

| Idea | Idea/Initiative  | County Board Member Comment & Ranking   |
|------|--|---|
| 1    | Establish processes for regular review of areas where processes have tended to be more arbitrary - e.g. - fees & fines, compensation, etc.   | 4 - Believe this would lead to efficiencies and better decision making.   |
| 2    | Reduce use and consumption of paper, finding alternative ways of disseminating information   | 4 - Relates to general orgreenifying (now there's a word).  |
| 3    | Upgrade to county's financial management and accounting system   | 5 - Costing us daily with inefficiencies. Must replace.   |
| 4    | Election year, provide orientation workshop for new county board members - making use of former board members and past board chairs to share historic knowledge  | 3 - Solid idea to bring new board members up to speed, but is this strategic planning?                            |
| 5    | Make intergovernmental cooperation a goal in projects, e.g. Mahomet Aquifer  | 2 - Already doing where appropriate and not always appropriate.   |
| 6    | Establish a process for the county board, elected officials, and county staff to have "idea exchanges" to create a better understanding of the various roles and show appreciation for all accomplishments.  | 3 - So long as it's not a retreat.  |
| 7    | Renovate the county board meeting room so the public feels more engaged with the county board members.   | 2 - Will happen after 2012 elections and reduction in size.   |
| 8    | Build into budget professional development for Board members at NACo   | 3 - Budget dependent. Useful.   |
| 9    | Re-establish the educational plan and budget for all departments.  | 3 - See #8 above.   |
| 10   | What can be done to increase minority hiring and retention (county employees and county contractors) throughout County? Disparity Study and/or other methodologies.  | 3 - Already great progress with contractors. Better or more readily available data would be helpful.              |
| 11   | Design & Implementation of Paperless system for County Board Meetings  | 3 - Will save but will be hard to enforce/change habits.  |
| 12   | Re-design of County web-site to continue enhancement of the internet as a communication tool for all county operations and services  | 2 - Would be helpful to modernize but not critical.   |
| 13   | Improve technology vision and continue planning  | 2 - Nothing wrong with our technology vision. Just don't have resources to implement much at this time.           |
| 14   | Evaluate the administration of the CCNH and continuing development of CCNH self-sufficient operation within the next 18 months.  | 2 - Just got done doing this via renewal of MPA. Good to keep eye on ball, but for now, we're in good shape here. |
| 15   | Development of coordination and improved collaboration between the County Board of Health and CUPHD  | 2 - Would be nice if not great, but this will take a referendum to change, if I'm not mistaken.                   |
| 16   | Ongoing commitment to improving health insurance - through education, evaluation of benefits, and management of cost   | 1 - Happening through eventual insurance committee.   |
| 17   | Establishment of a County Board Executive Committee  | 4 - Even with a 22-member board, this could and would create better communication and hence decision-making.      |
| 18   | County Board Contracts - allow for timely review by Board Members; ensure that contracts are enforceable and written to protect and benefit the County   | 1 - Individual board members are brought in when it makes sense. Otherwise, let professionals do their job.       |
| 19   | Succession Planning for County Administration  | 5 - Because of knowledge base of Administrator and magnitude of the job, this item is very important.             |
| 20   | Development of comprehensive plan for county's facilities and campuses, establishing goals and objectives; documenting maintenance repair and replacement with an emphasis on sustainable solutions and "orgreenic" concepts; developing annual appropriation for implementation of plan | 4 - Absolutely useful to plan accordingly regardless of our ability to implement in a given year.                 |

| Idea | Idea/Initiative   | County Board Member Comment & Ranking   |
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| 21   | Study and Plan to document long-term solutions for county jail facilities and operations; through utilization of inter-departmental input, assistance and planning from the criminal justice system officials, and potential establishment of Citizens Advisory Committee - all to work with the County Board to identify use of jail and development of best solutions for jail facilities and operations. | 5 - Particularly in terms of jail planning, this item is critical to staying on top of financial and public safety needs. |
| 22   | Develop a process for movement from Visioning(big.small.all)/LRMP to documenting and adopting a Comprehensive Plan.   | 4 - Think it's important but question the do-ability based on strong feelings and eventual super majority requirements.   |
| 23   | Maintain focus on sustainability and sustainability issues including working through Extension Education towards the establishment of local food council as a means of economic development   | 3 - Good idea for long term vision for County and a valuable teaming exercise with Extension.                             |
| 24   | Pursue intergovernmental cooperation with municipalities and drainage districts to promote comprehensive change in design for community-wide stormwater management  | 2 - See item 5 comments. Already happening when appropriate.  |

