



CHAMPAIGN COUNTY LABOR/MANAGEMENT HEALTH INSURANCE COMMITTEE AGENDA

MINUTES – Approved as Distributed on March 18, 2025

DATE: Tuesday, August 27, 2024
TIME: 3:00 p.m.
PLACE: Shields-Carter Meeting Room
Brookens Administrative Center
1776 E. Washington St., Urbana, IL 61802

Committee Members:

Present	Absent
Matt Banach	Suzanne Brock
Wade Lorenz	Diane Michaels
Angela Lusk	Beth Vanichtheeranont
DeShonna Matthew (Co-Chair)	Travis Wilson
Micah McMahon	Jilmala Rogers - Alternate
John Naese (Co-Chair)	Brad Wakefield - Alternate
Tami Ogden	
Cece Phillips	
Jennifer Sims	
Steve Summers	
Jarod Tinsley	
Travis Woodcock	
Michelle Jett – Alternate	
Janae Wisehart - Alternate	

County Staff: Megan Robison (recording secretary)

Others Present: John Malachowski & Shannon Garrett

AGENDA

I. Call to Order

Co-Chair Matthew called the meeting to order at 3:02 p.m.

II. Roll Call

Roll call was taken, and a quorum was declared present.

III. Approval of Minutes– August 20, 2024

MOTION by Ms. Phillips to approve the minutes of August 20, 2024; seconded by Ms. Sims. Upon vote, the **MOTION CARRIED** unanimously.

IV. Discussion – Renewal Options

Mr. Malachowski asked if anyone had questions regarding each of the alternate options and how the plans were designed. Mr. McMahon asked questions regarding the deductible for family plans. Mr. Malachowski explained that the out-of-pocket costs will remain the same for all plans if they go with the HRA option.

Mr. Malachowski shared good news, Blue Cross Blue Shield has agreed to administer the HRA and they call this plan the Blue Edge HCA Direct. He explained the details of this plan, how it would work, and that there will be no additional steps for the employee to take. Mr. Banach clarified that this is money that the County has set aside to pay towards the deductible once the \$2,000/4,000 caps are met.

There is a slight risk to the County if everyone on the plan meets their deductibles but the likelihood of that is very low. They believe the utilization will be around \$700,000 for the year.

The Committee took five minutes to caucus.

Ms. Phillips asked for clarification on prescription costs after the \$2,000 deductible is met. Ms. Garrett explained that they had extensive conversations with BCBS to ensure those co-pays are not charged, and are paid by the HCA, once they have met the \$2,000 cap. Mr. Malachowski further explained that the HCA will not cover prescription co-pays until after they have met the \$2,000 cap.

V. Approve FY2025 Health Insurance Option

MOTION by Mr. McMahon to recommend County Board approval of a resolution approving alternate #4 with the HRA option; seconded by Mr. Summers. Upon vote, the **MOTION CARRIED** unanimously.

VI. Other Business

Ms. Jett would potentially like to use the \$420,000 in savings towards the family plan, to make it more affordable for the employee. They will be talking with each of the bargaining units about this possibility.

VII. Next meeting – TBD

Tentatively plan to meet in late September/early October, date will be forthcoming.

VIII. Adjournment

Chair Matthew adjourned the meeting at 3:43 p.m.