

County Board  
March 17, 2011

Documents Distributed at the Meeting

**Items Distributed By County Staff Listed on the Agenda:**

1. Amended Resolution No. 7680 of Support for the Purple Alignment of Lincoln Avenue & Map  
Addendum Item XII.A.3  
Pages 1-3
2. Resolution No. 7666 Approving the Award of Contract for Employee Health Insurance & Related Benefits Broker/Consultant Services  
Agenda Item XII.C.1  
Pages 4-14
3. Revised Resolution No. 7678 Appointing Stephanie Holderfield to the Labor Committee  
Agenda Item XIII.A  
Page 15
4. Resolution No. 7681 Approving Agreement Between the Champaign County Board, the Sheriff, & the Illinois Fraternal Order of Police Corrections Division for December 1, 2009 – November 30, 2012  
Addendum Item XIII.D  
Page 16

RESOLUTION NO. 7680

RESOLUTION OF SUPPORT FOR THE PURPLE ALIGNMENT  
OF LINCOLN AVENUE

WHEREAS, The Champaign County Board has shown support for the re-alignment of Lincoln Avenue between Saline Court and Olympian Drive in Resolution No. 7663; and

WHEREAS, The Champaign County Board has listened to and taken into account the public input related to the re-alignment of Lincoln Avenue; and

WHEREAS, The Champaign County Board has adjusted the Lincoln Avenue corridor to minimize the impact of the re-alignment on those that are directly affected by the project; and

WHEREAS, The directly affected land owners have provided input as to the location of a “modified purple” route to the County Board and the County Engineer through their Engineer; and

WHEREAS; The “modified purple” route has been submitted to Hanson Engineering, the design consultants working on the project, who have investigated the proposal and found that it crosses at a less desirable location than the “purple” route; and

WHEREAS, Based on the input from the affected landowners, the Champaign County Board will require that the first two lanes of construction be built along the north and west side of the corridor to minimize the impact on the affected landowner and initially keep the two lane roadway as far away as possible from the affected houses; and

WHEREAS, The Champaign County Board will make every effort to incorporate into the project natural screening to help lessen the visual and noise impacts on the directly affected homeowners; and

WHEREAS, The Champaign County Board acknowledges that special efforts will need to be made in the design, construction and future maintenance of Lincoln Avenue to deter heavy vehicles from using the existing alignment of Lincoln Avenue north of Olympian Drive.

**NOW, THEREFORE, BE IT RESOLVED** by the Champaign County Board that the County Board acknowledges the two proposals made by all the affected landowners, has made a compromise to adjust the alignment from the original “green” alignment showing a good faith effort in working with the directly affected landowners to more equitably distribute the burden of this project and approves the “purple” alignment of Lincoln Avenue as shown on the aerial maps provided by the Champaign County Engineer; and