STRATEGIC PLANNING - IDEAS & INITIATIVES LISTING - REVIEW COMPLETED JULY 6, 2011

| Idea | Idea/Initiative   | County Board Member Comment & Ranking  |
|------|---|--|
| 1    | Establish processes for regular review of areas where processes have tended to be more arbitrary - e.g. - fees & fines, compensation, etc.  | 4  |
| 2    | Reduce use and consumption of paper, finding alternative ways of disseminating information  | 4  |
| 3    | Upgrade to county's financial management and accounting system  | <i>Not sure if this means computer system</i>  |
| 4    | Election year, provide orientation workshop for new county board members - making use of former board members and past board chairs to share historic knowledge   | 5  |
| 5    | Make intergovernmental cooperation a goal in projects, e.g. Mahomet Aquifer   | 5  |
| 6    | Establish a process for the county board, elected officials, and county staff to have "idea exchanges" to create a better understanding of the various roles and show appreciation for all accomplishments.   | 3  |
| 7    | Renovate the county board meeting room so the public feels more engaged with the county board members.  | 3  |
| 8    | Build into budget professional development for Board members at NACo  | 5  |
| 9    | Re-establish the educational plan and budget for all departments.   |  |
| 10   | What can be done to increase minority hiring and retention (county employees and county contractors) throughout County? Disparity Study and/or other methodologies.   | 4  |
| 11   | Design & Implementation of Paperless system for County Board Meetings   | 3 - <i>Does this require computers for all at meetings</i>                                 |
| 12   | Re-design of County web-site to continue enhancement of the internet as a communication tool for all county operations and services   |  |
| 13   | Improve technology vision and continue planning   | 4  |
| 14   | Evaluate the administration of the CCNH and continuing development of CCNH self-sufficient operation within the next 18 months.   | 2 - <i>Evaluation important but 18 mos. implied assumptions that may not be reasonable</i> |
| 15   | Development of coordination and improved collaboration between the County Board of Health and CUPHD   | 3 - <i>not sure CB has much control of this.</i>   |
| 16   | Ongoing commitment to improving health insurance - through education, evaluation of benefits, and management of cost  | 4  |
| 17   | Establishment of a County Board Executive Committee   | 3  |
| 18   | County Board Contracts - allow for timely review by Board Members; ensure that contracts are enforceable and written to protect and benefit the County  | 3 <i>Doesn't Co. Attorney already review?</i>  |
| 19   | Succession Planning for County Administration   | 5  |
| 20   | Development of comprehensive plan for county's facilities and campuses, establishing goals and objectives; documenting maintenance repair and replacement with an emphasis on sustainable solutions and "orgreenic" concepts; developing annual appropriation for implementation of plan  | 5  |
| 21   | Study and Plan to document long-term solutions for county jail facilities and operations; through utilization of inter-departmental input, assistance and planning from the criminal justice system officials, and potential establishment of Citizens Advisory Committee - all to work with the County Board to identify use of jail and development of best solutions for jail facilities and operations. | 5  |

| Idea | Idea/Initiative   | County Board Member Comment & Ranking |
|------|---|---------------------------------------|
| 22   | Develop a process for movement from Visioning(big.small.all)/LRMP to documenting and adopting a Comprehensive Plan.   | 5                                     |
| 23   | Maintain focus on sustainability and sustainability issues including working through Extension Education towards the establishment of local food council as a means of economic development | 4                                     |
| 24   | Pursue intergovernmental cooperation with municipalities and drainage districts to promote comprehensive change in design for community-wide stormwater management                          | 4                                     |

