

Champaign County Sheriff's Merit Commission

Wednesday, September 11, 2013 @ 4:30 p.m.

Sheriff's Conference Room – Champaign County Sheriff's Office

204 E. Main Street, Urbana, Illinois 61801

CHAIR: Jon Rector

MEMBERS: Eddie Adair; Sami Anderson

AGENDA ITEM

I Call to Order

II Approval of Minutes – July 9, 2013

III Public Participation

IV Discussion/Action

- Experienced Correctional Officer Hiring Program
(Merit Commission Rules)

V Other Business

VI Adjournment

Champaign Co. Sheriff's Merit Commission
204 E. Main Street
Urbana, IL 61801-2702
217-384-1205

Alan Kurtz
County Board Chair
Deb Busey
County Administrator

a. ALTERNATE APPOINTMENT AS CORRECTIONAL OFFICER. EXPERIENCED CORRECTIONAL OFFICER HIRING PROGRAM. The Correctional Officer Program allows applicants who meet the prescribed qualifications to by-pass the written entry-level examination and proceed into the application process at any time during the year. To be eligible to apply to this program, the applicant must:

- i. Be at least 21 years of age.
- ii. Have a high school diploma or equivalent.
- iii. The applicant has successfully completed the basic corrections training academy for Correctional Officers or a recognized equivalent.
- iv. Currently certified by the State of Illinois or able to obtain that certification without having to attend the basic academy.
- v. Have two or more years of experience, within the last five years, as a Correctional Officer with a state, county or local law enforcement agency.

AMEND TO:

Have **one or more years of experience**, within the last five years, as a Correctional Officer with a state, county or local law enforcement agency.

- vi. Is currently in good standing in the law enforcement agency in which the person was serving or left that agency in good standing.
- vii. An applicant who meets the above qualifications shall become a certified applicant upon the Sheriff notifying all commission members, in writing, that the applicant meets the above qualifications. Upon meeting the above qualifications, the applicant must:
 1. Pass a background investigation, to the Sheriff's satisfaction, using the same criteria as for the regular testing program.
 2. Successfully pass an interview process with the Sheriff and/or Sheriff's Interview Board.
 3. If requested, applicants must take and pass, to the Sheriff's satisfaction, a strength /physical agility test.
 4. Applicants must take and pass, to the Sheriff's satisfaction, a medical examination and/or psychological examination after the Sheriff has extended an offer of employment, if requested by the Sheriff.
- viii. Testing may be done anytime there are applicants meeting the Experienced Officer Hiring Program qualifications. The Sheriff may appoint any applicant who meets the above criteria to the position of Correctional Officer.