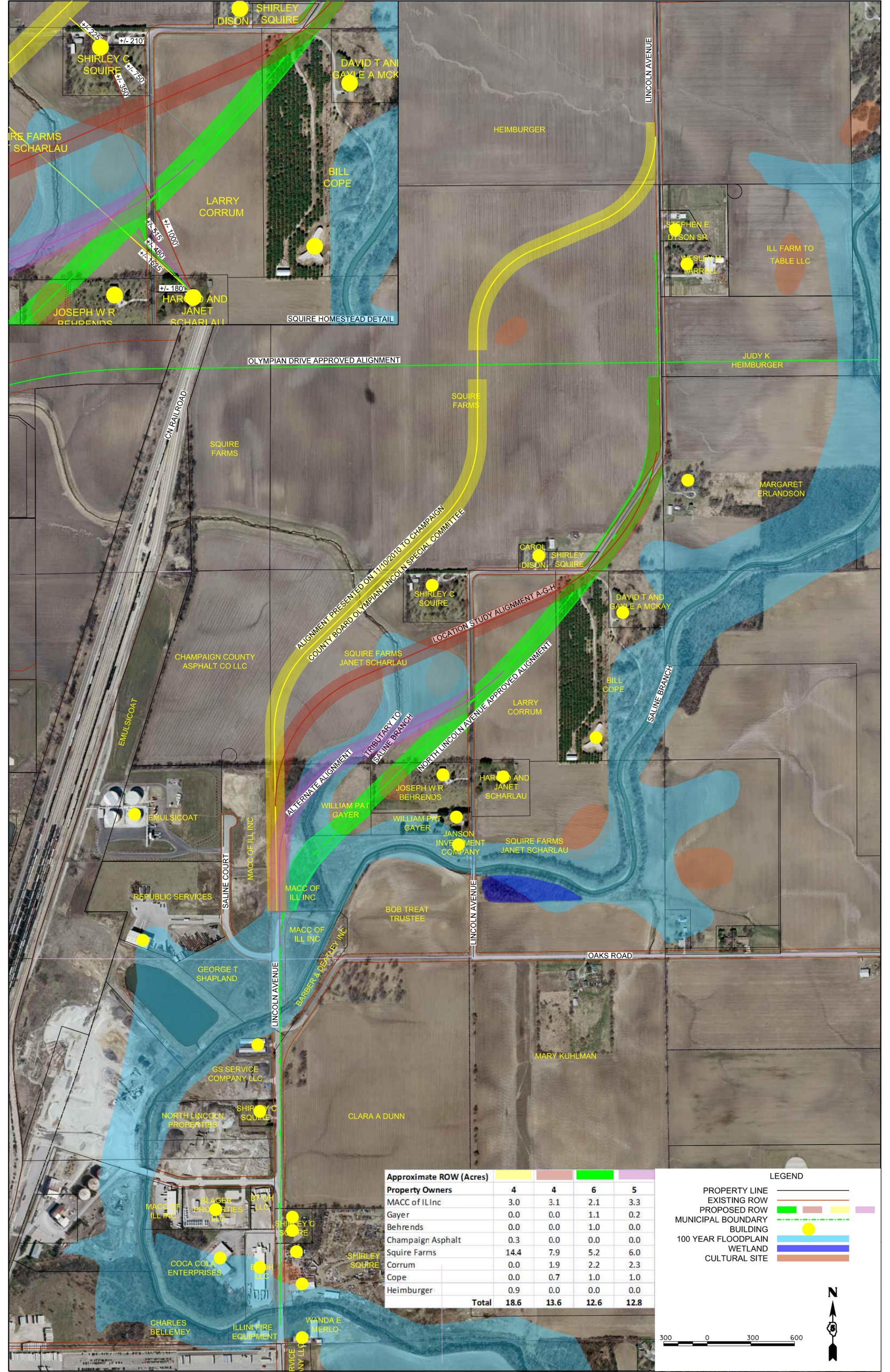
**BE IT FURTHER RESOLVED** by the Champaign County Board that the “purple” alignment be located no further south or east as shown in the detailed picture of the Squire Homestead, which is documented in Attachment A of this Resolution.

**PRESENTED, ADOPTED, APPROVED, AND RECORDED** this 17th day of March, A.D. 2011.

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C. Pius Weibel, Chair  
Champaign County Board

ATTEST: \_\_\_\_\_  
Gordy Hulten, County Clerk  
and ex-officio Clerk of the  
Champaign County Board



OLYMPIAN DRIVE APPROVED ALIGNMENT

ALIGNMENT PRESENTED ON 11/10/2010 TO CHAMPAIGN COUNTY BOARD OLYMPIAN LINCOLN SPECIAL COMMITTEE

LOCATION STUDY ALIGNMENT A-G-H

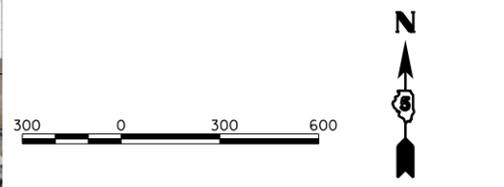
ALTERNATE ALIGNMENT

TRIBUTARY TO SALINE BRANCH

NORTH LINCOLN AVENUE APPROVED ALIGNMENT

Property Owners	4	4	6	5
MACC of IL Inc	3.0	3.1	2.1	3.3
Gayer	0.0	0.0	1.1	0.2
Behrends	0.0	0.0	1.0	0.0
Champaign Asphalt	0.3	0.0	0.0	0.0
Squire Farms	14.4	7.9	5.2	6.0
Corrum	0.0	1.9	2.2	2.3
Cope	0.0	0.7	1.0	1.0
Heimbürger	0.9	0.0	0.0	0.0
<b>Total</b>	<b>18.6</b>	<b>13.6</b>	<b>12.6</b>	<b>12.8</b>

