6%             |
| % of residents with pressure ulcers that are new or worsened <sup>1</sup>              | Yes                | 0.0%            | 0.0%    | 1.4%    | 0.4%              | 1.0%              |
| % of residents who newly received an antipsychotic medication                          | Yes                | 1.8%            | 0.0%    | 2.0%    | 1.3%              | 2.3%              |

Detailed descriptions and specifications for all the QMs can be found here:

<https://www.cms.gov/Medicare/Quality-Initiatives-Patient-Assessment-Instruments/NursingHomeQuality/Inits/NHQIQualityMeasures.html>

<sup>1</sup>These measures are risk adjusted.

NA means no data are available for this measure. Values are not displayed for the long-stay measures if there are fewer than 30 eligible resident assessments and are not displayed for the short-stay measures if there are fewer than 20 eligible resident assessments. A 3-quarter average measure will be shown if there are at least this number of eligible resident assessments summed across all three quarters.

CCNH has 755 quality measure points. The point range for a 4 star rating is 690 to 759. A score of 760 is needed for a quality measure five-star rating.

**Issue 4**  
**Food Service Improvement**

The Pinnacle score for dining service improved from 3.29 in September to 3.44 in October. The 12-month rolling average remained unchanged at 3.51. The national average is 4.19.

The Pinnacle score for food quality fell from 3.39 to 2.94. The 12-month rolling average declined slightly from 3.33 to 3.32. The national average is 3.67. The table below summarizes the quarterly average scores for the past 4 quarters. Dining service shows a declining trend. Food quality shows a positive trend through July, but the Aug-Oct 2015 quarter score declined.

|                 | Nov-Jan<br>2015 | Feb-Apr<br>2015 | May-Jul<br>2015 | Aug-Oct<br>2015 | National<br>Average |
|-----------------|-----------------|-----------------|-----------------|-----------------|---------------------|
| Dining service  | 3.54            | 3.42            | 3.71            | 3.34            | 4.19                |
| Quality of food | 3.07            | 3.31            | 3.62            | 3.22            | 3.67                |

The HCSG Dietician conducts an informal dining room satisfaction survey of 10 residents. This survey includes the following questions:

- Does your food taste good?
- Are you served foods you like to eat?
- Are hot and cold food served the way you like?
- Do you get enough to eat?
- Do you get snacks and beverages when requested?
- Do you receive substitutes?
- Is a snack offered in the evening?
- Are your meals served timely?

The monthly scoring from this survey is summarized below. The score fell from 98 percent in September to 93 percent in October.

|              |               |
|--------------|---------------|
| January 2015 | 69.8%         |
| February     | 80%           |
| March        | 80%           |
| April        | 74%           |
| May          | 86%           |
| June         | 90.6%         |
| July         | not available |
| Aug          | 98.0%         |
| September    | 98.0%         |
| October      | 93%           |

The following is a summary of the current actions taken by HCSG to improve food quality and dining service:

- Full staffing is being maintained.
- Staff in-services on handwashing, food prep and customer service.
- Supervisors working with staff on a revised break schedule.
- Dietary manager following up on changes to new employee orientation/onboarding.
- The CNA and food service staff work group has met twice. Issues being reviewed are cart loading and revision of shift times.
- The dietician that was scheduled to start on November 16<sup>th</sup> decided to pursue another job opportunity. A new hire was secured with a start date of January 4<sup>th</sup>.

**Champaign County Nursing Home  
Strategic Objective Metrics – Issue 4  
Updated November 30, 2015**

| <b>Dietary</b>   | <b>Status</b>   |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
|--|---|-----------|------|-----|------|-----|------|-----|------|----------|------|-----|------|-----|------|-----|------|-----|------|------|------|------|------|-----|------|------|------|-----|------|
| Meals will be delivered within 15 minutes of scheduled meal times.                     | Plating times summary table on the following page   |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| The Pinnacle food quality score will meet or exceed Pinnacle national average of 3.67. | <p>2014 annual average was 3.43.<br/>The rolling 12 month average is 3.32 (Oct)</p> <table border="0"> <tr><td>Sept 2014</td><td>2.91</td></tr> <tr><td>Oct</td><td>3.53</td></tr> <tr><td>Nov</td><td>3.04</td></tr> <tr><td>Dec</td><td>3.21</td></tr> <tr><td>Jan 2015</td><td>2.96</td></tr> <tr><td>Feb</td><td>3.55</td></tr> <tr><td>Mar</td><td>3.04</td></tr> <tr><td>Apr</td><td>3.35</td></tr> <tr><td>May</td><td>3.30</td></tr> <tr><td>Jun</td><td>3.65</td></tr> <tr><td>July</td><td>3.90</td></tr> <tr><td>Aug</td><td>3.23</td></tr> <tr><td>Sept</td><td>3.39</td></tr> <tr><td>Oct</td><td>2.94</td></tr> </table>      | Sept 2014 | 2.91 | Oct | 3.53 | Nov | 3.04 | Dec | 3.21 | Jan 2015 | 2.96 | Feb | 3.55 | Mar | 3.04 | Apr | 3.35 | May | 3.30 | Jun  | 3.65 | July | 3.90 | Aug | 3.23 | Sept | 3.39 | Oct | 2.94 |
| Sept 2014  | 2.91  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Oct  | 3.53  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Nov  | 3.04  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Dec  | 3.21  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Jan 2015   | 2.96  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Feb  | 3.55  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Mar  | 3.04  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Apr  | 3.35  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| May  | 3.30  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Jun  | 3.65  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| July   | 3.90  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Aug  | 3.23  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Sept   | 3.39  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Oct  | 2.94  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| The Pinnacle dining service score will meet or exceed national average of 4.19         | <p>The 2014 annual average was 3.41.<br/>The rolling 12 month average is 3.51 (Oct)</p> <table border="0"> <tr><td>Sept 2014</td><td>2.93</td></tr> <tr><td>Oct</td><td>3.39</td></tr> <tr><td>Nov</td><td>3.67</td></tr> <tr><td>Dec</td><td>3.33</td></tr> <tr><td>Jan 2015</td><td>3.63</td></tr> <tr><td>Feb</td><td>3.69</td></tr> <tr><td>Mar</td><td>3.08</td></tr> <tr><td>Apr</td><td>3.46</td></tr> <tr><td>May</td><td>3.25</td></tr> <tr><td>June</td><td>3.33</td></tr> <tr><td>July</td><td>4.00</td></tr> <tr><td>Aug</td><td>3.32</td></tr> <tr><td>Sept</td><td>3.29</td></tr> <tr><td>Oct</td><td>3.44</td></tr> </table> | Sept 2014 | 2.93 | Oct | 3.39 | Nov | 3.67 | Dec | 3.33 | Jan 2015 | 3.63 | Feb | 3.69 | Mar | 3.08 | Apr | 3.46 | May | 3.25 | June | 3.33 | July | 4.00 | Aug | 3.32 | Sept | 3.29 | Oct | 3.44 |
| Sept 2014  | 2.93  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Oct  | 3.39  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Nov  | 3.67  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Dec  | 3.33  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Jan 2015   | 3.63  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Feb  | 3.69  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Mar  | 3.08  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Apr  | 3.46  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| May  | 3.25  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| June   | 3.33  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| July   | 4.00  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Aug  | 3.32  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Sept   | 3.29  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |
| Oct  | 3.44  |           |      |     |      |     |      |     |      |          |      |     |      |     |      |     |      |     |      |      |      |      |      |     |      |      |      |     |      |

## Kitchen Plating Times

|        | Breakfast Start |      |      |       | Breakfast End |      |      |       |
|--------|-----------------|------|------|-------|---------------|------|------|-------|
|        | Avg             | Min  | Max  | Range | Avg           | Min  | Max  | Range |
| Dec    | 7:35            | 7:15 | 7:50 | 0:35  | 8:34          | 8:04 | 8:50 | 0:46  |
| Jan 15 | 7:27            | 7:15 | 7:40 | 0:25  | 8:38          | 8:20 | 8:50 | 0:30  |
| Feb    | 7:25            | 7:15 | 7:45 | 0:30  | 9:00          | 8:22 | 9:17 | 0:55  |
| Mar    | 7:29            | 7:15 | 8:16 | 1:01  | 8:52          | 8:18 | 9:15 | 0:57  |
| Apr    | 7:19            | 7:15 | 7:35 | 0:20  | 8:42          | 8:27 | 9:00 | 0:33  |
| May    | 7:22            | 7:15 | 7:40 | 0:25  | 8:48          | 8:34 | 9:07 | 0:38  |
| Jun    | 7:17            | 7:15 | 7:30 | 0:15  | 8:59          | 8:28 | 9:34 | 1:06  |
| Jul    | 7:21            | 7:15 | 8:05 | 0:50  | 8:41          | 8:20 | 9:05 | 0:45  |
| Aug    | 7:16            | 7:15 | 7:30 | 00:15 | 8:35          | 8:21 | 8:52 | 00:31 |
| Sept   | 7:24            | 7:14 | 8:30 | 1:16  | 8:40          | 8:14 | 9:35 | 1:21  |
| Oct    | 7:16            | 7:12 | 7:26 | 0:14  | 8:37          | 8:10 | 9:02 | 0:52  |

|        | Lunch Start |       |       |       | Lunch End |       |       |       |
|--------|-------------|-------|-------|-------|-----------|-------|-------|-------|
|        | Avg         | Min   | Max   | Range | Avg       | Min   | Max   | Range |
| Dec    | 11:41       | 11:30 | 12:00 | 00:30 | 12:26     | 12:09 | 12:43 | 00:34 |
| Jan 15 | 11:37       | 11:30 | 11:50 | 00:20 | 12:26     | 12:06 | 12:40 | 0:34  |
| Feb    | 11:36       | 11:30 | 11:50 | 00:20 | 12:37     | 12:15 | 12:59 | 0:44  |
| Mar    | 11:33       | 11:15 | 11:50 | 0:40  | 12:30     | 12:12 | 12:58 | 0:46  |
| Apr    | 11:30       | 11:30 | 11:35 | 0:05  | 12:31     | 12:20 | 12:50 | 0:30  |
| May    | 11:32       | 11:30 | 11:40 | 0:10  | 11:45     | 12:25 | 13:05 | 0:40  |
| Jun    | 11:32       | 11:30 | 11:40 | 0:10  | 12:45     | 12:25 | 13:05 | 0:40  |
| Jul    | 11:30       | 11:15 | 11:43 | 0:28  | 12:26     | 11:45 | 12:47 | 1:02  |
| Aug    | 11:30       | 11:30 | 11:35 | 0:05  | 12:22     | 12:00 | 12:44 | 00:44 |
| Sept   | 11:29       | 11:15 | 11:30 | 00:15 | 12:23     | 12:07 | 12:40 | 00:33 |
| Oct    | 11:31       | 11:30 | 11:45 | 0:15  | 12:28     | 12:09 | 12:52 | 0:43  |

|        | Dinner Start |      |      |       | Dinner End |      |      |       |
|--------|--------------|------|------|-------|------------|------|------|-------|
|        | Avg          | Min  | Max  | Range | Avg        | Min  | Max  | Range |
| Dec    | 4:37         | 4:00 | 5:34 | 1:34  | 5:32       | 5:05 | 6:00 | 0:55  |
| Jan 15 | 4:29         | 4:04 | 4:37 | 0:33  | 5:33       | 5:15 | 5:50 | 0:35  |
| Feb    | 4:31         | 4:25 | 4:37 | 0:12  | 5:41       | 5:15 | 6:10 | 0:55  |
| Mar    | 4:30         | 4:26 | 4:35 | 0:09  | 5:34       | 5:20 | 6:00 | 0:40  |
| Apr    | 4:30         | 4:30 | 4:39 | 0:09  | 5:33       | 5:20 | 5:45 | 0:25  |
| May    | 4:30         | 4:25 | 4:40 | 0:15  | 5:35       | 5:00 | 5:55 | 0:55  |
| Jun    | 4:30         | 4:25 | 4:40 | 0:15  | 5:35       | 5:00 | 5:55 | 0:55  |
| Jul    | 4:30         | 4:30 | 4:32 | 0:02  | 5:27       | 5:10 | 5:40 | 0:30  |
| Aug    | 4:30         | 4:25 | 4:35 | 00:10 | 5:26       | 4:57 | 5:45 | 0:48  |
| Sept   | 4:30         | 4:40 | 4:30 | 00:00 | 5:27       | 4:58 | 6:00 | 1:02  |
| Oct    | 4:30         | 4:30 | 4:30 | 0:00  | 5:31       | 5:15 | 5:53 | 0:48  |

**Issue 5**  
**Resident Services Programming**

*Therapy*

Outpatient therapy started during the week of September 21<sup>st</sup>. 3 on caseload and are ADC clients. A rehab to home client has been referred back to us. A total of 4 clients have been discharged from program to date.

**Issue 6**  
**Contract Management**

The Cardiopulmonary Rehab program contract for Dr. Sheik is being reviewed by legal and will be forwarded to Christie Clinic in the next week.

To: Nursing Home Board of Directors  
Champaign County Nursing Home

From: Scott Gima  
Manager

Date: December 9, 2015

Re: October 2015 Financial Management Report

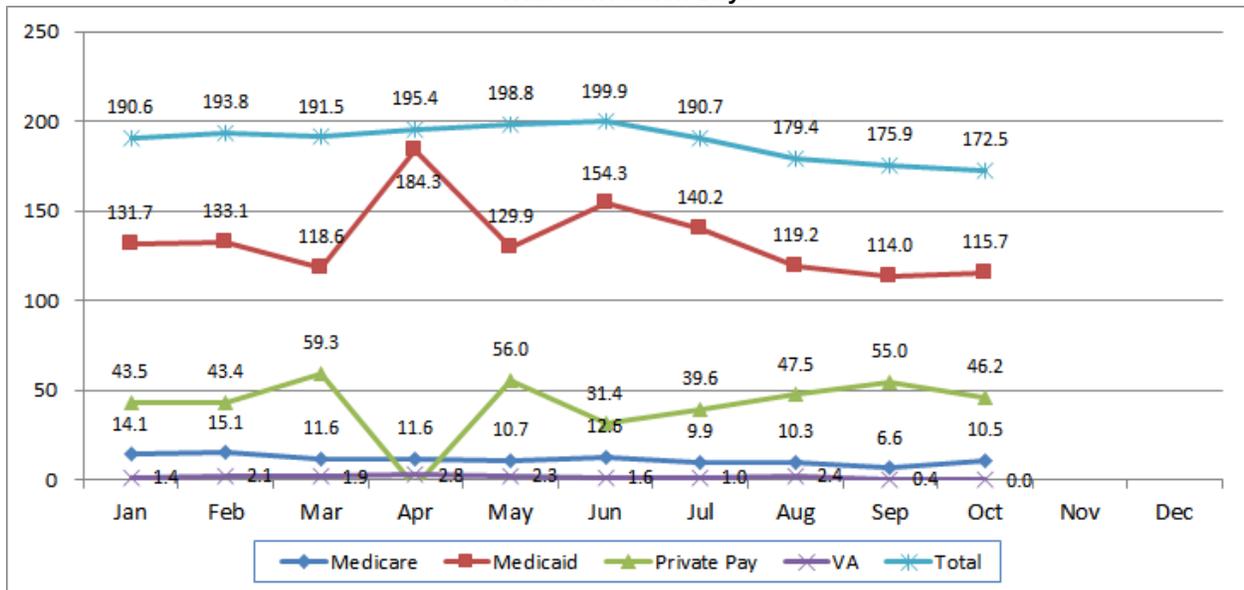
October's census was 172.5. Medicare census was 10.5. Net income was -\$6,959. Cash flow from operations for the month was \$51,941.

### Statistics

In October, there were 312 Medicaid conversion days. The census with conversions was 115.7 Medicaid and 46.2 Private pay. Medicare averaged 10.5, which was up from 6.6 in September. The YTD census is 188.8 with the following payor breakdown: Medicaid – 133.9, Medicare – 11.2, Private pay – 42.0 and VA – 1.6.

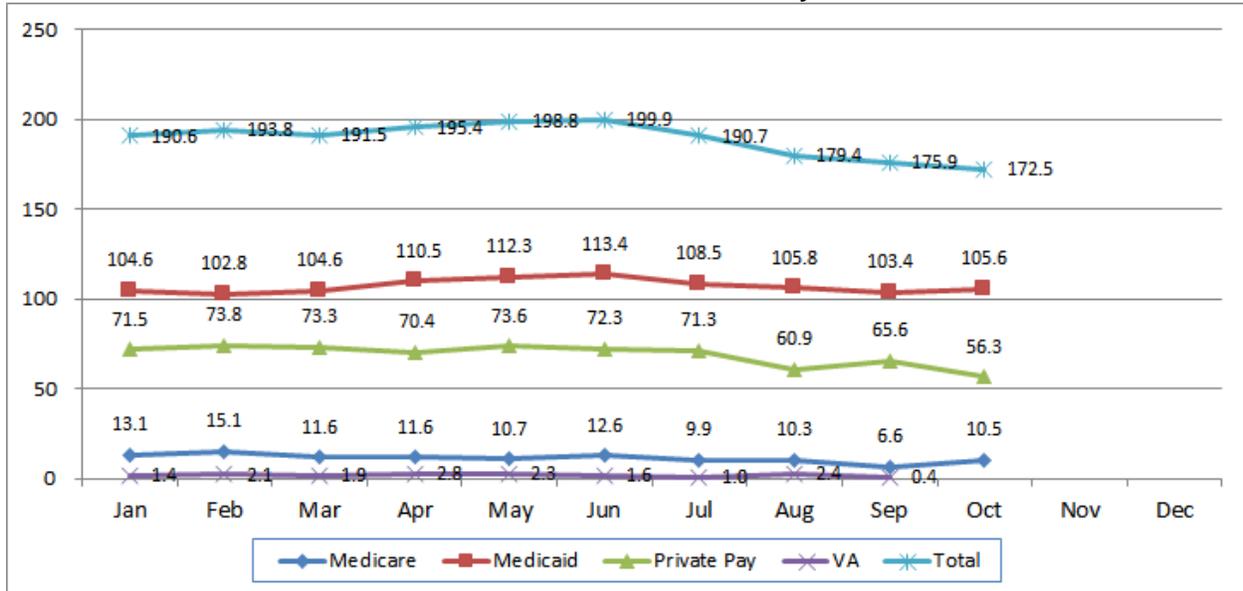
The November census is expected to average 169.4 with 10.4 Medicare.

Average Daily Census by Payor – FY2015  
With Conversion Days



The table below summaries the census without Medicaid conversion days and provides a clearer picture of the payor mix of residents actually in the facility each month. Without the conversion days, the YTD census is Medicaid – 107.2, Medicare – 11.2, Private pay – 68.8 and VA – 1.6.

**Average Daily Census by Payor – FY2015  
Without Medicaid Conversion Days**

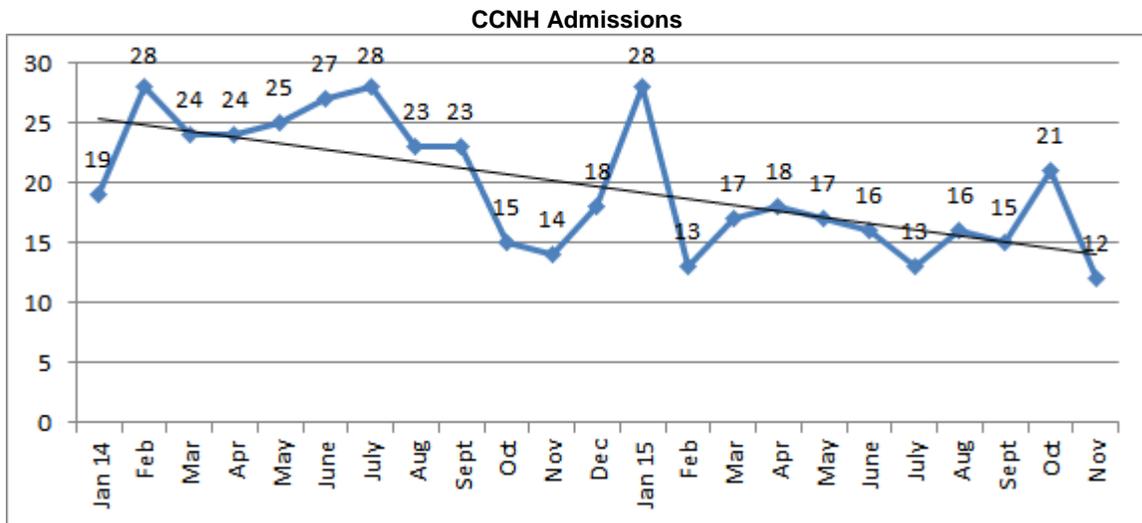


Admissions were down in November and discharges/expirations were also down for the month.

