

Salary Schedule for Non-Bargaining Postions

FY2026

Following is the Grade/Range for Assistant State's Attorney & Assistant Public Defender Positions

GRADE	HOURS	MIN	MID	MAX	POSITION
Attorney	1950	\$30.82 \$60,094.32	\$39.85 \$77,708.87	\$53.02 \$103,397.58	Assistant State's Attorney (041) Assistant Public Defender (036)

Following is the Grade/Range for other Non-Bargaining and Non-Elected Positions

GRADE	HOURS	MIN	MID	MAX	POSITION
N 1011-1200	1950 2080	\$51.98 \$101,369.00 \$108,126.93	\$64.97 \$126,696.18 \$135,142.59	\$83.17 \$162,186.38 \$172,998.80	County Administrator (010) County Engineer (060)
M 933-1010	1950 2080	\$44.07 \$85,943.72 \$91,673.30	\$55.09 \$107,434.67 \$114,596.98	\$66.14 \$128,965.79 \$137,563.50	Assistant County Engineer (060) Chief Information Officer (028) Director of Finance (016) Director of Probation & Court Services (052) Facilities Director (071) First Assistant State's Attorney (041) * GIS Director (111) Public Defender (036)
L 856-932	1950 2080	\$39.02 \$76,081.98 \$81,154.11	\$48.78 \$95,122.56 \$101,464.06	\$58.55 \$114,163.14 \$121,774.02	* Business Applications Developer (028) * Chief Deputy Auditor (020) Chief of Civil Division (041) Court Administrator (031) Director of Administration (016) Director of Planning & Zoning (077) First Assistant Public Defender (036) * IT Manager (028) Lead Prosecutor (041) Structural Engineer (060) Supervisor of Assessments (025)
K 795-855	1950 2080	\$34.66 \$67,586.03 \$72,091.76	\$43.33 \$84,497.60 \$90,130.77	\$52.00 \$101,409.17 \$108,169.78	Animal Control Director (047) Chief Deputy Circuit Clerk (030) Chief Deputy County Clerk (022) Chief Deputy Treasurer (026) EMA Coordinator (043) Senior Planner (077) Senior Systems Administrator (028) Superintendent JDC (051) Supervisor - Administrative Services (052)
J 731-794 536-600	1950 2080	\$30.85 \$60,154.58 \$64,164.88	\$38.55 \$75,178.16 \$80,190.03	\$46.25 \$90,181.65 \$96,193.76	Assistant Superintendent (051) Building & Grounds Manager (071) Director of Operations (030) Finance Specialist (016) GIS Business Systems Analyst (111) * GIS Programmer (111)

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					* Mainframe Programmer (028) * PC Applications Programmer (028) * Planner (077) Senior Engineer (060) * Supervisor - Adult Services (052) Supervisor - Juvenile Services (052) Supervisor - Specialized Services (052) Systems Administrator (028)
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GRADE	HOURS	MIN	MID	MAX	POSITION
I		\$26.98	\$33.73	\$40.47	Accountant - Payroll (016)
650-730	1950	\$52,602.62	\$65,778.38	\$78,913.97	Assistant Animal Control Director (047)
481-535	2080	\$56,109.46	\$70,163.60	\$84,174.90	Assistant Deputy/Appraiser (025)
					Assistant Deputy/Sales Analyst (025)
					Board of Review Member (021)
					Chief Deputy Coroner (042)
					Deputy EMA Coordinator (043)
					Executive Assistant (031)
					Executive Assistant to Public Defender (036)
					Executive Director - CAC (179)
					* GIS Specialist (111)
					HR Generalist (016)
					Insurance Specialist (016)
					Jr Systems Administrator (028)
					Office Manager/Accountant (060)
					Problem Solving Court Coordinator (031)
					Program Coordinator (140)
					Senior Accountant (020)
					Senior Executive Secretary (040, 041)
					Senior State's Attorney Investigator (041)
H		\$23.16	\$28.95	\$34.74	Accountant (020)
595-649	1950	\$45,171.17	\$56,458.94	\$67,746.71	Associate Planner (077)
441-480	2080	\$48,182.58	\$60,222.86	\$72,263.15	Chief Deputy Recorder (023)
					* Deputy Administrator-Veterinarian (248)
					Forensic Interviewer/Community Education (179)
					Investigator (036)
					Multi-Disciplinary Team (MDT) Coordinator (179)
					Office Manager (041)
					Software/Reporting Analyst (028)
					VAC Superintendent (127)
G		\$21.00	\$26.24	\$31.50	Application Support Specialist (028)
520-594	1950	\$40,953.32	\$51,176.58	\$61,431.47	Desktop Support Technician (028)
401-440	2080	\$43,683.54	\$54,588.35	\$65,526.90	Executive Assistant (030)

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					Family Advocate - CAC (179) Grant Coordinator (016) * <i>GIS Technician (111)</i> Law Librarian (074) Mitigation Specialist (036) Office Supervisor (140) * Paralegal (036) Paralegal (041) Problem Solving Case Manager (031) Senior Zoning Technician (077) <i>Technology Specialist (022)</i> Victim Witness Advocate (041) <i>Zoning Officer (077)</i>
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GRADE	HOURS	MIN	MID	MAX	POSITION
F 361-400	1950 2080	\$19.04 \$37,137.17 \$39,612.98	\$23.81 \$46,436.52 \$49,532.29	\$28.57 \$55,715.79 \$59,430.18	<i>Administrative Assistant (016)</i> <i>Administrative Assistant (071)</i> * <i>Administrative Legal Secretary (041)</i> <i>Data Analyst (040)</i> <i>Executive Secretary (031)</i> * <i>GIS Mapping Technician (111)</i> <i>Jury Coordinator (032)</i> <i>Zoning Technician (077)</i>
E 310-360	1950 2080	\$17.77 \$34,646.63 \$36,956.40	\$22.20 \$43,283.18 \$46,168.72	\$26.65 \$51,959.90 \$55,423.89	<i>Administrative Secretary (140)</i> Administrative Assistant (127)

Positions printed in italicized print are Non-Exempt positions under FLSA.

*Positions with an asterisk are compensated in the grade indicated - one grade above points placement, based on market.