

# County Board Meeting

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*Items to be distributed*  
*January 19, 2017*

- XII. Reentry Council Update
- XVII. Other Business
  - A. County Administrator Memorandum Regarding Adoption of Resolution No. 9854

**Reentry Program Data  
December 2016**

**Program Participation**

To date, for the 30 months that Reentry Services have been implemented (June 1, 2014 – November 30, 2016) 240 service plans have been completed. Five of these are for duplicate participants. Therefore, 235 unduplicated participants have engaged in the Reentry Program.

**Recidivism Data**

- IDOC published recidivism rate: 48% (2015)
- Champaign County calculated recidivism rate: 32.65% (2015)
- Reentry Program calculated recidivism rate: 14% (Nov. 30, 2016)

Overall Reentry Program Data (June 1, 2014 – November 30, 2016) 240 Service Plans Completed/235 Unduplicated Reentry Clients				
Plan Status	Total Plans	Recidivism	New Offense Type	
			CM	CF
Successful	57 or 24%	8 or 14%	1	7
Partial	88 or 37%	20 or 23%	5	15
Unsuccessful	34 or 14%	4 or 12%	1	3
Currently Engaged	61 or 25%	1	1	0
<b>TOTALS</b>	<b>240</b>	<b>33 or 14% of unduplicated</b>	<b>8</b>	<b>25</b>

CM - criminal misdemeanor

CF - criminal felony

**Definitions**

**Recidivism** – A new judgment within 3 years of release

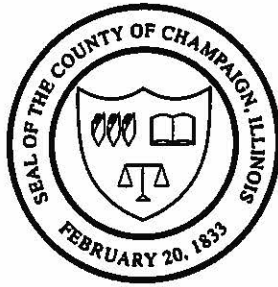
**Service Plan** – A list of goals with numerous areas of support for which clients desire linkage or assistance obtaining (Areas of support include: state identification, housing, employment, education, medical coverage and care, benefits/entitlements, transportation, BH assessments & treatment)

**Service Plan Completion Status** – The degree to which a client achieved his or her stated goals before discharging from the program

\*There are three completion statuses, for which definitions follow.

- **Successful** – Met all goals of the service plan
- **Partial Completion** – Met some of the goals of the service plan
- **Unsuccessful** – Met no goals of the service plan

Richard S. Snider  
County Administrator



Brookens Administrative Center  
1776 East Washington Street  
Urbana, Illinois 61802

**OFFICE OF THE  
COUNTY ADMINISTRATOR**

16 January 2016

**MEMORANDUM**

**TO:** Mr. Chris Alix, Deputy Chair-Finance; and  
Honorable Members of the Champaign County Board

**FR:** Rick Snider, County Administrator  
Tami Ogden, Deputy County Administrator of Finance

**RE:** Ratification of Collective Bargaining Agreement-FOP Corrections Sergeants

**ISSUE HIGHLIGHTS**

- County has entered negotiations on five FOP contracts, all having expired at the end of 2016;
- Tentative agreement on the contract for FOP Corrections Sergeants;
- Three-year term through December 2019;
- Wage increases are 1.8%/1.8%/1.5% for years one through three;
- Employee health insurance contributions increase (10%/12%/14% with higher caps);
- Agreement is within economic authority granted by County Board Labor Committee.

**NARRATIVE**

The County has entered negotiations with the Fraternal Order of Police (FOP) for five collective bargaining agreements with the County. These agreements cover employees in the Sheriff's Office and Probation and Court Services and include deputies and sergeants, corrections officers and sergeants, and court security personnel, probation and juvenile detention officers.

We have reached tentative agreement with the corrections sergeants and have been notified by FOP that the local unit has ratified the proposal. We are therefore presenting this proposal to County Board for final approval. The three-year proposal (January 1, 2017 through December 31, 2019) includes some minor editorial and other changes for non-economic matters.

The primary issues of this negotiation are the wages and health insurance benefits for staff. The correction sergeants do not have a wage scale system in place, with all sergeants earning the same

pay rate regardless of seniority. Our assessment is that the correction sergeants receive compensation that is highly competitive with the market counties we use to make such evaluations (Illinois market counties typically include several of the following, depending upon availability of wage data: McLean, Peoria, Rock Island, and Sangamon). Consequently, the wage proposal includes modest across-the-board increases of 1.8% (year one), 1.8% (year two), and 1.5% (year three). The gross increase in wages will be \$10,938 in year one and we anticipate that this agreement will allow us to maintain the relative position of the sergeants amongst corrections officers and management staff.

In addition, the sergeants have agreed to increased employee contributions for County-provided health insurance. Employee contributions will remain at 10% in year one, then increase to 12% in year two, and 14% in year three, with annual caps at \$83, \$109, and \$149 respectively. We anticipate that these rates will align with those to be negotiated with other bargaining units and with our non-bargaining staff as well.

We believe that the ratified proposal represents a mutually satisfactory result and is also in compliance with the economic authority granted by the Labor Committee. We therefore submit this proposal for your consideration and approval.

#### **REQUESTED ACTION**

The Champaign County Board approves the proposed agreement between Champaign County and the Champaign County Sheriff's Office, and the Fraternal Order of Police, Corrections Sergeants Division for the term of January 1, 2017 through December 31, 2019.