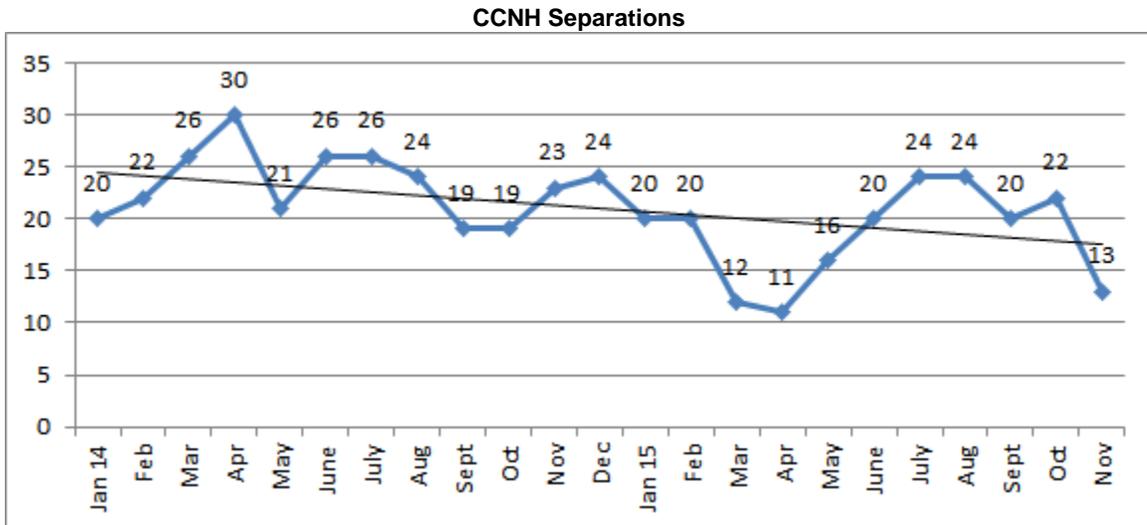
**Admissions and Discharges  
August 2014 to November 2015**

|          | Medicare Admits | Non-Medicare Admits | Total Admits | Discharges | Expirations | Total Discharges/Expirations |
|----------|-----------------|---------------------|--------------|------------|-------------|------------------------------|
| Aug 2014 | 10              | 13                  | 23           | 18         | 6           | 24                           |
| Sept     | 14              | 9                   | 23           | 16         | 3           | 19                           |
| Oct      | 12              | 3                   | 15           | 13         | 6           | 19                           |
| Nov      | 7               | 7                   | 14           | 13         | 10          | 23                           |
| Dec      | 10              | 8                   | 18           | 16         | 8           | 24                           |
| Jan      | 11              | 17                  | 28           | 11         | 9           | 20                           |
| Feb      | 7               | 6                   | 13           | 14         | 6           | 20                           |
| Mar      | 10              | 7                   | 17           | 8          | 4           | 12                           |
| Apr      | 8               | 10                  | 18           | 9          | 2           | 11                           |
| May      | 8               | 9                   | 17           | 10         | 6           | 16                           |
| June     | 7               | 9                   | 16           | 13         | 7           | 20                           |
| July     | 9               | 4                   | 13           | 14         | 10          | 24                           |
| Aug      | 7               | 9                   | 16           | 17         | 7           | 24                           |
| Sept     | 8               | 7                   | 15           | 11         | 9           | 20                           |
| Oct      | 13              | 8                   | 21           | 12         | 10          | 22                           |
| Nov      | 6               | 6                   | 12           | 10         | 3           | 13                           |

The chart below summarizes the monthly admissions. In FY2012, monthly admissions averaged 22.2 per month. FY2013 admissions averaged 25.5. The monthly average for 2014 was 22.9. The 2015 YTD average is 16.4.

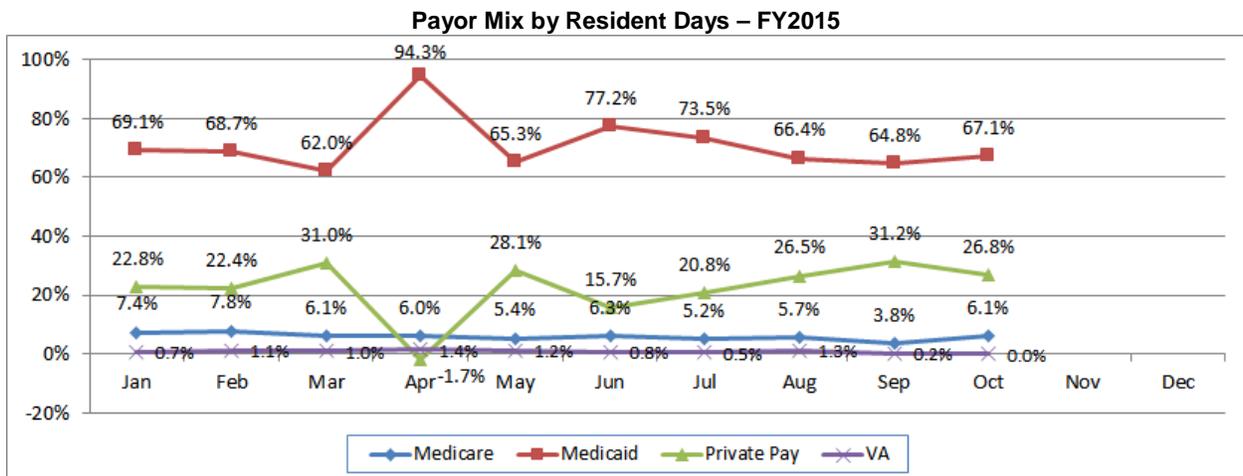


The chart below summarizes separations. In FY2012, the average separations per month was 23.5. The monthly average for FY2013 was 28.1. For 2014, the monthly average was 23.4. The 2015 YTD average is 17.6.



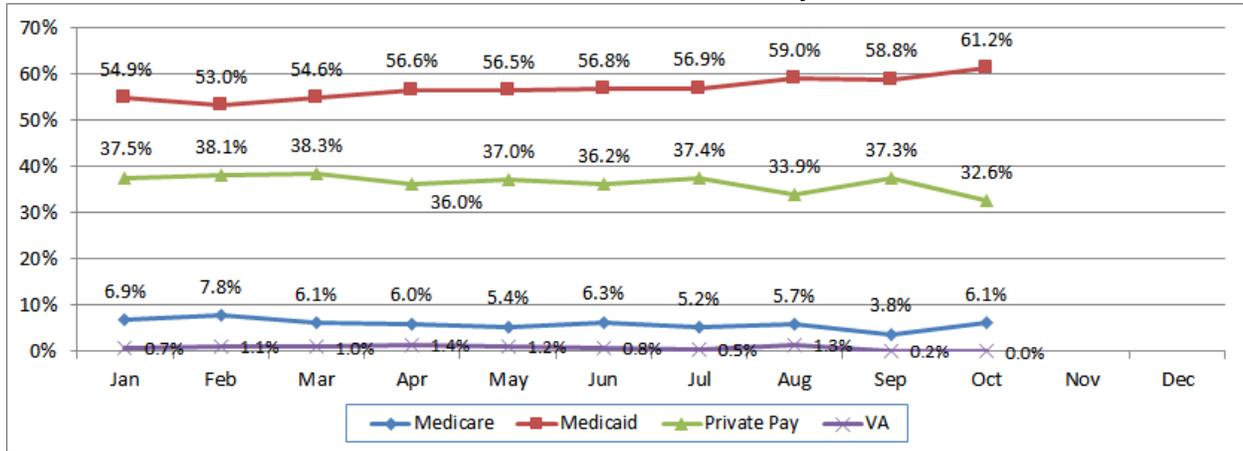
The FY2013 payor mix was Medicare – 8.7%, Medicaid – 56.3% and Private pay 35.0%. FY2014 conversion days totaled as follows: December – 87, January – 970, February, 112, March – 437, April – 70, May – 160, June – 2,139, July – 578 and August – 367. The 2014 payor mix for the year was Medicare – 7.5%, Medicaid – 58.3%, Private pay – 32.8%, and VA – 1.3%.

For 2015, the YTD payor mix is Medicare – 6.0%, Medicaid – 70.9%, Private pay – 22.2%, and VA – 0.8%.



The payor mix without conversion days is Medicare -5.9%, Medicaid – 56.8%, Private pay – 36.5% and VA – 0.8%.

**Payor Mix by Resident Days – FY2015  
Without Medicaid Conversion Days**



### **Net Income/(Loss) & Cash from Operations**

The net income in October was pretty close to breakeven at -\$6,959. With the census down, it is a minor victory. Cash flow from operations totaled \$51,943. Year-to-date net income was \$81,402 with YTD cash from operations totaling \$691,972.

#### *Revenues*

- Operating revenue increased from \$949,331 in September to \$1,053,001 in October. Medicare revenue increased from \$85,910 to \$140,748. Revenue per day increased from \$179.87 to \$196.97.

#### *Expenses*

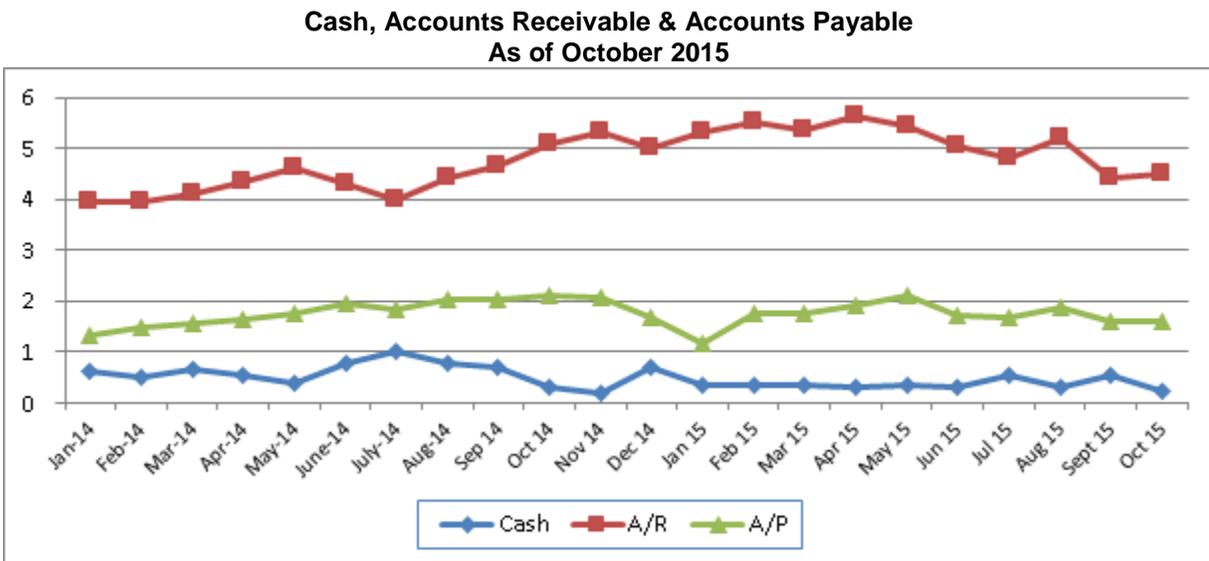
- Expenses totaled \$1.153 million in October, up slightly from \$1.121 million in September. Expenses per day increased from \$212.42 to \$215.74. YTD cost per day is \$216.42.
- Wages fell from \$454,851 to \$409,257. Wages per day fell from \$86.18 to \$76.55. The average for 2014 was \$83.38 and the YTD average is currently \$85.96 per day.
- Non-labor expenses increased from \$530,780 to \$549,332. Non-labor expenses per day increased from \$100.56 to \$102.75. The 2014 average was \$97.61. The 2015 YTD average is \$97.16 per day.

### Cash Position

October's ending cash balance was \$237,087. It was down due to three payrolls paid out for the month. November's month ending balance is \$237,232. The tax anticipation warrants for 2016 was issued in early December and the current cash balance is \$1,276,787.

Accounts receivable increased from \$4.411 million in September to \$4.510 million in October.

Accounts payable remained unchanged at \$1.589 million in October and \$1.586 million in September.



Medicaid payments continue to be made monthly and approximately 30 days in arrears.

Champaign County Nursing Home  
Actual vs Budget Statement of Operations

10/31/15

1

| Description                      | Actual       | Budget       | Variance     | YTD Actual    | YTD Budget     | Variance       |
|----------------------------------|--------------|--------------|--------------|---------------|----------------|----------------|
| <b>Operating Income</b>          |              |              |              |               |                |                |
| Miscellaneous Revenue            | 182.63       | 2,293.00     | (2,110.37)   | 23,887.49     | 22,930.00      | 957.49         |
| Medicare A Revenue               | 140,747.89   | 240,451.00   | (99,703.11)  | 1,684,827.28  | 2,404,510.00   | (719,682.72)   |
| Medicare B Revenue               | 34,570.06    | 35,000.00    | (429.94)     | 203,030.77    | 350,000.00     | (146,969.23)   |
| Medicaid Revenue                 | 610,648.91   | 496,448.00   | 114,200.91   | 6,552,936.38  | 4,964,480.00   | 1,588,456.38   |
| Private Pay Revenue              | 257,409.34   | 494,118.00   | (236,708.66) | 2,919,291.13  | 4,941,180.00   | (2,021,888.87) |
| Adult Day Care Revenue           | 9,441.77     | 17,335.00    | (7,893.23)   | 193,426.99    | 173,350.00     | 20,076.99      |
| Total Income                     | 1,053,000.60 | 1,285,645.00 | (232,644.40) | 11,577,400.04 | 12,856,450.00  | (1,279,049.96) |
| <b>Operating Expenses</b>        |              |              |              |               |                |                |
| Administration                   | 246,071.61   | 261,152.00   | 15,080.39    | 2,549,154.21  | 2,611,520.00   | 62,365.79      |
| Environmental Services           | 91,332.76    | 99,366.00    | 8,033.24     | 935,035.64    | 993,660.00     | 58,624.36      |
| Laundry                          | 16,103.55    | 18,054.00    | 1,950.46     | 165,798.96    | 180,540.00     | 14,741.05      |
| Maintenance                      | 20,094.92    | 24,981.00    | 4,886.08     | 263,599.10    | 249,810.00     | (13,789.10)    |
| Nursing Services                 | 475,266.70   | 546,782.00   | 71,515.31    | 5,178,962.99  | 5,467,820.00   | 288,857.02     |
| Activities                       | 23,806.08    | 28,605.00    | 4,798.92     | 226,786.47    | 286,050.00     | 59,263.53      |
| Social Services                  | 16,972.65    | 22,525.00    | 5,552.36     | 172,011.02    | 225,250.00     | 53,238.99      |
| Physical Therapy                 | 17,854.77    | 38,511.00    | 20,656.23    | 314,868.13    | 385,110.00     | 70,241.87      |
| Occupational Therapy             | 29,012.68    | 29,613.00    | 600.32       | 255,056.13    | 296,130.00     | 41,073.87      |
| Speech Therapy                   | 19,844.00    | 9,529.00     | (10,315.00)  | 110,754.46    | 95,290.00      | (15,464.46)    |
| Respiratory Therapy              | 2,877.75     | 9,533.00     | 6,655.25     | 51,130.01     | 95,330.00      | 44,199.99      |
| Total This Department            | 22,721.75    | 19,062.00    | (3,659.75)   | 161,884.47    | 190,620.00     | 28,735.53      |
| Food Services                    | 121,470.41   | 141,480.00   | 20,009.59    | 1,169,940.19  | 1,414,800.00   | 244,859.81     |
| Barber & Beauty                  | 6,964.35     | 6,690.00     | (274.35)     | 67,389.39     | 66,900.00      | (489.39)       |
| Adult Day Care                   | 19,541.40    | 20,639.00    | 1,097.61     | 170,080.62    | 206,390.00     | 36,309.39      |
| Alzheimers and Related Disorders | 46,121.97    | 150,682.00   | 104,560.03   | 796,760.42    | 1,506,820.00   | 710,059.58     |
| Total Expenses                   | 1,153,335.58 | 1,408,142.00 | 254,806.42   | 12,427,327.72 | 14,081,420.00  | 1,654,092.28   |
| Net Operating Income             | (100,334.98) | (122,497.00) | 22,162.02    | (849,927.68)  | (1,224,970.00) | 375,042.32     |
| <b>NonOperating Income</b>       |              |              |              |               |                |                |
| Local Taxes                      | 92,507.83    | 95,208.00    | (2,700.17)   | 925,078.30    | 952,080.00     | (27,001.70)    |
| Miscellaneous NI Revenue         | 868.06       | 317.00       | 551.06       | 6,251.52      | 3,170.00       | 3,081.52       |
| Total NonOperating Income        | 93,375.89    | 95,525.00    | (2,149.11)   | 931,329.82    | 955,250.00     | (23,920.18)    |
| Net Income (Loss)                | (6,959.09)   | (26,972.00)  | 20,012.91    | 81,402.14     | (269,720.00)   | 351,122.14     |

**Champaign County Nursing Home  
Actual vs Budget Statement of Operations**

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| Description                                      | Actual       | Budget       | Variance     | YTD Actual    | YTD Budget    | Variance       |
|--|--------------|--------------|--------------|---------------|---------------|----------------|
| <b>Operating Income</b>                          |              |              |              |               |               |                |
| <b>Miscellaneous Revenue</b>                     |              |              |              |               |               |                |
| Lunch Reimbursement                              | 189.00       | 334.00       | (145.00)     | 1,724.00      | 3,340.00      | (1,616.00)     |
| Late Charge, NSF Check Charge                    | (16.37)      | 1,417.00     | (1,433.37)   | 14,082.46     | 14,170.00     | (87.54)        |
| Other Miscellaneous Revenue                      | 10.00        | 542.00       | (532.00)     | 8,081.03      | 5,420.00      | 2,661.03       |
| Total Miscellaneous Revenue                      | 182.63       | 2,293.00     | (2,110.37)   | 23,887.49     | 22,930.00     | 957.49         |
| <b>Medicare A Revenue</b>                        |              |              |              |               |               |                |
| Medicare A                                       | 70,445.60    | 152,815.00   | (82,369.40)  | 777,467.87    | 1,528,150.00  | (750,682.13)   |
| ARD - Medicare A                                 |              | 24,804.00    | (24,804.00)  | 13,992.42     | 248,040.00    | (234,047.58)   |
| NH Pt_Care - Medicare Advantage/ Hmo             | 70,302.29    | 55,624.00    | 14,678.29    | 880,401.65    | 556,240.00    | 324,161.65     |
| ARD_Pt Care - Medicare Advantage/ HMO            |              | 7,208.00     | (7,208.00)   | 12,965.34     | 72,080.00     | (59,114.66)    |
| Total Medicare A Revenue                         | 140,747.89   | 240,451.00   | (99,703.11)  | 1,684,827.28  | 2,404,510.00  | (719,682.72)   |
| <b>Medicare B Revenue</b>                        |              |              |              |               |               |                |
| Medicare B                                       | 34,570.06    | 35,000.00    | (429.94)     | 203,030.77    | 350,000.00    | (146,969.23)   |
| Total Medicare B Revenue                         | 34,570.06    | 35,000.00    | (429.94)     | 203,030.77    | 350,000.00    | (146,969.23)   |
| <b>Medicaid Revenue</b>                          |              |              |              |               |               |                |
| Medicaid Title XIX (IDHFS)                       | 480,929.67   | 336,352.00   | 144,577.67   | 4,853,404.60  | 3,363,520.00  | 1,489,884.60   |
| ARD - Medicaid Title XIX (IDHFS)                 | 90,648.34    | 124,575.00   | (33,926.66)  | 1,235,703.88  | 1,245,750.00  | (10,046.12)    |
| Patient Care-Hospice                             | 39,070.90    | 26,638.00    | 12,432.90    | 336,635.58    | 266,380.00    | 70,255.58      |
| ARD Patient Care - Hospice                       |              | 8,883.00     | (8,883.00)   | 127,192.32    | 88,830.00     | 38,362.32      |
| Total Medicaid Revenue                           | 610,648.91   | 496,448.00   | 114,200.91   | 6,552,936.38  | 4,964,480.00  | 1,588,456.38   |
| <b>Private Pay Revenue</b>                       |              |              |              |               |               |                |
| VA-Veterans Nursing Home Care                    |              | 25,742.00    | (25,742.00)  | 124,960.00    | 257,420.00    | (132,460.00)   |
| ARD - VA - Veterans Care                         |              | 2,068.00     | (2,068.00)   | 660.00        | 20,680.00     | (20,020.00)    |
| Nursing Home Patient Care - Private Pay          | 208,416.86   | 322,858.00   | (114,441.14) | 2,022,449.50  | 3,228,580.00  | (1,206,130.50) |
| Nursing Home Beauty Shop Revenue                 | 2,777.00     | 3,275.00     | (498.00)     | 31,026.90     | 32,750.00     | (1,723.10)     |
| Medical Supplies Revenue                         | 6,394.13     | 7,318.00     | (923.87)     | 43,895.60     | 73,180.00     | (29,284.40)    |
| Patient Transportation Charges                   | 1,714.33     | 1,584.00     | 130.33       | 9,624.25      | 15,840.00     | (6,215.75)     |
| ARD Patient Care- Private Pay                    | 38,107.02    | 131,273.00   | (93,165.98)  | 686,674.88    | 1,312,730.00  | (626,055.12)   |
| Total Private Pay Revenue                        | 257,409.34   | 494,118.00   | (236,708.66) | 2,919,291.13  | 4,941,180.00  | (2,021,888.87) |
| <b>Adult Day Care Revenue</b>                    |              |              |              |               |               |                |
| VA-Veterans Adult Daycare                        | (888.81)     | 5,084.00     | (5,972.81)   | 80,186.07     | 50,840.00     | 29,346.07      |
| IL Department Of Aging-Day Care Grant (Title XX) | 7,673.58     | 9,417.00     | (1,743.42)   | 95,526.91     | 94,170.00     | 1,356.91       |
| Adult Day Care Charges-Private Pay               | 2,657.00     | 2,834.00     | (177.00)     | 17,714.01     | 28,340.00     | (10,625.99)    |
| Total Adult Day Care Revenue                     | 9,441.77     | 17,335.00    | (7,893.23)   | 193,426.99    | 173,350.00    | 20,076.99      |
| Total Income                                     | 1,053,000.60 | 1,285,645.00 | (232,644.40) | 11,577,400.04 | 12,856,450.00 | (1,279,049.96) |

**Operating Expenses**

**Administration**

|                                 |           |           |            |            |            |             |
|---------------------------------|-----------|-----------|------------|------------|------------|-------------|
| Reg. Full-Time Employees        | 32,898.37 | 29,057.00 | (3,841.37) | 295,941.67 | 290,570.00 | (5,371.67)  |
| Temp. Salaries & Wages          | 1,177.32  | 1,213.00  | 35.68      | 16,342.34  | 12,130.00  | (4,212.34)  |
| Per Diem                        |           | 212.00    | 212.00     | 1,952.10   | 2,120.00   | 167.90      |
| Overtime                        | 76.97     | 413.00    | (336.03)   | 3,822.13   | 4,130.00   | 307.87      |
| TOPS - Balances                 | 1,782.85  | 623.00    | (1,159.85) | 15,216.03  | 6,230.00   | (8,986.03)  |
| Part-Time Employees             | 1,569.38  |           | (1,569.38) | 16,513.13  |            | (16,513.13) |
| TOPS - FICA                     | 1,626.70  | 47.00     | (1,579.70) | 2,657.36   | 470.00     | (2,187.36)  |
| Social Security - Employer      | 2,360.65  | 2,239.00  | (121.65)   | 22,194.05  | 22,390.00  | 195.95      |
| IMRF - Employer Cost            | 2,993.78  | 2,465.00  | (528.78)   | 24,987.79  | 24,650.00  | (337.79)    |
| Workers' Compensation Insurance | 931.49    | 923.00    | (8.49)     | 9,030.11   | 9,230.00   | 199.89      |