STRATEGIC PLANNING - IDEAS & INITIATIVES LISTING - REVIEW COMPLETED JULY 6, 2011

| Idea | Idea/Initiative   | County Board Member Comment & Ranking                     |
|------|---|---|
| 1    | Establish processes for regular review of areas where processes have tended to be more arbitrary - e.g. - fees & fines, compensation, etc.  | 7 Sounds like plus balancing                              |
| 2    | Reduce use and consumption of paper, finding alternative ways of disseminating information  | 1 If "paper trail" is an invaluable "permanent record"    |
| 3    | Upgrade to county's financial management and accounting system  | 1 Are we already doing this                               |
| 4    | Election year, provide orientation workshop for new county board members - making use of former board members and past board chairs to share historic knowledge   | 5 Do this   |
| 5    | Make intergovernmental cooperation a goal in projects, e.g. Mahomet Aquifer   | 1 Sound like like plus balancing                          |
| 6    | Establish a process for the county board, elected officials, and county staff to have "idea exchanges" to create a better understanding of the various roles and show appreciation for all accomplishments.   | 1 Take out current "Study Sessions"                       |
| 7    | Renovate the county board meeting room so the public feels more engaged with the county board members.  | 5 also improve PA system                                  |
| 8    | Build into budget professional development for Board members at NACo  | 3 IF we can afford it                                     |
| 9    | Re-establish the educational plan and budget for all departments.   |   |
| 10   | What can be done to increase minority hiring and retention (county employees and county contractors) throughout County? Disparity Study and/or other methodologies.   |   |
| 11   | Design & Implementation of Paperless system for County Board Meetings   | 2 Our constituents are far from paperless.                |
| 12   | Re-design of County web-site to continue enhancement of the internet as a communication tool for all county operations and services   |   |
| 13   | Improve technology vision and continue planning   | 1 Just what does this mean??                              |
| 14   | Evaluate the administration of the CCHH and continuing development of CCHH self-sufficient operation within the next 18 months.   |   |
| 15   | Development of coordination and improved collaboration between the County Board of Health and CUPHD   | 5 Separate health districts are highly inefficient        |
| 16   | Ongoing commitment to improving health insurance - through education, evaluation of benefits, and management of cost  |   |
| 17   | Establishment of a County Board Executive Committee   | 1 A Bad idea  |
| 18   | County Board Contracts - allow for timely review by Board Members; ensure that contracts are enforceable and written to protect and benefit the County  | 2 Is this really a problem                                |
| 19   | Succession Planning for County Administration   | 2 Not very predictable                                    |
| 20   | Development of comprehensive plan for county's facilities and campuses, establishing goals and objectives; documenting maintenance repair and replacement with an emphasis on sustainable solutions and "orgreenic" concepts; developing annual appropriation for implementation of plan  | 5 Plain common sense                                      |
| 21   | Study and Plan to document long-term solutions for county jail facilities and operations; through utilization of inter-departmental input, assistance and planning from the criminal justice system officials, and potential establishment of Citizens Advisory Committee - all to work with the County Board to identify use of jail and development of best solutions for jail facilities and operations. | 5 We appear to be moving towards an "emergency" situation |

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|------|---|--|
| 22   | Develop a process for movement from Visioning(big.small.all)/LRMP to documenting and adopting a Comprehensive Plan.   |  |
| 23   | Maintain focus on sustainability and sustainability issues including working through Extension Education towards the establishment of local food council as a means of economic development |  |
| 24   | Pursue intergovernmental cooperation with municipalities and drainage districts to promote comprehensive change in design for community-wide stormwater management                          | 5 Drainage Districts need comprehensive renovation |

or supplementing —  
 Requires action by  
 the state which is  
truly good but  
 system is not  
 meeting water  
 needs — I could  
 go on forever on  
 this one

