

**CHAMPAIGN COUNTY**  
**LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA**  
Tuesday, October 18, 2016 - 2:00 p.m.

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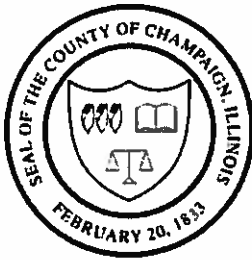
**Lyle Shields Meeting Room**  
Brookens Administrative Center  
1776 E. Washington St., Urbana

**Committee Members:** Rick Snider (Co-Chair), Angela Lusk (Co-Chair), Chris Alix, Donna Blumer, Brent Frye, Stan Harper, Debbie Heiser, Josh Jones, Tea Jones, Barb Doyle-Little, Barbara Mann, Michelle Mennenga, Betty Murphy, John Naese, Tami Ogden, Dwayne Roelfs

**Alternates:** Astrid Berkson, Matt McCallister, Josh Reifsteck

**AGENDA**

- I. Call to Order
- II. Approval of Minutes– October 11, 2016
- III. Discussion – employee input regarding HAMP and AETNA options
- IV. Approval of health plan for FY2017
- V. Other Business
- VI. Next Meeting – TBD
- VII. Adjournment



**CHAMPAIGN COUNTY BOARD  
LABOR MANAGEMENT HEALTH INSURANCE COMMITTEE**  
County of Champaign, Urbana, Illinois

**MINUTES – SUBJECT TO REVIEW AND APPROVAL**

**DATE:** Tuesday, October 11, 2016  
**TIME:** 2:00 p.m.  
**PLACE:** Jennifer K. Putman Meeting Room  
Brookens Administrative Center  
1776 E. Washington St. Urbana, IL 61802

**Committee Members Present:** Chris Alix, Astrid Berkson, Donna Blumer, Debbie Heiser, Barb Doyle-Little, Tea Jones, Barb Mann, Matt McCallister, Michelle Mennenga, Betty Murphy, John Naese, Tami Ogden, Dwayne Roelfs and Rick Snider

**Committee Members Absent:** Brent Frye Stan Harper, Josh Jones, Angela Lusk, and Josh Reifsteck

**County Staff:** Tammy Asplund (Recording Secretary)

**Others Present:** None

**Call to Order**

Mr. Snider called the meeting to order at 2:06 p.m.

**Approval of Minutes from September 27, 2016 Meeting**

There was a Motion by Ms. Little to approve the September 20, 2016 meeting minutes from the Labor Management Health Insurance Committee; seconded by Mr. Roelfs. Upon vote, the MOTION CARRIED unanimously.

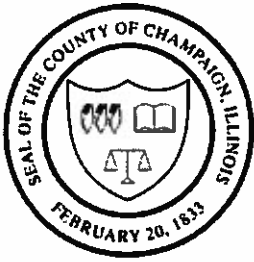
**Discussion**

Ms. Heiser began with a discussion of facility fees with the current Health Alliance plan. Health Alliance waives the facility fee charged by Carle if the visit is strictly a discussion (no equipment or supplies used during the visit). Under the Aetna plan, every Carle visit would be charged a facility fee (which would be applied to the deductible). This is true for any facility which uses PBB (Provider Based Billing). She explained this is result of the ACA (Affordable Care Act). Legislation reduced Medicare and Medicaid reimbursements received by hospitals. To recoup these lost dollars, hospitals made physicians and clinics an outpatient department of the hospital and began charging an "R Code, or Revenue Code", or "facility fee." Ms. Heiser stated she believes in the future most, if not all, hospitals will bill in this way.

Several committee members stated those they represent have expressed concern over the switch to Aetna. There was discussion on the percentage of employees that will be impacted by the change to Aetna. Mr. Snider stated 40% of County employees who are insured currently have \$0 in annual claims.

The group also discussed the budget impact of the Health Alliance and Aetna plans. Ms. Heiser handed out the comparison (cost) between the \$2000 deductible plans from both; which was previously provided in September.

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Ms. Heiser called Mr. Malachowski to ask for clarification regarding facility fees. According to Health Alliance, in 2016, approximately 40% of the cases where a facility fee COULD be charged, it was waived. He has asked Health Alliance to provide the details (data) regarding this statistic. He also confirmed that Carle would not agree to a facility fee waiver with Aetna. This is a result of the contractual agreement between Health Alliance and Carle.

There was discussion about the timeline for County Board acceptance of the committee's recommendation. Mr. Snider stated open enrollment is planned for November. The County Board must address this at the October meeting. The resolution requires 75% of the committee membership vote to make a change to the recommendation.

The committee discussed opportunities for education of employees regarding improving health care consumerism.

**Other Business**  
None

**Next Meeting**  
Tuesday, October 18<sup>th</sup> at 2:00 p.m.

**Adjournment**  
Mr. Snider adjourned the meeting at 3:34 p.m.