Champaign County Nursing Home  
Actual vs Budget Statement of Operations

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| Description                             | Actual            | Budget            | Variance         | YTD Actual          | YTD Budget          | Variance         |
|---|-------------------|-------------------|------------------|---------------------|---------------------|------------------|
| Unemployment Insurance                  | 300.34            | 1,133.00          | 832.66           | 8,545.82            | 11,330.00           | 2,784.18         |
| Employee Health/Life Insurance          | 4,099.38          | 4,671.00          | 571.62           | 41,098.74           | 46,710.00           | 5,611.26         |
| Employee Development/Recognition        | 141.65            | 29.00             | (112.65)         | 3,401.37            | 290.00              | (3,111.37)       |
| Employee Physicals/Lab                  | 1,132.80          | 2,625.00          | 1,492.20         | 22,655.05           | 26,250.00           | 3,594.95         |
| Stationary & Printing                   | 243.75            | 248.00            | 4.25             | 1,487.60            | 2,480.00            | 992.40           |
| Books, Periodicals & Manuals            | 199.00            | 13.00             | (186.00)         | 423.00              | 130.00              | (293.00)         |
| Copier Supplies                         |                   | 655.00            | 655.00           | 4,868.69            | 6,550.00            | 1,681.31         |
| Postage, UPS, Federal Express           | 60.46             | 580.00            | 519.54           | 3,114.47            | 5,800.00            | 2,685.53         |
| Equipment < \$2,500                     |                   | 24.00             | 24.00            | 2,335.97            | 240.00              | (2,095.97)       |
| Operational Supplies                    | 349.39            | 803.00            | 453.61           | 5,295.48            | 8,030.00            | 2,734.52         |
| Audit & Accounting Fees                 | 4,054.83          | 4,666.00          | 611.17           | 40,548.30           | 46,660.00           | 6,111.70         |
| Attorney Fees                           | 3,674.06          | 5,000.00          | 1,325.94         | 49,753.84           | 50,000.00           | 246.16           |
| Engineering Fees                        | 684.14            |                   | (684.14)         | 2,268.51            |                     | (2,268.51)       |
| Professional Services                   | 41,120.81         | 36,757.00         | (4,363.81)       | 400,829.45          | 367,570.00          | (33,259.45)      |
| Job Required Travel Expense             | 86.53             | 216.00            | 129.47           | 1,193.56            | 2,160.00            | 966.44           |
| Insurance                               | 22,743.59         | 24,325.00         | 1,581.41         | 231,598.15          | 243,250.00          | 11,651.85        |
| Property Loss & Liability Claims        |                   | 191.00            | 191.00           | 483.03              | 1,910.00            | 1,426.97         |
| Computer Services                       | 3,173.44          | 7,880.00          | 4,706.56         | 75,798.35           | 78,800.00           | 3,001.65         |
| Telephone Services                      | 1,360.66          | 1,500.00          | 139.34           | 15,190.89           | 15,000.00           | (190.89)         |
| Equipment Maintenance                   |                   |                   |                  | 2,391.99            |                     | (2,391.99)       |
| Legal Notices, Advertising              | 1,446.60          | 3,747.00          | 2,300.40         | 29,387.01           | 37,470.00           | 8,082.99         |
| Photocopy Services                      | 1,749.36          | 1,311.00          | (438.36)         | 9,496.80            | 13,110.00           | 3,613.20         |
| Public Relations                        |                   | 50.00             | 50.00            | 860.10              | 500.00              | (360.10)         |
| Dues & Licenses                         | 1,700.08          | 1,691.00          | (9.08)           | 18,714.13           | 16,910.00           | (1,804.13)       |
| Conferences & Training                  | 205.55            | 833.00            | 627.45           | 6,129.62            | 8,330.00            | 2,200.38         |
| Finance Charges, Bank Fees              |                   | 208.00            | 208.00           | 1,238.73            | 2,080.00            | 841.27           |
| Cable/Satellite TV Expense              | 1,928.65          | 2,377.00          | 448.35           | 20,827.00           | 23,770.00           | 2,943.00         |
| IPA Licensing Fee                       | 41,922.35         | 45,565.00         | 3,642.65         | 445,672.09          | 455,650.00          | 9,977.91         |
| Fines & Penalties                       |                   | 2,500.00          | 2,500.00         |                     | 25,000.00           | 25,000.00        |
| General Liability Claims                |                   | 2,500.00          | 2,500.00         |                     | 25,000.00           | 25,000.00        |
| Building Construction                   |                   |                   |                  | 78.00               |                     | (78.00)          |
| Furnishings, Office Equipment           |                   |                   |                  | 7,231.71            |                     | (7,231.71)       |
| Depreciation Expense                    | 58,902.51         | 61,057.00         | 2,154.49         | 590,837.09          | 610,570.00          | 19,732.91        |
| Bad Debt Expense                        |                   |                   |                  | 27.00               |                     | (27.00)          |
| Interest-Tax Anticipation Notes Payable |                   | 583.00            | 583.00           | 2,974.25            | 5,830.00            | 2,855.75         |
| Interest- Bonds Payable                 | 9,374.17          | 10,222.00         | 847.83           | 93,741.70           | 102,220.00          | 8,478.30         |
| <b>Total Administration</b>             | <b>246,071.61</b> | <b>261,152.00</b> | <b>15,080.39</b> | <b>2,549,154.20</b> | <b>2,611,520.00</b> | <b>62,365.80</b> |

**Environmental Services**

|                                 |           |           |             |            |            |              |
|---------------------------------|-----------|-----------|-------------|------------|------------|--------------|
| Reg. Full-Time Employees        | 29,988.58 | 36,317.00 | 6,328.42    | 288,898.83 | 363,170.00 | 74,271.17    |
| Reg. Part-Time Employees        | 804.42    |           | (804.42)    | 7,904.26   |            | (7,904.26)   |
| Overtime                        |           | 500.00    | 500.00      | 5,960.04   | 5,000.00   | (960.04)     |
| TOPS - Balances                 | 1,456.44  | 500.00    | (956.44)    | (1,361.05) | 5,000.00   | 6,361.05     |
| TOPS- FICA                      | 103.50    | 83.00     | (20.50)     | (275.08)   | 830.00     | 1,105.08     |
| Social Security - Employer      | 2,051.16  | 2,687.00  | 635.84      | 20,381.99  | 26,870.00  | 6,488.01     |
| IMRF - Employer Cost            | 2,699.82  | 3,337.00  | 637.18      | 24,231.63  | 33,370.00  | 9,138.37     |
| Workers' Compensation Insurance | 815.24    | 1,100.00  | 284.76      | 8,136.50   | 11,000.00  | 2,863.50     |
| Unemployment Insurance          | 119.88    | 1,639.00  | 1,519.12    | 11,258.25  | 16,390.00  | 5,131.75     |
| Employee Health/Life Insurance  | 6,741.25  | 8,387.00  | 1,645.75    | 76,146.18  | 83,870.00  | 7,723.82     |
| Equipment < \$2,500             |           |           |             | 1,174.08   |            | (1,174.08)   |
| Operational Supplies            | 5,475.99  | 4,619.00  | (856.99)    | 52,682.09  | 46,190.00  | (6,492.09)   |
| Gas Service                     | 9,194.44  | 17,389.00 | 8,194.56    | 110,147.07 | 173,890.00 | 63,742.93    |
| Electric Service                | 25,190.01 | 14,535.00 | (10,655.01) | 250,254.53 | 145,350.00 | (104,904.53) |
| Water Service                   | 2,537.33  | 2,390.00  | (147.33)    | 27,059.97  | 23,900.00  | (3,159.97)   |
| Pest Control Service            | 511.35    | 486.00    | (25.35)     | 5,134.27   | 4,860.00   | (274.27)     |
| Waste Disposal & Recycling      | 2,062.52  | 3,634.00  | 1,571.48    | 27,756.33  | 36,340.00  | 8,583.67     |

Champaign County Nursing Home  
Actual vs Budget Statement of Operations

10/31/15

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| Description                                     | Actual           | Budget           | Variance        | YTD Actual        | YTD Budget        | Variance           |
|---|------------------|------------------|-----------------|-------------------|-------------------|--------------------|
| Equipment Rentals                               | 258.00           | 240.00           | (18.00)         | 2,847.40          | 2,400.00          | (447.40)           |
| Conferences & Training                          |                  | 8.00             | 8.00            |                   | 80.00             | 80.00              |
| Sewer Service & Tax                             | 1,322.83         | 1,515.00         | 192.17          | 16,698.35         | 15,150.00         | (1,548.35)         |
| <b>Total Environmental Services</b>             | <b>91,332.76</b> | <b>99,366.00</b> | <b>8,033.24</b> | <b>935,035.64</b> | <b>993,660.00</b> | <b>58,624.36</b>   |
| <b>Laundry</b>                                  |                  |                  |                 |                   |                   |                    |
| Reg. Full-Time Employees                        | 7,233.70         | 9,586.00         | 2,352.30        | 69,853.78         | 95,860.00         | 26,006.22          |
| Reg. Part-Time Employees                        | 835.13           |                  | (835.13)        | 3,077.11          |                   | (3,077.11)         |
| Overtime  |                  | 456.00           | 456.00          | 2,068.37          | 4,560.00          | 2,491.63           |
| TOPS Balances                                   | (221.26)         | 460.00           | 681.26          | 1,024.00          | 4,600.00          | 3,576.00           |
| TOPS - FICA                                     | (15.73)          | 35.00            | 50.73           | 7.63              | 350.00            | 342.37             |
| Social Security - Employer                      | 587.01           | 746.00           | 158.99          | 5,075.08          | 7,460.00          | 2,384.92           |
| IMRF - Employer Cost                            | 772.62           | 881.00           | 108.38          | 6,046.89          | 8,810.00          | 2,763.11           |
| Workers' Compensation Insurance                 | 233.06           | 300.00           | 66.94           | 2,044.71          | 3,000.00          | 955.29             |
| Unemployment Insurance                          | 38.25            | 445.00           | 406.75          | 2,976.13          | 4,450.00          | 1,473.87           |
| Employee Health/Life Insurance                  | 2,689.66         | 1,822.00         | (867.66)        | 20,331.94         | 18,220.00         | (2,111.94)         |
| Laundry Supplies                                | 2,064.15         | 1,585.00         | (479.15)        | 11,449.80         | 15,850.00         | 4,400.20           |
| Equipment < \$2,500                             |                  |                  |                 | 1,101.99          |                   | (1,101.99)         |
| Linen & Bedding                                 | 1,248.14         | 1,238.00         | (10.14)         | 35,369.72         | 12,380.00         | (22,989.72)        |
| Laundry & Cleaning Service                      | 638.82           | 500.00           | (138.82)        | 5,371.81          | 5,000.00          | (371.81)           |
| <b>Total Laundry</b>                            | <b>16,103.55</b> | <b>18,054.00</b> | <b>1,950.45</b> | <b>165,798.96</b> | <b>180,540.00</b> | <b>14,741.04</b>   |
| <b>Maintenance</b>                              |                  |                  |                 |                   |                   |                    |
| Reg. Full-Time Employees                        | 3,849.01         | 6,847.00         | 2,997.99        | 51,672.40         | 68,470.00         | 16,797.60          |
| Overtime  | 168.48           | 205.00           | 36.52           | 1,720.87          | 2,050.00          | 329.13             |
| TOPS - Balances                                 | 223.51           | 250.00           | 26.49           | (374.24)          | 2,500.00          | 2,874.24           |
| TOPS - FICA                                     | 15.88            | 19.00            | 3.12            | (40.25)           | 190.00            | 230.25             |
| Social Security - Employer                      | 266.59           | 504.00           | 237.41          | 3,474.81          | 5,040.00          | 1,565.19           |
| IMRF - Employer Cost                            | 350.88           | 595.00           | 244.12          | 4,118.44          | 5,950.00          | 1,831.56           |
| Workers' Compensation Insurance                 | 107.34           | 210.00           | 102.66          | 1,456.71          | 2,100.00          | 643.29             |
| Unemployment Insurance                          |                  | 342.00           | 342.00          | 2,067.74          | 3,420.00          | 1,352.26           |
| Employee Health/Life Insurance                  | 1,357.08         | 1,818.00         | 460.92          | 15,745.70         | 18,180.00         | 2,434.30           |
| Gasoline & Oil                                  |                  | 278.00           | 278.00          |                   | 2,780.00          | 2,780.00           |
| Tools   |                  |                  |                 | 574.10            |                   | (574.10)           |
| Ground Supplies                                 |                  | 60.00            | 60.00           | 902.29            | 600.00            | (302.29)           |
| Maintenance Supplies                            | 2,779.21         | 2,218.00         | (561.21)        | 22,769.74         | 22,180.00         | (589.74)           |
| Equipment < \$2,500                             |                  | 166.00           | 166.00          | 1,091.64          | 1,660.00          | 568.36             |
| Operational Supplies                            |                  | 8.00             | 8.00            | 267.86            | 80.00             | (187.86)           |
| Professional Services                           |                  | 70.00            | 70.00           | 238.00            | 700.00            | 462.00             |
| Automobile Maintenance                          | 1,279.85         | 935.00           | (344.85)        | 7,220.38          | 9,350.00          | 2,129.62           |
| Equipment Maintenance                           | 369.23           | 2,307.00         | 1,937.77        | 23,310.49         | 23,070.00         | (240.49)           |
| Equipment Rentals                               |                  | 59.00            | 59.00           | 5.00              | 590.00            | 585.00             |
| Nursing Home Building Repair/Maintenance        | 8,206.86         | 6,487.00         | (1,719.86)      | 114,393.13        | 64,870.00         | (49,523.13)        |
| Parking Lot/Sidewalk Maintenance                | 1,121.00         | 1,603.00         | 482.00          | 9,727.98          | 16,030.00         | 6,302.02           |
| Nursing Home Building Construction/Improvements |                  |                  |                 | 3,256.31          |                   | (3,256.31)         |
| <b>Total Maintenance</b>                        | <b>20,094.92</b> | <b>24,981.00</b> | <b>4,886.08</b> | <b>263,599.10</b> | <b>249,810.00</b> | <b>(13,789.10)</b> |
| <b>Nursing Services</b>                         |                  |                  |                 |                   |                   |                    |
| Reg. Full-Time Employees                        | 109,111.07       | 145,661.00       | 36,549.93       | 1,388,395.73      | 1,456,610.00      | 68,214.27          |
| Reg. Part-Time Employees                        | 6,605.80         | 5,512.00         | (1,093.80)      | 68,294.44         | 55,120.00         | (13,174.44)        |
| Temp. Salaries & Wages                          | 9,040.97         | 15,374.00        | 6,333.03        | 109,357.13        | 153,740.00        | 44,382.87          |
| Overtime  | 31,281.61        | 45,833.00        | 14,551.39       | 315,625.85        | 458,330.00        | 142,704.15         |
| TOPS - Balances                                 | 16,659.00        | 1,250.00         | (15,409.00)     | 24,174.32         | 12,500.00         | (11,674.32)        |
| No Benefit Full-Time Employees                  | 26,907.52        | 67,278.00        | 40,370.48       | 432,076.15        | 672,780.00        | 240,703.85         |
| No Benefit Part-Time Employees                  | 29,278.58        | 31,672.00        | 2,393.42        | 389,778.73        | 316,720.00        | (73,058.73)        |
| TOPS - FICA                                     | 1,183.85         | 231.00           | (952.85)        | 1,095.13          | 2,310.00          | 1,214.87           |

**Champaign County Nursing Home**  
**Actual vs Budget Statement of Operations**

| Description                     | Actual            | Budget            | Variance         | YTD Actual          | YTD Budget          | Variance          |
|---------------------------------|-------------------|-------------------|------------------|---------------------|---------------------|-------------------|
| Social Security - Employer      | 26,841.68         | 23,324.00         | (3,517.68)       | 197,155.12          | 233,240.00          | 36,084.88         |
| IMRF - Employer Cost            | 27,478.32         | 26,796.00         | (682.32)         | 219,003.27          | 267,960.00          | 48,956.73         |
| Workers' Compensation Insurance | 7,787.43          | 9,308.00          | 1,520.57         | 69,027.52           | 93,080.00           | 24,052.48         |
| Unemployment Insurance          | 2,692.46          | 12,037.00         | 9,344.54         | 77,825.57           | 120,370.00          | 42,544.43         |
| Employee Health/Life Insurance  | 21,732.67         | 25,806.00         | 4,073.33         | 231,309.72          | 258,060.00          | 26,750.28         |
| Books, Periodicals & Manuals    |                   | 83.00             | 83.00            | 1,249.22            | 830.00              | (419.22)          |
| Stocked Drugs                   | 6,372.48          | 1,964.00          | (4,408.48)       | 20,133.77           | 19,640.00           | (493.77)          |
| Pharmacy Charges-Public Aid     | 1,843.43          | 1,759.00          | (84.43)          | 21,825.09           | 17,590.00           | (4,235.09)        |
| Oxygen                          | 1,312.22          | 3,635.00          | 2,322.78         | 21,985.31           | 36,350.00           | 14,364.69         |
| Incontinence Supplies           | 8,803.23          | 9,703.00          | 899.77           | 104,463.24          | 97,030.00           | (7,433.24)        |
| Pharmacy Charges - Insurance    | 11,021.48         | 8,342.00          | (2,679.48)       | 75,616.29           | 83,420.00           | 7,803.71          |
| Equipment < \$2,500             | 474.04            | 1,704.00          | 1,229.96         | 12,263.37           | 17,040.00           | 4,776.63          |
| Operational Supplies            | 17,275.46         | 15,430.00         | (1,845.46)       | 178,558.94          | 154,300.00          | (24,258.94)       |
| Pharmacy Charges-Medicare       | 6,354.58          | 9,998.00          | 3,643.42         | 52,951.75           | 99,980.00           | 47,028.25         |
| Medical/Dental/Mental Health    | 3,800.00          | 3,434.00          | (366.00)         | 44,000.00           | 34,340.00           | (9,660.00)        |
| Professional Services           | 22,978.80         | 31,666.00         | 8,687.20         | 176,890.06          | 316,660.00          | 139,769.94        |
| Job Require Travel              |                   | 39.00             | 39.00            |                     | 390.00              | 390.00            |
| Laboratory Fees                 | 2,275.49          | 2,776.00          | 500.51           | 14,999.10           | 27,760.00           | 12,760.90         |
| Equipment Rentals               | 5,862.71          | 1,000.00          | (4,862.71)       | 44,681.44           | 10,000.00           | (34,681.44)       |
| Dues & Licenses                 |                   | 30.00             | 30.00            | 50.00               | 300.00              | 250.00            |
| Conferences & Training          | 402.00            | 257.00            | (145.00)         | 8,285.95            | 2,570.00            | (5,715.95)        |
| Contract Nursing Services       | 69,559.59         | 41,666.00         | (27,893.59)      | 867,495.45          | 416,660.00          | (450,835.45)      |
| Medicare Medical Services       | 330.23            | 3,214.00          | 2,883.77         | 10,395.33           | 32,140.00           | 21,744.67         |
| <b>Total Nursing Services</b>   | <b>475,266.70</b> | <b>546,782.00</b> | <b>71,515.30</b> | <b>5,178,962.99</b> | <b>5,467,820.00</b> | <b>288,857.01</b> |
| <b>Activities</b>               |                   |                   |                  |                     |                     |                   |
| Reg. Full-Time Employees        | 14,253.59         | 20,266.00         | 6,012.41         | 141,486.66          | 202,660.00          | 61,173.34         |
| Temp. Salaries & Wages          | 1,071.44          |                   | (1,071.44)       | 1,071.44            |                     | (1,071.44)        |
| Overtime                        | 66.21             | 72.00             | 5.79             | 2,726.01            | 720.00              | (2,006.01)        |
| TOPS - Balances                 | 901.03            |                   | (901.03)         | 3,723.97            |                     | (3,723.97)        |
| Part Time Non Benefit           |                   |                   |                  | 2,116.71            |                     | (2,116.71)        |
| TOPS - FICA                     | 64.03             |                   | (64.03)          | 230.42              |                     | (230.42)          |
| Social Security - Employer      | 1,266.11          | 1,461.00          | 194.89           | 10,222.95           | 14,610.00           | 4,387.05          |
| IMRF - Employer Cost            | 1,318.55          | 1,725.00          | 406.45           | 11,835.13           | 17,250.00           | 5,414.87          |
| Workers' Compensation Insurance | 394.04            | 608.00            | 213.96           | 3,983.24            | 6,080.00            | 2,096.76          |
| Unemployment Insurance          | 219.06            | 926.00            | 706.94           | 5,525.12            | 9,260.00            | 3,734.88          |
| Employee Health/Life Insurance  | 3,350.72          | 2,826.00          | (524.72)         | 36,593.94           | 28,260.00           | (8,333.94)        |
| Operational Supplies            | 771.60            | 544.00            | (227.60)         | 5,868.58            | 5,440.00            | (428.58)          |
| Professional Services           | 129.70            | 134.00            | 4.30             | 1,167.30            | 1,340.00            | 172.70            |
| Dues & Licenses                 |                   |                   |                  | 35.00               |                     | (35.00)           |
| Conferences & Training          |                   | 43.00             | 43.00            | 200.00              | 430.00              | 230.00            |
| <b>Total Activities</b>         | <b>23,806.08</b>  | <b>28,605.00</b>  | <b>4,798.92</b>  | <b>226,786.47</b>   | <b>286,050.00</b>   | <b>59,263.53</b>  |
| <b>Social Services</b>          |                   |                   |                  |                     |                     |                   |
| Reg. Full-Time Employees        | 10,523.51         | 15,369.00         | 4,845.49         | 117,013.18          | 153,690.00          | 36,676.82         |
| Overtime                        | 570.96            | 294.00            | (276.96)         | 1,711.00            | 2,940.00            | 1,229.00          |
| TOPS - Balances                 | 388.92            | 150.00            | (238.92)         | 1,996.74            | 1,500.00            | (496.74)          |
| TOPS - FICA                     | 27.63             | 11.00             | (16.63)          | (1.65)              | 110.00              | 111.65            |
| Social Security - Employer      | 1,003.45          | 1,506.00          | 502.55           | 8,298.55            | 15,060.00           | 6,761.45          |
| IMRF - Employer Cost            | 1,320.84          | 1,384.00          | 63.16            | 9,893.35            | 13,840.00           | 3,946.65          |
| Workers' Compensation Insurance | 381.12            | 468.00            | 86.88            | 3,299.77            | 4,680.00            | 1,380.23          |
| Unemployment Insurance          |                   | 661.00            | 661.00           | 2,950.13            | 6,610.00            | 3,659.87          |
| Employee Health/Life Insurance  | 2,626.51          | 2,349.00          | (277.51)         | 25,682.64           | 23,490.00           | (2,192.64)        |
| Professional Services           | 129.70            | 333.00            | 203.30           | 1,167.30            | 3,330.00            | 2,162.70          |
| <b>Total Social Services</b>    | <b>16,972.64</b>  | <b>22,525.00</b>  | <b>5,552.36</b>  | <b>172,011.01</b>   | <b>225,250.00</b>   | <b>53,238.99</b>  |