R. L. Langenhorn  


STRATEGIC PLANNING - IDEAS & INITIATIVES LISTING - REVIEW COMPLETED JULY 6, 2011

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|------|---|---------------------------------------|
| 1    | Establish processes for regular review of areas where processes have tended to be more arbitrary - e.g. - fees & fines, compensation, etc.  | 4                                     |
| 2    | Reduce use and consumption of paper, finding alternative ways of disseminating information  | 3                                     |
| 3    | Upgrade to county's financial management and accounting system  | 5                                     |
| 4    | Election year, provide orientation workshop for new county board members - making use of former board members and past board chairs to share historic knowledge   | 4                                     |
| 5    | Make intergovernmental cooperation a goal in projects, e.g. Mahomet Aquifer   | 5                                     |
| 6    | Establish a process for the county board, elected officials, and county staff to have "idea exchanges" to create a better understanding of the various roles and show appreciation for all accomplishments.   | 3                                     |
| 7    | Renovate the county board meeting room so the public feels more engaged with the county board members.  | 2                                     |
| 8    | Build into budget professional development for Board members at NACo  | 1                                     |
| 9    | Re-establish the educational plan and budget for all departments.   | 4                                     |
| 10   | What can be done to increase minority hiring and retention (county employees and county contractors) throughout County? Disparity Study and/or other methodologies.   | 3                                     |
| 11   | Design & Implementation of Paperless system for County Board Meetings   | 3                                     |
| 12   | Re-design of County web-site to continue enhancement of the internet as a communication tool for all county operations and services   | 4                                     |
| 13   | Improve technology vision and continue planning   | 4                                     |
| 14   | Evaluate the administration of the CCNH and continuing development of CCNH self-sufficient operation within the next 18 months.   | 5                                     |
| 15   | Development of coordination and improved collaboration between the County Board of Health and CUPHD   | 4                                     |
| 16   | Ongoing commitment to improving health insurance - through education, evaluation of benefits, and management of cost  | 4                                     |
| 17   | Establishment of a County Board Executive Committee   | 1                                     |
| 18   | County Board Contracts - allow for timely review by Board Members; ensure that contracts are enforceable and written to protect and benefit the County  | 5                                     |
| 19   | Succession Planning for County Administration   | 5                                     |
| 20   | Development of comprehensive plan for county's facilities and campuses, establishing goals and objectives; documenting maintenance repair and replacement with an emphasis on sustainable solutions and "orgreenic" concepts; developing annual appropriation for implementation of plan  | 5                                     |
| 21   | Study and Plan to document long-term solutions for county jail facilities and operations; through utilization of inter-departmental input, assistance and planning from the criminal justice system officials, and potential establishment of Citizens Advisory Committee - all to work with the County Board to identify use of jail and development of best solutions for jail facilities and operations. | 4                                     |

| Idea | Idea/Initiative   | County Board Member Comment & Ranking |
|------|---|---------------------------------------|
| 22   | Develop a process for movement from Visioning(big.small.all)/LRMP to documenting and adopting a Comprehensive Plan.   | 3                                     |
| 23   | Maintain focus on sustainability and sustainability issues including working through Extension Education towards the establishment of local food council as a means of economic development | 3                                     |
| 24   | Pursue intergovernmental cooperation with municipalities and drainage districts to promote comprehensive change in design for community-wide stormwater management                          | 4                                     |

Two more issues for consideration:

- 1) Establish a means to address concerns brought to Board Meetings from residents. Once a concern is brought to the Board, the group or resident should get a reply on the issue from the Chair once discussed by the Board.
- 2) Board members should be aware of each County Dept's duties, and any enforcement powers they may have to deal with citizen issues.



