



OFFICE OF THE CHAMPAIGN COUNTY EXECUTIVE

1776 East Washington Street, Urbana, Illinois 61802-4581

Darlene A. Kloeppe, County Executive

DATE: February 28, 2022
RE: TEMPORARY PERSONNEL POLICY IN RESPONSE TO COVID-19
(This supercedes the policy dated July 29, 2021, and is effective February 28, 2022)

The County provides essential services to county residents and the following temporary policy is being implemented as of February 28, 2022, in response to the COVID-19 pandemic. This policy may be modified as circumstances change or at the discretion of the County Executive, whichever comes soonest.

- Champaign County is no longer considered an area of high transmission.
- The Governor's Executive Orders are expiring for pandemic mitigation, and he has lifted the statewide mask mandate as of February 28, 2022, with certain continued exceptions for public transit and congregate living facilities.
- CDC currently recommends that people wear masks:
 - when indoors in public, if in areas of high local transmission or if not up to date on COVID-19 vaccines
 - when outdoors in close contact with other people (in areas of high transmission), especially considering people with weakened immune systems or increased risk of disease or not up to date on COVID-19 vaccines
 - if a person has a weakened immune system, even if up to date on COVID-19 vaccines
 - on any form of public transportation

Based on these factors in Champaign County, the requirement to wear face masks when entering county buildings is lifted as of February 28, 2022.

Supervisors may require proof from employees to determine if they are vaccinated to develop plans for the safety of all employees, but supervisors may not ask the reasons why employees are not vaccinated. We acknowledge that some individuals have health conditions or other reasons why they cannot be vaccinated. Some fully vaccinated individuals may also choose to continue practicing social distancing and wearing face coverings. Please be mindful of this as people make their individual choices.

To maintain the safety of our employees and the public, several measures continue to be implemented, including distribution of face coverings, signage and barriers to direct social distancing, remote meeting options and additional cleaning/disinfecting protocols. We continue to encourage all employees and the public to obtain COVID-19 vaccinations.