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**Champaign County Nursing Home  
Actual vs Budget Statement of Operations**

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| Description                       | Actual           | Budget           | Variance           | YTD Actual        | YTD Budget        | Variance           |
|-----------------------------------|------------------|------------------|--------------------|-------------------|-------------------|--------------------|
| <b>Physical Therapy</b>           |                  |                  |                    |                   |                   |                    |
| Reg. Full-Time Employees          | 5,141.11         | 4,506.00         | (635.11)           | 45,423.33         | 45,060.00         | (363.33)           |
| Overtime                          |                  | 135.00           | 135.00             | 41.04             | 1,350.00          | 1,308.96           |
| TOPS - Balances                   | 250.29           | 81.00            | (169.29)           | 2,167.38          | 810.00            | (1,357.38)         |
| No Benefit Full-Time Employees    | 9.64             |                  | (9.64)             | 9.64              |                   | (9.64)             |
| TOPS - FICA                       | 17.79            | 6.00             | (11.79)            | 118.89            | 60.00             | (58.89)            |
| Social Security - Employer        | 338.81           | 342.00           | 3.19               | 3,056.56          | 3,420.00          | 363.44             |
| IMRF - Employer Cost              | 445.97           | 404.00           | (41.97)            | 3,639.11          | 4,040.00          | 400.89             |
| Workers' Compensation Ins.        | 135.20           | 138.00           | 2.80               | 1,248.50          | 1,380.00          | 131.50             |
| Unemployment Insurance            |                  | 206.00           | 206.00             | 1,423.78          | 2,060.00          | 636.22             |
| Employee Health/Life Insurance    | 1,337.48         | 1,232.00         | (105.48)           | 13,082.40         | 12,320.00         | (762.40)           |
| Operational Supplies              |                  |                  |                    | 9.92              |                   | (9.92)             |
| Professional Services             | 10,178.48        | 31,461.00        | 21,282.52          | 244,412.12        | 314,610.00        | 70,197.88          |
| Furnishings, Office Equipment     |                  |                  |                    | 235.46            |                   | (235.46)           |
| <b>Total Physical Therapy</b>     | <b>17,854.77</b> | <b>38,511.00</b> | <b>20,656.23</b>   | <b>314,868.13</b> | <b>385,110.00</b> | <b>70,241.87</b>   |
| <b>Occupational Therapy</b>       |                  |                  |                    |                   |                   |                    |
| Reg. Full-Time Employees          | 2,560.00         | 2,469.00         | (91.00)            | 22,670.80         | 24,690.00         | 2,019.20           |
| TOPS - Balances                   | 88.87            | (36.00)          | (124.87)           | 843.66            | (360.00)          | (1,203.66)         |
| TOPS - FICA                       | 6.32             | (3.00)           | (9.32)             | 48.40             | (30.00)           | (78.40)            |
| Social Security - Employer        | 171.27           | 187.00           | 15.73              | 1,561.98          | 1,870.00          | 308.02             |
| IMRF - Employer Cost              | 225.43           | 221.00           | (4.43)             | 1,859.40          | 2,210.00          | 350.60             |
| Workers' Compensation Ins.        | 67.32            | 73.00            | 5.68               | 623.23            | 730.00            | 106.77             |
| Unemployment Insurance            |                  | 111.00           | 111.00             | 711.91            | 1,110.00          | 398.09             |
| Employee Health/Life Insurance    | 668.74           | 616.00           | (52.74)            | 6,541.20          | 6,160.00          | (381.20)           |
| Professional Services             | 25,224.73        | 25,975.00        | 750.27             | 220,195.55        | 259,750.00        | 39,554.45          |
| <b>Total Occupational Therapy</b> | <b>29,012.68</b> | <b>29,613.00</b> | <b>600.32</b>      | <b>255,056.13</b> | <b>296,130.00</b> | <b>41,073.87</b>   |
| <b>Speech Therapy</b>             |                  |                  |                    |                   |                   |                    |
| Professional Services             | 19,844.00        | 9,529.00         | (10,315.00)        | 110,754.46        | 95,290.00         | (15,464.46)        |
| <b>Total Speech Therapy</b>       | <b>19,844.00</b> | <b>9,529.00</b>  | <b>(10,315.00)</b> | <b>110,754.46</b> | <b>95,290.00</b>  | <b>(15,464.46)</b> |
| <b>Respiratory Therapy</b>        |                  |                  |                    |                   |                   |                    |
| Professional Services             | 2,877.75         | 9,533.00         | 6,655.25           | 51,130.01         | 95,330.00         | 44,199.99          |
| <b>Total Respiratory Therapy</b>  | <b>2,877.75</b>  | <b>9,533.00</b>  | <b>6,655.25</b>    | <b>51,130.01</b>  | <b>95,330.00</b>  | <b>44,199.99</b>   |
| <b>Total This Department</b>      | <b>22,721.75</b> | <b>19,062.00</b> | <b>(3,659.75)</b>  | <b>161,884.47</b> | <b>190,620.00</b> | <b>28,735.53</b>   |
| <b>Food Services</b>              |                  |                  |                    |                   |                   |                    |
| Reg. Full-Time Employees          | 32,271.57        | 52,950.00        | 20,678.43          | 263,669.09        | 529,500.00        | 265,830.91         |
| Reg. Part-Time Employees          | 5,055.28         | 1,512.00         | (3,543.28)         | 37,301.91         | 15,120.00         | (22,181.91)        |
| Overtime                          | 1,836.23         | 1,655.00         | (181.23)           | 34,110.27         | 16,550.00         | (17,560.27)        |
| TOPS - Balances                   | (637.43)         |                  | 637.43             | 2,678.53          |                   | (2,678.53)         |
| TOPS - FICA                       | (45.30)          |                  | 45.30              | 54.84             |                   | (54.84)            |
| Social Security - Employer        | 2,608.94         | 4,234.00         | 1,625.06           | 22,947.41         | 42,340.00         | 19,392.59          |
| IMRF - Employer Cost              | 3,434.14         | 4,994.00         | 1,559.86           | 27,309.70         | 49,940.00         | 22,630.30          |
| Workers' Compensation Insurance   | 948.95           | 1,677.00         | 728.05             | 8,254.01          | 16,770.00         | 8,515.99           |
| Unemployment Insurance            | 602.84           | 2,705.00         | 2,102.16           | 13,042.03         | 27,050.00         | 14,007.97          |
| Employee Health/Life Insurance    | 7,381.24         | 7,579.00         | 197.76             | 74,639.52         | 75,790.00         | 1,150.48           |
| Food                              |                  |                  |                    | (67.59)           |                   | 67.59              |
| Non-Food Supply                   |                  |                  |                    | 442.93            |                   | (442.93)           |
| Nutritional Supplements           | 6,958.00         | 3,219.00         | (3,739.00)         | 62,584.00         | 32,190.00         | (30,394.00)        |
| Equipment < \$2,500               |                  |                  |                    | 291.65            |                   | (291.65)           |
| Operational Supplies              |                  |                  |                    | 1,306.38          |                   | (1,306.38)         |
| Professional Services             | 1,279.59         | 60,955.00        | 59,675.41          | 24,890.55         | 609,550.00        | 584,659.45         |
| Equipment Rentals                 | 404.95           |                  | (404.95)           | 4,049.50          |                   | (4,049.50)         |

**Champaign County Nursing Home  
Actual vs Budget Statement of Operations**

10/31/15

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| Description                          | Actual            | Budget            | Variance         | YTD Actual          | YTD Budget          | Variance          |
|--------------------------------------|-------------------|-------------------|------------------|---------------------|---------------------|-------------------|
| Dues & Licenses                      |                   |                   |                  | 85.00               |                     | (85.00)           |
| Conferences & Training               | 295.68            |                   | (295.68)         | 610.68              |                     | (610.68)          |
| Food Service                         | 59,075.74         |                   | (59,075.74)      | 591,739.79          |                     | (591,739.79)      |
| <b>Total Food Services</b>           | <b>121,470.42</b> | <b>141,480.00</b> | <b>20,009.58</b> | <b>1,169,940.20</b> | <b>1,414,800.00</b> | <b>244,859.80</b> |
| <b>Barber &amp; Beauty</b>           |                   |                   |                  |                     |                     |                   |
| Reg. Full-Time Employees             | 4,132.80          | 4,478.00          | 345.20           | 44,157.77           | 44,780.00           | 622.23            |
| Overtime                             |                   |                   |                  | 58.86               |                     | (58.86)           |
| TOPS - Balances                      | 362.14            |                   | (362.14)         | 603.62              |                     | (603.62)          |
| TOPS - FICA                          | 25.73             |                   | (25.73)          | 29.97               |                     | (29.97)           |
| Social Security - Employer           | 320.90            | 306.00            | (14.90)          | 2,748.79            | 3,060.00            | 311.21            |
| IMRF - Employer Cost                 | 422.37            | 361.00            | (61.37)          | 3,274.90            | 3,610.00            | 335.10            |
| Workers' Compensation Insurance      | 135.96            | 133.00            | (2.96)           | 1,241.06            | 1,330.00            | 88.94             |
| Unemployment Insurance               |                   | 199.00            | 199.00           | 1,423.82            | 1,990.00            | 566.18            |
| Employee Health/Life Insurance       | 1,337.48          | 1,121.00          | (216.48)         | 13,082.40           | 11,210.00           | (1,872.40)        |
| Operational Supplies                 | 226.97            | 92.00             | (134.97)         | 768.20              | 920.00              | 151.80            |
| <b>Total Barber &amp; Beauty</b>     | <b>6,964.35</b>   | <b>6,690.00</b>   | <b>(274.35)</b>  | <b>67,389.39</b>    | <b>66,900.00</b>    | <b>(489.39)</b>   |
| <b>Adult Day Care</b>                |                   |                   |                  |                     |                     |                   |
| Reg. Full-Time Employees             | 11,832.11         | 12,806.00         | 973.89           | 106,029.33          | 128,060.00          | 22,030.67         |
| Temp. Salaries & Wages               |                   |                   |                  | 2,321.98            |                     | (2,321.98)        |
| Overtime                             | 302.94            | 110.00            | (192.94)         | 1,966.14            | 1,100.00            | (866.14)          |
| TOPS - Balances                      | (103.37)          |                   | 103.37           | 1,236.60            |                     | (1,236.60)        |
| TOPS - FICA                          | (7.35)            |                   | 7.35             | 21.02               |                     | (21.02)           |
| Social Security - Employer           | 801.40            | 970.00            | 168.60           | 7,397.61            | 9,700.00            | 2,302.39          |
| IMRF - Employer Cost                 | 1,054.88          | 1,104.00          | 49.12            | 8,596.69            | 11,040.00           | 2,443.31          |
| Workers' Compensation Insurance      | 312.48            | 386.00            | 73.52            | 2,955.47            | 3,860.00            | 904.53            |
| Unemployment Insurance               |                   | 588.00            | 588.00           | 3,373.98            | 5,880.00            | 2,506.02          |
| Employee Health/Life Insurance       | 2,689.92          | 3,469.00          | 779.08           | 23,062.80           | 34,690.00           | 11,627.20         |
| Books, Periodicals & Manuals         |                   | 15.00             | 15.00            |                     | 150.00              | 150.00            |
| Gasoline & Oil                       | 1,794.62          | 949.00            | (845.62)         | 8,903.76            | 9,490.00            | 586.24            |
| Equipment < \$2,500                  |                   |                   |                  | 420.02              |                     | (420.02)          |
| Operational Supplies                 | 136.84            | 172.00            | 35.16            | 1,256.32            | 1,720.00            | 463.68            |
| Field Trips/Activities               |                   | 30.00             | 30.00            | 38.48               | 300.00              | 261.52            |
| Dues & Licenses                      |                   | 20.00             | 20.00            | 619.00              | 200.00              | (419.00)          |
| Conferences & Training               | 726.93            | 20.00             | (706.93)         | 1,836.06            | 200.00              | (1,636.06)        |
| Furnishings, Office Equipment        |                   |                   |                  | 45.36               |                     | (45.36)           |
| <b>Total Adult Day Care</b>          | <b>19,541.40</b>  | <b>20,639.00</b>  | <b>1,097.60</b>  | <b>170,080.62</b>   | <b>206,390.00</b>   | <b>36,309.38</b>  |
| <b>Alzheimers and Related Disord</b> |                   |                   |                  |                     |                     |                   |
| Reg. Full-Time Employees             | 13,360.78         | 30,203.00         | 16,842.22        | 241,705.20          | 302,030.00          | 60,324.80         |
| Reg. Part-Time Employees             |                   |                   |                  | 5,710.02            |                     | (5,710.02)        |
| Temp. Salaries & Wages               |                   |                   |                  | 2,318.44            |                     | (2,318.44)        |
| Overtime                             | 2,749.69          | 15,953.00         | 13,203.31        | 74,386.11           | 159,530.00          | 85,143.89         |
| TOPS - Balances                      | 6,788.91          | 333.00            | (6,455.91)       | (20,487.29)         | 3,330.00            | 23,817.29         |
| No Benefit Full-Time Employees       | 5,151.08          | 35,160.00         | 30,008.92        | 159,156.96          | 351,600.00          | 192,443.04        |
| No Benefit Part-Time Employees       | 8,622.61          | 25,606.00         | 16,983.39        | 158,432.44          | 256,060.00          | 97,627.56         |
| TOPS - FICA                          | 482.44            | 25.00             | (457.44)         | (1,665.73)          | 250.00              | 1,915.73          |
| Social Security - Employer           | 2,255.30          | 8,088.00          | 5,832.70         | 45,836.65           | 80,880.00           | 35,043.35         |
| IMRF - Employer Cost                 | 2,968.73          | 11,580.00         | 8,611.27         | 53,876.61           | 115,800.00          | 61,923.39         |
| Workers' Compensation Insurance      | 781.74            | 3,197.00          | 2,415.26         | 16,099.20           | 31,970.00           | 15,870.80         |
| Unemployment Insurance               | 132.17            | 2,876.00          | 2,743.83         | 20,334.75           | 28,760.00           | 8,425.25          |
| Employee Health/Life Insurance       | 2,741.26          | 5,119.00          | 2,377.74         | 32,136.30           | 51,190.00           | 19,053.70         |
| Operational Supplies                 |                   | 22.00             | 22.00            |                     | 220.00              | 220.00            |
| Professional Services                | 87.26             |                   | (87.26)          | 872.60              |                     | (872.60)          |
| Conferences & Training               |                   | 20.00             | 20.00            | 1,943.50            | 200.00              | (1,743.50)        |

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Champaign County Nursing Home  
Actual vs Budget Statement of Operations

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| Description                            | Actual       | Budget       | Variance   | YTD Actual    | YTD Budget     | Variance     |
|--|--------------|--------------|------------|---------------|----------------|--------------|
| ARD - Contract Nursing                 |              | 12,500.00    | 12,500.00  | 6,104.66      | 125,000.00     | 118,895.34   |
| Total Alzheimers and Related Disorders | 46,121.97    | 150,682.00   | 104,560.03 | 796,760.42    | 1,506,820.00   | 710,059.58   |
| Total Expenses                         | 1,153,335.60 | 1,408,142.00 | 254,806.40 | 12,427,327.73 | 14,081,420.00  | 1,654,092.27 |
| Net Operating Income                   | (100,335.00) | (122,497.00) | 22,162.00  | (849,927.69)  | (1,224,970.00) | 375,042.31   |
| <b>NonOperating Income</b>             |              |              |            |               |                |              |
| <b>Local Taxes</b>                     |              |              |            |               |                |              |
| Current-Nursing Home Operating         | 92,507.83    | 95,208.00    | (2,700.17) | 925,078.30    | 952,080.00     | (27,001.70)  |
| Total Local Taxes                      | 92,507.83    | 95,208.00    | (2,700.17) | 925,078.30    | 952,080.00     | (27,001.70)  |
| <b>Miscellaneous NI Revenue</b>        |              |              |            |               |                |              |
| Investment Interest                    |              | 25.00        | (25.00)    | 156.23        | 250.00         | (93.77)      |
| Restricted Donations                   |              | 292.00       | (292.00)   | 4,111.52      | 2,920.00       | 1,191.52     |
| Vending Machine Revenue                | 868.06       |              | 868.06     | 1,983.77      |                | 1,983.77     |
| Total Miscellaneous NI Revenue         | 868.06       | 317.00       | 551.06     | 6,251.52      | 3,170.00       | 3,081.52     |
| Total NonOperating Income              | 93,375.89    | 95,525.00    | (2,149.11) | 931,329.82    | 955,250.00     | (23,920.18)  |
| Net Income (Loss)                      | (6,959.11)   | (26,972.00)  | 20,012.89  | 81,402.13     | (269,720.00)   | 351,122.13   |

**Champaign County Nursing Home  
Historical Statement of Operations**

10/31/15

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| Description                      | 11/14 | 12/14 | 01/15            | 02/15            | 03/15            | 04/15            | 05/15            | 06/15            | 07/15            | 08/15            | 09/15            | 10/15            | Total             |
|----------------------------------|-------|-------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|------------------|-------------------|
| <b>Operating Income</b>          |       |       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                   |
| Miscellaneous Revenue            |       |       | 3,251            | 3,389            | 4,577            | (132)            | 4,775            | 4,241            | 4,895            | (196)            | (1,096)          | 183              | 23,887            |
| Medicare A Revenue               |       |       | 230,673          | 238,292          | 181,283          | 181,985          | 142,716          | 186,789          | 166,908          | 129,525          | 85,910           | 140,748          | 1,684,827         |
| Medicare B Revenue               |       |       | 11,202           | 17,150           | 22,318           | 20,145           | 30,493           | 2,096            | 22,122           | 14,138           | 28,797           | 34,570           | 203,031           |
| Medicaid Revenue                 |       |       | 656,718          | 575,389          | 561,765          | 885,242          | 685,939          | 756,283          | 731,974          | 563,577          | 525,401          | 610,649          | 6,552,936         |
| Private Pay Revenue              |       |       | 323,706          | 325,907          | 435,933          | 20,876           | 371,154          | 267,504          | 274,394          | 347,838          | 294,570          | 257,409          | 2,919,291         |
| Adult Day Care Revenue           |       |       | 22,440           | 20,137           | 20,818           | 24,794           | 20,133           | 23,102           | 18,417           | 18,397           | 15,748           | 9,442            | 193,427           |
| <b>Total Income</b>              |       |       | <b>1,247,990</b> | <b>1,180,263</b> | <b>1,226,693</b> | <b>1,132,910</b> | <b>1,255,209</b> | <b>1,240,016</b> | <b>1,218,709</b> | <b>1,073,277</b> | <b>949,331</b>   | <b>1,053,001</b> | <b>11,577,400</b> |
| <b>Operating Expenses</b>        |       |       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                   |
| Administration                   |       |       | 246,777          | 257,814          | 245,222          | 253,799          | 256,683          | 258,230          | 254,960          | 268,330          | 261,266          | 246,072          | 2,549,154         |
| Environmental Services           |       |       | 88,688           | 84,424           | 92,131           | 96,523           | 94,640           | 100,650          | 98,982           | 92,191           | 95,475           | 91,333           | 935,036           |
| Laundry                          |       |       | 20,198           | 21,497           | 13,122           | 11,341           | 13,955           | 15,903           | 17,014           | 16,362           | 20,304           | 16,104           | 165,799           |
| Maintenance                      |       |       | 28,382           | 29,751           | 23,352           | 34,998           | 34,757           | 22,093           | 36,326           | 18,853           | 14,992           | 20,095           | 263,599           |
| Nursing Services                 |       |       | 567,488          | 480,625          | 481,315          | 497,884          | 564,981          | 560,493          | 547,444          | 519,908          | 483,557          | 475,267          | 5,178,963         |
| Activities                       |       |       | 24,534           | 24,578           | 25,463           | 22,724           | 22,070           | 22,113           | 23,226           | 20,770           | 17,502           | 23,806           | 226,786           |
| Social Services                  |       |       | 19,936           | 17,785           | 17,826           | 17,485           | 15,098           | 18,032           | 18,352           | 16,528           | 13,997           | 16,973           | 172,011           |
| Physical Therapy                 |       |       | 42,697           | 43,769           | 38,427           | 42,679           | 28,458           | 27,830           | 28,345           | 22,921           | 21,887           | 17,855           | 314,868           |
| Occupational Therapy             |       |       | 30,944           | 28,793           | 27,695           | 26,285           | 26,552           | 24,724           | 23,573           | 19,228           | 18,249           | 29,013           | 255,056           |
| Speech Therapy                   |       |       | 12,090           | 8,622            | 9,712            | 10,627           | 9,820            | 10,013           | 12,179           | 8,035            | 9,813            | 19,844           | 110,754           |
| <b>Respiratory Therapy</b>       |       |       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                   |
| Respiratory Therapy              |       |       | 9,089            | 7,631            | 7,288            | 5,775            | 3,894            | 4,869            | 4,181            | 2,860            | 2,666            | 2,878            | 51,130            |
| <b>Total This Department</b>     |       |       | <b>21,178</b>    | <b>16,253</b>    | <b>17,000</b>    | <b>16,402</b>    | <b>13,714</b>    | <b>14,882</b>    | <b>16,360</b>    | <b>10,895</b>    | <b>12,479</b>    | <b>22,722</b>    | <b>161,884</b>    |
| Food Services                    |       |       | 124,717          | 105,004          | 123,669          | 115,513          | 124,210          | 117,696          | 122,190          | 108,731          | 106,740          | 121,470          | 1,169,940         |
| Barber & Beauty                  |       |       | 7,398            | 6,674            | 7,383            | 7,170            | 6,280            | 7,281            | 6,718            | 5,630            | 5,892            | 6,964            | 67,389            |
| Adult Day Care                   |       |       | 20,349           | 17,191           | 13,694           | 14,644           | 17,422           | 17,316           | 19,418           | 14,697           | 15,809           | 19,541           | 170,081           |
| Alzheimers and Related Disorders |       |       | 116,107          | 91,846           | 111,896          | 105,342          | 83,414           | 84,337           | 79,390           | 45,304           | 33,003           | 46,122           | 796,760           |
| <b>Total Expenses</b>            |       |       | <b>1,359,394</b> | <b>1,226,005</b> | <b>1,238,195</b> | <b>1,262,790</b> | <b>1,302,233</b> | <b>1,291,579</b> | <b>1,292,299</b> | <b>1,180,345</b> | <b>1,121,153</b> | <b>1,153,336</b> | <b>12,427,328</b> |
| <b>Net Operating Income</b>      |       |       | <b>(111,404)</b> | <b>(45,741)</b>  | <b>(11,501)</b>  | <b>(129,880)</b> | <b>(47,023)</b>  | <b>(51,563)</b>  | <b>(73,589)</b>  | <b>(107,068)</b> | <b>(171,822)</b> | <b>(100,335)</b> | <b>(849,928)</b>  |
| <b>NonOperating Income</b>       |       |       |                  |                  |                  |                  |                  |                  |                  |                  |                  |                  |                   |
| Local Taxes                      |       |       | 92,508           | 92,508           | 92,508           | 92,508           | 92,508           | 92,508           | 92,508           | 92,508           | 92,508           | 92,508           | 925,078           |
| Miscellaneous NI Revenue         |       |       | 150              | 614              | 883              | 1,400            | 217              | 917              | 100              | 612              | 491              | 868              | 6,252             |
| <b>Total NonOperating Income</b> |       |       | <b>92,658</b>    | <b>93,122</b>    | <b>93,390</b>    | <b>93,908</b>    | <b>92,725</b>    | <b>93,425</b>    | <b>92,608</b>    | <b>93,119</b>    | <b>92,998</b>    | <b>93,376</b>    | <b>931,330</b>    |
| <b>Net Income (Loss)</b>         |       |       | <b>(18,747)</b>  | <b>47,380</b>    | <b>81,889</b>    | <b>(35,972)</b>  | <b>45,702</b>    | <b>41,862</b>    | <b>19,019</b>    | <b>(13,948)</b>  | <b>(78,824)</b>  | <b>(6,959)</b>   | <b>81,402</b>     |

