## CHAMPAIGN COUNTY BOARD FOR CARE AND TREATMENT OF PERSONS WITH A DEVELOPMENTAL DISABILITY (CCDDB) BOARD MEETING

Closed Session Minutes -November 16, 2016

Brookens Administrative Center Lyle Shields Room 1776 E. Washington St. Urbana, IL

8:00 a.m.

**MEMBERS PRESENT:** Joyce Dill, David Happ, Deb Ruesch, Mike Smith

**MEMBERS EXCUSED:** Cheryl Hanley-Maxwell

**STAFF PRESENT:** Lynn Canfield

## **CLOSED SESSION:**

Closed Session pursuant to 5 ILCS 120/2 (c) 1 to consider the employment, compensation, discipline, performance, or dismissal of an employee:

MOTION: Ms. Ruesch moved to go into a Closed Session pursuant to 5 ILCS 120/2 (c) 1 to consider the employment, compensation, discipline, performance, or dismissal of a specific employee of the Champaign County Mental Health Board and the Champaign County Developmental Disabilities Board. The Closed Session shall include all members of the CCDDB and Lynn Canfield. Mr. Smith seconded the motion. A roll call vote was taken and all members voted aye. The motion passed and the Board went into a Closed Session at 9:17 a.m.

Ms. Canfield discussed a CCMHB/CCDDB employee's discipline as advised by legal counsel. Employee has requested a different job title and reversal of disciplinary actions taken by the previous Executive Director. Ms. Canfield's review of materials and discussion with the attorney and current board executives does not support that action. There was discussion of ongoing issues with the employee, the decision not to reinstate previous authorities, and the possibility of future action. It was agreed that employee discipline was the purview of the Executive Director

and not the Board. However, the Board members would support whatever direction Ms. Canfield would pursue.

The Board came out of closed session at 10:00 a.m.

MOTION: Ms. Ruesch moved to come out of closed session and return to open session. Mr. Smith seconded. A roll call vote was taken. All members were present and the vote was unanimous.

## **ADJOURNMENT:**

The meeting adjourned at 10:01 a.m.

Respectfully Submitted by: Lynn Canfield, Executive Director

\*Minutes were approved at the June 17, 2020 meeting of the CCDDB.