

CHAMPAIGN COUNTY BOARD
LABOR MANAGEMENT HEALTH INSURANCE COMMITTEE
County of Champaign, Urbana, Illinois

MINUTES – APPROVED AS DISTRIBUTED ON AUGUST 17, 2016

DATE: Tuesday, August 9, 2016
TIME: 2:00 p.m.
PLACE: Lyle Shields Meeting Room
Brookens Administrative Center
1776 E Washington, Urbana, IL 61802

Committee Members Present: Chris Alix, Astrid Berkson, Donna Blumer, Brent Frye, Stan Harper, Barb Doyle-Little, Josh Jones, Tea Jones, Barb Mann, Matt McCallister, Michelle Mennenga, Betty Murphy, Tami Ogden, Dwayne Roelfs, and Rick Snider.

Committee Members Absent: Debbie Heiser, Angela Lusk, John Naese, and Josh Reifsteck.

County Staff: Tammy Asplund (Recording Secretary)

Others Present: John Malachowski (Gallagher)

Call to Order

Mr. Snider called the meeting to order at 2:05 p.m.

Approval of Minutes from August 2, 2016 Meeting

There was a Motion by Mr. Harper to approve the July 19, 2016 meeting minutes from the Labor Management Health Insurance Committee; seconded by Mr. Jones. Upon vote, the MOTION CARRIED unanimously.

Discussion

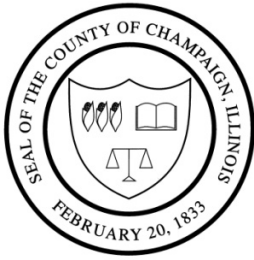
Mr. Malachowski reviewed the handout provided on August 18, 2015 during this process. He highlighted the original 19% increase proposed by Health Alliance. The committee's decision to change from a POS to an HMO; with an increase in the HRA, resulted in the overall 2.74% increase over 2014.

In the last 36 months, there has been a \$500,000 differential. Health Alliance has paid out this amount in claims, more than what it received in premiums. The current renewal goes from 4.5 million to 6.8 million (51%). With the HRA, it becomes a 39.17% increase. Health Alliance also quoted our 2014 POS plan (for next year) at a 104% increase.

Mr. Malachowski presented a breakdown of claims. He cautioned the committee about sharing these details with anyone outside the committee; to make sure employee's privacy is preserved. The County has 41 claims that exceed \$30,000 over the last twelve months. He shared a handout with numbers showing a 35% - 40% increase; which are hypothetical and designed to encourage Health Alliance to reduce its quote.

Mr. Malachowski presented two Aetna Hybrid Plans; one with an HRA and a \$5,000 deductible and the second a non-HRA with a \$1500 deductible. These are the highlights:

Champaign County strives to provide an environment welcoming to all persons regardless of disabilities, race, gender, or religion. Please call 217-384-3776 to request special accommodations at least 2 business days in advance.



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- Self-funded plan billed like a fully insured plan
- Does not have to follow some ACA mandates
- Nobody will have to change doctors with this plan
- No direct feed to BPC
 - A replacement would have to be found
- Aetna has not yet provided a full worksheet
- Health Alliance does not offer a hybrid product
- Mr. Malachowski categorized this quote as “aggressive”
- Mr. Malachowski agreed to send a handout summarizing the coverage for this plan prior to next week’s meeting

Mr. Malachowski expects quotes from Blue Cross/Blue Shield and United Health Care by next week. He believes the County can use the potential purchase of other insurance (vision, dental, life, etc) to negotiate better pricing on the health insurance.

Other Business

None

Next Meeting

The next meeting will be held on Wednesday, August 17, 2016 at 2:00 p.m.

Adjournment

There was a Motion by Mr. Roelfs to adjourn the meeting; seconded by Mr. Alix. Upon vote, the MOTION CARRIED unanimously. Mr. Snider adjourned the meeting at 4:15 p.m.