Champaign County Nursing Home  
Historical Statement of Operations

10/31/15 1

| Description | 11/14 | 12/14 | 01/15 | 02/15 | 03/15 | 04/15 | 05/15 | 06/15 | 07/15 | 08/15 | 09/15 | 10/15 | Total |
|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
|-------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|

**Operating Income**

**Miscellaneous Revenue**

|                                    |              |  |              |              |              |              |              |              |              |                |            |               |
|------------------------------------|--------------|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|----------------|------------|---------------|
| Lunch Reimbursement                | 138          |  | 171          | 171          | 186          | 162          | 168          | 198          | 170          | 171            | 189        | 1,724         |
| Late Charge, NSF Check Charge      | 3,081        |  | 3,218        | (35)         | (328)        | 4,551        | 4,023        | 1,282        | (406)        | (1,287)        | (16)       | 14,082        |
| Other Miscellaneous Revenue        | 32           |  |              | 4,441        | 10           | 62           | 50           | 3,416        | 40           | 20             | 10         | 8,081         |
| <b>Total Miscellaneous Revenue</b> | <b>3,251</b> |  | <b>3,389</b> | <b>4,577</b> | <b>(132)</b> | <b>4,775</b> | <b>4,241</b> | <b>4,895</b> | <b>(196)</b> | <b>(1,096)</b> | <b>183</b> | <b>23,887</b> |

**Medicare A Revenue**

|                                    |  |                |                |                |                |                |                |                |                |               |                |                  |
|------------------------------------|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|---------------|----------------|------------------|
| Medicare A                         |  | 103,287        | 114,169        | 48,763         | 74,148         | 75,194         | 81,479         | 76,752         | 85,901         | 47,327        | 70,446         | 777,468          |
| ARD - Medicare A                   |  |                | 911            | 13,082         |                |                |                |                |                |               |                | 13,992           |
| NH Pt_Care - Medicare Advantage/ H |  | 123,326        | 122,665        | 111,079        | 107,837        | 67,521         | 105,310        | 90,155         | 43,623         | 38,582        | 70,302         | 880,402          |
| ARD_Pt Care - Medicare Advantage/  |  | 4,060          | 546            | 8,359          |                |                |                |                |                |               |                | 12,965           |
| <b>Total Medicare A Revenue</b>    |  | <b>230,673</b> | <b>238,292</b> | <b>181,283</b> | <b>181,985</b> | <b>142,716</b> | <b>186,789</b> | <b>166,908</b> | <b>129,525</b> | <b>85,910</b> | <b>140,748</b> | <b>1,684,827</b> |

**Medicare B Revenue**

|                                 |  |               |               |               |               |               |              |               |               |               |               |                |
|---------------------------------|--|---------------|---------------|---------------|---------------|---------------|--------------|---------------|---------------|---------------|---------------|----------------|
| Medicare B                      |  | 11,202        | 17,150        | 22,318        | 20,145        | 30,493        | 2,096        | 22,122        | 14,138        | 28,797        | 34,570        | 203,031        |
| <b>Total Medicare B Revenue</b> |  | <b>11,202</b> | <b>17,150</b> | <b>22,318</b> | <b>20,145</b> | <b>30,493</b> | <b>2,096</b> | <b>22,122</b> | <b>14,138</b> | <b>28,797</b> | <b>34,570</b> | <b>203,031</b> |

**Medicaid Revenue**

|                                  |  |                |                |                |                |                |                |                |                |                |                |                  |
|----------------------------------|--|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| Medicaid Title XIX (IDHFS)       |  | 480,894        | 401,461        | 378,206        | 676,699        | 474,553        | 535,044        | 572,905        | 439,191        | 413,521        | 480,930        | 4,853,405        |
| ARD - Medicaid Title XIX (IDHFS) |  | 128,240        | 127,443        | 147,911        | 140,001        | 160,039        | 155,076        | 124,941        | 83,314         | 78,092         | 90,648         | 1,235,704        |
| Patient Care-Hospice             |  | 25,542         | 30,176         | 13,575         | 51,706         | 24,390         | 47,103         | 30,212         | 41,071         | 33,789         | 39,071         | 336,636          |
| ARD Patient Care - Hospice       |  | 22,041         | 16,309         | 22,073         | 16,835         | 26,957         | 19,060         | 3,916          |                |                |                | 127,192          |
| <b>Total Medicaid Revenue</b>    |  | <b>656,718</b> | <b>575,389</b> | <b>561,765</b> | <b>885,242</b> | <b>685,939</b> | <b>756,283</b> | <b>731,974</b> | <b>563,577</b> | <b>525,401</b> | <b>610,649</b> | <b>6,552,936</b> |

**Private Pay Revenue**

|                                     |  |                |                |                |               |                |                |                |                |                |                |                  |
|-------------------------------------|--|----------------|----------------|----------------|---------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| VA-Veterans Nursing Home Care       |  | 10,545         | 13,960         | 13,780         | 23,280        | 20,420         | 14,320         | 8,420          | 17,430         | 2,805          |                | 124,960          |
| ARD - VA - Veterans Care            |  |                |                |                | 660           |                |                |                |                |                |                | 660              |
| Nursing Home Patient Care - Private |  | 199,919        | 217,523        | 348,707        | (114,348)     | 277,005        | 135,671        | 212,720        | 300,711        | 236,125        | 208,417        | 2,022,450        |
| Nursing Home Beauty Shop Revenue    |  | 3,288          | 3,302          | 3,242          | 3,478         | 3,071          | 3,402          | 2,840          | 2,865          | 2,763          | 2,777          | 31,027           |
| Medical Supplies Revenue            |  | 6,135          | 3,131          | 5,155          | 3,398         | 5,156          | 1,394          | 10,782         | 908            | 1,443          | 6,394          | 43,896           |
| Patient Transportation Charges      |  | 1,361          | 992            | (151)          | 1,186         | (565)          | 693            | 2,483          | 839            | 1,072          | 1,714          | 9,624            |
| ARD Patient Care- Private Pay       |  | 102,458        | 86,999         | 65,200         | 103,223       | 66,067         | 112,024        | 37,150         | 25,084         | 50,363         | 38,107         | 686,675          |
| <b>Total Private Pay Revenue</b>    |  | <b>323,706</b> | <b>325,907</b> | <b>435,933</b> | <b>20,876</b> | <b>371,154</b> | <b>267,504</b> | <b>274,394</b> | <b>347,838</b> | <b>294,570</b> | <b>257,409</b> | <b>2,919,291</b> |

**Adult Day Care Revenue**

|                                     |  |        |       |        |        |        |        |        |       |       |       |        |
|-------------------------------------|--|--------|-------|--------|--------|--------|--------|--------|-------|-------|-------|--------|
| VA-Veterans Adult Daycare           |  | 9,317  | 9,071 | 11,203 | 14,235 | 8,134  | 7,916  | 7,096  | 7,891 | 6,211 | (889) | 80,186 |
| IL Department Of Aging-Day Care Gra |  | 10,879 | 8,324 | 8,024  | 9,351  | 10,983 | 13,699 | 10,257 | 8,378 | 7,959 | 7,674 | 95,527 |
| Adult Day Care Charges-Private Pay  |  | 2,244  | 2,742 | 1,590  | 1,207  | 1,016  | 1,487  | 1,064  | 2,128 | 1,579 | 2,657 | 17,714 |

Tuesday, December 01, 2015

8:57 AM

**Champaign County Nursing Home  
Historical Statement of Operations**

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| Description                  | 11/14 | 12/14     | 01/15     | 02/15     | 03/15     | 04/15     | 05/15     | 06/15     | 07/15     | 08/15   | 09/15     | 10/15      | Total   |
|------------------------------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|---------|-----------|------------|---------|
| Total Adult Day Care Revenue |       |           | 22,440    | 20,137    | 20,818    | 24,794    | 20,133    | 23,102    | 18,417    | 18,397  | 15,748    | 9,442      | 193,427 |
| Total Income                 |       | 1,247,990 | 1,180,263 | 1,226,693 | 1,132,910 | 1,255,209 | 1,240,016 | 1,218,709 | 1,073,277 | 949,331 | 1,053,001 | 11,577,400 |         |

**Operating Expenses**

**Administration**

|                                  |  |        |        |        |        |        |        |        |        |        |        |         |
|----------------------------------|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|---------|
| Reg. Full-Time Employees         |  | 31,996 | 24,637 | 27,112 | 25,267 | 23,610 | 30,821 | 28,151 | 31,129 | 40,319 | 32,898 | 295,942 |
| Reg. Part-Time Employees         |  |        |        |        |        |        |        |        |        |        |        |         |
| Temp. Salaries & Wages           |  | 1,217  | 1,069  | 1,158  | 1,111  | 1,233  | 780    | 2,673  | 3,059  | 2,865  | 1,177  | 16,342  |
| Per Diem                         |  | 225    | 315    | 225    | 225    | 225    | 180    | 135    | 135    | 287    |        | 1,952   |
| Overtime                         |  | 983    | 233    | 180    | 229    | 109    | 337    | 461    | 376    | 838    | 77     | 3,822   |
| TOPS - Balances                  |  | (400)  | 2,705  | (402)  | 1,246  | (973)  | 6,398  | (245)  | 562    | 4,543  | 1,783  | 15,216  |
| Part-Time Employees              |  |        | 1,095  | 2,186  | 2,284  | 1,605  | 2,325  | 2,186  | 2,164  | 1,099  | 1,569  | 16,513  |
| TOPS - FICA                      |  | (31)   | 207    | (31)   | 95     | (74)   | 489    | (19)   | 319    | 75     | 1,627  | 2,657   |
| Social Security - Employer       |  | 2,501  | 1,966  | 2,233  | 2,109  | 1,989  | 2,590  | 2,435  | 1,640  | 2,371  | 2,361  | 22,194  |
| IMRF - Employer Cost             |  | 2,803  | 2,182  | 2,521  | 2,378  | 2,214  | 2,973  | 2,671  | 1,538  | 2,715  | 2,994  | 24,988  |
| Workers' Compensation Insurance  |  | 687    | 803    | 912    | 858    | 785    | 987    | 984    | 1,088  | 994    | 931    | 9,030   |
| Unemployment Insurance           |  | 2,173  | 1,343  | 1,142  | 670    | 606    | 404    | 632    | 801    | 475    | 300    | 8,546   |
| Employee Health/Life Insurance   |  | 3,903  | 4,579  | 4,694  | 3,927  | 3,927  | 4,040  | 3,308  | 3,977  | 4,646  | 4,099  | 41,099  |
| Employee Development/Recognition |  | 27     | 28     | 380    | 761    | 762    | 276    | 664    | 292    | 70     | 142    | 3,401   |
| Employee Physicals/Lab           |  | 1,228  | 1,963  | 2,500  | 3,884  | 2,132  | 2,654  | 3,169  | 2,200  | 1,792  | 1,133  | 22,655  |
| Stationary & Printing            |  | 263    | 56     | 191    | 322    |        | 244    |        | 265    | (98)   | 244    | 1,488   |
| Books, Periodicals & Manuals     |  | 69     |        |        |        | 155    |        |        |        |        | 199    | 423     |
| Copier Supplies                  |  |        | 391    | 195    | 1,172  | 391    | 442    | 391    | 911    | 977    |        | 4,869   |
| Postage, UPS, Federal Express    |  | 554    | 388    |        |        | 990    | 419    | 31     | 296    | 375    | 60     | 3,114   |
| Equipment < \$2,500              |  | 25     | 49     | (4)    | 45     | 566    | 1,655  |        |        |        |        | 2,336   |
| Operational Supplies             |  | 862    | 631    | 860    | 513    | 108    | 555    | 588    | 518    | 310    | 349    | 5,295   |
| Audit & Accounting Fees          |  | 4,055  | 4,055  | 4,055  | 4,055  | 4,055  | 4,055  | 4,055  | 4,055  | 4,055  | 4,055  | 40,548  |
| Attorney Fees                    |  | 105    | 13,885 | 2,905  | 7,446  | 7,959  | 1,930  | 9,569  | 1,600  | 682    | 3,674  | 49,754  |
| Engineering Fees                 |  |        |        |        |        |        | 761    |        | 823    |        | 684    | 2,269   |
| Professional Services            |  | 35,783 | 39,306 | 38,711 | 40,975 | 45,628 | 39,937 | 39,078 | 38,731 | 41,558 | 41,121 | 400,829 |
| Job Required Travel Expense      |  | 99     | 126    | 321    | 107    | 107    | 144    | 73     | 71     | 60     | 87     | 1,194   |
| Insurance                        |  | 22,458 | 22,458 | 22,458 | 22,458 | 22,458 | 22,458 | 23,058 | 28,594 | 22,458 | 22,744 | 231,598 |
| Property Loss & Liability Claims |  |        | 79     |        | 1      | 44     | 293    | 65     |        |        |        | 483     |
| Computer Services                |  | 10,475 | 5,925  | 6,898  | 6,642  | 6,664  | 6,597  | 8,899  | 14,719 | 5,805  | 3,173  | 75,798  |
| Telephone Services               |  | 1,484  | 1,231  | 1,689  | 1,518  | 1,506  | 1,309  | 1,564  | 1,932  | 1,598  | 1,361  | 15,191  |
| Equipment Maintenance            |  |        |        |        |        |        |        |        | 2,190  | 202    |        | 2,392   |
| Legal Notices, Advertising       |  | 2,967  | 4,083  | 2,725  | 4,940  | 2,318  | 1,727  | 3,714  | 1,727  | 3,741  | 1,447  | 29,387  |
| Photocopy Services               |  | 1,499  | 1,000  | 1,000  | 250    | 1,000  | 750    | 1,000  | 1,000  | 250    | 1,749  | 9,497   |
| Public Relations                 |  | 101    |        | 20     | 162    | 68     | 509    |        |        |        |        | 860     |
| Dues & Licenses                  |  | 1,738  | 1,725  | 1,625  | 1,625  | 1,625  | 1,625  | 1,625  | 1,625  | 3,800  | 1,700  | 18,714  |
| Conferences & Training           |  |        | 1,800  | 122    | 207    | 2,520  | 349    | 168    | 485    | 273    | 206    | 6,130   |

**Champaign County Nursing Home  
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| Description                            | 11/14 | 12/14 | 01/15          | 02/15          | 03/15          | 04/15          | 05/15          | 06/15          | 07/15          | 08/15          | 09/15          | 10/15          | Total            |
|--|-------|-------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| Finance Charges, Bank Fees             |       |       |                | 1,239          |                |                |                |                |                |                |                |                | 1,239            |
| Cable/Satellite TV Expense             |       |       | 2,235          | 4,522          | 2,335          | 2,335          | 2,335          | 2,335          | (1,056)        | 1,929          | 1,929          | 1,929          | 20,827           |
| IPA Licensing Fee                      |       |       | 45,583         | 43,011         | 45,863         | 45,608         | 47,410         | 45,989         | 45,941         | 42,862         | 41,484         | 41,922         | 445,672          |
| Building Construction                  |       |       |                |                |                |                |                |                |                | 78             |                |                | 78               |
| Furnishings, Office Equipment          |       |       |                |                |                |                |                | 340            | 664            | 5,947          | 281            |                | 7,232            |
| Depreciation Expense                   |       |       | 59,738         | 59,358         | 59,070         | 59,001         | 58,953         | 58,953         | 58,953         | 58,953         | 58,954         | 58,903         | 590,837          |
| Bad Debt Expense                       |       |       |                |                |                |                |                |                |                |                | 27             |                | 27               |
| Transfers to General Corporate Fund    |       |       |                |                |                |                |                |                |                |                |                |                |                  |
| Interest-Tax Anticipation Notes Payabl |       |       |                |                |                |                | 2,300          | 225            |                | 367            | 83             |                | 2,974            |
| Interest- Bonds Payable                |       |       | 9,374          | 9,374          | 9,374          | 9,374          | 9,374          | 9,374          | 9,374          | 9,374          | 9,374          | 9,374          | 93,742           |
| <b>Total Administration</b>            |       |       | <b>246,777</b> | <b>257,814</b> | <b>245,222</b> | <b>253,799</b> | <b>256,683</b> | <b>258,230</b> | <b>254,960</b> | <b>268,330</b> | <b>261,266</b> | <b>246,072</b> | <b>2,549,154</b> |

**Environmental Services**

|                                     |  |  |               |               |               |               |               |                |               |               |               |               |                |
|-------------------------------------|--|--|---------------|---------------|---------------|---------------|---------------|----------------|---------------|---------------|---------------|---------------|----------------|
| Reg. Full-Time Employees            |  |  | 26,487        | 25,967        | 32,476        | 28,903        | 29,754        | 29,370         | 30,008        | 27,780        | 28,165        | 29,989        | 288,899        |
| Reg. Part-Time Employees            |  |  | 782           | 785           | 814           | 893           | 755           | 897            | 760           | 785           | 628           | 804           | 7,904          |
| Overtime                            |  |  | 2,623         |               |               | 174           | 48            | 1,063          | 756           | 89            | 1,207         |               | 5,960          |
| TOPS - Balances                     |  |  | 1,154         | 466           | (3,290)       | 329           | (2,291)       | (1,069)        | (180)         | 68            | 1,995         | 1,456         | (1,361)        |
| TOPS- FICA                          |  |  | 88            | 36            | (252)         | 25            | (175)         | (82)           | (14)          | 5             | (10)          | 104           | (275)          |
| Social Security - Employer          |  |  | 2,235         | 1,995         | 2,489         | 2,237         | 2,303         | 2,323          | 2,333         | 1,216         | 1,200         | 2,051         | 20,382         |
| IMRF - Employer Cost                |  |  | 2,621         | 2,339         | 2,948         | 2,649         | 2,730         | 2,733          | 2,784         | 1,289         | 1,440         | 2,700         | 24,232         |
| Workers' Compensation Insurance     |  |  | 544           | 800           | 995           | 891           | 881           | 936            | 920           | 854           | 499           | 815           | 8,137          |
| Unemployment Insurance              |  |  | 2,162         | 1,392         | 1,720         | 1,317         | 1,444         | 1,362          | 1,102         | 439           | 200           | 120           | 11,258         |
| Employee Health/Life Insurance      |  |  | 7,819         | 7,821         | 7,982         | 7,170         | 7,170         | 7,988          | 7,816         | 7,820         | 7,819         | 6,741         | 76,146         |
| Equipment < \$2,500                 |  |  |               |               |               | 1,174         |               |                |               |               |               |               | 1,174          |
| Operational Supplies                |  |  | 5,930         | 3,475         | 2,657         | 6,515         | 5,429         | 5,402          | 5,872         | 7,441         | 4,486         | 5,476         | 52,682         |
| Gas Service                         |  |  | 11,802        | 15,146        | 15,560        | 12,821        | 12,184        | 10,056         | 7,818         | 7,551         | 8,014         | 9,194         | 110,147        |
| Electric Service                    |  |  | 15,385        | 16,928        | 20,232        | 23,817        | 26,741        | 32,378         | 30,683        | 29,119        | 29,781        | 25,190        | 250,255        |
| Water Service                       |  |  | 2,058         | 2,767         | 2,523         | 2,826         | 2,659         | 2,752          | 3,051         | 2,870         | 3,017         | 2,537         | 27,060         |
| Pest Control Service                |  |  | 621           | 496           | 496           | 496           | 496           | 496            | 496           | 511           | 511           | 511           | 5,134          |
| Waste Disposal & Recycling          |  |  | 4,357         | 2,250         | 3,043         | 2,701         | 2,754         | 2,371          | 2,762         | 2,495         | 2,960         | 2,063         | 27,756         |
| Equipment Rentals                   |  |  | 520           | 263           | 258           | 258           | 258           | 258            | 258           | 258           | 258           | 258           | 2,847          |
| Sewer Service & Tax                 |  |  | 1,497         | 1,500         | 1,478         | 1,327         | 1,500         | 1,412          | 1,755         | 1,600         | 3,305         | 1,323         | 16,698         |
| <b>Total Environmental Services</b> |  |  | <b>88,688</b> | <b>84,424</b> | <b>92,131</b> | <b>96,523</b> | <b>94,640</b> | <b>100,650</b> | <b>98,982</b> | <b>92,191</b> | <b>95,475</b> | <b>91,333</b> | <b>935,036</b> |