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| 1    | Establish processes for regular review of areas where processes have tended to be more arbitrary - e.g. - fees & fines, compensation, etc.  | 4                                     |
| 2    | Reduce use and consumption of paper, finding alternative ways of disseminating information  | 2 Paper is sustainable!               |
| 3    | Upgrade to county's financial management and accounting system  | 5                                     |
| 4    | Election year, provide orientation workshop for new county board members - making use of former board members and past board chairs to share historic knowledge   | 3                                     |
| 5    | Make intergovernmental cooperation a goal in projects, e.g. Mahomet Aquifer   | 5                                     |
| 6    | Establish a process for the county board, elected officials, and county staff to have "idea exchanges" to create a better understanding of the various roles and show appreciation for all accomplishments.   | 5                                     |
| 7    | Renovate the county board meeting room so the public feels more engaged with the county board members.  | 3                                     |
| 8    | Build into budget professional development for Board members at NACo  | 5                                     |
| 9    | Re-establish the educational plan and budget for all departments.   | 4                                     |
| 10   | What can be done to increase minority hiring and retention (county employees and county contractors) throughout County? Disparity Study and/or other methodologies.   | 5 but NOT a Disparity Study!          |
| 11   | Design & Implementation of Paperless system for County Board Meetings   |                                       |
| 12   | Re-design of County web-site to continue enhancement of the internet as a communication tool for all county operations and services   | 3                                     |
| 13   | Improve technology vision and continue planning   | 3                                     |
| 14   | Evaluate the administration of the CCNH and continuing development of CCNH self-sufficient operation within the next 18 months.   | 5                                     |
| 15   | Development of coordination and improved collaboration between the County Board of Health and CUPHD   | 4                                     |
| 16   | Ongoing commitment to improving health insurance - through education, evaluation of benefits, and management of cost  | 5                                     |
| 17   | Establishment of a County Board Executive Committee   |                                       |
| 18   | County Board Contracts - allow for <u>timely</u> review by Board Members; ensure that contracts are enforceable and written to protect and benefit the County   | 5 timely is Key                       |
| 19   | Succession Planning for County Administration   |                                       |
| 20   | Development of comprehensive plan for county's facilities and campuses, establishing goals and objectives; documenting maintenance repair and replacement with an emphasis on sustainable solutions and "orgreenic" concepts; developing annual appropriation for implementation of plan  | 5                                     |
| 21   | Study and Plan to document long-term solutions for county jail facilities and operations; through utilization of inter-departmental input, assistance and planning from the criminal justice system officials, and potential establishment of Citizens Advisory Committee - all to work with the County Board to identify use of jail and development of best solutions for jail facilities and operations. | 5                                     |

| Idea | Idea/Initiative  | County Board Member Comment & Ranking    |
|------|--|--|
| 22   | Develop a process for movement from Visioning(big.small.all)/LRMP to documenting and adopting a Comprehensive Plan.  | 1 The real issue is zoning not comp plan |
| 23   | Maintain focus on sustainability and <del>sustainability</del> issues including working through Extension Education towards the establishment of local food council as a means of economic development | 1  |
| 24   | Pursue intergovernmental cooperation with municipalities and drainage districts to promote comprehensive change in design for community-wide stormwater management                                     | 2  |

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|------|---|--|
| 1    | Establish processes for regular review of areas where processes have tended to be more arbitrary - e.g. - fees & fines, compensation, etc.  | 2                                      |
| 2    | Reduce use and consumption of paper, finding alternative ways of disseminating information  | 1                                      |
| 3    | Upgrade to county's financial management and accounting system  | 1                                      |
| 4    | Election year, provide orientation workshop for new county board members - making use of former board members and past board chairs to share historic knowledge   | 1 WHO'S THE PROFESSOR                  |
| 5    | Make intergovernmental cooperation a goal in projects, e.g. Mahomet Aquifer   | 5                                      |
| 6    | Establish a process for the county board, elected officials, and county staff to have "idea exchanges" to create a better understanding of the various roles and show appreciation for all accomplishments.   | 2                                      |
| 7    | Renovate the county board meeting room so the public feels more engaged with the county board members.  | 2                                      |
| 8    | Build into budget professional development for Board members at NACo  | 0 - READ THE FLYERS & INTERNET         |
| 9    | Re-establish the educational plan and budget for all departments.   |  |
| 10   | What can be done to increase minority hiring and retention (county employees and county contractors) throughout County? Disparity Study and/or other methodologies.   | 1                                      |
| 11   | Design & Implementation of Paperless system for County Board Meetings   | 1                                      |
| 12   | Re-design of County web-site to continue enhancement of the internet as a communication tool for all county operations and services   | 5                                      |
| 13   | Improve technology vision and continue planning   | 1                                      |
| 14   | Evaluate the administration of the CCNH and continuing development of CCNH self-sufficient operation within the next 18 months.   | 4                                      |
| 15   | Development of coordination and improved collaboration between the County Board of Health and CUPHD   | 2                                      |
| 16   | Ongoing commitment to improving health insurance - through education, evaluation of benefits, and management of cost  | 3                                      |
| 17   | Establishment of a County Board Executive Committee   | 1 I'M NOT SURE! WHAT'S THE PURPOSE?    |
| 18   | County Board Contracts - allow for timely review by Board Members; ensure that contracts are enforceable and written to protect and benefit the County  | 5 ALL CONTRACTS OR JUST HWY & FACILITY |
| 19   | Succession Planning for County Administration   | 5                                      |
| 20   | Development of comprehensive plan for county's facilities and campuses, establishing goals and objectives; documenting maintenance repair and replacement with an emphasis on sustainable solutions and "orgreenic" concepts; developing annual appropriation for implementation of plan  | 5 WHAT'S ORGREENIC? MEAN               |
| 21   | Study and Plan to document long-term solutions for county jail facilities and operations; through utilization of inter-departmental input, assistance and planning from the criminal justice system officials, and potential establishment of Citizens Advisory Committee - all to work with the County Board to identify use of jail and development of best solutions for jail facilities and operations. | 5                                      |

