

CHAMPAIGN COUNTY SHERIFF'S MERIT COMMISSION
Thursday, April 12, 2018
Sheriff's Conference Room
204 E. Main Street, Urbana

MEMBERS PRESENT: Sami Anderson, Oliver J. Clark, Michael Kirby
OTHERS PRESENT: Sheriff Dan Walsh; Chief Deputy Allen Jones

CALL TO ORDER

Chair Michael Kirby called the meeting to order at 8:31 a.m. Declaring a quorum present, the Chair proceeded with the meeting.

APPROVAL OF MINUTES

Commissioner Anderson made a motion to approve the minutes from the November 16, 2017 meeting; seconded by Commissioner Clark. Motion passed.

PUBLIC PARTICIPATION

Sheriff Walsh checked the lobby of the Sheriff's Office - there was no public participation.

ACTION ITEMS/DISCUSSION

Sheriff Walsh spoke to the Commission on the NTN testing. Currently our Law Enforcement and Corrections hiring lists get stale as individuals take the written test and by the time we get to interviews they are no longer interested or have found another job. Sheriff Walsh introduced (former CPD Chief) RT Finney from NTN Testing to the Commission and explained how his test is administered, how we would get a "rolling" list and explained how the applicant would not pay for the testing. This type of testing is more of a scenario based test. Sheriff thinks this would be a far better testing procedure for our office. Sheriff Walsh went on to talk about the resolution to allow for on-going testing for a period of one year. He advised the Commission they would amend it if they desired.

Chief Deputy Jones spoke about having problems getting quality applicants. He also talked about military applicants – this type of testing would give military personnel the ability to test wherever they live. Mr. Finney clarified individuals must get to a test center within 30 states. He added Decatur, Bloomington are adding test centers. You can test and send your score to other departments. He went on to talk about the test and how this test can highlight the strengths and weaknesses of applicants. We would be able to identify areas of good and bad habits. Parkland College is also a test center and gives the test approximately 12 times per month.

Chief Jones went ahead and showed the Commission a demo of the test via video (watched a couple of scenarios) CD Jones explained how applicants would watch the video, take notes and write a report. He went to say CCSO will do remote testing and then spoke about the written test segments. Sheriff Walsh asked if anyone had any questions? Then asked Mr. Finney about pricing, licensing, open testing. We could also seek waivers for the cost of testing for any applicant who could not afford to pay for the test.

Commissioner Anderson made a motion to approve Resolution 2018-1 To Allow Ongoing Testing for a One-Year Period for Law Enforcement and Corrections Officers; Chair Kirby seconded; motion passed.

Chief Jones commented on he was glad the resolution passed as it will help with the hiring process and psychological exam feedback

OTHER BUSINESS

There was no new business.

ADJOURNMENT

Motion to adjourn the meeting by Commissioner Clark; by Commissioner Anderson. The meeting adjourned at 9:18 a.m.

Respectfully submitted,

Teresa Schleinz

Teresa Schleinz/Merit Commission