**Laundry**

|                            |  |  |       |       |       |       |       |       |       |       |       |       |        |
|----------------------------|--|--|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|--------|
| Reg. Full-Time Employees   |  |  | 7,039 | 6,762 | 7,204 | 6,163 | 7,129 | 7,363 | 7,493 | 6,991 | 6,476 | 7,234 | 69,854 |
| Reg. Part-Time Employees   |  |  |       |       |       |       | 971   | 943   | 135   |       | 194   | 835   | 3,077  |
| Overtime                   |  |  | 694   |       | 32    | 218   |       | 368   | 174   | 32    | 549   |       | 2,068  |
| TOPS Balances              |  |  | 486   | (131) | (466) | 282   | 542   | (419) | (355) | 269   | 1,037 | (221) | 1,024  |
| TOPS - FICA                |  |  | 37    | (10)  | (36)  | 22    | 41    | (32)  | (27)  | 21    | 7     | (16)  | 8      |
| Social Security - Employer |  |  | 571   | 488   | 519   | 461   | 617   | 652   | 573   | 296   | 312   | 587   | 5,075  |
| IMRF - Employer Cost       |  |  | 669   | 572   | 615   | 546   | 736   | 770   | 676   | 311   | 379   | 773   | 6,047  |

**Champaign County Nursing Home  
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| Description                          | 11/14 | 12/14 | 01/15         | 02/15         | 03/15         | 04/15         | 05/15         | 06/15         | 07/15         | 08/15         | 09/15         | 10/15         | Total          |
|--------------------------------------|-------|-------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|----------------|
| Workers' Compensation Insurance      |       |       | 154           | 202           | 215           | 184           | 231           | 261           | 226           | 209           | 128           | 233           | 2,045          |
| Unemployment Insurance               |       |       | 508           | 349           | 375           | 320           | 430           | 444           | 328           | 116           | 68            | 38            | 2,976          |
| Employee Health/Life Insurance       |       |       | 1,949         | 2,598         | 2,001         | 1,947         | 1,298         | 1,357         | 1,947         | 1,947         | 2,597         | 2,690         | 20,332         |
| Laundry Supplies                     |       |       | 1,485         | 2,782         | 638           | 106           | 255           | 1,909         | 789           | 508           | 914           | 2,064         | 11,450         |
| Equipment < \$2,500                  |       |       |               |               |               |               | 1,102         |               |               |               |               |               | 1,102          |
| Linen & Bedding                      |       |       | 6,012         | 7,886         | 1,526         | 573           |               | 1,702         | 4,412         | 5,105         | 6,906         | 1,248         | 35,370         |
| Professional Services                |       |       | 594           |               | 497           | 517           | (1,608)       |               |               |               |               |               |                |
| Laundry & Cleaning Service           |       |       |               |               |               |               | 2,211         | 585           | 644           | 557           | 737           | 639           | 5,372          |
| <b>Total Laundry</b>                 |       |       | <b>20,198</b> | <b>21,497</b> | <b>13,122</b> | <b>11,341</b> | <b>13,955</b> | <b>15,903</b> | <b>17,014</b> | <b>16,362</b> | <b>20,304</b> | <b>16,104</b> | <b>165,799</b> |
| <b>Maintenance</b>                   |       |       |               |               |               |               |               |               |               |               |               |               |                |
| Reg. Full-Time Employees             |       |       | 5,265         | 5,491         | 5,841         | 5,944         | 5,489         | 6,509         | 5,111         | 4,632         | 3,542         | 3,849         | 51,672         |
| Overtime                             |       |       | 103           | 222           | 126           |               |               | 220           | 108           | 605           | 168           | 168           | 1,721          |
| TOPS - Balances                      |       |       | 212           | 300           | 469           | 53            | (244)         | (447)         | (295)         | 320           | (966)         | 224           | (374)          |
| TOPS - FICA                          |       |       | 16            | 23            | 36            | 4             | (19)          | (34)          | (23)          | 24            | (84)          | 16            | (40)           |
| Social Security - Employer           |       |       | 390           | 410           | 416           | 411           | 401           | 469           | 365           | 186           | 160           | 267           | 3,475          |
| IMRF - Employer Cost                 |       |       | 458           | 480           | 493           | 488           | 472           | 557           | 428           | 202           | 189           | 351           | 4,118          |
| Workers' Compensation Insurance      |       |       | 114           | 164           | 175           | 178           | 164           | 195           | 153           | 138           | 69            | 107           | 1,457          |
| Unemployment Insurance               |       |       | 354           | 297           | 310           | 297           | 326           | 298           | 180           | 5             |               |               | 2,068          |
| Employee Health/Life Insurance       |       |       | 677           | 1,299         | 1,982         | 1,947         | 1,947         | 1,992         | 1,947         | 1,298         | 1,298         | 1,357         | 15,746         |
| Tools                                |       |       | 174           |               | 400           |               |               |               |               |               |               |               | 574            |
| Ground Supplies                      |       |       |               | 535           | 353           |               |               |               | 14            |               |               |               | 902            |
| Maintenance Supplies                 |       |       | 3,484         | 4,792         | 533           | 856           | 3,077         | 1,945         | 4,459         | 812           | 32            | 2,779         | 22,770         |
| Equipment < \$2,500                  |       |       |               |               |               |               | 903           |               |               | 129           | 60            |               | 1,092          |
| Operational Supplies                 |       |       |               |               |               |               |               |               | 160           |               | 108           |               | 268            |
| Professional Services                |       |       |               | 431           |               |               | 862           | 603           | 238           | (1,895)       |               |               | 238            |
| Automobile Maintenance               |       |       | 419           | 311           | 1,576         | 884           | 1,505         | 1,563         | (647)         | 150           | 180           | 1,280         | 7,220          |
| Equipment Maintenance                |       |       | 1,922         | 5,154         | 2,630         | 5,113         | 2,866         | 1,243         | 1,770         | 2,029         | 213           | 369           | 23,310         |
| Equipment Rentals                    |       |       |               |               | 5             |               |               |               |               |               |               |               | 5              |
| Nursing Home Building Repair/Mainte  |       |       | 10,419        | 8,326         | 8,007         | 15,551        | 17,573        | 6,883         | 19,410        | 10,007        | 10,011        | 8,207         | 114,393        |
| Parking Lot/Sidewalk Maintenance     |       |       | 3,808         | 1,516         |               | 3,272         |               |               |               |               | 11            | 1,121         | 9,728          |
| Nursing Home Building Construction/I |       |       |               |               |               |               |               | 97            | 2,948         | 211           |               |               | 3,256          |
| Furnishings, Office Equipment        |       |       | 566           |               |               |               | (566)         |               |               |               |               |               |                |
| <b>Total Maintenance</b>             |       |       | <b>28,382</b> | <b>29,751</b> | <b>23,352</b> | <b>34,998</b> | <b>34,757</b> | <b>22,093</b> | <b>36,326</b> | <b>18,853</b> | <b>14,992</b> | <b>20,095</b> | <b>263,599</b> |
| <b>Nursing Services</b>              |       |       |               |               |               |               |               |               |               |               |               |               |                |
| Reg. Full-Time Employees             |       |       | 133,932       | 137,304       | 142,595       | 147,995       | 151,229       | 139,544       | 144,099       | 145,182       | 137,404       | 109,111       | 1,388,396      |
| Reg. Part-Time Employees             |       |       | 5,410         | 4,570         | 4,467         | 4,822         | 6,936         | 4,918         | 12,165        | 10,288        | 8,113         | 6,606         | 68,294         |
| Temp. Salaries & Wages               |       |       | 6,962         | 11,967        | 14,649        | 12,463        | 11,438        | 11,783        | 12,185        | 9,997         | 8,873         | 9,041         | 109,357        |
| Overtime                             |       |       | 53,207        | 22,289        | 18,254        | 21,072        | 22,639        | 34,779        | 43,141        | 30,769        | 38,194        | 31,282        | 315,626        |
| TOPS - Balances                      |       |       | (11,385)      | 1,372         | 4,937         | 831           | (1,519)       | (5,419)       | (3,338)       | 12,256        | 9,779         | 16,659        | 24,174         |
| No Benefit Full-Time Employees       |       |       | 64,485        | 39,368        | 37,174        | 44,195        | 45,562        | 45,481        | 46,402        | 42,880        | 39,620        | 26,908        | 432,076        |

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Champaign County Nursing Home  
Historical Statement of Operations

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| Description                     | 11/14 | 12/14 | 01/15          | 02/15          | 03/15          | 04/15          | 05/15          | 06/15          | 07/15          | 08/15          | 09/15          | 10/15          | Total            |
|---------------------------------|-------|-------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|
| No Benefit Part-Time Employees  |       |       | 45,007         | 38,036         | 31,683         | 41,987         | 45,777         | 40,110         | 46,839         | 37,065         | 33,998         | 29,279         | 389,779          |
| TOPS - FICA                     |       |       | (871)          | 105            | 378            | 64             | (116)          | (415)          | (255)          | 938            | 84             | 1,184          | 1,095            |
| Social Security - Employer      |       |       | 23,269         | 19,056         | 18,728         | 20,445         | 21,502         | 20,771         | 22,989         | 11,863         | 11,692         | 26,842         | 197,155          |
| IMRF - Employer Cost            |       |       | 26,659         | 21,267         | 20,904         | 23,063         | 24,473         | 23,394         | 26,166         | 12,021         | 13,577         | 27,478         | 219,003          |
| Workers' Compensation Insurance |       |       | 5,280          | 6,914          | 6,894          | 7,519          | 7,497          | 7,529          | 7,806          | 7,364          | 4,436          | 7,787          | 69,028           |
| Unemployment Insurance          |       |       | 20,120         | 12,270         | 12,296         | 7,858          | 6,857          | 5,507          | 4,486          | 3,581          | 2,158          | 2,692          | 77,826           |
| Employee Health/Life Insurance  |       |       | 24,192         | 22,943         | 24,113         | 24,269         | 23,625         | 23,507         | 22,329         | 22,327         | 22,271         | 21,733         | 231,310          |
| Books, Periodicals & Manuals    |       |       | 199            | 550            |                | 251            | 160            |                | 89             |                |                |                | 1,249            |
| Stocked Drugs                   |       |       | (838)          | 3,856          | 1,600          | 1,485          | 1,621          | 2,407          | 1,109          | 1,428          | 1,094          | 6,372          | 20,134           |
| Pharmacy Charges-Public Aid     |       |       | 2,260          | 1,805          | 1,914          | 2,145          | 2,952          | 2,083          | 2,686          | 2,107          | 2,031          | 1,843          | 21,825           |
| Oxygen                          |       |       | 3,282          | 2,255          | 5,858          | 1,804          | 1,673          | 1,659          | 1,348          | 1,210          | 1,586          | 1,312          | 21,985           |
| Incontinence Supplies           |       |       | 10,798         | 8,652          | 6,976          | 7,756          | 5,457          | 19,103         | 17,713         | 10,445         | 8,760          | 8,803          | 104,463          |
| Pharmacy Charges - Insurance    |       |       | 10,192         | 10,078         | 8,786          | 9,617          | 8,141          | 5,649          | 3,962          | 6,853          | 1,317          | 11,021         | 75,616           |
| Equipment < \$2,500             |       |       | 6,015          |                | 443            | 399            | 723            | 2,139          | 1,934          | (255)          | 390            | 474            | 12,263           |
| Operational Supplies            |       |       | 16,249         | 16,769         | 13,250         | 13,914         | 10,715         | 35,328         | 29,140         | 12,078         | 13,839         | 17,275         | 178,559          |
| Pharmacy Charges-Medicare       |       |       | 10,003         | 6,350          | 4,443          | 3,690          | 3,117          | 2,314          | 3,375          | 7,240          | 6,064          | 6,355          | 52,952           |
| Medical/Dental/Mental Health    |       |       | 3,400          | 3,400          | 4,600          | 3,800          | 3,800          | 5,800          | 5,800          | 3,800          | 5,800          | 3,800          | 44,000           |
| Professional Services           |       |       | 18,956         | 19,281         | 23,511         | 18,103         | 18,429         | 24,107         | 4,384          | 7,268          | 19,874         | 22,979         | 176,890          |
| Laboratory Fees                 |       |       | 2,555          | 2,474          | 2,303          | 1,512          | 1,519          | 400            |                | 996            | 964            | 2,275          | 14,999           |
| Equipment Rentals               |       |       | 1,540          | 1,635          | 3,421          | 4,588          | 4,995          | 7,880          | 5,289          | 4,629          | 4,841          | 5,863          | 44,681           |
| Dues & Licenses                 |       |       | 50             |                |                |                |                |                |                |                |                |                | 50               |
| Conferences & Training          |       |       | 600            | 1,375          | 2,213          |                | 590            | 298            | 1,050          | 1,198          | 560            | 402            | 8,286            |
| Contract Nursing Services       |       |       | 85,719         | 63,822         | 62,063         | 71,905         | 134,790        | 98,218         | 83,699         | 113,532        | 84,188         | 69,560         | 867,495          |
| Medicare Medical Services       |       |       | 240            | 860            | 2,862          | 335            | 400            | 1,619          | 852            | 849            | 2,049          | 330            | 10,395           |
| <b>Total Nursing Services</b>   |       |       | <b>567,488</b> | <b>480,625</b> | <b>481,315</b> | <b>497,884</b> | <b>564,981</b> | <b>560,493</b> | <b>547,444</b> | <b>519,908</b> | <b>483,557</b> | <b>475,267</b> | <b>5,178,963</b> |
| <b>Activities</b>               |       |       |                |                |                |                |                |                |                |                |                |                |                  |
| Reg. Full-Time Employees        |       |       | 14,828         | 13,416         | 14,791         | 13,942         | 15,991         | 14,701         | 15,243         | 13,004         | 11,319         | 14,254         | 141,487          |
| Temp. Salaries & Wages          |       |       |                |                |                |                |                |                |                |                |                | 1,071          | 1,071            |
| Overtime                        |       |       | 4              | 321            | 644            | 463            | 185            | 180            | 365            | 346            | 154            | 66             | 2,726            |
| TOPS - Balances                 |       |       | 307            | 1,169          | 130            | 318            | (1,495)        | (166)          | 254            | 1,367          | 940            | 901            | 3,724            |
| Part Time Non Benefit           |       |       | 628            | 736            | 753            |                |                |                |                |                |                |                | 2,117            |
| TOPS - FICA                     |       |       | 23             | 89             | 10             | 24             | (114)          | (13)           | 19             | 105            | 22             | 64             | 230              |
| Social Security - Employer      |       |       | 1,130          | 1,067          | 1,195          | 1,070          | 1,219          | 1,104          | 1,156          | 522            | 495            | 1,266          | 10,223           |
| IMRF - Employer Cost            |       |       | 1,325          | 1,251          | 1,415          | 1,269          | 1,429          | 1,309          | 1,377          | 562            | 579            | 1,319          | 11,835           |
| Workers' Compensation Insurance |       |       | 309            | 423            | 465            | 417            | 478            | 440            | 456            | 389            | 213            | 394            | 3,983            |
| Unemployment Insurance          |       |       | 969            | 774            | 878            | 722            | 684            | 436            | 451            | 283            | 111            | 219            | 5,525            |
| Employee Health/Life Insurance  |       |       | 4,537          | 4,537          | 4,637          | 3,885          | 2,589          | 3,344          | 3,241          | 3,241          | 3,235          | 3,351          | 36,594           |
| Operational Supplies            |       |       | 346            | 666            | 547            | 486            | 975            | 649            | 665            | 457            | 304            | 772            | 5,869            |
| Professional Services           |       |       | 130            | 130            |                | 130            | 130            | 130            |                | 259            | 130            | 130            | 1,167            |
| Dues & Licenses                 |       |       |                |                |                |                |                |                |                | 35             |                |                | 35               |
| Conferences & Training          |       |       |                |                |                |                |                |                |                | 200            |                |                | 200              |

**Champaign County Nursing Home  
Historical Statement of Operations**

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| Description                     | 11/14 | 12/14 | 01/15  | 02/15  | 03/15  | 04/15  | 05/15   | 06/15  | 07/15  | 08/15  | 09/15   | 10/15  | Total   |
|---------------------------------|-------|-------|--------|--------|--------|--------|---------|--------|--------|--------|---------|--------|---------|
| Total Activities                |       |       | 24,534 | 24,578 | 25,463 | 22,724 | 22,070  | 22,113 | 23,226 | 20,770 | 17,502  | 23,806 | 226,786 |
| <b>Social Services</b>          |       |       |        |        |        |        |         |        |        |        |         |        |         |
| Reg. Full-Time Employees        |       |       | 12,751 | 11,096 | 11,313 | 11,374 | 10,852  | 12,084 | 12,639 | 12,270 | 12,111  | 10,524 | 117,013 |
| Overtime                        |       |       | 279    | 286    | 53     | 51     | 201     | 108    | 115    |        | 47      | 571    | 1,711   |
| TOPS - Balances                 |       |       | 891    | 917    | 995    | 700    | (1,009) | 532    | 274    | 259    | (1,951) | 389    | 1,997   |
| TOPS - FICA                     |       |       | 68     | 70     | 76     | 54     | (77)    | 41     | 21     | 20     | (302)   | 28     | (2)     |
| Social Security - Employer      |       |       | 979    | 853    | 850    | 855    | 837     | 913    | 956    | 517    | 537     | 1,003  | 8,299   |
| IMRF - Employer Cost            |       |       | 1,148  | 1,000  | 1,008  | 1,014  | 987     | 1,080  | 1,146  | 547    | 643     | 1,321  | 9,893   |
| Workers' Compensation Insurance |       |       | 245    | 332    | 338    | 340    | 325     | 361    | 378    | 367    | 233     | 381    | 3,300   |
| Unemployment Insurance          |       |       | 896    | 551    | 585    | 420    | 305     | 178    | 16     |        |         |        | 2,950   |
| Employee Health/Life Insurance  |       |       | 2,550  | 2,550  | 2,608  | 2,548  | 2,548   | 2,607  | 2,548  | 2,549  | 2,548   | 2,627  | 25,683  |
| Professional Services           |       |       | 130    | 130    |        | 130    | 130     | 130    | 259    |        | 130     | 130    | 1,167   |
| Total Social Services           |       |       | 19,936 | 17,785 | 17,826 | 17,485 | 15,098  | 18,032 | 18,352 | 16,528 | 13,997  | 16,973 | 172,011 |
| <b>Physical Therapy</b>         |       |       |        |        |        |        |         |        |        |        |         |        |         |
| Reg. Full-Time Employees        |       |       | 4,524  | 4,112  | 4,527  | 4,527  | 4,321   | 5,327  | 4,721  | 4,115  | 4,109   | 5,141  | 45,423  |
| Overtime                        |       |       | 4      | 10     |        |        |         |        | 17     |        | 10      |        | 41      |
| TOPS - Balances                 |       |       | 322    | 567    | 157    | 245    | 87      | 32     | 26     | (141)  | 622     | 250    | 2,167   |
| No Benefit Full-Time Employees  |       |       |        |        |        |        |         |        |        |        |         | 10     | 10      |
| TOPS - FICA                     |       |       | 25     | 43     | 12     | 19     | 7       | 2      | 2      | (11)   | 2       | 18     | 119     |
| Social Security - Employer      |       |       | 334    | 303    | 333    | 333    | 325     | 393    | 349    | 166    | 182     | 339    | 3,057   |
| IMRF - Employer Cost            |       |       | 392    | 356    | 395    | 395    | 383     | 465    | 415    | 177    | 215     | 446    | 3,639   |
| Workers' Compensation Ins.      |       |       | 87     | 123    | 135    | 135    | 129     | 159    | 141    | 123    | 80      | 135    | 1,249   |
| Unemployment Insurance          |       |       | 318    | 213    | 236    | 228    | 254     | 140    | 36     |        |         |        | 1,424   |
| Employee Health/Life Insurance  |       |       | 1,299  | 1,299  | 1,328  | 1,298  | 1,298   | 1,328  | 1,298  | 1,298  | 1,298   | 1,337  | 13,082  |
| Operational Supplies            |       |       |        |        | 10     |        |         |        |        |        |         |        | 10      |
| Professional Services           |       |       | 35,392 | 36,743 | 31,295 | 35,500 | 21,654  | 19,982 | 21,340 | 16,958 | 15,369  | 10,178 | 244,412 |
| Furnishings, Office Equipment   |       |       |        |        |        |        |         |        |        | 235    |         |        | 235     |
| Total Physical Therapy          |       |       | 42,697 | 43,769 | 38,427 | 42,679 | 28,458  | 27,830 | 28,345 | 22,921 | 21,887  | 17,855 | 314,868 |
| <b>Occupational Therapy</b>     |       |       |        |        |        |        |         |        |        |        |         |        |         |
| Reg. Full-Time Employees        |       |       | 2,253  | 2,048  | 2,253  | 2,253  | 2,150   | 2,703  | 2,355  | 2,048  | 2,048   | 2,560  | 22,671  |
| TOPS - Balances                 |       |       | 134    | 201    | 201    | 134    | (481)   | 134    | 31     | 92     | 310     | 89     | 844     |
| TOPS - FICA                     |       |       | 10     | 15     | 15     | 10     | (37)    | 10     | 2      | 7      | 8       | 6      | 48      |
| Social Security - Employer      |       |       | 171    | 155    | 170    | 170    | 164     | 205    | 178    | 85     | 93      | 171    | 1,562   |
| IMRF - Employer Cost            |       |       | 200    | 182    | 202    | 202    | 193     | 242    | 212    | 91     | 110     | 225    | 1,859   |
| Workers' Compensation Ins.      |       |       | 43     | 61     | 67     | 67     | 64      | 81     | 70     | 61     | 40      | 67     | 623     |
| Unemployment Insurance          |       |       | 160    | 108    | 119    | 115    | 133     | 77     |        |        |         |        | 712     |
| Employee Health/Life Insurance  |       |       | 650    | 650    | 664    | 649    | 649     | 664    | 649    | 649    | 649     | 669    | 6,541   |
| Professional Services           |       |       | 27,323 | 25,374 | 24,003 | 22,684 | 23,717  | 20,609 | 20,074 | 16,194 | 14,991  | 25,225 | 220,196 |
| Total Occupational Therapy      |       |       | 30,944 | 28,793 | 27,695 | 26,285 | 26,552  | 24,724 | 23,573 | 19,228 | 18,249  | 29,013 | 255,056 |