| Idea | Idea/Initiative   | County Board Member Comment & Ranking |
|------|---|---------------------------------------|
| 22   | Develop a process for movement from Visioning(big.small.all)/LRMP to documenting and adopting a Comprehensive Plan.   | 0 - HASN'T THIS DIED YET              |
| 23   | Maintain focus on sustainability and sustainability issues including working through Extension Education towards the establishment of local food council as a means of economic development | 2                                     |
| 24   | Pursue intergovernmental cooperation with municipalities and drainage districts to promote comprehensive change in design for community-wide stormwater management                          | 3                                     |

STRATEGIC PLANNING - IDEAS & INITIATIVES LISTING - REVIEW COMPLETED JULY 6, 2011

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|------|---|---|
| 1    | Establish processes for regular review of areas where processes have tended to be more arbitrary - e.g. - fees & fines, compensation, etc.  | 2   |
| 2    | Reduce use and consumption of paper, finding alternative ways of disseminating information  | 2   |
| 3    | Upgrade to county's financial management and accounting system  | 3   |
| 4    | Election year, provide orientation workshop for new county board members - making use of former board members and past board chairs to share historic knowledge   | 2   |
| 5    | Make intergovernmental cooperation a goal in projects, e.g. Mahomet Aquifer   | 5   |
| 6    | Establish a process for the county board, elected officials, and county staff to have "idea exchanges" to create a better understanding of the various roles and show appreciation for all accomplishments.   | 3   |
| 7    | Renovate the county board meeting room so the public feels more engaged with the county board members.  | 1 Don't think this is the best use of County Funds.   |
| 8    | Build into budget professional development for Board members at NACo  | 1   |
| 9    | Re-establish the educational plan and budget for all departments.   | 2   |
| 10   | What can be done to increase minority hiring and retention (county employees and county contractors) throughout County? Disparity Study and/or other methodologies.   | 1   |
| 11   | Design & Implementation of Paperless system for County Board Meetings   | 2 I find it handy to have hard copies   |
| 12   | Re-design of County web-site to continue enhancement of the internet as a communication tool for all county operations and services   | 2   |
| 13   | Improve technology vision and continue planning   | 3   |
| 17   | Evaluate the administration of the CCNH and continuing development of CCNH self-sufficient operation within the next 18 months.   | 5 The CCNH needs to be self sufficient.   |
| 15   | Development of coordination and improved collaboration between the County Board of Health and CUPHD   | 4   |
| 16   | Ongoing commitment to improving health insurance - through education, evaluation of benefits, and management of cost  | 4   |
| 17   | Establishment of a County Board Executive Committee   | 1   |
| 18   | County Board Contracts - allow for timely review by Board Members; ensure that contracts are enforceable and written to protect and benefit the County  | 4   |
| 19   | Succession Planning for County Administration   | 4   |
| 20   | Development of comprehensive plan for county's facilities and campuses, establishing goals and objectives; documenting maintenance repair and replacement with an emphasis on sustainable solutions and "orgreenic" concepts; developing annual appropriation for implementation of plan  | 5   |
| 21   | Study and Plan to document long-term solutions for county jail facilities and operations; through utilization of inter-departmental input, assistance and planning from the criminal justice system officials, and potential establishment of Citizens Advisory Committee - all to work with the County Board to identify use of jail and development of best solutions for jail facilities and operations. | 5 The Satellite Jail was sold as the solution to our jail problems. It obviously wasn't. The next building/renovation project needs to last longer than 10 or so years. |

| Idea | Idea/Initiative   | County Board Member Comment & Ranking                                |
|------|---|--|
| 22   | Develop a process for movement from Visioning(big.small.all)/LRMP to documenting and adopting a Comprehensive Plan.   | 1  |
| 23   | Maintain focus on sustainability and sustainability issues including working through Extension Education towards the establishment of local food council as a means of economic development | 1  |
| 24   | Pursue intergovernmental cooperation with municipalities and drainage districts to promote comprehensive change in design for community-wide stormwater management                          | 3 Don't want to see the County 'take over' local drainage districts. |

