

CHAMPAIGN COUNTY SHERIFF'S MERIT COMMISSION
Wednesday, May 31, 2017
Sheriff's Conference Room
204 E. Main Street, Urbana

MEMBERS PRESENT: Sami Anderson, Oliver J. Clark, Michael Kirby
OTHERS PRESENT: Sheriff Dan Walsh

CALL TO ORDER

Chair Michael Kirby called the meeting to order at 4:30 p.m. Declaring a quorum present, the Chair proceeded with the meeting.

APPROVAL OF MINUTES

Commissioner Anderson made a motion to approve the minutes from the April 11, 2017 meeting; seconded by Commissioner Clark. Motion passed.

PUBLIC PARTICIPATION

Sheriff Walsh checked the lobby of the Sheriff's Office - there was no public participation.

ACTION ITEMS/DISCUSSION

Sheriff Walsh spoke about the recent law enforcement test. We tested on May 13 and then had a make-up test on May 15 (due to college graduations being on May 13). Sheriff advised our current list did expire although we may have laterals, so if anything we may hire 3-4 individuals from this list. Sheriff explained about using the "raw score" recommended by the Fire & Police Selection testing company. He did advise there are individuals who are bad test takers but have great people skills. Sheriff requested the Commission to set the (raw) score between 78 - 80. Commissioner Clark requested additional information about the raw score and the Sheriff explained. Chair Kirby advised that if they set the score at 78 almost all would be on the list.

Commissioner Anderson made a motion to set the cut off at the raw score of 78; Commissioner Clark seconded. Motion passed.

Sheriff asked about the commissioners participating in oral interviews, he advised that it would be a problem if not all attended. Commissioner Clark would like to sit in on oral interviews. Sheriff Walsh said if we invited informally, there should not be a problem with just one commissioner attending.

OTHER BUSINESS

Sheriff Walsh advised the Commission that the current Law Enforcement – Sergeant Promotion list expires on June 22, 2017. We have one sergeant retiring in September and possibly a second sergeant relocating in the fall as well. Sheriff Walsh advised the commission that he and his command staff usually do the interviews (they look at evaluations, disciplines, etc.) but offered the commission to be involved if they preferred to. After some discussion, all commissioners agreed to have the Sheriff and his staff do the promotion interviews.

ADJOURNMENT

Motion to adjourn the meeting by Commissioner Anderson; seconded by Commissioner Clark. The meeting adjourned at 4:45 p.m.

Respectfully submitted,

Teresa Schleinz

Teresa Schleinz/Merit Commission