**Champaign County Nursing Home  
Historical Statement of Operations**

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| Description                     | 11/14 | 12/14 | 01/15   | 02/15   | 03/15   | 04/15   | 05/15   | 06/15   | 07/15   | 08/15   | 09/15   | 10/15   | Total     |
|---------------------------------|-------|-------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|-----------|
| <b>Speech Therapy</b>           |       |       |         |         |         |         |         |         |         |         |         |         |           |
| Professional Services           |       |       | 12,090  | 8,622   | 9,712   | 10,627  | 9,820   | 10,013  | 12,179  | 8,035   | 9,813   | 19,844  | 110,754   |
| Total Speech Therapy            |       |       | 12,090  | 8,622   | 9,712   | 10,627  | 9,820   | 10,013  | 12,179  | 8,035   | 9,813   | 19,844  | 110,754   |
| <b>Respiratory Therapy</b>      |       |       |         |         |         |         |         |         |         |         |         |         |           |
| Professional Services           |       |       | 9,089   | 7,631   | 7,288   | 5,775   | 3,894   | 4,869   | 4,181   | 2,860   | 2,666   | 2,878   | 51,130    |
| Total Respiratory Therapy       |       |       | 9,089   | 7,631   | 7,288   | 5,775   | 3,894   | 4,869   | 4,181   | 2,860   | 2,666   | 2,878   | 51,130    |
| Total This Department           |       |       | 21,178  | 16,253  | 17,000  | 16,402  | 13,714  | 14,882  | 16,360  | 10,895  | 12,479  | 22,722  | 161,884   |
| <b>Food Services</b>            |       |       |         |         |         |         |         |         |         |         |         |         |           |
| Reg. Full-Time Employees        |       |       | 26,795  | 24,749  | 26,748  | 25,185  | 26,247  | 23,531  | 27,086  | 25,338  | 25,719  | 32,272  | 263,669   |
| Reg. Part-Time Employees        |       |       | 4,994   | 2,535   | 2,263   | 1,615   | 2,835   | 7,367   | 4,775   | 3,111   | 2,751   | 5,055   | 37,302    |
| Overtime                        |       |       | 5,718   | 3,041   | 2,902   | 3,376   | 3,933   | 3,121   | 3,612   | 3,099   | 3,474   | 1,836   | 34,110    |
| TOPS - Balances                 |       |       | 1,632   | (1,189) | 2,409   | 1,257   | 814     | (2,621) | 204     | (1,578) | 2,389   | (637)   | 2,679     |
| TOPS - FICA                     |       |       | 125     | (91)    | 184     | 96      | 62      | (200)   | 16      | (121)   | 29      | (45)    | 55        |
| Social Security - Employer      |       |       | 2,830   | 2,283   | 2,397   | 2,273   | 2,499   | 2,566   | 2,676   | 1,385   | 1,429   | 2,609   | 22,947    |
| IMRF - Employer Cost            |       |       | 3,308   | 2,677   | 2,841   | 2,686   | 2,982   | 3,016   | 3,168   | 1,474   | 1,724   | 3,434   | 27,310    |
| Workers' Compensation Insurance |       |       | 671     | 816     | 867     | 801     | 819     | 975     | 953     | 851     | 553     | 949     | 8,254     |
| Unemployment Insurance          |       |       | 2,343   | 1,474   | 1,627   | 1,557   | 1,711   | 1,743   | 993     | 593     | 398     | 603     | 13,042    |
| Employee Health/Life Insurance  |       |       | 8,414   | 8,444   | 7,983   | 7,795   | 7,795   | 6,037   | 6,497   | 7,146   | 7,148   | 7,381   | 74,640    |
| Food                            |       |       | (68)    |         |         |         |         |         |         |         |         |         | (68)      |
| Non-Food Supply                 |       |       |         |         |         | 237     | 134     | 72      |         |         |         |         | 443       |
| Nutritional Supplements         |       |       | 5,860   | 4,643   | 9,206   | 5,967   | 6,513   | 7,004   | 8,471   | 6,671   | 1,294   | 6,958   | 62,584    |
| Equipment < \$2,500             |       |       | 134     |         |         | (55)    | 213     |         |         |         |         |         | 292       |
| Operational Supplies            |       |       | (12)    |         | 953     | (866)   | 437     | 132     | 355     | 308     |         |         | 1,306     |
| Professional Services           |       |       |         |         | 2,633   | 3,595   | 4,110   | 4,917   | 3,075   | 2,590   | 2,691   | 1,280   | 24,891    |
| Equipment Rentals               |       |       | 405     | 405     | 405     | 405     | 405     | 405     | 405     | 405     | 405     | 405     | 4,050     |
| Dues & Licenses                 |       |       |         |         | 85      |         |         |         |         |         |         |         | 85        |
| Conferences & Training          |       |       | 30      | 15      | 45      | 15      | 75      | 60      | 15      | 15      | 45      | 296     | 611       |
| Food Service                    |       |       | 61,538  | 55,203  | 60,121  | 59,576  | 62,626  | 59,573  | 59,891  | 57,444  | 56,691  | 59,076  | 591,740   |
| Total Food Services             |       |       | 124,717 | 105,004 | 123,669 | 115,513 | 124,210 | 117,696 | 122,190 | 108,731 | 106,740 | 121,470 | 1,169,940 |
| <b>Barber &amp; Beauty</b>      |       |       |         |         |         |         |         |         |         |         |         |         |           |
| Reg. Full-Time Employees        |       |       | 4,546   | 4,133   | 4,546   | 4,546   | 4,339   | 4,896   | 4,753   | 4,133   | 4,133   | 4,133   | 44,158    |
| Overtime                        |       |       |         |         |         |         |         |         |         |         | 59      |         | 59        |
| TOPS - Balances                 |       |       | 296     | 293     | 276     | 286     | (381)   | 32      | (326)   | (217)   | (18)    | 362     | 604       |
| TOPS - FICA                     |       |       | 23      | 22      | 21      | 22      | (29)    | 2       | (25)    | (17)    | (16)    | 26      | 30        |
| Social Security - Employer      |       |       | 303     | 271     | 298     | 298     | 309     | 324     | 312     | 149     | 163     | 321     | 2,749     |
| IMRF - Employer Cost            |       |       | 355     | 318     | 354     | 354     | 364     | 383     | 372     | 159     | 193     | 422     | 3,275     |
| Workers' Compensation Insurance |       |       | 87      | 124     | 136     | 136     | 130     | 146     | 142     | 124     | 80      | 136     | 1,241     |
| Unemployment Insurance          |       |       | 319     | 214     | 237     | 229     | 249     | 169     | 6       |         |         |         | 1,424     |

**Champaign County Nursing Home  
Historical Statement of Operations**

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| Description                          | 11/14 | 12/14 | 01/15  | 02/15  | 03/15    | 04/15  | 05/15   | 06/15   | 07/15  | 08/15   | 09/15  | 10/15  | Total    |
|--------------------------------------|-------|-------|--------|--------|----------|--------|---------|---------|--------|---------|--------|--------|----------|
| Employee Health/Life Insurance       |       |       | 1,299  | 1,299  | 1,328    | 1,298  | 1,298   | 1,328   | 1,298  | 1,298   | 1,298  | 1,337  | 13,082   |
| Operational Supplies                 |       |       | 169    |        | 187      |        |         |         | 185    |         |        | 227    | 768      |
| Total Barber & Beauty                |       |       | 7,398  | 6,674  | 7,383    | 7,170  | 6,280   | 7,281   | 6,718  | 5,630   | 5,892  | 6,964  | 67,389   |
| <b>Adult Day Care</b>                |       |       |        |        |          |        |         |         |        |         |        |        |          |
| Reg. Full-Time Employees             |       |       | 11,949 | 10,091 | 9,834    | 9,117  | 9,843   | 10,142  | 12,628 | 10,426  | 10,166 | 11,832 | 106,029  |
| Temp. Salaries & Wages               |       |       |        |        |          |        | 560     | 1,535   | 227    |         |        |        | 2,322    |
| Overtime                             |       |       | 473    | 111    | 104      | 123    | 395     | (275)   | 228    | 441     | 63     | 303    | 1,966    |
| TOPS - Balances                      |       |       | 974    | 250    | (852)    | 199    | (1,046) | 665     | (428)  | 365     | 1,213  | (103)  | 1,237    |
| TOPS - FICA                          |       |       | 75     | 19     | (65)     | 15     | (80)    | 51      | (33)   | 28      | 19     | (7)    | 21       |
| Social Security - Employer           |       |       | 934    | 753    | 737      | 694    | 784     | 866     | 978    | 422     | 428    | 801    | 7,398    |
| IMRF - Employer Cost                 |       |       | 1,095  | 882    | 873      | 829    | 865     | 894     | 1,151  | 445     | 506    | 1,055  | 8,597    |
| Workers' Compensation Insurance      |       |       | 233    | 302    | 294      | 273    | 311     | 349     | 384    | 312     | 185    | 312    | 2,955    |
| Unemployment Insurance               |       |       | 853    | 507    | 521      | 470    | 516     | 178     | 207    | 123     |        |        | 3,374    |
| Employee Health/Life Insurance       |       |       | 2,568  | 2,568  | 2,076    | 1,967  | 2,616   | 2,675   | 1,967  | 1,967   | 1,967  | 2,690  | 23,063   |
| Gasoline & Oil                       |       |       | 1,056  | 912    |          | 737    | 1,777   |         | 1,677  |         | 950    | 1,795  | 8,904    |
| Equipment < \$2,500                  |       |       |        | 420    |          |        |         |         |        |         |        |        | 420      |
| Operational Supplies                 |       |       | 139    | 17     | 171      | 202    | 175     | 89      | 158    | 152     | 17     | 137    | 1,256    |
| Professional Services                |       |       |        |        |          |        |         |         |        |         |        |        |          |
| Field Trips/Activities               |       |       |        |        |          | 17     | 17      |         | 5      |         |        |        | 38       |
| Dues & Licenses                      |       |       |        | 359    |          |        | 5       |         | 255    |         |        |        | 619      |
| Conferences & Training               |       |       |        |        |          |        | 684     | 101     | 15     | 15      | 294    | 727    | 1,836    |
| Furnishings, Office Equipment        |       |       |        |        |          |        |         | 45      |        |         |        |        | 45       |
| Total Adult Day Care                 |       |       | 20,349 | 17,191 | 13,694   | 14,644 | 17,422  | 17,316  | 19,418 | 14,697  | 15,809 | 19,541 | 170,081  |
| <b>Alzheimers and Related Disord</b> |       |       |        |        |          |        |         |         |        |         |        |        |          |
| Reg. Full-Time Employees             |       |       | 29,274 | 28,334 | 36,710   | 40,506 | 23,244  | 21,858  | 19,504 | 15,643  | 13,270 | 13,361 | 241,705  |
| Reg. Part-Time Employees             |       |       |        |        | 1,453    | 1,287  | 1,274   | 1,084   | 613    |         |        |        | 5,710    |
| Temp. Salaries & Wages               |       |       |        |        | 2,318    |        |         |         |        |         |        |        | 2,318    |
| Overtime                             |       |       | 17,748 | 8,294  | 9,083    | 5,529  | 6,326   | 10,282  | 7,145  | 5,129   | 2,101  | 2,750  | 74,386   |
| TOPS - Balances                      |       |       | 2,043  | (698)  | (16,384) | (280)  | (5,377) | (1,224) | 214    | (6,728) | 1,157  | 6,789  | (20,487) |
| No Benefit Full-Time Employees       |       |       | 21,693 | 17,658 | 21,096   | 18,659 | 19,683  | 19,241  | 20,129 | 12,258  | 3,591  | 5,151  | 159,157  |
| No Benefit Part-Time Employees       |       |       | 18,679 | 16,762 | 30,450   | 17,209 | 17,964  | 14,588  | 14,970 | 11,999  | 7,190  | 8,623  | 158,432  |
| TOPS - FICA                          |       |       | 156    | (53)   | (1,253)  | (21)   | (411)   | (94)    | 16     | (515)   | 27     | 482    | (1,666)  |
| Social Security - Employer           |       |       | 6,611  | 5,364  | 7,613    | 6,341  | 5,242   | 5,061   | 4,729  | 1,508   | 1,113  | 2,255  | 45,837   |
| IMRF - Employer Cost                 |       |       | 7,752  | 6,289  | 8,769    | 7,479  | 6,212   | 5,971   | 5,590  | 1,532   | 1,314  | 2,969  | 53,877   |
| Workers' Compensation Insurance      |       |       | 1,506  | 1,876  | 2,752    | 2,322  | 1,775   | 1,781   | 1,651  | 1,193   | 462    | 782    | 16,099   |
| Unemployment Insurance               |       |       | 5,737  | 3,528  | 3,201    | 2,359  | 2,270   | 1,573   | 944    | 499     | 92     | 132    | 20,335   |
| Employee Health/Life Insurance       |       |       | 3,867  | 3,867  | 4,012    | 3,865  | 3,246   | 2,741   | 2,599  | 2,599   | 2,599  | 2,741  | 32,136   |
| Professional Services                |       |       | 87     | 87     | 87       | 87     | 87      | 87      | 87     | 87      | 87     | 87     | 873      |
| Conferences & Training               |       |       |        | 180    |          |        |         | 466     | 1,199  | 99      |        |        | 1,944    |
| ARD - Contract Nursing               |       |       | 955    | 358    | 1,990    |        | 1,881   | 922     |        |         |        |        | 6,105    |

| Champaign County Nursing Home        |       |       |           |           |           |           |           |           |           |           |           |           | 9          |
|--------------------------------------|-------|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| Historical Statement of Operations   |       |       |           |           |           |           |           |           |           |           |           |           |            |
| 10/31/15                             |       |       |           |           |           |           |           |           |           |           |           |           |            |
| Description                          | 11/14 | 12/14 | 01/15     | 02/15     | 03/15     | 04/15     | 05/15     | 06/15     | 07/15     | 08/15     | 09/15     | 10/15     | Total      |
| Total Alzheimers and Related Disorde |       |       | 116,107   | 91,846    | 111,896   | 105,342   | 83,414    | 84,337    | 79,390    | 45,304    | 33,003    | 46,122    | 796,760    |
| Total Expenses                       |       |       | 1,359,394 | 1,226,005 | 1,238,195 | 1,262,790 | 1,302,233 | 1,291,579 | 1,292,299 | 1,180,345 | 1,121,153 | 1,153,336 | 12,427,328 |
| Net Operating Income                 |       |       | (111,404) | (45,741)  | (11,501)  | (129,880) | (47,023)  | (51,563)  | (73,589)  | (107,068) | (171,822) | (100,335) | (849,928)  |
| <b>NonOperating Income</b>           |       |       |           |           |           |           |           |           |           |           |           |           |            |
| <b>Local Taxes</b>                   |       |       |           |           |           |           |           |           |           |           |           |           |            |
| Current-Nursing Home Operating       |       |       | 92,508    | 92,508    | 92,508    | 92,508    | 92,508    | 92,508    | 92,508    | 92,508    | 92,508    | 92,508    | 925,078    |
| Total Local Taxes                    |       |       | 92,508    | 92,508    | 92,508    | 92,508    | 92,508    | 92,508    | 92,508    | 92,508    | 92,508    | 92,508    | 925,078    |
| <b>Miscellaneous NI Revenue</b>      |       |       |           |           |           |           |           |           |           |           |           |           |            |
| Investment Interest                  |       |       |           | 50        | 22        | 35        | 22        | 27        |           |           |           |           | 156        |
| Restricted Donations                 |       |       | 150       | 564       | 860       | 250       | 195       | 891       | 100       | 612       | 491       |           | 4,112      |
| Vending Machine Revenue              |       |       |           |           |           | 1,116     |           |           |           |           |           | 868       | 1,984      |
| Total Miscellaneous NI Revenue       |       |       | 150       | 614       | 883       | 1,400     | 217       | 917       | 100       | 612       | 491       | 868       | 6,252      |
| Total NonOperating Income            |       |       | 92,658    | 93,122    | 93,390    | 93,908    | 92,725    | 93,425    | 92,608    | 93,119    | 92,998    | 93,376    | 931,330    |
| Net Income (Loss)                    |       |       | (18,747)  | 47,380    | 81,889    | (35,972)  | 45,702    | 41,862    | 19,019    | (13,948)  | (78,824)  | (6,959)   | 81,402     |

**ASSETS****Current Assets****Cash**

|            |                     |
|------------|---------------------|
| Cash       | \$232,087.02        |
| Petty Cash | \$300.00            |
| Total Cash | <u>\$232,387.02</u> |

**Rec., Net of Uncollectible Amounts**

|  |                       |
|--|-----------------------|
| Accts Rec-Nursing Home Private Pay       | \$1,402,365.88        |
| Accts Rec-Nursing Home Med Adv/ HMO/ Ins | \$858,412.35          |
| Total Rec., Net of Uncollectible Amounts | <u>\$2,260,778.23</u> |

**Rec., Net of Uncollectible Amounts**

|  |                      |
|--|----------------------|
| Accts Rec-Nursing Home Hospice                   | \$195,382.70         |
| Allowance for Uncollectible Accts-Private Pay    | (\$83,358.13)        |
| Allowance for Uncollectible Accts-Patient Care P | (\$135,318.86)       |
| Allowance for Uncollectible Accts-Patient Care H | \$0.00               |
| Total Rec., Net of Uncollectible Amounts         | <u>(\$23,294.29)</u> |

**Accrued Interest**

|                                 |                      |
|---------------------------------|----------------------|
| Property Tax Revenue Receivable | (\$57,354.55)        |
| Total Accrued Interest          | <u>(\$57,354.55)</u> |

**Intergvt. Rec., Net of Uncollectibl**

|  |                       |
|--|-----------------------|
| Due From Collector Funds                         | \$589.16              |
| Due from Other Governmental Units                | \$1,365,026.10        |
| Due from IL Public Aid                           | \$563,774.32          |
| Due from IL Department of Aging-Title XX         | \$67,581.92           |
| Due from US Treasury-Medicare                    | \$305,307.81          |
| Due From VA-Adult Daycare                        | \$20,115.94           |
| Due From VA-Nursing Home Care                    | \$32,880.33           |
| Allowance for Uncollectible Accts-IPA            | \$0.00                |
| Allow For Uncollectible Accts-IL Dept Of Aging   | \$0.00                |
| Allowance for Uncollectible Accts-Medicare       | (\$24,961.61)         |
| Allowance For Uncollectible Accts-VA Adult Day C | \$0.00                |
| Allowance for Uncollectible Accts-VA Veterans Nu | \$0.00                |
| Total Intergvt. Rec., Net of Uncollectibl        | <u>\$2,330,313.97</u> |

**Prepaid Expenses**

|                        |                    |
|------------------------|--------------------|
| Prepaid Expenses       | \$33,937.35        |
| Stores Inventory       | \$5,764.53         |
| Total Prepaid Expenses | <u>\$39,701.88</u> |

**Long-Term Investments**

|                              |                       |
|------------------------------|-----------------------|
| Patient Trust Cash, Invested | \$26,173.97           |
| Total Long-Term Investments  | <u>\$26,173.97</u>    |
| Total Current Assets         | <u>\$4,808,706.23</u> |

**Fixed Assets**

|  |                               |
|--|-------------------------------|
| Nursing Home Buildings                           | \$23,326,888.09               |
| Improvements not Buildings                       | \$489,285.73                  |
| Equipment, Furniture & Autos                     | \$1,498,502.58                |
| Construction in Progress                         | \$179,431.62                  |
| Accumulated Depreciation-Land Improvements       | (\$308,911.54)                |
| Accumulated Depreciation-Equipment, Furniture, & | (\$1,094,643.84)              |
| Accumulated Depreciation-Buildings               | (\$5,100,533.24)              |
| Total Fixed Assets                               | <u>\$18,990,019.40</u>        |
| Total ASSETS                                     | <u><u>\$23,798,725.63</u></u> |

**LIABILITIES & EQUITY****Current Liabilities**

|                                |                       |
|--------------------------------|-----------------------|
| A/R Refunds                    | (\$445.13)            |
| A/R Refunds                    | \$11,749.82           |
| Accounts Payable               | \$1,588,845.84        |
| Salaries & Wages Payable       | \$220,612.20          |
| Interest Payable - Bonds       | \$37,496.68           |
| Due To Accounts Payable Fund   | (\$216.40)            |
| Tax Anticipation Notes Payable | \$0.00                |
| Notes Payable                  | \$438,053.10          |
| Total Current Liabilities      | <u>\$2,296,096.11</u> |

**Non-Current Liabilities**

|                                 |                       |
|---------------------------------|-----------------------|
| Nursing Home Patient Trust Fund | \$26,173.97           |
| Bonds Payable                   | \$2,700,000.00        |
| Accrued Compensated Absences    | \$350,664.20          |
| Total Non-Current Liabilities   | <u>\$3,076,838.17</u> |
| Total Current Liabilities       | <u>\$5,372,934.28</u> |

**Equity**

|                              |                        |
|------------------------------|------------------------|
| Revenues                     | \$0.00                 |
| Retained Earnings-Unreserved | \$18,344,389.21        |
| Year To Date Earnings        | \$0.00                 |
| Contributed Capital          | \$0.00                 |
| Year To Date Earnings        | \$81,402.14            |
| Total Equity                 | <u>\$18,425,791.35</u> |

Total LIABILITIES &amp; EQUITY

\$23,798,725.63

**Champaign County Nursing Home**  
**Statement of Cash Flows (Indirect Method)**  
**10 Months**  
**December 31, 2014 through October 31, 2015**

**CASH FLOW FROM OPERATING ACTIVITIES:**

|  |    |                  |
|--|----|------------------|
| Net Income (Loss) - YTD                          | \$ | 81,402           |
| Depreciation Expense                             |    | 590,837          |
| (Incr.)/Decr. in Accounts Receivable             |    | 503,840          |
| (Incr.)/Decr. in Prepaid Expenses                |    | (23,669)         |
| (Incr.)/Decr. in Inventory                       |    | 5,974            |
| (Incr.)/Decr. in Patient Trust                   |    | (5,424)          |
| Incr./(Decr.) in Accounts Payable                |    | (152,532)        |
| Incr./(Decr.) in Salaries and Wages Payable      |    | 24,391           |
| Incr./(Decr.) in Interest Payable                |    | 37,497           |
| Incr./(Decr.) in Accrued Com. Absences           |    | (9,017)          |
| Incr./(Decr.) in Other Liabilities               |    | 16,814           |
|  |    | 1,070,113        |
| <b>Net Cash Provided by Operating Activities</b> |    | <b>1,070,113</b> |