**Pius Weibel – Response to Ideas & Initiatives – July 18, 2011**

1. 3-We should ID the fines, etc. that are flexible and then set up logical timetables for review and adjustments.
2. 4-We should be doing this all the time. Once we get our membership to 22, then we can make broader changes, as in item #11.
3. 4—But we need a “cooperative” Auditor.
4. 5-Use of former members will enhance the existing workshops/intro sessions that we now have.
5. 4-This should be standard practice.
6. 3-This is a good idea, but how do we do it?
7. 2-This should be put off until 2013, when the CB has 22 members.
8. 3—Good idea when we have the money.
9. 3—Good idea when we have the money.
10. 1. This should be ongoing. It is not easy to find/identify minority contractors.
11. 2-We can plan for it but it should be implemented in 2013 (see #7).
12. 2-This should be an ongoing process.
13. 2-We have to continue to plan as technology changes—Should be ongoing.
14. 1—I am not sure how a county-owned entity can ever be truly self-sufficient.
15. 1—Collaboration is ongoing and improving.
16. 3—We have the employee advisory committee on this—which seems to be going in the right direction.
17. 4—This is worth looking into but how is it to be structured?
18. 3—We can work on the timing of reviewing contracts within limits. Some come to use with little time to review. Contracts should be enforceable and written to protect the county, but they should benefit both parties (i.e. neutral).
19. 5. YES—because we do not have one.

20. 5. Yes. This should be ongoing and updated routinely.
21. 5. No question that this is our most pressing need to resolve.
22. 4—But what is the best way to do this?
23. 2—This is a good idea but local food growth and use can only be a small part of our economy.
24. 3—It may be easier to pull teeth than trying to work with some drainage districts, but we have to try.



## Strategic Planning

1. Makes sense, Do not want to micro manage departments. (3)
2. When possible (3)
3. when we can and if affordable. (2)
4. At no cost to the county (3)
5. When we can and if affordable (3)
6. I thought we were all ready doing this (2)
7. We need to do this when we have it in the budget (2)
8. I thank this is a waste of tax payer money. If there is a special need then send only those necessary to get what we need ( NO PARTY TIME ) (1)
9. Let the department come up with an educational plan and work it in their budget and only if needed and justified. (3)
10. We need to treat every one equally and fairly. We have done enough studies. We should not tell contractors how to run their businesses. (1)
11. Only if practical (4)
12. That is an IT issue (2)
13. yes (3)
14. Not sure it can happen that soon. (3)
15. We can not be a CUHD and do not want to be!! (0)
16. Cost Cost Cost!!!!!!!!!!!!!!!!!!!!!!!!!!!! (3)
17. NO deal!! (0)
18. YES (5)
19. Ok (1)
20. Long over do but with emphasis on cost, not green concepts. (1)
21. We do NOT need to tell the sheriff how to run his jail and we do not need an Citizens Advisory Committee. (1)
- 21-B. We should look at long term solutions for our jails (5)
22. STOP the LRMP before it does any more harm to the county and the citizens we all serve. We need to clean up our zoning department.(1)
23. Beyond our means. (1)
24. This is already in some areas now. We can do our part. (3)

# **CHAMPAIGN COUNTY BOARD STRATEGIC PLAN**

## **VALUES**

*Diversity  
Quality of Life  
Justice  
Teamwork  
Responsibility to the Public*

## **VISION**

*Our vision is to be a recognized leader in local government where every official and employee has a personal devotion to excellence in public service and embraces the highest standards of ethics and integrity, which enables us to provide the best customer services to the citizens of Champaign County.*

## **MISSION**

*Champaign County is committed to its citizens by offering a wide range of services in a cost-effective and responsible manner.*