LEGEND	
PROPERTY LINE	—
EXISTING ROW	—
PROPOSED ROW	—
MUNICIPAL BOUNDARY	—
BUILDING	●
100 YEAR FLOODPLAIN	—
WETLAND	—
CULTURAL SITE	—



RESOLUTION NO. 7666

RESOLUTION AUTHORIZING AWARD OF CONTRACT TO  
GALLAGHER BENEFIT SERVICES, INC. FOR EMPLOYEE HEALTH INSURANCE  
& RELATED BENEFITS BROKER/CONSULTANT SERVICES

WHEREAS, Champaign County issued RFQ #2011-004 for employee health insurance and related benefits broker/consultant services for Champaign County in accordance with Champaign County Board policy and proposals were received from nine firms; and

WHEREAS, The Evaluation Team recommends to the Champaign County Board the award of contract for the employee health insurance and related benefits broker/consultant services for Champaign County to Gallagher Benefit Services, Inc.;

NOW, THEREFORE BE IT RESOLVED That the Champaign County Board authorizes the award of contract to Gallagher Benefit Services, Inc. for the employee health insurance and related benefits broker/consultant services for Champaign County.

PRESENTED, ADOPTED, APPROVED, AND RECORDED this 17th day of March, A.D. 2011.

\_\_\_\_\_  
C. Pius Weibel, Chair  
Champaign County Board

ATTEST: \_\_\_\_\_  
Gordy Hulten, County Clerk  
and ex-officio Clerk of the  
Champaign County Board



## CHAMPAIGN COUNTY ADMINISTRATIVE SERVICES

1776 EAST WASHINGTON  
URBANA, IL 61802  
(217) 384-3776  
(217) 384-3765 – PHYSICAL PLANT  
(217) 384-3896 – FAX  
(217) 384-3864 – TDD  
Website: [www.co.champaign.il.us](http://www.co.champaign.il.us)

ADMINISTRATIVE SUPPORT  
INFORMATION TECHNOLOGY  
MICROGRAPHICS  
PURCHASING  
PHYSICAL PLANT  
SALARY ADMINISTRATION

### BOARD ACTION WORKSHEET

March 15, 2011

#### **RFQ 2011-004 – EMPLOYEE HEALTH INSURANCE & RELATED BENEFITS BROKER CONSULTANT SERVICES**

#### **REPORT:**

1. Requests for Qualifications for this project were released by Champaign County on January 21, 2011. The RFQ was sent to all firms who had previously indicated an interest in providing this service to the County. Appropriate notices were placed in the Legal Notices section of the News Gazette newspaper, and the RFQ was posted on the County's web site.
2. On February 15, 2011, proposals were received from the following nine firms:
  - a. Barham Benefit Group
  - b. Brown, Hobbs & McMurray
  - c. CIBC of Illinois, Inc.
  - d. Dimond Brothers
  - e. Gallagher Benefit Services, Inc.
  - f. R. W. Garrett
  - g. Holmes, Murphy & Associates, Inc.
  - h. Mesirow Financial
  - i. Wells Fargo Insurance
3. The RFQ2011-004 Evaluation Team (Astrid Berkson, County Board Representative; Larry Sapp, County Board Representative; John Farney, AFSCME Representative; Brian Mennenga, FOP Representative; Elizabeth Murphy, Non-Bargaining Employee Representative; Debbie Chow, Insurance Specialist; Deb Busey, County Administrator) individually reviewed all proposals, utilizing the evaluation rating form established for this project. Upon compilation of all individual evaluations, the Evaluation Team met, and reached consensus on a short-list of four firms to be offered the opportunity for individual interviews with the Evaluation Team. The four short-listed firms were:
  - a. Barham Benefit Group
  - b. CIBC of Illinois, Inc.

- c. Gallagher Benefit Services, Inc.
  - d. Wells Fargo
4. On March 9, 2011, the Evaluation Team conducted interviews with the four short-listed firms. At the completion of the interviews, and based upon the compilation of the individual ratings of the evaluation team members, the top-ranked firm was Gallagher Benefit Services, Inc. The Evaluation Team further recommended that the Agreement with Gallagher Benefit Services be negotiated with terms that would require the County to pay an annual fee for these broker services, rather than the broker receiving payment from the various insurance carriers as a percentage of the premiums paid. The Evaluation Team deemed that this method for paying for these services would be more transparent, and would remove the perception of a conflict of interest when a broker is paid based on a percentage of the premium the County pays for insurance; while the County's best interest is for the broker to negotiate the lowest premium possible.
  5. On March 14, 2011, Gallagher Benefit Services provided an agreement which encompasses the services required under RFQ2011-004, with a fee of \$40,000/year for the first two years of the contract term. The County should see a total reduction in premiums for health insurance and related benefits plans equal to \$77,000 annually as a result of this transition to a fee basis for these broker services.

