

SUMMARY OF MATERIAL PLAN MODIFICATION
Champaign County
Champaign County Flexible Benefits Plan

I
INTRODUCTION

This is a Summary of Material Modifications regarding the Champaign County Flexible Benefits Plan ("Plan"). This is merely a summary of the most important changes to the Plan and information contained in the Summary Plan Description ("SPD") previously provided to you. It supplements and amends that SPD so you should retain a copy of this document with your copy of the SPD. If you have any questions, contact the Administrator. If there is any discrepancy between the terms of the Plan, as modified, and this Summary of Material Modifications, the provisions of the Plan will control.

II
SUMMARY OF CHANGES

This amendment is effective January 1, 2020.

MEDICAL EXPENSES REIMBURSED

You may now request reimbursement for the purchase of "over the counter" drugs without a prescription.

You may now request reimbursement of the purchase of menstrual care products, including tampons, pads, and other products.

CLAIMS SUBMISSION AND OTHER DEADLINES

The deadlines for submitting claims, exercising HIPAA special enrollment rights, and electing COBRA coverage will be extended due to the pandemic. If you are submitting claims incurred after March 1, or electing special enrollment rights or electing COBRA coverage, you will have an extended period in which to submit claims or make these elections. Your Administrator will provide you with details.

KEEP THIS NOTICE WITH YOUR SUMMARY PLAN DESCRIPTION