## **DEFINING OUR VALUES**

### **DIVERSITY**

- Hiring practices to promote a workforce reflective of the community
- Recognition and appreciation of diversity of the community
- Equal and inclusive access to services and programs

### **QUALITY OF LIFE**

- Value broad range of quality education
- Manage and encourage delivery of quality and effective health care services
- Effectively manage real estate tax system
- Support of local business community
- Promote effective economic development

### **JUSTICE**

- Equal access to civil and criminal justice services
- Place value on public safety and individuals' rights
- Encourage effective communication among public safety/criminal justice system providers
- Prevention of recidivism
- Manage safe and secure detention facilities

## **CHAMPAIGN COUNTY BOARD STRATEGIC PLAN**

### **TEAMWORK**

- Intra-governmental cooperation
- Inter-governmental cooperation
- Collaboration to achieve goals
- Civility and cooperation among the County Board

### **RESPONSIBILITY TO THE PUBLIC**

- Fiscal solvency
- Transparency
- Responsiveness
- Efficient and friendly delivery of services
- Ethical acts
- Critical thinking

### **GOALS**

1. *Remain a financially solvent County government.*
2. *Provide ease of access and availability of services and information to citizens.*
3. *Partner with employees to ensure quality services delivered in a professional manner.*
4. *Develop and maintain a long-term plan for County's facilities.*
5. *Make improvements to County-wide health and safety.*
6. *Maintain and enhance sustainable growth in Champaign County.*

## GOALS



### 1.High Performing Local Government Organization

#### **Objectives:**

1. Financially solvent operation with resources to support services, and reserves consistent with policies and best practices
2. Transparent government with ease of access and availability of services and information to citizens
3. Improved coordination and resource sharing and efficiency among local governments in Champaign County
4. Strong employer/employee relationship focused on the value of public service

#### **Indicators:**

1. *County's Bond Rating*
2. *Citizen Satisfaction with County government operations – citizen survey*
3. *Employee retention rates*
4. *Completion of projects shared with other government entities*



### 2.High Quality Public Facilities

#### **Objectives:**

1. Long term capital improvement plan for all county's facilities to address space needs of offices and funding to address those needs
2. Incorporation of "green" concepts and designs to grounds and facilities replacement projects
3. Quality highway and road system throughout the county
4. Build solution to update and improve county's corrections/jail facilities
5. Sustainability focus in management of county's facilities with priority on minimizing energy utilization to generate energy savings

#### **Indicators:**

1. *Capital projects funded and completed on time*
2. *Annual facilities per square foot utilities costs*
3. *Claims Liabilities arising from facilities related incidents*
4. *Citizen Satisfaction with access to facilities – citizen survey*



### **3. County That Grows and Develops**

#### **Objectives:**

1. Development of land use and permitting procedures to assure regulatory processes are understandable, predictable, and can be accomplished.
2. Plan for sufficient support infrastructure and services needed to meet demand for commercial and industrial growth.
3. Promote growth of agriculture and agri-tourism that is both sustainable and profitable.
4. Encourage development of enterprises that add value to local agricultural production.
5. Encourage commercial and industrial developments that incorporate innovative and/or experimental applications, which demonstrate an ability to conserve natural resources and/or protect or enhance environmental quality.
6. Encourage the development of a skilled and diverse workforce by promoting education and workforce development programs.
7. Encourage regular countywide updates of inventories of land utilization, land demand, and suitable available properties for residential, industrial, commercial, public facility, and agricultural uses

#### ***Indicators:***

1. *Steady growth in revenue base in property and income taxes*
2. *Low unemployment rate*
3. *New or expanding business opportunities*
4. *Preservation of prime farmland and control of sprawl*



#### **4.Safe and Healthy Community**

##### **Objectives:**

1. Residents feeling safe and secure throughout Champaign County
2. Excellent public health and human services programs available for citizens of Champaign County - from juveniles through seniors
3. Provide programs to minimize recidivism in the criminal justice system through juvenile justice programs, drug court, and mental health court programs
4. Operate safe and secure detention facilities within capacity.

##### ***Indicators:***

1. *Annual Public Health statistical reports of community health*
2. *Crime rate in Champaign County*
3. *Safety net of services available to citizens with special needs*