### **RECOMMENDATION**

The RFQ2011-004 Evaluation Team recommends the award of contract for Employee Health Insurance and Related Benefits Broker/Consultant Services to Gallagher Benefit Services, Inc.

## CONSULTING AGREEMENT

This Consulting Agreement (this "Agreement") is made between Gallagher Benefit Services, Inc., a Delaware corporation ("GBS"), and Champaign County (the "Client").

The Client wishes to enter into a consulting relationship with GBS with the terms and conditions set forth in this Agreement, and GBS is willing to accept such a consulting relationship.

In consideration of and in reliance upon the previous paragraph and the terms and conditions contained in this Agreement, the Client and GBS agree as follows:

### **1. Engagement**

The Client engages GBS as an employee benefits consultant as stated in this Agreement and GBS accepts this engagement. During the time that GBS is performing services for the Client under this Agreement, and for all purposes outlined in this document, GBS' status will be that of an independent contractor of the Client.

### **2. Term and Termination**

The Effective Date of this Agreement is *April 1, 2011*. The term of GBS' engagement under this Agreement (the "Consulting Period") will begin as of the Effective Date and will remain in effect for twenty four (24) months from the Effective Date, with options for three additional renewal years. The client shall have the option of renewing the relationship for up to three additional one-year terms, renewable one term at a time. The Client's decision to renew shall be provided to GBS at least ninety (90) days prior to the termination of the then current term, to allow the parties the opportunity to negotiate a fee for the renewal term.

Either party may terminate this Agreement by giving the other party at least thirty (30) days written notice of its intent to terminate. In the event such termination is effective during the Consulting Period (including any renewed Consulting Period), Client shall be responsible to GBS for any services performed prior to the date of termination and GBS shall be responsible to Client to continue to provide services in connection with the coverages placed with the carriers listed in Section 4 below until the date of termination of this Agreement.

### **3. Services**

GBS will provide employee benefits management consulting services to the Client and consult with its employees, representatives, agents and contractors as to such matters as more fully described in Exhibit A attached to this Agreement and incorporated herein. GBS will perform other services as the Client and GBS mutually agree in writing.

### **4. Compensation**

Subject to any changes as may be mutually agreed by the parties, GBS will receive, as compensation for its services under this Agreement, an initial fee in the amount of \$40,000.00 for services rendered from the Effective Date of this agreement through March 31, 2012. A second payment of \$40,000 will be due April 1, 2012 for services rendered from April 1, 2012 through March 31, 2013.

In the event an insurance company cancels or refuses to renew an insurance coverage that had been placed by GBS, on behalf of the Client, GBS will use its best efforts to obtain appropriate replacement coverage from another insurance company.

(a) GBS Is Not a Fiduciary Under ERISA. To the extent that one or more of the Client's employee benefit plans are subject to the Employee Retirement Income Security Act, as amended (ERISA) and in spite of any other provision of this Agreement to the contrary, the parties agree and acknowledge that:

(i) GBS' services under this Agreement are not intended in any way to impose on GBS or any of its affiliates a fiduciary status under the Employee Retirement Income Security Act of 1974, as amended ("ERISA") ; and

(ii) this Agreement does not provide GBS, and the Client will not cause or permit GBS to assume, without prior written consent of GBS, any:

(A) discretionary authority or discretionary control respecting management of any "employee benefit plan" within the meaning of Section 3(3) of ERISA (an "ERISA Plan"),

(B) authority or control respecting management or disposition of the assets of any ERISA Plan, or

(C) discretionary authority or discretionary responsibility in the administration of any ERISA Plan.

(b) Reliance. In the performance of its duties, GBS may rely upon, and will have no obligation to independently verify the accuracy, completeness, or authenticity of, any written instructions or information provided to GBS by the Client or its designated representatives and reasonably believed by GBS to be genuine and authorized by the Client.

