



NURSING HOME BOARD OF DIRECTORS ADDENDUM

County of Champaign, Urbana, Illinois

Monday, September 8, 2014 – 6:00pm

In Service Classroom, Champaign County Nursing Home
500 S. Art Bartell Road, Urbana

VIII. OTHER BUSINESS

- b. Approval of Administrator Compensation Package for FY2014 and FY2015

Exhibit B

Compensation Package for Administrator

Administrator: *Karen Noffke*

Start Date: **December 1, 2012**

Base Salary: **\$100,000.00**

Payrolls: Bi-monthly, 15th & last day of month

Increases: Anniversary date, performance-based

Vacation: Two weeks

Holidays: Usual & Customary: New Year's, Memorial, Independence, Labor, Thanksgiving, Christmas

Retirement: 401k; not to exceed maximum of 15 percent of base salary

Health Insurance: Cost of family plan reimbursed; currently \$238.20 per month for health, dental, long term disability

Severance/Outplacement: To be determined (usually salary continuance for a set number of months)

As of June 1, 2014

Cost Item	Annually	Bi-Monthly
Base Salary	\$100,000.00	\$4,166.66
Employer FICA at 6.2%	\$ 6,200.00	\$ 258.33
Employer Medicare at 1.45%	\$ 1,450.00	\$ 60.42
Employer FUTA	\$ Actual experience allocated quarterly	\$49.75 quarter ending 4-30-2014
Employer SUI	\$ Actual Illinois experience allocated quarterly	\$699.85 quarter ending 4-30-2014
Employer Work Comp	\$\$ Actual Illinois experience Nov 13 thru Nov 14	\$42.76 monthly
Total Routine Employment Costs excl FUTA, SUI, Work Comp, Hlth Insurance	\$107,650.00	\$ 4,485.41
Maximum 401k at 15%	\$15,000 Not to exceed	Billed annually
Estimated Total Annual Cost	\$122,650.00	N/A

FY2014 Salary

Cost Item	Annually	Bi-Monthly
Base Salary	\$102,000.00	\$4,250.00
Employer FICA at 6.2%	\$ 6,324.00	\$ 263.50
Employer Medicare at 1.45%	\$ 1,479.00	\$ 61.63
Employer FUTA	\$ Actual experience allocated	\$ Actual experience allocated
Employer SUI	\$ Actual Illinois experience allocated	\$ Actual Illinois experience allocated
Total Routine Employment Costs	\$109,803.00	\$ 4,575.13
Maximum 401k at 15%	\$16,470.45 (Not to exceed)	Billed Annually
Estimated Total Annual Cost	\$126,273.45	N/A

FY2015 Salary

Cost Item	Annually	Bi-Monthly
Base Salary	\$104,040.00	\$4,335.00
Employer FICA at 6.2%	\$ 6,450.48	\$ 268.77
Employer Medicare at 1.45%	\$ 1,508.58	\$ 62.86
Employer FUTA	\$ Actual experience allocated	\$ Actual experience allocated
Employer SUI	\$ Actual Illinois experience allocated	\$ Actual Illinois experience allocated
Total Routine Employment Costs	\$111,999.06	\$ 4,666.63
Maximum 401k at 15%	\$16,799.86 (Not to exceed)	Billed Annually
Estimated Total Annual Cost	\$128,798.92	\$ 5,366.62