



**Champaign County**  
**Labor Management Health Insurance Committee**  
**County of Champaign, Urbana, Illinois**

**MINUTES –APPROVED AS DISTRIBUTED ON 11/21/17**

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**DATE:** Tuesday, October 24, 2017  
**TIME:** 2:00 p.m.  
**PLACE:** Lyle Shields Meeting Room  
Brookens Administrative Center  
1776 E. Washington, Urbana, IL 61802

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**Committee Members**

**Present:** Amy Foster, Josh Jones, Tea Jones, Shantall Jones, Angela Lusk, Matt McCallister, Michelle Mennenga, John Naese, Dwayne Roelfs, Paula Bates, Debbie Heiser, Barb Mann, Betty Murphy, Barbara Ramsay, Tami Ogden, Rick Snider, Steve Summers, Julianne Watson

**Absent:** Stan Harper, Robert King, Betty Murphy, Josh Reifsteck

**County Staff:** Tammy Asplund (Recording Secretary)

**Others Present:** John Malachowski (Gallagher), Deb Simmons (Blue Cross Blue Shield of IL)

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**MINUTES**

**I. Call to Order**

Mr. Snider called the meeting to order at 2:00 p.m.

**II. Approval of Minutes – August 29, 2017**

**MOTION** by Ms. Lusk to approve the minutes of the August 29, 2017 meeting; seconded by Ms. Tea Jones. Upon vote, the **Motion Carried Unanimously**.

**III. Discussion – Committee member expectations and communication to groups**

Ms. Mann stated one problem in sharing information is the issue of confidentiality. She asked whether sharing information regarding proposals hindered the RFP process. Mr. Malachowski explained the parties bidding always know the incumbent's initial renewal number. Mr. Snider asked whether there would be value in distributing a survey to employees to ask what their health care priorities and desired features are. According to Mr. Malachowski, the County did a similar survey in 2012. He agreed to try to locate those results and share them with this committee. Mr. Snider suggested videotaping an open enrollment meeting & post on county intranet. Ms. Heiser confirmed she plans to do so.

**IV. Open enrollment update**

Ms. Heiser provided posters for committee members to take and display in their respective departments. Ms. Heiser explained the online portal, with all the open enrollment information and documents. She noted the calendar for 29 meetings is also on the County website. According to Ms. Heiser, everyone will need to fill new medical forms. She commented that if coverage is waived, the employee must provide proof of coverage from another provider. Mr. Malachowski noted \$2650 is the flex spend maximum for 2018.

**V. Discussion - HRA**

Mr. Snider reviewed a slide presentation demonstrating options for use of funds. According to the IRS, refunding of this fund to individual employees is prohibited. Mr. Snider suggested the funds can be set aside for future self-insurance. Mr. Malachowski described a medical provider called Catapult who provides worksite lab tests, but is only available to self-funded groups. Ms. Mann suggested hiring a work

site nurse. Ms. Lusk suggested the implementation of gym membership discounts & ergonomic desks. Mr. Malachowski suggested an EAP; specifically a company called Chestnut Global Partners. He provided a handout to all committee members. Ms. Ogden noted that now that the County is not utilizing the HRA, there is no means to building a fund balance, which could limit future options.

**VI. Other Business**

Ms. Simmons explained the situation with OSF. Blue Cross Blue Shield is currently in contract negotiations with OSF. It is BCBS's goal to resolve this by the end of the year. The contract for local facilities (Presence in Champaign and United Samaritans Medical Center in Danville) does not terminate until the end of 2018. According to Ms. Simmons, BCBS negotiates most contracts for a standard 3-year term.

Steve Summers left the meeting at 3:25 p.m.

**VII. Next Meeting**

Tuesday, November 21, 2017 at 2:00 p.m.

**VIII. Adjournment**

Mr. Snider adjourned the meeting at 3:31 p.m.