(c) No Practice of Law. GBS will not be obligated to perform, and the Client will not request performance of, any services which may constitute unauthorized practice of law. The Client will be solely responsible for obtaining any legal advice, review or opinion as may be necessary to ensure that its own conduct and operations, including the engagement of GBS under the scope and terms as provided herein, conform in all respects with applicable State and Federal laws and regulations (including ERISA, the Internal Revenue Code, State and securities laws and implementing regulations) and, to the extent that the Client has foreign operations, any applicable foreign laws and regulations.

(d) Subcontractors. GBS may cause another person or entity, as a subcontractor of GBS, to provide some or all of the services required to be performed by GBS hereunder.

(e) Conflict of Interest. GBS' engagement under this Agreement will not prevent it from taking similar engagements with other clients who may be competitors of the Client. GBS will, nevertheless, exercise care and diligence to prevent any actions or conditions which could result in a conflict with Client's best interest.

(f) Acknowledgements. In connection with GBS' services under this Agreement, Client agrees that:

(i) Although GBS will apply its professional judgment to access those insurance companies it believes are best suited to insure the Client's risks, there can be no assurance that the insurance companies GBS has accessed are the only or are the best suited ones to insure the Client's risks.

(ii) Any compensation of the types described above and disclosed to it does not constitute a conflict of interest and the Client expressly waives any claims alleging any such conflict of interest.

(iii) The final decision to choose any insurance Client has been made by the Client in its sole and absolute discretion. The Client understands and agrees that GBS does not take risk, and that GBS does not guarantee the financial solvency or security of any insurance company.

(iv) The compensation payable to GBS is solely for the services set forth under this Agreement, including Exhibit A. Any additional administrative, claims representative or other services (collectively, "Additional Services") will be governed by the terms of a separate agreement covering the Additional Services.

(v) The Client is responsible for immediate payment of GBS' fees (if applicable) and payment of premiums for all insurance placed by GBS on Client's behalf. If any amount is not paid in full when due, including premium payments to insurance companies, that nonpayment will constitute a material breach of this Agreement that will allow GBS to immediately terminate this Agreement, at its option, without notice to the Client, and may allow a insurance company for the Client's risks to cancel any applicable policies in accordance with the terms of such policies.

## 6. *Confidentiality*

(a) Client Information. GBS recognizes that certain confidential information may be furnished by the Client to GBS in connection with its services pursuant to this Agreement ("Confidential Information"). GBS agrees that it will disclose Confidential Information only to those who, in GBS' reasonable determination, have a need to know such information. Confidential Information will not include information that (i) is in the possession of GBS prior to its receipt of such information from the Client, (ii) is or becomes publicly available other than as a result of a breach of this Agreement by GBS, or (iii) is or can be independently acquired or developed by GBS without violating any of its obligations under this Agreement. However, disclosure by GBS of any Confidential Information pursuant to the terms of a valid and effective subpoena or order issued by a court of competent jurisdiction, judicial or administrative agency or by a legislative body or committee will not constitute a violation of this Agreement.

(b) HIPAA Privacy. In spite of Sections 6(a) above, GBS and the Client will each comply with any prohibitions, restrictions, limitations, conditions, or other requirements to the extent they apply to them directly or indirectly pursuant to the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and its implementing regulation concerning privacy of individually identifiable health information as set forth in 45 CFR Parts 160-164, as amended from time to time. Where required, the Client, as a representative of the health plans and GBS will enter into a separate Business Associate Agreement.

(c) Use of Names; Public Announcements. No party will use, in any commercial manner, the names, logos, trademarks or other intellectual property of the other party without its prior written consent. Except as may be required by law, no party will issue any press releases or make any public announcements of any kind regarding the relationship between the parties without the other party's prior consent.

**7. Indemnification**

(a) GBS agrees to indemnify, defend, protect, save, and keep harmless Client from any and all loss, cost, damage, or exposure arising from the negligent acts or omissions of GBS.

(b) Client agrees to indemnify, defend, protect, save, and keep harmless GBS, its affiliates and subsidiaries, from any and all loss, cost, damage, or expense from:

- (i) any financial obligation to pay premiums to any insurer, excess insurer, or reinsurer;
  - (ii) the legality or validity of the operations, organization, or structure of Client;
- and
- (iii) the negligent acts or omissions of Client.

