

CHAMPAIGN COUNTY SHERIFF'S MERIT COMMISSION
Wednesday, January 29, 2020 (Annual Meeting) - Sheriff's Conference Room
204 E. Main Street, Urbana

MEMBERS PRESENT: Michael Kirby, Cindy Cunningham
OTHERS PRESENT: Sheriff Heurman

CALL TO ORDER

Chair Kirby called the meeting to order at 12:01 p.m. Declaring a quorum present, the Chair proceeded with the meeting.

APPROVAL OF MINUTES

Commissioner Cunningham made a motion to approve the minutes from the August 7, 2019 meeting; seconded by Chair Kirby. Motion passed.

PUBLIC PARTICIPATION

Sheriff Heurman checked the lobby of the Sheriff's Office - there was no public participation.

ACTION ITEMS/DISCUSSION

The meeting started with discussion of qualifications for the position of sergeant and lieutenant within the Corrections Division. Discussion was whether an individual must have continuous years of service or if they can be considered with sporadic years of service with CCSO. It was determined by the Commission years of service did not have to be continuous. Roll call was taken on each individual qualified for the position of sergeant and lieutenant and the list was certified. This list will be good for a two-year term.

Sheriff Heurman explained the changes he would like to make to the current Merit Commission Rules, Regulations and Procedures. Applicants must pass a medical examination, including drug screening and must have a negative result for both controlled substances and marijuana. Also, the rules need to reflect the current contracts and state that all initial appointees shall serve a probationary period of 18 months.

Commissioner Cunningham moved to incorporate all the changes and amend the current rules; seconded by Chair Kirby. Motion passed.

OTHER BUSINESS

Sheriff Heurman did speak about he would like to increase recruitment in all divisions. Salaries need to be increased to compete with other agencies.

Secretary Schleinz advised next meeting will be sometime in April when Commissioner Clark returns to town.

ADJOURNMENT

Motion to adjourn the meeting by Commissioner Cunningham; seconded by Chair Kirby. The meeting adjourned at 12:10 p.m.

Respectfully submitted,
Teresa Schleinz
Teresa Schleinz/Merit Commission

**CHAMPAIGN COUNTY
SHERIFF MERIT COMMISSION**

Champaign County Sheriff's Office 204 East Main Street Urbana, IL 61801 (217) 384-1205

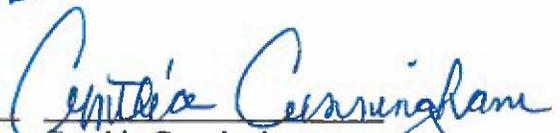
The Merit Commission met on January 29, 2020. The following is the list of applicants for the position of Sergeant/Lieutenant with the Correctional Division. The individuals were certified by Chair Michael Kirby & Commissioner Cindy Cunningham (Commissioner Oliver J. Clark was absent from meeting). This list will be current through January 29, 2022.

NAME	POSITION	CERTIFIED (Yes or No)
Steven Barkley	Sergeant	yes
Karen Brandt	Sergeant	yes
Danya Broton	Sergeant	yes
Jessica Burgener	Sergeant	yes
Randy Casteel	Sergeant/Lieutenant	yes
Jaime Christians	Sergeant	yes
Clayton Goodwin	Sergeant	yes
Michelle Headrick	Sergeant	yes
Greg Hesselmann	Sergeant	yes
Joshua Jones	Lieutenant	yes
Amber Kocher	Lieutenant	yes
Arnold Mathews	Lieutenant	yes
Micah McMahon	Sergeant	yes
Shane McPheron	Lieutenant	yes
Marcus Paige	Sergeant	yes
Derron Richler	Sergeant	yes
Alexis Roberts	Sergeant/Lieutenant	yes
Nicholas Roberts	Sergeant/Lieutenant	yes
Josh Sapp	Lieutenant	yes
Jim Spence	Sergeant/Lieutenant	yes
Craig Wakefield	Sergeant	yes
Steve Winters	Sergeant / Lieutenant	yes

Committee Members Signatures:


Michael Kirby

Oliver J. Clark


Cynthia Cunningham