**CASH FLOW FROM INVESTING ACTIVITIES:**

|  |  |                  |
|--|--|------------------|
| Purchase of Equipment                            |  | (49,837)         |
| Improvements / (CIP)                             |  | (226,653)        |
| <b>Net Cash Provided by Investing Activities</b> |  | <b>(276,490)</b> |

**CASH FLOW FROM FINANCING ACTIVITIES:**

|  |  |                    |
|--|--|--------------------|
| Increase in Tax Anticipation Note                |  | (971,120)          |
| Notes Payable - Medicaid                         |  | -                  |
| (Decrease) Due to General Corp. Fund             |  | -                  |
| (Decrease) in Bonds Payable                      |  | -                  |
| Increase in Equity Adjustment                    |  | (294,426)          |
| <b>Net Cash Provided by Financing Activities</b> |  | <b>(1,265,546)</b> |

|   |           |                  |
|---|-----------|------------------|
| <b>Total Cash Flow</b>                  |           | <b>(471,923)</b> |
| <b>Beginning Cash Flow - 12/31/2014</b> |           | <b>704,310</b>   |
| <b>ENDING CASH - 10/31/2015</b>         | <b>\$</b> | <b>232,387</b>   |

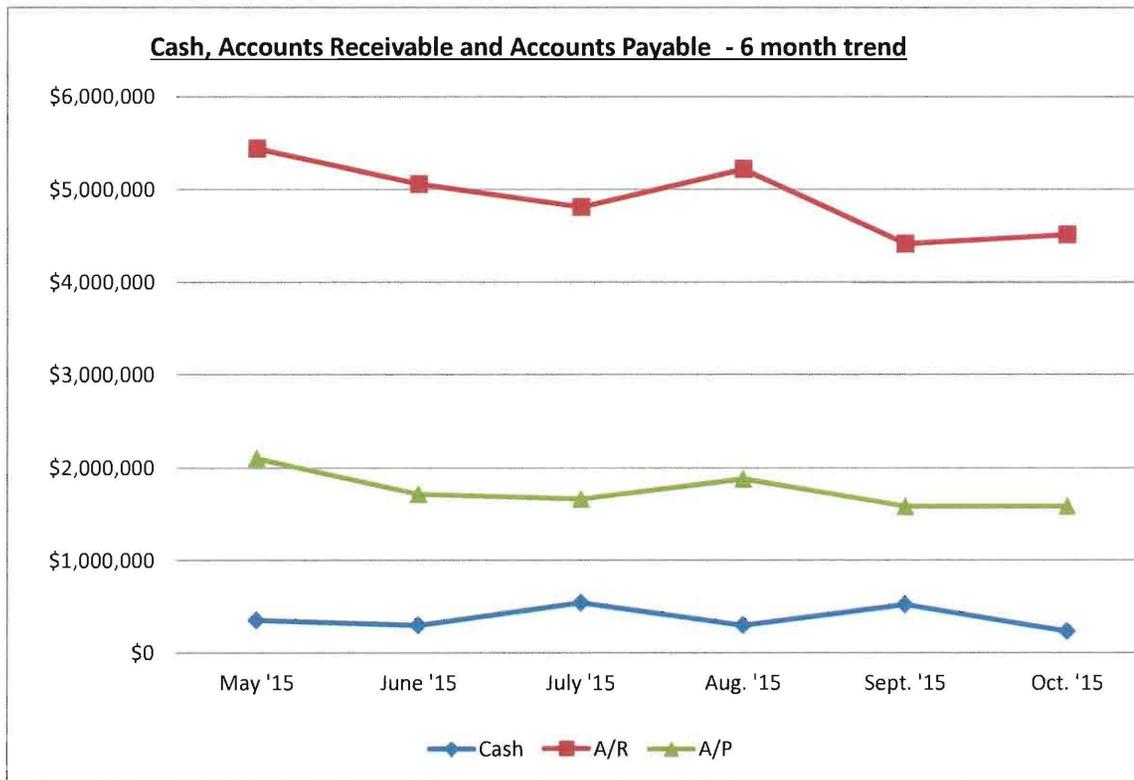
**Champaign County Nursing Home**  
**Monthly Statements of Cash Flow (Indirect Method)**  
**May 31, 2015 through October 31, 2015**

|  | <u>May '15</u>    | <u>June '15</u>   | <u>July '15</u>   | <u>Aug. '15</u>   | <u>Sept. '15</u>  | <u>Oct. '15</u>   |
|--|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| <b><u>CASH FLOW FROM OPERATING ACTIVITIES:</u></b> |                   |                   |                   |                   |                   |                   |
| Net Income (Loss) - Monthly                        | \$ 45,702         | \$ 41,862         | \$ 19,019         | \$ (13,948)       | \$ (78,824)       | \$ (6,959)        |
| Depreciation Expense                               | 58,953            | 58,953            | 58,953            | 58,953            | 58,954            | 58,903            |
| (Incr.)/Decr. in Accounts Receivable               | 211,528           | 380,192           | 250,517           | (410,135)         | 805,392           | (99,484)          |
| (Incr.)/Decr. in Prepaid Expenses                  | (5,210)           | 15,571            | 15,575            | 15,577            | 15,573            | 15,572            |
| (Incr.)/Decr. in Inventory                         | -                 | -                 | -                 | -                 | -                 | -                 |
| (Incr.)/Decr. in Patient Trust                     | (1,249)           | 1,630             | (676)             | 2,161             | -                 | -                 |
| Incr./(Decr.) in Accounts Payable                  | 174,238           | (386,225)         | (53,283)          | 216,952           | (297,567)         | 3,020             |
| Incr./(Decr.) in Salaries and Wages Payable        | (178,355)         | 265,618           | 66,976            | 6,913             | (11,768)          | (234,986)         |
| Incr./(Decr.) in Interest Payable                  | 9,374             | (46,871)          | 9,374             | 9,374             | 9,375             | 9,374             |
| Incr./(Decr.) in Accrued Com. Absences             | (14,396)          | (3,844)           | (4,483)           | 7,696             | 3,413             | 13,925            |
| Incr./(Decr.) in Other Liabilities                 | 1,249             | (1,630)           | 676               | (2,161)           | -                 | 11,305            |
| Net Cash Provided (Used) by Operating Activities   | <b>301,834</b>    | <b>325,256</b>    | <b>362,648</b>    | <b>(108,618)</b>  | <b>504,548</b>    | <b>(229,330)</b>  |
| <b><u>CASH FLOW FROM INVESTING ACTIVITIES:</u></b> |                   |                   |                   |                   |                   |                   |
| Purchase of Equipment                              | -                 | -                 | (22,841)          | (5,798)           | -                 | -                 |
| Improvements / (CIP)                               | (5,744)           | (4,119)           | (97,730)          | (11,923)          | (34,093)          | (62,871)          |
| Net Cash Provided (Used) by Investing Activities   | <b>(5,744)</b>    | <b>(4,119)</b>    | <b>(120,571)</b>  | <b>(17,721)</b>   | <b>(34,093)</b>   | <b>(62,871)</b>   |
| <b><u>CASH FLOW FROM FINANCING ACTIVITIES:</u></b> |                   |                   |                   |                   |                   |                   |
| Incr./(Decr.) in Tax Anticipation Note             | (233,377)         | (375,803)         | 0                 | (116,035)         | (245,905)         | -                 |
| Incr./(Decr.) Notes Payable - Medicaid             | -                 | -                 | -                 | -                 | -                 | -                 |
| Incr./(Decr.) in Due to General Corp. Fund         | -                 | -                 | -                 | -                 | -                 | -                 |
| Incr./(Decr.) in Bonds Payable                     | -                 | -                 | -                 | -                 | -                 | -                 |
| Incr./(Decr.) in Equity Adjustment                 | -                 | -                 | -                 | -                 | -                 | -                 |
| Net Cash Provided (Used) by Financing Activities   | <b>(233,377)</b>  | <b>(375,803)</b>  | <b>0</b>          | <b>(116,035)</b>  | <b>(245,905)</b>  | <b>-</b>          |
| <b>Total Cash Flow</b>                             | <b>62,713</b>     | <b>(54,666)</b>   | <b>242,077</b>    | <b>(242,374)</b>  | <b>224,550</b>    | <b>(292,201)</b>  |
| Beginning Cash Balance (Prior Month's)             | 292,288           | 355,001           | 300,335           | 542,412           | 300,038           | 524,588           |
| <b>MONTH ENDING CASH BALANCE</b>                   | <b>\$ 355,001</b> | <b>\$ 300,335</b> | <b>\$ 542,412</b> | <b>\$ 300,038</b> | <b>\$ 524,588</b> | <b>\$ 232,387</b> |

**Champaign County Nursing Home  
May 31, 2015 through October 31, 2015**

**Key Balance Sheet Items Charted Below:**

|      | <u>May '15</u> | <u>June '15</u> | <u>July '15</u> | <u>Aug. '15</u> | <u>Sept. '15</u> | <u>Oct. '15</u> |
|------|----------------|-----------------|-----------------|-----------------|------------------|-----------------|
| Cash | 355,001        | 300,335         | 542,412         | 300,038         | 524,588          | 232,387         |
| A/R  | 5,436,925      | 5,056,733       | 4,806,216       | 5,216,350       | 4,410,959        | 4,510,443       |
| A/P  | 2,105,949      | 1,719,724       | 1,666,441       | 1,883,393       | 1,585,826        | 1,588,846       |



To: Board of Directors  
Champaign County Nursing Home

From: Scott T Gima  
Manager

Date: December 9, 2015

Re: Management Update

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### **Medicare/Rehabilitation Unit Open House**

The Medicare Unit open house is December 10<sup>th</sup> from 5 p.m. to 7 p.m. Hospital activity has increased in the past week. Census on the unit is currently 9 with four new admits n 12/7 and another admission scheduled for 12/9.

### **Revenue Anticipation Notes**

The Finance Committee of the Whole approved the RANs at their 12/8 meeting. It now goes to the County Board for approval. With the County Board's approval, MPA will work with Dan Brenner, Champaign County Treasurer will begin to reach out to local and regional lending institutions. The goal is to get at least a few interested parties.. The RANs will be issued in 2 month increments. If a payment delay occurs, the first RAN cannot be issued until there has been a two month delay. If the payment delay is limited to three months, no RAN will be needed. Te first RAN will not be issued until there is reason to believe that the delay will be longer than 3 months. At that time, an RFP will be used to select the lender.

### **CMS's Comprehensive Care for Joint Replacement Program – Bundled Payments**

In January of 2015, the Department of Health and Human Services (which oversees CMS) announced plans to accelerate Medicare payment reforms to transition away from traditional Medicare fee-for-service payments to alternative payment models such as accountable care organizations, managed care (Medicare, Medicaid) and various forms of bundled payments.

On November 16, 2015, CMS issued a Final Rule for the Comprehensive Care for Joint Replacement (CJR) model. This is another bundled payment program that is a significant step forward for CMS because this is the first mandated episode-based bundled payment by CMS. All previous bundled payment programs were voluntary. The CJR program will be implemented in 67 markets across the country. All hospitals in these markets will be financially at risk for a bundled payment per episode of care for a Medicare beneficiary undergoing a hip or knee replacement. The program will run for five years beginning April 1, 2016 and ending December 31, 2020. Decatur Illinois is one of the 67 markets in Illinois.

In 2014, more than 400,000 Medicare beneficiaries received a hip or knee replacement, costing more than \$7 billion for the hospitalizations alone. Hip and knee replacements are one of the most common inpatient procedures for Medicare beneficiaries. Research by CMS has shown that the quality and cost of care for these surgeries varies significantly by region and by hospital. This is true both for the care received inside the hospital and for post-acute care received outside the hospital during the critical period of recovery. In part, this variation is due to the way Medicare pays for this care today — spread among multiple providers, with no single entity held accountable for the total patient experience. As a result, care can be fragmented, leading to adverse outcomes.

An episode of care starts with the admission of a Medicare patient to a participating hospital and ends 90 days after hospital discharge. Participating acute care hospitals will be held financially accountable for all costs incurred during the episode of care. This includes all services provided by nursing homes or home health agencies in the 90 day post discharge period. If the episode costs fall below the expected costs calculated by CMS, the hospital will be eligible for a reconciliation payment. If the costs are over the target price, the hospital will be required to repay the overage to CMS. This payment methodology financially incentivizes the hospitals to collaborate with physicians and post-acute care providers to improve care and control costs.

While CCNH will not be directly impacted by this program, CMS will likely expand the program to other or all markets should the initial program show success. The CJR program is evidence of a significant shift in Medicare reimbursement that will change the landscape of healthcare in the U.S. The Bundled Payment article that is included in the management report discusses expansion of bundled payments to cover oncology and medical conditions such as congestive heart failure, pneumonia and stroke.

Champaign County Nursing Home has already been working on strategies to be a successful partner with hospitals in a bundled payment model such as physician collaboration and efforts to reduce hospital readmission rates. These efforts will continue in order to reposition CCNH in response to these market changes.

### **TeamSTEPPS**

TeamSTEPPS is a teamwork system designed for health care professionals that is a program designed to improve patient safety. It is an evidence-based teamwork system to improve communication and teamwork skills among health care professionals that was developed by Department of Defense's Patient Safety Program in collaboration with the Agency for Healthcare Research and Quality.

The goal is to promote resident safety by addressing processes and systems that increase staff and team awareness, clarify staff roles and responsibilities, resolving conflicts, improve information sharing, and eliminate barriers to quality and safety.

Training was provided to CCNH by Telligon, the Illinois Quality Improvement Organization.

## Employee Recognition

The following employees were recognized at the CCNH Christmas Tea on December 9<sup>th</sup>. I have included a list of 12 current employees that were recognized for their years of service. Four employees retired in 2015.

|                   |                        |                  |
|-------------------|------------------------|------------------|
| Campbell, Lori    | Assistant DON          | 30 years         |
| Greece, Laura     | Beautician             | 15 years         |
| Kirby, Vernice    | CNA                    | 15 years         |
| Bolton, Clara     | CNA                    | 10 years         |
| Ebla, Alemtshay   | Food Service Worker    | 10 Years         |
| Olivares, Denise  | Laundry                | 10 Years         |
| Gates, Sia        | CNA                    | 5 years          |
| Johnson, Brenda   | Unit Secretary         | 5 years          |
| McBride, Karin    | LPN                    | 5 years          |
| McDonald, Regina  | CNA                    | 5 years          |
| Mfwamba, Eddy     | CNA                    | 5 years          |
| Sanford, Demetria | CNA                    | 5 years          |
| Keller, Renee     | RN                     | Retired 26 years |
| Gavin, Sarah      | CNA                    | Retired 13 years |
| Shivers, Gail     | Dementia Unit Director | Retired 10 years |
| Seaton, Linda     | Housekeeping           | Retired 8 years  |

\*\*\*\*\*

As always, give me a call (314-434-4227, x21) or contact me via e-mail at [stg@healthcareperformance.com](mailto:stg@healthcareperformance.com)

## **Bundled Payments May Extend to Other Services, Other Payers**

*Gregory A. Freeman , July 27, 2015*

**Under the Patient Protection and Affordable Care Act, the HHS Secretary has the authority to scale any pilots after the CMS actuary can attest that savings has occurred with no decrease in quality.**

The recent move by CMS to require bundling of reimbursement for hip and knee surgeries is just the beginning of its efforts to link provider profits with costs and quality metrics, analysts say. Next year, the agency will [launch the Oncology Care Model](#) to incent cancer doctors to reduce hospital and pharmacy costs, in part through better care coordination.

CMS is likely to move on to other services shown to be ripe for improving quality and cost effectiveness.

The most likely next targets are several medical conditions that have demonstrated positive outcomes under the Bundled Payments for Care Improvement (BPCI) Initiative, which offers voluntary bundling for 48 conditions. The standouts from that model include congestive heart failure, pneumonia, and stroke.

Under the Affordable Care Act, the HHS Secretary has the authority to scale any pilots after the CMS actuary can attest that savings has occurred with no decrease in quality, says Richard Bajner Jr., managing director with Navigant Consulting in Chicago.

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**[Orthopedics Bundled Payments a Classroom for Value-Based Care](#)**

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CMS has been working toward bundled payments for some time and is finally pulling the trigger, says Rob Lazerow, practicing manager with The Advisory Board Company, a consulting practice based in Washington, DC. Good results from earlier efforts like the Acute Care Episode Demonstration, which bundled orthopedic and cardiovascular procedures, spurred CMS to act on the BPCI results sooner than some might have expected, he says.

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## **Bundled Payments' Disruptive Effects**

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"I think it's safe to assume that CMS is betting big on the promise of bundled payments to make care higher quality and more efficient," Lazerow says. "It is likely that they are going to expand to more conditions after starting with hip and knee, and I expect they will continue to focus on the areas where they have been experimenting with bundled payments in the past. I think that is much more likely than introducing entirely new areas for bundling."

Knee and hip procedures have been the most popular procedures for voluntary bundling under the BPCI, but Lazerow notes that congestive heart failure chronic obstructive pulmonary disease (COPD) also were high on the list. CMS is likely to factor that into deciding where to go next with mandatory bundling.

Percutaneous coronary intervention (PCI) is another likely option for bundling based on past efforts to improve quality and cost, says Andy Ziskind, MD, managing director at Huron Healthcare, a consulting company based in Chicago.

### **Politically Sensitive Services**

There also are some services that could make sense for bundling, but which Ziskind suspects CMS may shy away from for political reasons. Trying to bundle reimbursement for care involving breast cancer or HIV treatment, for instance, "could be perceived politically as rationing of healthcare," Ziskind says.

Even though the BPCI experience is likely to guide CMS in future bundling mandates, BPCI is not necessarily a roadmap for how any of those services will be bundled, Bajner explains. The Comprehensive Care for Joint Replacement Model (CCJR) is different from the BPCI in several important ways. For instance, the CCJR requires that episodes must initiate with a hospital (not physician or a post-acute care provider) and reconciliation will be annual rather than quarterly as with BPCI.

"There also is a transition in setting the target price from provider historical experience, as with BPCI, to include a regional rate. Over time, by Year 4, provider target prices will be based entirely on regional rates," Bajner explains. "The concept of benchmarking individual performance to a regional benchmark has also been introduced in the Oncology Care Model; therefore, that's now a trend on Medicare programs."

Similar to the trend to bundles being expanded from inpatient setting to include post-discharge care, Bajner and Lazerow both expect to see bundling grow beyond inpatient-triggered episodes to include ambulatory episodes, post-acute bundles with a single price regardless of site of service, and chronic bundles.

More bundling could be good news for many healthcare leaders, but certainly not all, says James Laskaris, EE, BME, emerging technology analyst with MD Buyline, a hospital consulting company in Dallas, TX.

### **Cost Variability**

"If you're a good-performing hospital, tightly aligned with physicians, using the leading technology, and you have good follow-up care with patients, this could be a very good thing," Laskaris says.

"If you're a hospital that is not very successful with long term care, especially those that deal with some really sick patients, this might not be good. The sicker patients cost more and this is capitated payment."

Most providers are doing a reasonably good job of introducing standardized care processes in the inpatient phase, Ziskind says. But most of the variability comes in post-acute care, and that will drive hospitals to invest more in IT systems that optimize communication among caregivers, he says. Hospitals also will have to focus on volume, ensuring they have enough physicians, patients, and procedures to deliver quality and cost efficiency that meets CMS metrics, Ziskind says.

### **Bundling Beyond CMS**

In the move toward bundling, most healthcare leaders are willing to share claims data to help evaluate performance across the care continuum, Bajner says, but they worry that delays in data sharing could impact the ability to quickly engage physicians in standardization and improvement efforts. Post-acute providers have expressed concern about the development of preferred partnerships without having the full picture, specifically the ability to risk adjust patients on only the claims data provided to financially evaluate episodes.

Bajner expects commercial insurers and providers to follow CMS's lead.

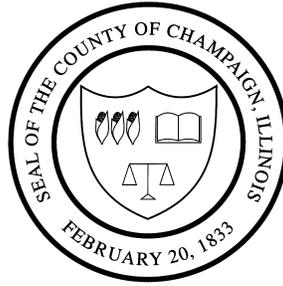
"As payers and providers gain experience with bundled payments and grow as a methodology for reimbursing for services, providers will explore opportunities to either partner with commercial payers on high volume conditions and/or explore ways of directly serving employers with a bundled payment partnership," he says. "We anticipate a growth in bundled payments in the commercial market, as well as by Medicaid."

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**Alan Kurtz**  
Chair  
email: akurtz@co.champaign.il.us

**Jon Schroeder**  
Vice-Chair



Brookens Administrative Center  
1776 East Washington Street  
Urbana, Illinois 61802  
Phone (217) 384-3772  
Fax (217) 384-3896

**Office of  
County Board  
Champaign County, Illinois**

**CHAMPAIGN COUNTY NURSING HOME BOARD of DIRECTORS**  
**2016 CALENDAR OF MEETINGS**

**All Meetings held in the In-Service Classroom, Champaign County Nursing Home,**  
**500 Art Bartell Drive, Urbana, IL**

January 11, 2016 - 6pm

February 8, 2016 - 6pm

March 14, 2016 - 6pm

April 11, 2016 - 6pm

May 9, 2016 - 6pm

June 13, 2016 - 6pm

July 11, 2016 - 6pm

August 8, 2016 - 6pm

September 12, 2016 - 6pm

October 17, 2016 - 6pm *\*(Note - 3<sup>rd</sup> Monday because of Holiday on 2<sup>nd</sup> Monday)*

November 14, 2016 - 6pm

December 12, 2016 - 6pm

***Calendar of Nursing Home Board of Directors Presentations to the County Board***  
***QUARTERY REPORTS:***

***February 18, 2016 - 6:30pm - for the quarter ending 12/31/2015***

***May 19, 2016 - 6:30pm - for the quarter ending 3/31/2016***

***August 18, 2016 - 6:30pm - for the quarter ending 6/30/2016***

***November 17, 2016 - 6:30pm - for the quarter ending 9/31/2016***