**8. Notices**

Any notices, requests and other communications pursuant to this Agreement will be in writing and will be deemed to have been duly given, if delivered in person or by courier, telegraphed, or by facsimile transmission (provided that the sender received electronic confirmation of receipt by recipient) or sent by express, registered or certified mail, postage prepaid, addressed as follows:

If to the Client:           Champaign County  
                                  1776 E. Washington  
                                  Champaign, IL 61802  
                                  Attention: Debra Busey  
                                  217.384.3896

If to GBS:                   Gallagher Benefit Services, Inc.  
                                  101 S. Main Street, Ste. 200  
                                  Decatur, IL 62523  
                                  Attention: John Malachowski  
                                  Fax: 217.223.3332

Either party may, by written notice to the other, change the address to which notices to such party are to be delivered or mailed.

**9. Miscellaneous**

(a) Severability. The various provisions and subprovisions of this Agreement are severable and if any provision or subprovision or part thereof is held to be unenforceable by any court of competent jurisdiction, then such enforceability will not affect the validity or enforceability of the remaining provisions or subprovisions or parts thereof in this Agreement.

(b) Entire Agreement; Amendment. This Agreement, including all exhibits hereto, constitutes the entire agreement between the parties and supersedes all prior agreements and understandings, whether oral or written, between the parties regarding the subject matter hereof. This Agreement may be modified or amended only by a written instrument executed by both parties.

(c) Governing Law; Rule of Construction. This Agreement will be construed, interpreted and enforced in accordance with the laws of the State of [state where Client is located] without giving effect to the choice of law principles thereof or any canon, custom or rule of law requiring construction against the drafter.

(d) Successors. This Agreement shall be binding upon and shall inure to the benefit of all assigns, transferees and successors in the interest of the parties hereto.

(e) Counterparts. This Agreement may be executed by the parties in several counterparts, each of which shall be deemed to be an original copy.

(f) Survival of Provisions. Sections 2, 4, 6 and 7 will survive the termination of this Agreement.

**[The remainder of this page intentionally left blank. The parties' signatures appear on the following page.]**

IN WITNESS WHEREOF, the parties hereto have caused this Consulting Agreement to be duly executed on the date first written above.

**CHAMPAIGN COUNTY**

By: \_\_\_\_\_

Name: C. Pius Weibel

Title: County Board Chair

**GALLAGHER BENEFIT SERVICES, INC.**

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

## **EXHIBIT A SCOPE OF SERVICES**

### **RENEWAL ANALYSIS:**

- Review and evaluate carrier projections
- Create financial modeling reports using proprietary Apex software
- Coordinate carrier negotiations
- Create employee contribution modeling reports
- Review identified benchmarks of projected plan costs
- Develop “working” rates for Client analysis and approval
- Assist with budget projections
- Provide renewal alternatives with cost impact of benefit plan changes

### **PERIODIC PLAN FINANCIAL REPORTS: (FREQUENCY TO BE MUTUALLY AGREED UPON)**

- Summary of plan costs
- Analysis of actual vs. budget
- Employee contributions
- Large claims tracking
- Utilization review
- Comparison to prior claim period
- Plan trends

### **ANNUAL FINANCIAL REPORTS (END OF YEAR ACCOUNTING):**

- Executive summary of program expenses
- Comparison of current costs to renewal costs
- Future plan costs projections
- Dollars saved by contract negotiation
- Percent of benefit dollars paid by employee

### **LEGISLATIVE AND CORPORATE COMPLIANCE SUPPORT:**

- Provide legislative updates, including Technical Bulletins and Directions newsletters
- Evaluate plan design to assist with compliance with state and federal regulations
- Conduct periodic seminars on regulatory issues
- Assist with the review and evaluation of COBRA and HIPAA compliance procedures
- Provide general information and guidance to assist with compliance with ERISA, FMLA, USERRA, Medicare Part D and other Federal legislation that directly affects the administration of plan benefits
- Provide template or sample compliance notices, certificates of creditable coverage and enrollment forms as reasonably requested by Client

### **CARRIER MARKETING AND NEGOTIATIONS, AS DIRECTED BY CLIENT:**

- Work with Client to develop a strategy to identify goals, analyze program costs and review both current and alternative funding arrangements
- Manage the renewal process with the current carrier to control costs
- Implement carrier renewal strategies with Client
- Manage RFP development that tailors the RFP to the desires, needs and financial directions provided by Client
- Explore alternative funding solutions

- Evaluate vendor responses to track variations in coverage and costs as they are identified
- Conduct finalist interviews, when appropriate to investigate and document intangibles such as personalities, service orientation and responsiveness
- Draft renewal analysis report, based on renewal negotiation, covers program and claims cost projections as well as complete information on benefit designs
- Facilitate decision process by coordinating close collaboration and discussions among the GBS team and Client

**DAY TO DAY ADMINISTRATIVE ASSISTANCE**

- Assist County employees in settling claims or grievances relating to insurance benefit issues.

**EMPLOYEE EDUCATION PROGRAMS:**

- Monthly benefit communication directed to employees

**COMMUNICATION MATERIALS:**

- Assist with the drafting and distribution of participant Satisfaction Surveys, if determined appropriate by client
- Assist with the drafting and distribution of Open Enrollment-New Member Orientation summary information and any other communications pertaining to the health and welfare program
- Provide annual open enrollment guidance and employee meeting materials, including coordinating and participating in open enrollment meetings
- Connect2MyBenefits Website Employee Communication Portal

**BENEFIT ADMINISTRATION ASSESSMENT:**

- Periodic evaluation of internal plan enrollment and benefit termination processes
- Review, coordinate and implement Client agreed upon plan “best practices” to help limit plan liability and increase participant satisfaction

**MARKET BENCHMARKING STUDIES:**

- Industry Surveys

**BENEFIT PLAN DESIGN (OR REDESIGN):**

- Help Client identify business and HR objectives that impact benefits
- Review with Client possible benefit strategies to meet their objectives
- Help Client evaluate/review current scope of benefits package – e.g., types & levels of coverage
- Work with Client to develop funding and contribution strategies
- Assist with budget projections for design alternatives

REVISED

RESOLUTION NO. 7678

RESOLUTION APPOINTING STEPHANIE HOLDERFIELD TO THE  
LABOR COMMITTEE

WHEREAS, Greg Knott's resignation from the Champaign County Board created a vacancy on the Labor Committee; and

WHEREAS, C. Pius Weibel has submitted to the County Board his appointment of Stephanie Holderfield to fill this vacancy on the Labor Committee;

WHEREAS, Stephanie Holderfield will also be appointed to fill the vacancy on the FOP Corrections Sergeants Negotiating Team created by Greg Knott's resignation;

NOW, THEREFORE, BE IT RESOLVED By the Champaign County Board that the County Board does hereby advise and consent to the appointment of Stephanie Holderfield to the Labor Committee and the FOP Corrections Sergeants Negotiating Team of the Champaign County Board.

PRESENTED, ADOPTED, APPROVED, AND RECORDED this 17th day of March, A.D. 2011.

\_\_\_\_\_  
C. Pius Weibel, Chair  
Champaign County Board

ATTEST: \_\_\_\_\_  
Gordy Hulten, County Clerk  
and ex-officio Clerk of the  
Champaign County Board

RESOLUTION NO. 7681

RESOLUTION APPROVING AGREEMENT BETWEEN THE CHAMPAIGN COUNTY BOARD, THE SHERIFF, AND THE ILLINOIS FRATERNAL ORDER OF POLICE CORRECTIONS DIVISION FOR DECEMBER 1, 2009 – NOVEMBER 30, 2012

WHEREAS, The Champaign County Board and the Sheriff have negotiated with the Illinois Fraternal Order of Police (FOP), the sole and exclusive bargaining agent for the Corrections Division; and

WHEREAS, The parties have completed negotiations as to the terms and conditions of employment for the Corrections Division employees who are members of the bargaining unit for the period from December 1, 2009 through November 30, 2012;

NOW, THEREFORE, BE IT RESOLVED, By the Champaign County Board, Champaign County, Illinois, that the Collective Bargaining Agreement for the Correction Division Between the Champaign County Board, the Sheriff of Champaign County, and the Illinois Fraternal Order of Police is hereby approved; and

BE IT FURTHER RESOLVED, by the Champaign County Board, that C. Pius Weibel, Chair of the Champaign County Board, is hereby authorized to execute the Collective Bargaining Agreement for the Corrections Division, on behalf of the Champaign County Board.

PRESENTED, PASSED, APPROVED, AND RECORDED this 17th day of March, A.D. 2011.

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C. Pius Weibel, Chair  
Champaign County Board

ATTEST:

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Gordy Hulten, County Clerk and  
Ex-Officio Clerk of the County Board